



**HPSP promotes early intervention,
diagnosis, and treatment, before
practice is impacted.**

Health professionals, like anyone else,
are susceptible to substance,
psychiatric and other potentially
impairing medical conditions. If left
untreated, even the finest clinicians can
become impaired, placing patients at
risk. Many do not get the help they
need due to stigma, fear of exposure, or
lack of awareness. HPSP can help.

**If you are concerned about yourself, a
colleague, employee, or a family
member call HPSP via phone or e-mail.**

Mission: HPSP is a program of the
Minnesota health related licensing
boards that provides monitoring
services to health professionals with
illnesses that may impact their ability to
practice safely.

Learn more about HPSP:



phone (651) 642-0487

fax (651) 797-1380

email: hlbhpsp@state.mn.us

web: mn.gov/boards/hpsp

Who can HPSP help?

Eligible health professionals licensed or regulated in Minnesota.

How can HPSP help?

HPSP monitors treatment, progress, and work quality. Specific monitoring requirements are based on the illness and risk to patient safety. Help is generally confidential, without licensing board involvement, given you comply with program expectations.

When should I report an illness?

Early intervention promotes successful treatment before patient safety is compromised. Immediate action can save a career, lives and potentially avoid public discipline.

Why HPSP?

By law, regulated health professionals in Minnesota are required to report their illness or the potential impairment of a licensed colleague to the licensing board or HPSP. Most health professionals or employers choose HPSP because it is confidential and non-disciplinary.

What about liability?

Involving yourself in the personal issues of another professional is a difficult decision to make, but there is a duty to protect patients from harm. By law, all reports to HPSP are regarded as privileged data and are kept confidential. Persons who make reports are granted statutory immunity from civil liability or criminal prosecution.