

# Minnesota Board of Pharmacy

## EIGHT HUNDRED AND FORTY SIXTH MEETING

At approximately 9:00 a.m., on July 8, 2015, the Minnesota Board of Pharmacy met in Conference Room A, at the University Park Plaza Building, 2829 University Avenue Southeast, Minneapolis, Minnesota, for the purpose of conducting a general business meeting. All members of the Board were in attendance. Also in attendance were the Board's Executive Director, Dr. Cody Wiberg; Deputy Director, Dr. Beth Ferguson; Legal Counsel, Mr. Hans Anderson; and Board of Pharmacy staff, Mr. Steven Huff, Ms. Ame Carlson, and Ms. Patricia Eggers.

President Stuart Williams called the meeting to order.

The Board went into closed session to consider disciplinary cases involving licensees and registrants.

At the conclusion of the closed session, the meeting was reopened to the public.

Dr. Wiberg informed the public and the Board members that Governor Mark Dayton reappointed Mr. Stuart Williams to the Board for his second four year term and appointed Mr. Kurt Henn to the Board as a pharmacist member.

The Board next discussed the minutes of the May 27, 2015 business meeting. The minutes stand approved as distributed.

Mr. Bob Goetz moved and Ms. Laura Schwartzwald seconded to approve the items on the Consent Agenda. The motion passed unanimously.

The Consent Agenda for the meeting was as follows:

- CE Report – Approve
- Variance and Policy Review Committee Report from June 24, 2015 - Approve

Ms. Laura Schwartzwald moved and Mr. Bob Goetz seconded to approve the remainder of the Agenda. The motion passed unanimously.

Mr. Rabih Nahas excused himself from the meeting at this time.

The first two variance and policy review issue to come before the Board were from twelve Allina Pharmacies. The first issue was a variance to allow nurses, anesthesiologists (MDA), certified registered nurse anesthetists (CRNA), and respiratory therapists (RT) to return a predetermined list of non-controlled substance medications to their original location in Omnicell. The second issue involves a policy review of compliance with USP Chapter 797 (pharmaceutical compounding – sterile preparations), specifically certifying compounding procedures. Mr. Bob Goetz moved

and Ms. Laura Schwartzwald seconded that the requests be approved per the recommendations of the Variance Committee. The motion passed unanimously.

At this time Mr. Rabih Nahas returned to the meeting and Mr. Bob Goetz excused himself.

The second variance and policy review issue to come before the Board involved all Minnesota Pharmacy locations of Walgreens. Present at the meeting were Mr. Bill Cover, Corporate Manager Pharmacy Affairs, and Ms. Camille Kundel, local health care supervisor of Walgreens. This request is for approval of Walgreens proposed policy related to unique identifiers. After some discussion, Ms. Laura Schwartzwald moved and Mr. Rabih Nahas seconded that the Board approve Walgreens proposed policy. The motion passed unanimously.

Mr. Bob Goetz returned to the meeting.

At this time Dr. Wiberg provided information to the Board concerning several changes that were made to Minnesota statutes during the 2015 Legislative session that will have an impact on the practice of pharmacy. The changes relate to immunizations, technicians, increase in the size of the Board of Pharmacy, controlled substances, automated drug distribution systems, changes involving the MN Department of Human services, epinephrine auto-injectors, and fee increases for licensees and registrants. No action was taken at this time.

Dr. Wiberg next provided the Board with information concerning possible 2016 legislative changes. No action was required at this time.

Dr. Wiberg next gave a brief update on rule making. No action was required at this time.

Dr. Wiberg next gave the Board an update on the Prescription Monitoring Program. No action was required at this time.

Dr. Wiberg next provided information concerning the upcoming NABP/AACP District V Meeting. Mr. Bob Goetz moved and Mr. Kurt Henn seconded that the Board authorize the expenditure of funds for the Executive Director, the Deputy Director, Board Members, and one Pharmacy Board Surveyor to attend the meeting. The motion passed unanimously.

Ms. Laura Schwartzwald moved and Mr. Bob Goetz seconded that Mr. Stuart Williams be supported as a nominee for the District V Representative on the NABP Executive Committee. The motion passed unanimously.

Mr. Bob Goetz moved and Mr. Rabih Nahas seconded that President Williams be the voting delegate and that Vice President Schwartzwald be the alternate voting delegate on most matters at the upcoming District V meeting and that Ms.

Schwartzwald be the voting delegate when it comes to the nomination to the NABP Executive Committee. The motion passed unanimously.

Dr. Wiberg and President Williams next discussed the Tri-Regulators Symposium being held in the Washington DC area on October 6 & 7, 2015. Mr. Bob Goetz moved and Ms. Laura Schwartzwald seconded that the Board pay for the Executive Director, the Deputy Director, the Board President, and up to two additional Board members to attend the meeting. The motion passed unanimously.

There being no further business, requiring action by the Board, President Stuart Williams adjourned the meeting at approximately 10:30 AM.

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PRESIDENT

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EXECUTIVE DIRECTOR

**Variance Committee Report of June 24, 2015  
For Board Meeting of July 8, 2015  
9:00 ARE in the Board's Office**

Attendees: Laura Schwartzwald, Stuart Williams, Cody Wiberg, Beth Ferguson, Candice Fleming, Steve Huff, Michele Mattila, Ame Carlson, Teresa Kossakowski, Mel Poehler, Susan Ahlquist, Emily Peach, Claudia Weber, Laurie Hull, Bill Cover Michelle Aytay, Christine Meyer, Rich Engleka, Kristi Gullickson, Matthew Ditmore, Matt Wolf, Janell Schultz, Lani Longbella Roberts, Grant Longbella, Sarah Brown, Darcy Malard Johnson, Mark Nelson, Kevin Johnson, Jessica Androff, Amy Paradis, Sam Testa, Blair Miller, and Lynne Schneider

**Meeting Appointments:**

**10:00**

Center for Alcohol and Drug Treatment  
Claudia Weber

Duluth  
Pending

to allow an exemption from the Board's rule regarding a pharmacist being on duty at all times while the pharmacy is in operation

**Approved – One Year**

**On condition** that within 30 days, you resubmit your policies and procedures to clarify the daily cleaning and calibration of the pump including documentation, documented training, quality assurance on new orders, and profile review by the pharmacist in limited circumstances within 24 hours

Center for Alcohol and Drug Treatment  
Claudia Weber

Duluth  
Pending

to allow an exemption from the Board's rule regarding equipment

**Approved – Two Years**

Center for Alcohol and Drug Treatment  
Claudia Weber

Duluth  
Pending

to allow the pharmacy to use the patient's unique identification number in place of the prescription number on labels

**Approved – Two Years**

Center for Alcohol and Drug Treatment

Duluth

Claudia Weber

Pending

to allow nurses, LPN's, and RN's to have limited access to the pharmacy when the pharmacist is not present

**Approved – One Year**

**On condition** that within 30 days, you resubmit your policies and procedures to clarify the daily cleaning and calibration of the pump including documentation, documented training, quality assurance on new orders, and profile review by the pharmacist in limited circumstances within 24 hours

**10:30**

See Walgreens Pharmacies in the “Deferred to the Board” section.

**11:00**

See Allina Pharmacies in the “Deferred to the Board” section.

**11:30**

Longbella Drug - Pillager

Pillager

Alice Sunde

262354-001

to allow the utilization of a telepharmacy in Motley

**Deferred**

Longbella Drug - Motley

Motley

Craig Carney

261537-001

to allow exemptions from the Board's rules regarding having a pharmacist on duty at all times that the telepharmacy is open, no compounding equipment, and space

**Deferred**

**1:00**

Fairview Infusion Services

Minneapolis

Erin Maki

263532-005

policy review of central filling for Fairview University Clinic Pharmacy

**Not Approved**

Fairview University Clinic Pharmacy

Minneapolis

Timothy Boonstra

262549-011

policy review of central filling by Fairview Infusion Services

**Not Approved**

Fairview Lakes Health Services Pharmacy Wyoming  
Mark Nelson 261510-008  
to allow dispensing of emergency room patient prescriptions for Fairview Lakes Pharmacy Wyoming when the outpatient pharmacy is closed

**Approved – One Year**

**On condition** that within 30 days, you resubmit your plans showing video cameras for monitoring technician activity in the outpatient pharmacy - With renewal include work-load units for inpatient orders, after-hours service orders and emergency outpatient prescriptions for the timeframe the hospital fills the prescriptions

Fairview Lakes Pharmacy Wyoming Wyoming  
Charles Duff 262536-012  
to allow dispensing of emergency room patient prescriptions by Fairview Lakes Health Services Pharmacy when the outpatient pharmacy is closed

**Approved – One Year**

**On condition** that within 30 days, you resubmit your plans showing video cameras for monitoring technician activity in the outpatient pharmacy - With renewal include work-load units for inpatient orders, after-hours service orders and emergency outpatient prescriptions for the timeframe the hospital fills the prescriptions

Fairview Pharmacy Long Term Care Minneapolis  
Kevin Johnson 263698-007  
policy review of the return and reissuing of drugs from nursing homes and assisted living facilities

**Not Approved**

Resubmit moisture permeability testing and policies and procedures following USP 671 for Class B packaging including specific type of each unit dose packaging. Further clarify if partial hand-filled and DOSIS cards are reissued.

Fairview Pharmacy Long Term Care Minneapolis  
Kevin Johnson 263698-008  
policy review of the DOSIS automated prescription dispensing system

**Approved**

Within 30 days, resubmit your policies and procedures that address MN Rule 6800.3200 Subp. b, d, and g

**1:30**

Merwin Long Term Care Pharmacy Minneapolis  
Ryan Pederson 264142-004

policy review of unique identifiers

**Not Approved**

Merwin LTC Pharmacy #2

John Sellner

policy review of unique identifiers

**Not Approved**

New Brighton

264141-006

Merwin LTC Pharmacy #3

Deborah Frazey

policy review of unique identifiers

**Not Approved**

Cambridge

264140-004

**2:00**

Sterling Long Term Care Pharmacy

Charles Olson

policy review of unique identifiers

**Approved**

Owatonna

264431-002

Sterling Long Term Care Pharmacy

Charles Olson

to allow the separation of the prescription dispensing process including verification, profile review, drug utilization review (DUR) and/or certification for new or refillable prescriptions, by more than one pharmacist within your own facility

**Approved – One Year**

Owatonna

264431-005

Sterling Long Term Care Pharmacy

Charles Olson

policy review of quality assurance

**Approved**

Owatonna

264431-006

Sterling Long Term Care Pharmacy #30

Sherwood Peterson

to allow the separation of the prescription dispensing process including verification, profile review, drug utilization review (DUR) and/or certification for new or refillable prescriptions, by more than one pharmacist within your own facility

**Approved – One Year**

Rushford

264436-002

Sterling Long Term Care Pharmacy #30

Rushford

Sherwood Peterson 264436-003  
policy review of quality assurance

**Approved**

Sterling Long Term Care Pharmacy #30 Rushford  
Sherwood Peterson 264436-004

policy review of unique identifiers

**Approved**

Sterling LTC Pharmacy #32 Worthington  
Amy Paradis 264426-002

to allow the separation of the prescription dispensing process including verification, profile review, drug utilization review (DUR) and/or certification for new or refillable prescriptions, by more than one pharmacist within your own facility

**Approved – One Year**

Sterling LTC Pharmacy #32 Worthington  
Amy Paradis 264426-003

policy review of quality assurance

**Approved**

Sterling LTC Pharmacy #32 Worthington  
Amy Paradis 264426-004

policy review of unique identifiers

**Approved**

**2:30**

PharMerica Phoenix, AZ  
Oscar Benavidez Pending

policy review of central services

**Not Approved**

PharMerica Fridley  
Blair Miller 261548-015

policy review of central services

**Not Approved**

PharMerica Fridley  
Blair Miller 261548-016

policy review of unique identifiers

**Not Approved**

**Policy Reviews:**

None

**New Variances:**

Dakota Treatment Center  
Burton Simon  
Burnsville  
261484-004  
to allow an exemption from the Board's rule regarding a pharmacist being on duty at all times while the pharmacy is in operation  
**Denied**  
Resubmit complete policies and procedures by 07/17/2015

Dakota Treatment Center  
Burton Simon  
Burnsville  
261484-006  
to allow an exemption from the Board's rule regarding drug utilization reviews  
**Denied**  
Resubmit complete policies and procedures by 07/17/2015

Lake Superior Treatment Center  
Gary Eisenach  
Duluth  
261964-004  
to allow an exemption from the Board's rule regarding equipment  
**Approved – One Year**

Lake Superior Treatment Center  
Gary Eisenach  
Duluth  
261964-005  
to allow an exemption from the Board's rule regarding a pharmacist being on duty at all times while the pharmacy is in operation  
**Denied**  
Resubmit complete policies and procedures by 07/17/2015

Lake Superior Treatment Center  
Gary Eisenach  
Duluth  
261964-008  
to allow an exemption from the Board's rule regarding drug utilization reviews  
**Denied**

Resubmit complete policies and procedures by 07/17/2015

Rochester Metro Treatment  
Teresa Kossakowski  
to allow an exemption from the Board's rule regarding a pharmacist being on duty at all times while the pharmacy is in operation  
**Denied**  
Resubmit complete policies and procedures by 07/17/2015

Rochester  
262695-001

Rochester Metro Treatment  
Teresa Kossakowski  
to allow an exemption from the Board's rule regarding drug utilization reviews  
**Denied**  
Resubmit complete policies and procedures by 07/17/2015

Rochester  
262695-005

St. Cloud Metro Treatment  
Mark Stang  
to allow an exemption from the Board's rule regarding a pharmacist being on duty at all times while the pharmacy is in operation  
**Denied**  
Resubmit complete policies and procedures by 07/17/2015

St. Cloud  
262696-003

St. Cloud Metro Treatment  
Mark Stang  
to allow an exemption from the Board's rule regarding drug utilization reviews  
**Denied**  
Resubmit complete policies and procedures by 07/17/2015

St. Cloud  
262696-004

Mayo Clinic Hosp - Rochester, Methodist  
Karen Bergrud  
to allow Karen Bergrud to be the PIC at both the Methodist Campus Phcy and the St. Mary's Campus Phcy locations in the Mayo Clinic Hosp - Rochester hospital  
**Denied**

Rochester  
200540-015

Mayo Clinic Hosp - Rochester, St. Mary's  
Kevin Dillon  
to allow Karen Bergrud to be the PIC at both the Methodist Campus Phcy and the St. Mary's Campus Phcy locations in the Mayo Clinic Hosp - Rochester hospital  
**Denied**

Rochester  
201162-014

Healthpartners 8170 Pharmacy  
Steven Markes  
to allow an exemption from the Board's rule regarding equipment

Bloomington  
263872-003

**Denied**

You are required to have a sink

**New Variances Deferred:**

None

**Extensions to Current Variances:**

Alliance Clinic, LLC  
Susan Ahlquist  
to allow the certification and verification processes to be done per the pharmacy's policies

Minneapolis  
262922-005

**Approved – One Year**

**On condition** that within 30 days, you resubmit policies and procedures to define the limited circumstances when a pharmacist is unavailable

Alliance Clinic, LLC  
Susan Ahlquist  
to allow an exemption from the Board's rule regarding having a pharmacist on duty at all times (pharmacist on duty 36 hours per week)

Minneapolis  
262922-007

**Approved – One Year**

**On condition** that within 30 days, you resubmit policies and procedures to define the limited circumstances when a pharmacist is unavailable

Mayo Clinic Hosp - Rochester, Methodist  
Karen Bergrud  
to allow pharmacists the capability to review and profile scanned orders for patients at both the Methodist Campus Phcy and the St. Mary's Campus Phcy locations in the

Rochester  
200540-009

Mayo Clinic Hosp - Rochester hospital utilizing Pyxis Connect Scanning

**Approved – Two Years**

Mayo Clinic Hosp - Rochester, St. Mary's  
Kevin Dillon

Rochester  
201162-006

to allow pharmacists the capability to review and profile scanned orders for patients at both the Methodist Campus Phcy and the St. Mary's Campus Phcy locations in the Mayo Clinic Hosp - Rochester hospital utilizing Pyxis Connect Scanning

**Approved – Two Years**

Mayo Clinic Pharmacy - Red Wing  
Mark Cota

Red Wing  
263981-002

to allow the use of the scanned image to verify and check prescription validity

**Approved – One Year**

**On condition** that within 30 days, you submit updated policies and procedures. Under, "Faxed Prescriptions item 3", you must remove the statement, "unless it came through as a certified electronic prescribing network", which is a violation of MN Statute 151.01 Subd. 16a and 21 CFR 1311.170 (f)

Omnicare - Minnesota  
James Cross

Brooklyn Center  
261366-001

to allow the nursing staff, employed by Omnicare Minnesota, to assist pharmacists with monthly inventory of emergency kits at long term care facilities

**Denied**

Resubmit complete policies and procedures

Renville County Hospital Pharmacy  
Stephen Junker

Olivia  
200309-003

to allow an exemption from the Board's rule regarding direct supervision of supportive personnel

**Approved – 6 Months or until you move into the new pharmacy**

Target Pharmacies  
Seema Siddiqui

5 Locations

to allow the separation of the prescription dispensing process including verification, profile review, drug utilization review (DUR) and/or certification for new or refillable prescriptions, by more than one pharmacist at your pharmacy, utilizing Target's unique identifier

**Approved – Until 05/27/2016**

**On condition** that within 30 days, your corporate headquarters submits updated

counseling policies that include refusal log documentation. Your site must also keep current documented training of all pharmacy staff for these policies

Weber & Judd Nursing Care Rx  
Christopher McDonough  
to allow the utilization of the Omnicell device as an emergency kit  
**Approved – One Year**

Rochester  
261295-011

**Extensions to Current Variances Deferred:**

None

**PIC Changes:**

None

**PIC Changes Deferred:**

None

**Deferred to the Board:**

Allina Pharmacies  
Kristine Gullickson  
to allow nurses, anesthesiologists (MDA), certified registered nurse anesthetists (CRNA), and respiratory therapists (RT) to return a predetermined list of non-controlled substance medications to their original location in Omnicell  
**Approved - One Year**  
**On condition** that within 30 days, you resubmit policies and procedures to address

12 Locations

weekly quality assurance process, evidence that the barcode is utilized during returns, clarification that new loads & refills will continue to be performed only by pharmacy staff, and a list of drugs that are allowed to be returned to the medication bin via barcode

Allina Pharmacies

12 Locations

Kristine Gullickson

policy review of compliance with USP Chapter 797, pharmaceutical compounding - sterile preparations, specifically certifying compounding procedures

**Approved**

**On condition** that you stage check sterile compounds prior to dispensing

Walgreens Pharmacies

Locations

Bill Cover

policy review of unique identifiers

**Deferred to the Board**

Walgreens #13753

Edina

Kristyn Murphy

263742-001

to allow the utilization of the VISION imaging and workload balancing system and central fill labeling requirements within Walgreens' pharmacies within the state of Minnesota

**Deferred** until the next meeting on 08/05/2015

Walgreens #13753

Edina

Kristyn Murphy

263742-004

to allow a pharmacist to manage the processing of prescriptions by technicians and pharmacists to complete the final check of the prescription via tote and counsel a patient at an accessible workstation

**Deferred** until the next meeting on 08/05/2015

**Pharmacist Licensure Report**

<b>Name</b>	<b>Licensed By</b>	<b>Original Licensure Date</b>
Stacey Marie Ledin	Examination	06/09/2015
Jamie Faye OHara	Examination	06/09/2015
Daniel Robert Schultz	Examination	06/09/2015
Mark Tyler Schiffmann	Examination	06/09/2015
Sarah Maryon Hayes	Examination	06/09/2015
Jeremiah John Saunders	Examination	06/09/2015
Kyle Jason Henderson	Examination	06/09/2015
Sidney Jack Rasmussen	Examination	06/11/2015
Jacob W Schultz	Examination	06/11/2015
Michelle M Hayes	Examination	06/11/2015
Alexander Olinger	Examination	06/11/2015
Martha Emily Toede	Examination	06/12/2015
Alicia M Ronk	Examination	06/12/2015
Samantha Zieminski	Examination	06/15/2015
Shalene Marie Troyer	Examination	06/12/2015
Daniel Paley	Examination	06/15/2015
Samantha Lee Steve	Examination	06/15/2015
Michelle A Lighthart	Examination	06/16/2015
Corissa Anne Norton	Examination	06/16/2015
Heather Siebenaler	Examination	06/17/2015
Lindsey D Baumgartner	Examination	06/18/2015
Teresa Ann Escher	Examination	06/18/2015
Kelsi Marie Upmann	Examination	06/18/2015
Kelci Muehling	Examination	06/19/2015
John J Maher	Examination	06/19/2015
Kristyn Elizabeth Yemm	Examination	06/19/2015
Madeline Kelzenberg	Examination	06/19/2015
Katherine Haas	Examination	06/19/2015
Ellie Nancy Huntingon	Examination	06/19/2015
Trent Alex Thompson	Examination	06/19/2015
Kieu Thi Le	Examination	06/22/2015
Emily Jane Coler	Examination	06/23/2015
David Joseph Roy	Examination	06/24/2015
Colleen Ann OConnell	Examination	06/23/2015
Miranda Lynn Gaulke	Examination	06/23/2015
Kyle Richard Loftus	Examination	06/23/2015
AshleyJean Weber	Examination	06/24/2015

Nathan R Lewis	Examination	06/23/2015
Laura Elizabeth Krasky	Examination	06/23/2015
Joseph David Lahti	Examination	06/23/2015
Zachary Joel Nelson	Examination	06/23/2015
Mark Steven Skildum	Examination	06/24/2015
Leah K Wonderful	Examination	06/23/2015
Emily Jane Hein	Examination	06/23/2015
Tessa Marie Sackett	Examination	06/25/2015
Wesley James Bickler	Examination	06/25/2015
Rachel Grace Evans	Examination	06/25/2015
Sara Marie Schroedl	Examination	06/25/2015
Megan Marie Greene	Examination	06/26/2015
Holly Ann Johnson	Examination	06/26/2015
Matthew E Rodstein	Examination	06/26/2015
Jessica Rose Rasmussen	Examination	06/26/2015
Wing Chan	Examination	06/26/2015
Reginald Williams	Examination	06/26/2015
Joshua J Ladwig	Examination	06/26/2015
Daniel Delaney	Examination	06/29/2015
Bethany L Dellay	Examination	06/28/2015
Jenna Elise Neisen	Examination	06/30/2015
Courtney A Linhart	Examination	06/30/2015
Kelly Ann Sennett	Examination	06/30/2015
Ashley E Artmann	Examination	06/30/2015
Nicole Marie Meyer	Examination	06/30/2015
Sean M Brady	Examination	06/30/2015
Andrew Buechner	Examination	07/01/2015
Kari Anne Nohner	Examination	07/01/2015
Michael R Kozlovski	Examination	07/01/2015
Adam Parker Stubson	Examination	07/01/2015
Jon T Athmann	Examination	07/01/2015
Andrea C Christy	Examination	07/01/2015
Kristen Marie Gruis	Examination	07/01/2015
Amy Steckler	Examination	07/01/2015
Paul David Johnson	Examination	07/01/2015
Betsy Jo Hutchinson	Examination	07/01/2015
Tabitha S Peterson	Examination	07/01/2015
LeeAnna Marie Pederson	Examination	07/01/2015
Wendy Grainger	Examination	07/01/2015
Jessica L Schnabel	Examination	07/01/2015
Abby Loray Bueligen	Examination	07/02/2015

Carly Lynn Trowbridge	Examination	07/01/2015
Devon Rudolph	Examination	07/02/2015
Lisa Wohlford	Examination	06/30/2015
Laura Elizabeth Vollmer	Examination	06/30/2015
Matthew Montgomery	Examination	07/02/2015
Jeff Ray Digre	Examination	07/02/2015
Jacqueline M J Adams	Examination	6/3/2015
Daniel Alexander Addis	Examination	6/11/2015
Sean F Navin	Examination	6/16/2015
Yi-Lun Shih	Examination	6/22/2015
Katherine C Posey	Examination	6/22/2015
Ashley Kristine Losing	Examination	7/1/2015
Michael Sabouneh	Reciprocity	05/14/2015
Samuel U Ubanyionwu	Reciprocity	05/19/2015
Wan-Ting Chiu	Reciprocity	05/19/2015
Sarah Kator	Reciprocity	05/19/2015
Jeffrey R Bishop	Reciprocity	05/19/2015
Tricia L Dissmore	Reciprocity	05/26/2015
Hsiao-Ting Wang	Reciprocity	05/26/2015
Alanna M Grabouski	Reciprocity	05/26/2015
Adebowale O Aremu	Reciprocity	05/26/2015
Nadia L Vulcain	Reciprocity	05/26/2015
Tyler J Golembiewski	Reciprocity	05/26/2015
Ann D Stien	Reciprocity	05/28/2015
Lovleen K Chatrath	Reciprocity	06/11/2015
Margaret L Nguyen	Reciprocity	06/11/2015
Tracy A Nguyen	Reciprocity	06/11/2015
Kyung H Choi	Reciprocity	06/11/2015
Laura G Carlisle	Reciprocity	06/11/2015
Jacob T Brown	Reciprocity	06/11/2015
Victoria L Lotzow	Reciprocity	6/16/2015
Brenda D Van Veldhuizen	Reciprocity	06/16/2015
Amanda G Sierzchulski	Reciprocity	06/16/2015
Jessica Lopatto	Reciprocity	06/16/2015
Ross M Hogan	Reciprocity	06/18/2015
Gary L Bachmeier	Reciprocity	06/25/2015
Rani Daher	Reciprocity	06/25/2015
Breann M Williams	Reciprocity	06/25/2015
Zachary P Thompson	Reciprocity	06/30/2015
Theodore J Berei	Reciprocity	06/30/2015

Cassandra L Ramel	Reciprocity	06/30/2015
Logan M Koch	Reciprocity	06/30/2015
Matt E Garr	Reciprocity	06/30/2015
Alison A Parker	Reciprocity	06/30/2015
Evan W Draper	Reciprocity	06/30/2015
James W Denzler	Reciprocity	06/30/2015