

BEFORE THE MINNESOTA

BOARD OF VETERINARY MEDICINE

In the Matter of
King Wa Chiu, DVM
License No. 28923

STIPULATION AND ORDER

STIPULATION

King Wa Chiu, DVM (“Licensee”), and the Minnesota Board of Veterinary Medicine Complaint Review Committee (“Committee”) agree that the above-referenced matter may be resolved without trial of any issue or fact as follows:

I.

JURISDICTION

1. The Minnesota Board of Veterinary Medicine (“Board”) is authorized pursuant to Minnesota Statutes chapter 156 to license and regulate veterinarians and to take disciplinary action as appropriate.

2. Licensee holds a license from the Board to practice veterinary medicine in the State of Minnesota and is subject to the jurisdiction of the Board with respect to the matters referred to in this Stipulation and Order.

II.

COMPLAINT REVIEW COMMITTEE

3. The Board’s Complaint Review Committee (“Committee”) was composed of Board members Steven Shadwick, DVM, and John Howe, DVM. On September 23, 2025, Licensee met with the Committee to discuss the allegations in the Notice of Conference dated August 22, 2025. Licensee was represented by Christopher Wills, Esq. Carlos Figari, Assistant Attorney General, represented the Committee.

III.

FACTS

1. At all times relevant to these allegations, you were a veterinarian at a clinic in Brooklyn Park, Minnesota.

2. On February 5, 2024, Licensee began with a thoracoscopic-assisted mini-thoracotomy and converted to a full thoracotomy procedure on a cat. Licensee did not clearly document the potential for conversion or the discussion of that possibility with the owner.

3. On August 1, 2024, Licensee performed a bilateral laryngeal sacculotomy on a dog. The day of surgery operative report specified right laryngeal sacculum excised and left incised/debulked. The owner facing note used a general phrase (‘addressed the sacculi’), which did not reflect those specifics. Licensee reported during surgery that one sacculum was excised and another was incised, but did not adequately document this in the patient’s records. Licensee’s documented owner communication stated that Licensee “addressed the sacculi,” but was unclear regarding details of the procedure, failed to fully document owner communication, or detail whether one sacculum was excised and the other incised. Licensee’s records for this procedure demonstrated a failure to appropriately document the procedure and communications regarding the procedure with the owner.

IV.

LAWS

4. Licensee acknowledges that the facts and conduct described in section III above constitute a violation of Minnesota Statutes section 156.081, subdivision 2(11) and 2(12); Minnesota Rules 9100.0800, subparts 1, 4, and 8, and Minnesota Rules 9100.0700, subpart 1(A), (B), and (C), and are sufficient grounds for the remedy set forth below.

V.

DISCIPLINARY ACTION

Based on the foregoing facts and violations, the Board takes the following disciplinary action against Licensee:

5. The Board hereby places the following **CONDITIONS** on Licensee's license to practice veterinary medicine:

a. Within thirty (30) days from the effective date of this Order, Licensee shall submit to the Committee documentation of the continuing education for Licensee's most recent license renewal.

b. Within ninety (90) days from the effective date of this Order, Licensee shall submit to the Committee evidence of completion of at least four (4) credits on Veterinary Medical Ethics, two (2) credits on "Veterinary Medical Records," one (1) credit on "Top 10 Medical Record-keeping Deficiencies," and one (1) credit on "Client Consent and Communication." For purposes of this requirement, the Committee preapproves the online courses offered by Dr. Sarah Babcock, Animal Law and Legal Services. Alternative continuing education presentations must be pre-approved by the Committee. The credits from this continuing education may not be applied to the requirements for Licensee's next license renewal.

c. Within thirty (30) days from the completion of the continuing education described above, Licensee must engage with a licensed Doctor of Veterinary Medicine mentor, certified in small animal surgery ("Specialist"), to review Licensee's medical records keeping practices and client consent communications. For the purposes of this requirement, the Committee preapproves Dr. Kristina Kiefer, DVM, as a mentor Specialist. Licensee will also cause the Specialist to submit to the Board quarterly reports, every three (3) months for twelve (12) months total, containing a written summary of the topics that were discussed, including medical records and client communication. Licensee must share a copy of this Order with the Specialist. The Specialist report must

meet the Committee's approval.

6. Following a minimum of twelve (12) months from the effective date of this Order, and upon completing the requirements set forth above, Licensee may petition for an unconditional license. Licensee may be required to meet with the Committee, at the Committee's discretion, to discuss his petition. Licensee's petition may be granted, if at all, as the evidence dictates and based upon the need to protect the public. The burden of proof will be upon Licensee to demonstrate by a preponderance of the evidence that the conditions should be removed. The Board will have discretion to decide whether to grant Licensee's petition for an unconditional license; continue the conditions imposed upon Licensee's license by this Stipulation and Order; or impose additional conditions and limitations upon Licensee's license.

VI.

CONSEQUENCES OF NONCOMPLIANCE

7. If Licensee fails to comply with or violates this Stipulation and Order or it is determined Licensee has further violated Minnesota Statutes chapter 156 or Minnesota Rules chapter 9100, the Committee may, in its discretion, seek additional discipline either by initiating a contested case proceeding pursuant to Minnesota Statutes chapter 14 or by bringing the matter directly to the Board pursuant to the following procedure:

a. The Committee shall schedule a hearing before the Board. At least 20 days prior to the hearing, the Committee shall mail Licensee a notice of the violation(s) alleged by the Committee. In addition, the notice shall designate the time and place of the hearing. Within ten days after the notice is mailed, Licensee shall submit a written response to the allegations. If Licensee does not submit a timely response to the Board, the allegations may be deemed admitted.

b. The Committee, in its discretion, may schedule a conference with Licensee prior to the hearing before the Board to discuss the allegations and to attempt to resolve the allegations through agreement.

c. Prior to the hearing before the Board, the Committee and Licensee may submit affidavits and written argument in support of their positions. At the hearing, the Committee and Licensee may present oral argument. Argument shall not refer to matters outside the record. The evidentiary record shall be limited to the affidavits submitted prior to the hearing and this Stipulation and Order. The Committee shall have the burden of proving by a preponderance of the evidence that a violation has occurred. If Licensee has failed to submit a timely response to the allegations, Licensee may not contest the allegations, but may present argument concerning the appropriateness of additional discipline. Licensee waives a hearing before an administrative law judge, discovery, cross-examination of adverse witnesses, and other procedures governing hearings pursuant to Minnesota Statutes chapter 14.

d. Licensee's correction of a violation prior to the conference, hearing, or meeting of the Board may be taken into account by the Board but shall not limit the Board's authority to impose discipline for the violation. A decision by the Committee not to seek discipline when it first learns of a violation will not waive the Committee's right to later seek discipline for that violation, either alone or in combination with other violations, at any time while this Licensee's license is conditioned.

e. Following the hearing, the Board will deliberate confidentially. If the allegations are not proved, the Board will dismiss the allegations. If a violation is proved, the Board may impose additional discipline, including additional conditions or limitations on Licensee's practice, suspension, or revocation of Licensee's license.

f. Nothing herein shall limit the Committee's or the Board's right to temporarily suspend Licensee's license, pursuant to Minnesota Statutes section 156.126 based on a violation of this Stipulation and Order or based on conduct of Licensee not specifically referred to herein. Similarly, nothing herein shall limit the Committee's right to attempt to resolve an alleged violation of this Stipulation and Order through the procedures of Minnesota Statutes section 214.103, subdivision 6, or to initiate a contested case proceeding under Minnesota Statutes chapter 14 based on an alleged violation of this Stipulation and Order.

VII.

ADDITIONAL INFORMATION

8. Licensee knowingly and voluntarily waives a contested case hearing and all other procedures before the Board to which Licensee may be entitled under the Minnesota and United States constitutions, statutes, or rules.

9. Licensee knowingly and voluntarily waives any and all claims against the Board, the Minnesota Attorney General, the State of Minnesota, and their agents, employees and representatives related to the investigation of the conduct herein, or the negotiation or execution of this Stipulation and Order, which may otherwise be available to Licensee.

10. This Stipulation and Order, the files, records and proceedings associated with this matter shall constitute the entire record and may be reviewed by the Board in its consideration of this matter.

11. Licensee shall be responsible for all costs incurred in order to comply with this Stipulation and Order.

12. Licensee has read, understands, and agrees to this Stipulation and Order and has voluntarily signed the Stipulation and Order. Licensee is aware that this Stipulation and Order must be approved by the Board before it goes into effect. The Board may either approve the

Stipulation and Order as proposed, approve it subject to specified changes, or reject it. If the changes are acceptable to Licensee, the Stipulation and Order will take effect and the Order as modified will be issued. If the changes are unacceptable to Licensee or if the Board rejects the Stipulation and Order, it will be of no effect except as specified below.

13. Licensee agrees that if the Board rejects this Stipulation and Order or a lesser remedy than indicated in this settlement, and this case comes again before the Board, Licensee will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation and Order or of any records relating to it.

14. This Stipulation and Order does not limit the Board's authority to proceed against Licensee by initiating a contested case hearing or by other appropriate means on the basis of any act, conduct, or omission of Licensee which constitutes grounds for disciplinary action and which is not directly related to the specific facts and circumstances set forth in this document.

VIII.


DATA PRACTICES NOTICE

15. This Stipulation and Order constitutes disciplinary action by the Board and is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5. Data regarding this action will be provided to data banks as required by Federal law or consistent with Board policy. While this Stipulation and Order is in effect, information obtained by the Board pursuant to this Order is considered active investigative data on a licensed health professional, and as such, is classified as confidential data pursuant to Minnesota Statutes section 13.41, subdivision 4.

16. This Stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies this Stipulation.


KING WA CHIU, DVM
Licensee

COMPLAINT REVIEW COMMITTEE:


STEVEN SHADWICK, DVM
Committee Member

Dated: 12-11-2025

Dated: 2/19/2026

ORDER

Upon consideration of the Stipulation, the Board places Licensee's license in a **CONDITIONAL** status, and adopts all other terms of the Stipulation effective this 19 day of February, 2025.

MINNESOTA BOARD
OF VETERINARY MEDICINE

PAMELA A. JOHNSON, DVM, MPH
Executive Director