### **BEFORE THE MINNESOTA**

### **BOARD OF DENTISTRY**

In the Matter of Michael C. Johnson, D.M.D. License No. D14501 STIPULATION AND ORDER FOR CONDITIONAL LICENSE

### **STIPULATION**

Michael C. Johnson, D.M.D. ("Licensee") and the Minnesota Board of Dentistry's Practitioner Review Committee ("Committee") agree the above-referenced matter may be resolved without trial of any issue or fact as follows:

I.

### **JURISDICTION**

- 1. The Minnesota Board of Dentistry ("Board") is authorized pursuant to Minnesota Statutes chapter 150A, section 214.10, and section 214.103 to license and regulate dentists and to take disciplinary action when appropriate.
- 2. Licensee holds a license from the Board to practice dentistry in the State of Minnesota and is subject to the jurisdiction of the Board with respect to the matters referred to in this Stipulation and Order.

II.

### **BACKGROUND**

3. The Practitioner Review Committee, composed of Peter Cannon, D.D.S., Ashley Johnson, D.M.D., Heidi Donnelly, L.D.A., and Samuel Ankrah, M.P.A., determined this matter could be settled with a Stipulation and Order. Michael D. McSherry, Assistant Attorney General, represents the Committee.

4. Licensee is represented in this matter by Matthew D. Sloneker, Esq., of Lind, Jensen, Sullivan & Peterson, P.A., 901 Marquette Avenue South, Suite 1900, Minneapolis, Minnesota 55402.

### III.

### **FACTS**

- 5. The parties agree this Stipulation and Order is based upon the following facts:
  - a. Licensee is a dentist licensed in the State of Minnesota.
- b. On August 15, 2023, Licensee entered into a Stipulated Findings of Fact, Conclusions of Law and Agreed Order ("2023 Washington FFCO") with the State of Washington's Department of Health's Dental Quality Assurance Commission. Licensee's 2023 Washington FFCO placed conditions on his license to practice dentistry in the State of Washington. Licensee's 2023 Washington FFCO was based upon inappropriate sedation practices regarding current medical and dental assessments and vital signs, and unacceptable practice standards regarding implant placement and extractions. Currently, Licensee is subject to his 2023 Washington FFCO.
- c. In August 2024, the Board received a complaint regarding Licensee's Washington dental license and the 2023 Washington FFCO.
- d. Based upon Licensee's disciplinary action in another state, the Committee determined that the matter could be resolved without the necessity and expense of further proceedings by entering into this Stipulation and Order.

### IV.

#### LAWS

6. The Committee views Licensee's practices as inappropriate in such a way as to require Board action under Minnesota Statutes section 150A.08, subdivision 1(9) and Licensee

agrees that the conduct cited above constitutes a reasonable basis in law and fact to justify the disciplinary action under these statutes.

# V.

### **DISCIPLINARY ACTION**

- 7. The parties agree the Board may take the following disciplinary action:
- a. Licensee shall comply with all terms and conditions imposed on his Washington license to practice dentistry. The terms and conditions of the 2023 Washington FFCO (see Exhibit A) are herewith incorporated by reference into this Stipulation and Order.

### **Removal of Conditions**

8. Licensee may petition for reinstatement of an unconditional license in Minnesota after submitting sufficient evidence to the Board that he has satisfied the terms and conditions of his 2023 Washington FFCO or submitting a copy of his Washington Order of Unconditional License or its equivalent.

### VI.

# CONSEQUENCES FOR NONCOMPLIANCE OR ADDITIONAL VIOLATIONS

- 9. Licensee shall fully and promptly cooperate with the Board's reasonable requests concerning compliance with this Stipulation and Order, including requests for explanations, documents, office inspections, or appearances at conferences. Minnesota Rules 3100.6350 shall be applicable to such requests.
- 10. It is Licensee's responsibility to ensure all payments, reports, evaluations, and documentation required to be filed with the Board pursuant to this Stipulation and Order are timely filed by those preparing the payment, report, evaluation, or documentation. Failure to file

payments, reports, evaluations, and documentation on or before their due date is a violation of this Stipulation and Order.

11. Licensee must make full payment to the person or agency that provides services for all evaluations, inspections, courses, monitoring services, or other conditions required pursuant to this Stipulation and Order. Licensee's failure to make full payment is a violation of this Stipulation and Order and will render the requirement unsatisfied.

# **Imposition of Fine**

12. If information or a report required by this Stipulation and Order is not submitted to the Board by the due date, or if Licensee otherwise violates this Stipulation and Order, the Committee may fine Licensee \$100 per late report or other violation. Licensee shall pay the fine and correct the violation within five days after service on Licensee of a demand for payment and correction. If Licensee fails to do so, the Committee may impose additional fines not to exceed \$500 per violation. The total of all fines may not exceed \$5,000. Licensee waives the right to seek review of the imposition of these fines under the Administrative Procedure Act, by writ of certiorari under Minnesota Statutes section 480A.06, by application to the Board, or otherwise. Neither the imposition of fines nor correction of the violation will deprive the Board of the right to impose additional discipline based on the violation.

# Noncompliance or Violation With Stipulation and Order

13. If Licensee fails to comply with or violates this Stipulation and Order, the Committee may, in its discretion, seek additional discipline either by initiating a contested case proceeding pursuant to Minnesota Statutes chapter 14 or by bringing the matter directly to the Board pursuant to the following procedure:

- a. The Committee shall schedule a hearing before the Board. At least ten days prior to the hearing, the Committee shall mail Licensee a notice of the violation(s) alleged by the Committee. In addition, the notice shall designate the time and place of the hearing. Within seven days after the notice is mailed, Licensee shall submit a written response to the allegations. If Licensee does not submit a timely response to the Board, the allegations may be deemed admitted.
- b. The Committee, in its discretion, may schedule a conference with the Licensee prior to the hearing before the Board to discuss the allegations and to attempt to resolve the allegations through the procedures of Minnesota Statutes section 214.103, subdivision 6.
- c. Prior to the hearing before the Board, the Committee and Licensee may submit affidavits and written argument in support of their positions. At the hearing, the Committee and Licensee may present oral argument. Argument shall not refer to matters outside the record. The evidentiary record shall be limited to the affidavits submitted prior to the hearing and this Stipulation and Order. The Committee shall have the burden of proving by a preponderance of the evidence that a violation has occurred. If Licensee has failed to submit a timely response to the allegations, Licensee may not contest the allegations, but may present argument concerning the appropriateness of additional discipline. Licensee waives a hearing before an administrative law judge, discovery, cross-examination of adverse witnesses, and other procedures governing hearings pursuant to Minnesota Statutes chapter 14.
- d. Licensee's correction of a violation prior to the conference, hearing or meeting of the Board may be taken into account by the Board but shall not limit the Board's authority to impose discipline for the violation. A decision by the Committee not to seek discipline when it first learns of a violation will not waive the Committee's right to later seek discipline for

that violation, either alone or in combination with other violations, at any time while this order is in effect.

- e. Following the hearing, the Board will deliberate confidentially. If the allegations are not proved, the Board will dismiss the allegations. If a violation is proved, the Board may impose additional discipline, including additional conditions or limitations on Licensee's practice, suspension, or revocation of Licensee's license.
- f. Nothing herein shall limit the Committee's or the Board's right to temporarily suspend Licensee's license pursuant to Minnesota Statutes section 150A.08, subdivision 8, based on a violation of this Stipulation and Order or based on conduct of Licensee not specifically referred to herein.

### VII.

### ADDITIONAL INFORMATION

- 14. Within ten days of execution of this Stipulation and Order, Licensee shall provide the Board with the names of all states in which Licensee is licensed to practice as a dental professional or holds any other professional or occupational license or registration.
- 15. If while residing or practicing in Minnesota, Licensee should become employed at any other dental clinic or facility or move, Licensee shall notify the Board in writing of the new address and telephone number within ten days.
- 16. In the event Licensee should leave Minnesota to reside or to practice outside of the state, Licensee shall notify the Board in writing of the new address and telephone number within ten days. Periods of residency or practice outside of Minnesota will not apply to the reduction of any period of Licensee's discipline in Minnesota unless Licensee demonstrates that practice in

another state conforms completely to this Stipulation and Order. If Licensee leaves the state, the terms of this order continue to apply unless waived in writing.

- 17. Licensee waives the contested case hearing and all other procedures before the Board to which Licensee may be entitled under the Minnesota and United States constitutions, statutes, or rules.
- 18. Licensee waives any claims against the Board, the Minnesota Attorney General, the State of Minnesota, and their agents, employees, and representatives related to the investigation of the conduct herein, or the negotiation or execution of this Stipulation and Order, which may otherwise be available to Licensee.
- 19. This Stipulation and Order, the files, records, and proceedings associated with this matter shall constitute the entire record and may be reviewed by the Board in its consideration of this matter.
- 20. Either party may seek enforcement of this Stipulation and Order in any appropriate civil court.
- 21. Licensee has read, understands, and agrees to this Stipulation and Order and has voluntarily signed this Stipulation and Order. Licensee is aware this Stipulation and Order must be approved by the Board before it goes into effect. The Board may approve the Stipulation and Order as proposed, approve it subject to specified change, or reject it. If the changes are acceptable to Licensee, the Stipulation and Order will take effect and the order as modified will be issued. If the changes are unacceptable to Licensee or the Board rejects the Stipulation and Order, it will be of no effect except as specified in the following paragraph.
- 22. Licensee agrees that if the Board rejects this Stipulation and Order or a lesser remedy than indicated in this settlement, and this case comes again before the Board, Licensee

will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation and Order or of any records relating to it.

23. This Stipulation and Order shall not limit the Board's authority to proceed against Licensee by initiating a contested case hearing or by other appropriate means on the basis of any act, conduct, or admission of Licensee which constitutes grounds for disciplinary action and which is not directly related to the specific facts and circumstances set forth in this document.

# VIII.

# DATA PRACTICES NOTICES

- 24. This Stipulation and Order constitutes disciplinary action by the Board and is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5. Data regarding this action will be provided to data banks as required by Federal law or consistent with Board policy. While this Stipulation and Order is in effect, information obtained by the Board pursuant to this Order is considered active investigative data on a licensed health professional, and as such, is classified as confidential data pursuant to Minnesota Statutes section 13.41, subdivision 4.
- 25. This Stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies this Stipulation.

# **ORDER**

Upon consideration of the foregoing Stipulation and based upon all the files, records, and proceedings herein,

MINNESOTA BOARD OF DENTISTRY

ANGELA RAKE, D.D.S.

President

# STATE OF WASHINGTON DEPARTMENT OF HEALTH DENTAL QUALITY ASSURANCE COMMISSION

In the Matter of

MICHAEL C. JOHNSON

Credential No. DENT.DE.60642383 Credential No. DEAP.GA.60673242 No. M2019-793 No. M2019-794

STIPULATED FINDINGS OF FACT, CONCLUSIONS OF LAW AND AGREED ORDER

Respondent

The Dental Quality Assurance Commission (Commission), through Lydia S. Koroma, Department of Health Staff Attorney, and Respondent, represented by counsel, Natalie A. Heineman, stipulate and agree to the following:

### 1. PROCEDURAL STIPULATIONS

- 1.1 On May 26, 2022, the Commission issued a Statement of Charges against Respondent.
- 1.2 Respondent understands that the Commission is prepared to proceed to a hearing on the allegations in the Statement of Charges.
- 1.3 Respondent understands that if the allegations are proven at a hearing, the Commission has the authority to impose sanctions pursuant to RCW 18.130.160.
- 1.4 Respondent has the right to defend against the allegations in the Statement of Charges by presenting evidence at a hearing.
- 1.5 Respondent waives the opportunity for a hearing on the Statement of Charges provided that the Commission accepts this Stipulated Findings of Fact, Conclusions of Law and Agreed Order (Agreed Order).
  - 1.6 The parties agree to resolve this matter by means of this Agreed Order.
- 1.7 Respondent understands that this Agreed Order is not binding unless and until it is signed by the Commission and served by the Adjudicative Clerk's Office.
- 1.8 If the Commission accepts this Agreed Order, it will be reported to the National Practitioner Databank (45 CFR Part 60) and elsewhere as required by law. It is a public document and will be placed on the Department of Health's website and otherwise disseminated as required by the Public Records Act (Chap. 42.56 RCW) and the Uniform Disciplinary Act. RCW 18.130.110.

STIPULATED FINDINGS OF FACT, CONCLUSIONS OF LAW AND AGREED ORDER NOS. M2019-793 & M2019-794 1.9 If the Commission rejects this Agreed Order, Respondent waives any objection to the participation at hearing of any Commission members who heard the Agreed Order presentation.

### 2. FINDINGS OF FACT

Respondent and the Commission stipulate to the following facts:

- 2.1 On June 8, 2016, the State of Washington issued Respondent a credential to practice as a dentist. Respondent's credential is currently expired.
- .2 On July 29, 2016, the State of Washington issued Respondent a dental general anesthesia permit. Respondent's permit is currently expired.

### Patient A

- 2.3 On or about November 2, 2017, Respondent performed an extraction of Patient A's tooth #8, and planned an implant placement for the future implant.
- 2.4 On or about February 9, 2018, Respondent placed an implant under local anesthetic at the tooth #8 site.
- 2.5 Patient A experienced continuous soreness and pressure in teeth #7 and #8. After several follow up visits, another dentist at Respondent's practice obtained cone beam computed tomography (CBCT) imaging and recommended removal and replacement of tooth #8. Patient A subsequently presented to a dentist outside of Respondent's clinic, who concluded that the tooth #8 implant had been improperly placed and performed additional surgery to replace the implant in December 2018.

#### Patient B

- 2.6 On or about February 1, 2018, Patient B was referred to Respondent for extraction of all four (4) of Patient B's third molars (wisdom teeth).
- 2.7 On or about February 16, 2018, while performing the removal of Patient B's third molars, Respondent extracted three (3) of Patient B's second molars while Patient B was under general anesthesia.
- 2.8 Respondent then proceeded to extract the four (4) third molars. Respondent failed to document Patient B's medical history, dental exam, soft tissue exam, and head/neck exam on the date of the surgery. Respondent failed to document Patient B's vital signs while under general anesthesia.

2.9 Respondent initially informed Patient B's guardians that the second molars were extracted because they were damaged. Approximately six (6) days after surgery, the Respondent informed Patient B's guardians they were mistakenly extracted.

### Patient C

- 2.10 On or about September 16, 2016, Respondent extracted Patient C's tooth #19 and placed an implant at the tooth #19 site, along with a bone graft, while Patient C was under general anesthesia. Respondent did not document Patient C's dental exam, soft tissue exam, head/neck exam or the time(s) IV drugs were administered during the procedure.
- 2.11 Soon after Respondent placed the implant, Patent C reported residual non-resolving numbness around the left lip, chin, and gums.
- 2.12 On or about September 20, 2016, Respondent extracted Patient C's tooth #19 implant due to non-resolving numbness around the left lip, chin, and gums.
- 2.13 On or about January 6, 2017, Patient C had an inferior alveolar nerve repair procedure with allogenic nerve graft and sheath completed by another dentist.
  - 2.14 Patient C continued to report anesthesia in the lower left chin and lip.

### 3. CONCLUSIONS OF LAW

The Commission and Respondent agree to the entry of the following Conclusions of Law:

- 3.1 The Commission has jurisdiction over Respondent and over the subject matter of this proceeding.
- 3.2 Respondent has committed unprofessional conduct in violation of RCW 18.130.180(4) and (7), WAC 246-817-305, WAC 246-817-724(1), and WAC 246-817-770(4).
- 3.3 The above violations provide grounds for imposing sanctions under RCW 18.130.160.

### 4. COMPLIANCE WITH SANCTION RULES

4.1 The disciplining authority applies WAC 246-16-800, *et seq.*, to determine appropriate sanctions. WAC 246-16-800(2)(c) requires the disciplining authority to impose

terms based on a specific sanction schedule unless "the schedule does not adequately address the facts in a case."

- 4.2 Respondent's alleged conduct falls in Tier B of the "Practice Below Standard of Care" schedule, WAC 246-16-810, which carries a range of two (2) to five (5) years and adequately addresses the alleged facts of this case. The disciplining authority selects sanctions within the identified tier. The starting point for duration of the sanctions is the middle of the tier range. WAC 246-16-800(3)(d). Mitigating factors move the appropriate sanctions towards the minimum end of the tier range. WAC 246-16-800(3)(d)(ii). Based on the equal weighing of aggravating and mitigating factors listed below, a sanction at the low end of the tier range is appropriate, and is sufficient to protect patient safety and public health.
  - 4.3 The disciplining authority considered the following aggravating factors:
    - A. Number or frequency of the acts of unprofessional conduct.
    - B. Abuse of trust.
  - 4.4 The disciplining authority considered the following mitigating factors:
    - A. Lack of past disciplinary record.
    - B. Voluntary offer of remedial action.
    - C. Potential for successful rehabilitation.

### 5. AGREED ORDER

Based on the Findings of Fact and Conclusions of Law, the Commission and Respondent agree to entry of the following Agreed Order:

- 5.1 Respondent's credential to practice as a dentist in the State of Washington shall be **RESTRICTED** until Respondent successfully completes the Ethics and Boundaries Assessment Services (EBAS) examination. During the period of restriction, Respondent shall not perform implant procedures.
- 5.2 Respondent's dental general anesthesia permit in the State of Washington shall be **RESTRICTED** until Respondent successfully completes the Ethics and Boundaries Assessment Services (EBAS) examination. During the period of restriction, Respondent shall not administer general anesthesia.

- 5.3 In addition to mandatory continuing education, Respondent shall complete forty (40) hours of continuing education, pre-approved by the Commission or its designee, as follows:
  - A. Ten (10) hours of continuing education in the areas of documentation and charting within twenty-four (24) months of the effective date of this Agreed Order.
  - B. Ten (10) hours of continuing education in the area of implant placement (on-line not acceptable) within twenty-four (24) months of the effective date of this Agreed Order.
  - C. Ten (10) hours of continuing education in the areas of opioid safety and prescribing within twelve (12) months of the effective date of this Agreed Order.
  - D. Ten (10) hours of continuing education in the areas of sedation and anesthesia within twelve (12) months of the effective date of this Agreed Order.

Respondent shall provide the Commission with proof of completion of such continuing education within thirty (30) days of such completion. Failure to complete the required minimum hours of pre-approved continuing education in the specified areas within the specified time(s) shall constitute a violation of this Agreed Order.

5.4 Respondent shall attend and successfully complete the Ethics and Boundaries Assessment Services (EBAS) examination through Ethics and Boundaries Assessment Services, LLC within three (3) years of the effective date of this Agreed Order. Information for EBAS can be found at http://www.ebas.org/. Respondent shall complete three (3) essays focusing on the areas of Professional Standards, Professional Boundaries, and Unprofessional Conduct.

Respondent shall provide the instructor(s) of the course with a copy of this Agreed Order prior to the beginning of the course. Respondent shall sign all necessary waivers to allow Department staff to communicate with the instructor(s) as needed. Respondent shall cause EBAS to submit proof of satisfactory completion and a copy of Respondent's written report directly to the Commission.

- 5.5 Within sixty (60) days of the effective date of this Agreed Order, Respondent shall submit to the Commission a list of all fees that were charged in relation to Patient A, Patient B, and Patient C's treatment as follows:
  - A. A list of all fees charged in relation to the above referenced services.

    The list must specify the following:
    - i. A description of each service/treatment provided.
    - ii. Date of each service/treatment.
    - iii. Amount charged for each service/treatment to the patient, insurer, and/or other third party (payor) that paid each fee.
    - iv. Name and current contact information for all payor(s) identified.

The Commission must approve the amount of fees to be refunded to payor(s) in advance. Failure to provide the Commission with the above referenced list and supporting documentation within the specified time shall be a violation of this Agreed Order.

- S.6 Within twelve (12) months of the effective date of this Agreed Order, Respondent shall refund Patient A, Patient B, and Patient C (or any other payor(s) or entity who paid on Patient A, Patient B, or Patient C's behalf) for all fees that were charged by Respondent for dental services referred to in the Findings of Facts section. Respondent shall submit proof of payment to the Commission for the above-referenced services, in the form of a cancelled check(s) to payors within thirty (30) days of payment to the Patient A, Patient B, and Patient C, or other payors. Failure to refund the fees charged to Patient A, Patient B, and Patient C (and/or other payor) and to provide the Commission with proof of payment within the specified times shall be a violation of this Agreed Order. The Commission must approve the amount of fees to be refunded to payor(s) in advance. Failure to provide the Commission with the above referenced list and supporting documentation within the specified time shall be a violation of this Agreed Order.
- 5.7 Respondent shall permit a Department of Health investigator, on an unannounced basis, to audit at least four (4) general anesthesia records for compliance with record keeping and documentation requirements. The audits will take place at Respondent's current place of employment or practice approximately every four (4) months for a period of three (3) years, beginning on the effective date of this Agreed Order. If

Respondent fails to comply with the audit or the investigator finds any violations during the audit, it will be considered a violation of this Agreed Order and the disciplinary authority may take further action against Respondent's credential. Respondent shall provide the Department of Health the name and address of where they are employed within fifteen (15) days of the effective date of this Agreed Order. Respondent shall notify the Department of Health within fifteen (15) days of any changes in employment address or status.

- 5.8 Respondent shall pay a fine to the Commission in the amount of twenty thousand dollars (\$20,000.00), which must be received by the Commission within two (2) years of the effective date of this Agreed Order. The fine shall be paid by personal check, certified or cashier's check, or money order, made payable to the Department of Health and mailed to the Department of Health, Dental Quality Assurance Commission, at PO Box 1099, Olympia, WA 98507-1099.
- 5.9 The Commission has determined the reasonable investigative and hearing preparation expenses in this case and is seeking a partial recovery of these expenses pursuant to RCW 18.32.775. Respondent shall reimburse expenses to the Commission in the amount of ten thousand dollars (\$10,000.00) which must be received by the Commission within six (6) months of the effective date of this Agreed Order. The reimbursement shall be paid by personal check, certified or cashier's check, or money order, made payable to the Department of Health and mailed to the Department of Health, Dental Quality Assurance Commission, at PO Box 1099, Olympia, WA 98507-1099.
- 5.10 Respondent shall obey all federal, state, and local laws and all administrative rules governing the practice of the profession in the State of Washington.
- 5.11 The Commission or its designee may verify Respondent's compliance with the terms and conditions of this Agreed Order, if applicable.
- 5.12 Any documents required by this Agreed Order shall be sent to Department of Health Compliance at PO Box 47873, Olympia, WA 98504-7873.
  - 5.13 Respondent is responsible for all costs of complying with this Agreed Order.
- 5.14 Respondent shall inform the Department of Health Office of Customer Service, in writing, of changes in Respondent's residential and/or business address within thirty (30) days of the change. The mailing address for the Office of Customer Service is PO Box 47865, Olympia, WA 98504-7865.

The effective date of this Agreed Order is the date the Adjudicative Clerk's Office places the signed Agreed Order into the U.S. mail. If required, Respondent shall not submit any fees or compliance documents until after the effective date of this Agreed Order.

### 6. FAILURE TO COMPLY

Protection of the public requires practice under the terms and conditions imposed in this Agreed Order. Failure to comply with the terms and conditions of this Agreed Order may result in suspension of the credential after a show cause hearing. If Respondent fails to comply with the terms and conditions of this Agreed Order, the Commission may hold a hearing to require Respondent to show cause why the credential should not be suspended. Alternatively, the Commission may bring additional charges of unprofessional conduct under RCW 18.130.180(9). In either case, Respondent will be afforded notice and an opportunity for a hearing on the issue of non-compliance.

### 7. ACCEPTANCE

I, MICHAEL C. JOHNSON, have read, understand, and agree to this Agreed Order. This Agreed Order may be presented to the Commission without my appearance. I understand that I will receive a signed copy if the Commission accepts this Agreed Order.

MICHAEL C. JOHNSON

RESPONDENT

7/5/2023

DATE

NATALIE A. HEINEMAN, WSBA #50157

ATTORNEY FOR RÉSPONDENT

# 8. ORDER

|       | The Commiss    | sion accepts | and ent | ers this | Stipulated | Findings | of Fact, | Conclusion |
|-------|----------------|--------------|---------|----------|------------|----------|----------|------------|
| of La | w and Agreed C | Order.       |         |          |            |          |          |            |

DATED: <u>August 15</u>, 2023.

STATE OF WASHINGTON DEPARTMENT OF HEALTH DENTAL QUALITY ASSURANCE COMMISSION

Nisha Sharoff (Aug 15, 2023 13:29 PDT)

PANEL CHAIR

PRESENTED BY:

Lydia Koroma
LYDIA S. KOROMA, WSBA #40437

DEPARTMENT OF HEALTH STAFF ATTORNEY

Aug 16, 2023

DATE