

BEFORE THE MINNESOTA
BOARD OF EXECUTIVES FOR LONG-TERM SERVICES AND SUPPORTS
STANDARDS OF PRACTICE COMMITTEE

In the Matter of
Carla Hodgson, LALD
License No. 3451

**AGREEMENT FOR
CORRECTIVE ACTION**

This Agreement is entered into by and between Carla Hodgson, LALD (“Licensee”), and the Standards of Practice Committee (“Committee”) for the Minnesota Board of Executives for Long-Term Services and Supports (“Board”) based on Minnesota Statutes section 214.103, subdivision 6(a)(2). Licensee and the Committee agree to the following:

FACTS

1. On April 27, 2022, the Board granted Licensee an Assisted Living Director (“ALD”) license.
2. Since April 22, 2022, Licensee has been the Director of Record (“DOR”) for Maple Woods Assisted Living (HFID #:30666) (“facility”), located in Cohasset.
3. On September 19, 2022, the Board granted Licensee a shared assignment to serve as the DOR for Maple Woods Assisted Living (HFID #:33975 (“facility”), located in Deer River.
4. On October 21, 2024, Licensee appeared before the Committee to discuss issues that the Minnesota Department of Health had identified at the facilities including, but not limited to, the following: (1) failure to provide services in a person-centered manner, (2) failure to providing adequate staffing to meet residents’ needs; (3) failure to immediately report to the Minnesota Adult Abuse Reporting Center suspected maltreatment; (4) failure to provide proper termination notice to a resident; and (5) failure to remove one of one employees after receipt of a

Notice of Background Study Disqualification was sent by the Department of Human Services (DHS). Following the conference, the Committee agreed to dismiss the matters regarding Licensee's license.

5. On August 20, 2025, the Minnesota Department of Health ("MDH") conducted a complaint investigation at the Deer River Facility. The MDH determined that the following occurred:

a. Two residents had been placed in the locked memory care unit. Neither one of the residents had an individualized assessment indicating they required placement in a secured unit. Both residents were placed in the secured unit due to access to the mechanical lift and staffing concerns. The residents' placement in the secure unit caused them psychosocial harm.

CORRECTIVE ACTION

The Committee determined that the conduct described in paragraph 3, above, does not comply with Minnesota Rules 6400.7095, subparts 1.I. and 1.J., and necessitates the following corrective action as described below.

6. ***Education.*** Licensee shall arrange to enroll in, and complete, no less than eight (8) hours of education which includes two (2) hours on each of the following topics: (1) resident rights, (2) professionalism, (3) conflict management, and (4) ethics. This education shall not count toward the continuing education requirements provided in Minnesota Rule 6400.7020. Licensee must obtain preapproval from the Committee for the course(s) that Licensee selects. To secure preapproval, Licensee shall submit to the Committee a course description, including course objectives and the instructor's name and applicable credentials. Licensee shall complete

the courses within six (6) months of the date of the Order. Successful completion of the course(s) shall be determined at the sole discretion of the Committee and verified by Licensee's submission of official certificates indicating completion of the preapproved course(s). Licensee shall be responsible for any expenses associated with this education.

7. ***Consultation.*** Within three (3) months of the date of this Agreement, Licensee shall obtain at least four (4) hours of one-on-one professional consultation from a licensed assisted living director. Licensee and the consultant shall discuss the topics of the role and responsibilities of the assisted living director, leadership, applicable rules to assisted living facility direction, and how to apply her knowledge of these issues, and any other issues covered during consultation, to her practice. Licensee must follow any and all recommendations of the consultant concerning how to gain additional knowledge regarding the above issues and how to apply such principles to her practice.

Licensee shall submit the *curriculum vitae* of her proposed professional consultant for preapproval by the Committee within 30 days of the date this Agreement becomes effective. The Committee reserves the right to reject the consultant proposed by Licensee. If the Committee rejects the consultant proposed by Licensee, the Committee may require that Licensee submit additional names.

8. ***Consultant's Report.*** Within 30 days of completing the consultation described above, Licensee shall cause to be submitted a report from the consultant stating that the consultant reviewed this Agreement, the topics covered during consultation, Licensee's understanding of the role and responsibility of an assisted living director before and after consultation, and whether Licensee successfully completed consultation to the satisfaction of the consultant.

9. ***Self-Report.*** Within 30 days of completing the consultation described above, Licensee shall submit a two-page report stating Licensee's understanding of the role and responsibility of an assisted living director before and after the consultation and how Licensee plans to apply the concepts learned to Licensee's practice. Final determination regarding successful completion of the consultation shall be at the discretion of the Committee.

OTHER INFORMATION

10. Upon Licensee's satisfactory completion of the corrective action referenced in paragraphs 6 through 9 above, the Committee agrees to dismiss the complaint(s) concerning the matters referenced in paragraph 5. The Committee shall be the sole judge of satisfactory completion. The Committee may reopen this complaint if it receives newly discovered information that was not available to the Committee during the initial investigation or if the Committee receives a new complaint that indicates a pattern of behavior or conduct.

11. If Licensee fails to complete the corrective action satisfactorily, the Committee may, at its discretion, reopen the investigation and proceed according to Minnesota Statutes sections 144A.19 to 144A.37 (the Board's Practice Act) and chapters 214 and 14. Licensee agrees that failure to complete the corrective action satisfactorily is failure to cooperate under Minnesota Rules 6400.7905, subpart 1.U. and may subject Licensee to disciplinary action by the Board.

12. Licensee is self-represented in this matter. The Committee was represented by Alex Mountain, Assistant Attorney General.

13. This agreement shall become effective upon execution by the Board's Executive Director and shall remain in effect until the Committee dismisses the complaint, unless the Committee receives additional information that renders corrective action inappropriate. Upon

receiving such information, the Committee may, at its discretion, proceed according to Minnesota Statutes sections 144A.19 to 144A.37 (the Board's Practice Act) and chapters 214 and 14.

14. This agreement is not disciplinary action. *See* Minnesota Statutes section 214.103, subdivision 6. However, this agreement is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5.

15. Licensee hereby acknowledges having read and understood this agreement and having voluntarily entered into it. This agreement contains the entire agreement between the Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this agreement.

LICENSEE

STANDARDS OF PRACTICE COMMITTEE


CARLA HODGSON, LALD


STEPHEN JOBE
Executive Director

Dated: 5.8.26

Dated: 5/11/2025