The meeting was called to order at 8:30 a.m., October 6, 2016, in Conference Room A, 2829 University Avenue Southeast, Minneapolis, Minnesota by Deborah Haagenson, president.

Members Present
Joann Brown       June McLachlan
Cindy DeJarlais   Christine Norton
Sakeena Futrell   Jan Rainey
Jeanine Gangeness Sheila Robley
Deborah Haagenson Steven Strand
Michelle Harker   Eric Thompson
Bradley Haugen

Members Absent
Becky Gladis
Robert Muster
Christine Renne

Staff (present at various times)
Shirley Brekken    Marilyn Krasowski
Rene Cronquist     Sarah Larsen
Barbara Damchik-Dykes Kimberly Miller
Becky Elmasry      Daphne Ponds
Mariclaire England Judy Reeve
Marney Halligan    Julie Sabo
Mary Hoeppner      Kiirah Smith
David Jacobsen     Mary Squires

Legal Counsel (present at various times)
Hans Anderson      Andrew Pettit
Nicholas Liennesch Tiffany Sedillos
Jennifer Middleton Cody Zushiak

Mission Statement

C. DeJarlais read the Board mission statement to remind members of the Board’s purpose.

Mission Statement
“The mission of the Minnesota Board of Nursing is to protect the public’s health and safety through regulation of nursing education, licensure and practice.”
Approval of Board Meeting Agenda

Motion by C. DeJarlais, seconded by C. Norton, to approve the October 6, 2016 meeting agenda.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0  

Motion Carried

President’s Report

President Haagenson asked board members to reflect on the core value of Integrity—enforcing laws and rules ethically during the meeting. She acknowledged R. Cronquist as the recipient of the Exceptional Service Award during the National Council of State Boards of Nursing Annual Meeting in Chicago. Cronquist received the award for her exceptional contributions to the National Council, especially in the areas of social media and professional boundaries. Haagenson also recognized Shirley Brekken completed her term as President of the NCSBN Board of Directors.

President Haagenson recognized the service of board members whose terms will expire on January 2, 2017:

- Cindy DeJarlais
- Jeanine Gangeness
- Deborah Haagenson
- Christine Renne

Executive Director’s Report

S. Brekken reported the FY2018 and FY2019 budget process is in progress with change items due this week. She also announced the retirement of employee Sandi Johnson, who retired after 17 years of service to the Board of Nursing.

Board member June McLachlan has been appointed to the NCLEX Item Review Subcommittee (NIRSC). The NIRSC supports the NCLEX Examination Committee in NCLEX item development. Responsibilities include: review new pre-test items; review master pool items; assist the NCLEX Examination Committee by providing committee representation at item development meetings.

B. Damchik-Dykes, discipline coordinator, introduced new employee Kiirah Smith.

Selection of a Nominating Committee

Board policy provides the appointment of at least three board members to the Nominating Committee. The Nominating Committee is charged with preparing a slate of candidates for election as officers of the Board at the December 2016 board meeting.
Selection of a Nominating Committee (Cont’d)

Motion by M. Harker, seconded by C. Norton, to appoint board members Deborah Haagenson, June McLachlan and Steven Strand to the Nominating Committee. Elections will be at the December board meeting.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried
Attachment II.A

Internal Operating Policy and Procedures Agency Management: Executive Director Succession Policy

The Board reviews its internal operating policies every three years, or as needed, for relevance and possible revision. The Executive Committee recommended the following revisions for the Agency Management Executive Director Succession Policy:

*In the event of the unanticipated departure or extended absence of the executive director, the director of operations will serve as acting executive director, until the executive director is able to resume his/her responsibilities or until the Board appoints an executive director or interim executive director.*

*The Executive Committee may consider human resources best practices to make recommendation of appointment of interim executive director.*

Motion by D. Haagenson, on behalf of the Executive Committee, that the Board revise the Internal Operating Policies and Procedures Agency Management Executive Director Succession Policy as noted above.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried
Attachment II.B

Consent Agenda

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Attachment</th>
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</thead>
<tbody>
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<td>Board Meeting Minutes: August 4, 2016</td>
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<td>Board Meeting Minutes: September 1, 2016</td>
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<td>Financial Report: August 31, 2016</td>
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<td>Licensure Statistics: July – August 2016</td>
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<td>Disposition of Complaints: July – August 2016</td>
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<td>Education Committee Minutes: May 9, 2016</td>
<td>III.F</td>
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</table>
Executive Committee Minutes: June 3, 2016
Discipline Resources Committee Minutes: June 3, 2016
Nursing Practice Committee Minutes: June 1, 2016
Nursing Practice Committee Minutes: August 3, 2016
FY 2016 Annual Executive Committee Report
FY 2016 Annual Education Committee Report
FY 2016 Annual Discipline Resources Committee Report
FY 2016 Annual Nursing Practice Committee Report
Collaborative Alliances with Stakeholders Report
Citizen Advocacy Center (CAC) 2016 Annual Meeting


Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand)

No – 0; Abstain – 1 (Thompson); Absent – 0

**Motion Carried**
Attachments III.A–B and E–P

**Motion** by M. Harker, seconded by S. Robley to approve the III.C Financial Report.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

**Motion Carried**
Attachment III.C

Board members discussed revisions to the bimonthly statistics and determined to report only the number of active licenses at the end of the bimonthly period and the end of the year. Board members also acknowledged the increased number of licenses by endorsement due to the number of nurses coming into the state to replace striking nurses.

**Motion** by B. Haugen, seconded by S. Strand to approve the III.D Licensure Statistics report.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

**Motion Carried**
Attachment III.D
Office of Higher Education (OHE) Manager of Institutional Licensure and Registration, Betsy Talbot presented information regarding the notice of the decision from the Chief of Staff at the U.S. Department of Education denying recognition of the Accrediting Council for Independent Colleges and Schools (ACICS) and terminating ACICS’ recognition as a nationally recognized accrediting agency. The ACICS accredits a number of independent colleges and schools, including the Minnesota School of Business – Globe University. She noted this decision is being appealed. If the appeal is denied, the University cannot receive Title IV funds to provide students with federal financial aid. OHE will continue to monitor the situation and its impact on students. Globe University is the only university or college in Minnesota with ACICS accreditation that has a nursing program.

Talbot provided an update on the litigation in which OHE issued a revocation order in September for Minnesota School of Business/Globe University. This is due to a Hennepin County case filed related to fraud and misrepresentation to potential students thereby violating a state statute. There are legal processes and appeals occurring at this time. OHE is working with students impacted by a potential closure of MSB/Globe. Talbot will provide updates to the Board related to the nursing program.

Adoption of M.R. 6301 Program Approvals

At the December 3, 2015 Board meeting, the Board approved proposed amendments to and repeal of rules governing Minnesota Rules Chapter 6301 Program Approvals. The Notice of the Board’s Intent to Adopt Rules without a public hearing was published in the State Register on August 22, 2016. M. Krasowski reported six comments were received during the comment period, as well as letters of support and acknowledgement from professional associations that they received notice of the publication of the request for comments.

Based on the comments, as well as a review of recent published research and ongoing conversation with recognized experts, the Education Committee determined the definition of high-fidelity simulation could be amended while retaining the quality measures incorporated in the rule. As a result, the Education Committee recommends the following change in the proposed rule:

- line 1.14 remove the qualifier “full-scale” from the definition of high fidelity simulation

**Motion** by J. Gangeness, on behalf of the Education Committee, that the Board revise the definition of high-fidelity simulation and adopt the revised rules governing program approval (Minnesota Rules Chapter 6301).

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)  
No – 0; Abstain – 0; Absent – 0  
Motion Carried
MN Opioid Crisis Initiatives Update

J. Sabo, advanced practice nursing specialist, gave an update on the statewide initiatives regarding the opioid public health crisis. Several board staff are participating on various work groups.

Legislative Health Care Workforce Commission

M. Krasowski and J. Sabo reported board staff have been monitoring the work of the Legislative Health Care Workforce Commission which was created in 2014 to study and make recommendations to the legislature on how to achieve the goal of strengthening the workforce in health care in the following areas:

- Training and residency shortages;
- Disparities in income between primary care and other providers; and
- Negative perceptions of primary care among students.

There was discussion of how to meet the workforce needs for healthcare workers. M. Krasowski provided comments to the Commission regarding the proposed rules related to simulation as a strategy to address the shortage of clinical sites by replacing up to 50% of the traditional clinical experience with high fidelity simulation. She provided a summary of the NCSBN landmark study that provided substantial evidence that up to 50% simulation can be effectively substituted for traditional clinical experience in pre-licensure programs. Krasowski informed the Commission this will be part of the annual compliance report and stressed the research study informs evidence based regulation.

Evaluation Report of the Minnesota Tri-Regulatory Symposium

S. Brekken reported on the evaluation of the Minnesota Tri-Regulatory Symposium convened by Boards of Medical Practice, Nursing and Pharmacy on June 1, 2016. Forty-six attendees participated in the event. A correction was made to the report to include June McLachlan as an attendee. Overall, respondents rated the Symposium as very good to excellent (94.44%) and indicated they would attend a similar event in the future. Brekken stated the Boards of Medical and Practice have voted to convene an event every two years with alternating formats of speaker presentations and joint boards meeting to discuss topics of mutual interest.

Motion by M. Harker, seconded by S. Robley, that the Board join the Boards of Medical Practice and Pharmacy to convene a Tri-Regulatory Symposium every two years and alternate between an event format with speaker presentations and conducting a joint boards meeting to discuss topics of mutual interest.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried
National Council of State Boards of Nursing (NCSBN) Annual Meeting

The National Council of State Boards of Nursing (NCSBN) met in Chicago, August 17-19, 2016, to consider pertinent association business with its member boards of nursing. The theme of the meeting was Leading Transformation: Architects of Nursing Regulation. The following attended: Deborah Haagenson (delegate), Michelle Harker (delegate), June McLachlan, Bradley Haugen and Becky Gladis, board members and Rene Cronquist, board staff. Shirley Brekken presided at the meeting as president of the NCSBN Board of Directors. President Haagenson noted the written report of the meeting.

Executive Committee

President Haagenson presented the of the 2014-16 Strategic Initiatives Report. The Board achieved many of the targets and some activities have been moved to the 2017-2019 Strategic Plan.

Attachment V.A

D. Haagenson presented the results of the 2016 Board Member Self-Assessment. Eight of sixteen board members responded to the survey. The highest ratings were: key indicators for tracking progress towards strategic goals and objectives; Board’s alignment with its mission; and frequency of meetings to ensure the work of the Board is completed. The lowest ratings were orientation for new members; continuing development; Board developments that prepares board members for their role; and communication occurring appropriately among board members. Haagenson led a discussion to identify means to strengthen orientation and board member development. Suggestions were developing a “roadmap” to guide board members to read discipline documents; enhance the flow chart for the discipline process; minimize the use of acronyms (“alphabet soup”). Board members expressed appreciation for the coaching program.

Attachment V.B

Discipline Resources Committee

Chairperson Strand reported the Committee continues work to develop guidelines for review of criminal background checks. He also reported the Committee reviewed the recommendation of the Office of Legislative Auditor in the March 2015 Minnesota Board of Nursing: Complaint Resolution Process that the Board should seek authority for an emeritus status of license. The Committee determined emeritus status would not be appropriate if the licensee is in the disciplinary process.

Education Committee

J. Gangeness reported at the June 5, 2014 meeting, the Minnesota Board of Nursing charged the Education Committee to review current program approval rules for revision to include programs that prepare individuals for licensure as an Advanced Practice Registered Nurse (APRN). To meet the January 1, 2015 statutory requirement regarding
graduation from a Board approved APRN program, the Board approved a process for granting temporary recognition to programs that met a set of criteria proposed by the Education Committee. The criteria were designed to provide assurance of a reasonable level of assumption that the program met expected standards and also reflected statutory requirements for education programs. Through this process, twelve advanced practice nursing programs received temporary recognition for purposes of licensure.

Minnesota Statute 148.251 Subdivision 1 requires licensure-preparing programs to have initial approval from the Minnesota Board of Nursing.

The Education Committee has developed a process to guide program approval. The first step in the process is for a program to submit what is referred to as a “Letter of Intent”. This document presents initial evidence that the program has the structure, resources, and organizational support to establish a nursing program.

The process used to grant temporary recognition of the advanced practice nursing (APRN) programs incorporates elements that are found in the documentation required by the letter of intent.

Motion by J. Gangeness, on behalf of the Education Committee that the Board accept the Application for Temporary Recognition submitted by an advanced practice nursing program as meeting the requirements for submission of a Letter of Intent.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson) No – 0; Abstain – 0; Absent – 0

Motion Carried

Attachment V.C

Nursing Practice Committee

President Haagenson and the Committee led an educational presentation on the enhanced Nurse Licensure Compact ENLC), including the key provisions of the ENLC. Committee member S. Strand reported the Committee comprehensively reviewed the draft ENLC and provided comments prior to its adoption by the NCSBN Special Delegate Assembly on May 5, 2015. Brekken reported ten states (Arizona, Florida, Idaho, Missouri, New Hampshire, Oklahoma, South Dakota, Tennessee, Virginia and Wyoming) adopted the ENLC in the 2016 legislative session, and 15-20 have indicated an intent to move forward in the 2017 legislative session; thus, it is possible the ENLC could be in effect earlier than December 31, 2018, if 26 states enact the compact in 2017.

The Committee reviewed and revised the Statement of Accountability for Administration of Medications Classified as Anesthetics by the Registered Nurse. C. Norton proposed a revision to the title. (Strategic Initiative #1 Advance regulatory responsiveness to changes in health care environment and delivery.)
Nursing Practice Committee (cont’d)

Motion by D. Haagenson, on behalf of the Nursing Practice Committee, to adopt the revised Statement of Accountability by the Registered Nurse for Administration of Medications Classified as Anesthetics.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Renne, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried

Scope of Nursing Practice Decision-Making Framework

In 2015, the Tri-Council for Nursing, consisting of the American Association of Colleges of Nursing, American Nurses Association, and National League for Nursing, and the American Organization of Nurse Executives in conjunction with the National Council of State Boards of Nursing determined that a uniform tool (scope of practice decision-tree) was needed. On behalf of NCSBN, D. Haagenson co-chaired the work group to develop the tool that could be used across jurisdictions. Subsequently, each of the respective organizational Boards of Directors have endorsed the Scope of Nursing Practice Decision-Making Framework. The Nursing Practice Committee reviewed the tool and determined to recommend adoption by the Board. (Strategic Initiative #1B Collaborate with stakeholders to promote a culture that supports public safety.)

Motion by D. Haagenson, on behalf of the Nursing Practice Committee, to adopt the Scope of Nursing Practice Decision-Making Framework to inform nurses and the public whether specific activities, interventions or roles are permitted under the nurse’s level of education, licensure and competence and the scope of practice established by the Nurse Practice Act.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Renne, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried

Board Member Development

Administrative Services Unit Director, Juli Vangsness, and Board of Nursing Director of Operations, Sheryl Meyer, presented information regarding internal controls for Board assets. The education was directed at the Board member fiduciary responsibility of oversight of finances and other assets. (Strategic Initiative #2B Promote continuous learning of board members.)
Core Value Reflection

President Haagenson led the board members in a reflection on the core value of *Integrity-enforcing laws and rules ethically*, to identify how the Board has demonstrated this value in its deliberation and decision making.

Recess

President Haagenson declared a recess at 12:45 p.m.

Closed Session

President Haagenson reconvened the meeting in closed session at 1:30 p.m. and declared a quorum present:

The Stipulation and Consent Order Consent Agenda included the following cases:

1. Michelle Bey, LPN 79758-8 – Suspension
2. Abigail Cleveland, LPN 62483-9 - Suspension
3. Samantha Massmann, LPN 75179-9 – Civil Penalty, Conditions
4. Ashlee Nelson, LPN 71764-9 – Suspension
5. Dessia Scoggin, RN 202869-5 – Suspension
6. Leah Swanson, APRN-CNP 4811, RN 131826-7 – Reprimand, Civil Penalty
7. Charlene Tschida, LPN 50788-8 – Voluntary Surrender

**Motion** by C. DeJarlais, seconded by J. Rainey, that the Board adopt the Stipulation and Consent Order Agenda and issue the Orders effective October 6, 2016.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried

Sabrina Anderson, LPN 64008-8

Sabrina Anderson attended a conference with the Board of Nursing Review Panel on September 21, 2016, the Panel including June McLachlan, Board member. The Board reviewed the resulting proposed stipulation and consent order to suspend Ms. Anderson’s practical nurse license.

**Motion** by C. Norton, seconded by C. DeJarlais, that the Board adopt the Stipulation and Consent Order as proposed and issue the Order effective October 6, 2016.
Sabrina Anderson, LPN 64008-8 (cont’d)

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0  

Motion Carried

Erika Campbell-Ford, LPN 65920-2

Erika Campbell-Ford and her attorney, Jean Brandl attended a conference with the Board of Nursing Review Panel on August 11, 2016, the Panel including Bradley Haugen, Board member. The Board reviewed a proposed stipulation and consent order to place conditions on the practical nurse license of Erika Campbell-Ford, to reprimand Ms. Campbell-Ford and assess a $2,000.00 civil penalty.

Motion by C. Norton, seconded by S. Strand, that the Board adopt the Stipulation and Consent Order as proposed and issue the Order effective October 6, 2016.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0  

Motion Carried

Cynthia Ellingson, RN 154015-8

Cynthia Ellingson attended a conference with the Board of Nursing Review Panel on August 10, 2016, the Panel including Sheila Robley, Board member. The Board reviewed a proposed stipulation and consent order to place conditions and limitations on the registered nurse license of Cynthia Ellingson.

Motion by C. Norton, seconded by C. DeJarlais, that the Board adopt the Stipulation and Consent Order as proposed and issue the Order effective October 6, 2016.

Vote: Yes – 12 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Thompson)

No – 0; Abstain – 1 (Strand); Absent – 0  

Motion Carried

Mary Saari-Adelmann, RN 103955-9

Mary Saari-Adelmann attended a conference with the Board of Nursing Review Panel on August 24, 2016, the Panel including Bradley Haugen, Board member. The Board reviewed the resulting proposed stipulation and consent order to suspend Ms. Saari-Adelmann’s registered nurse license and stay the suspension based on Ms. Saari-Adelmann’s compliance with the Order, and place limitations and conditions on the license.
Motion by M. Harker, seconded by C. Norton, that the Board adopt the Stipulation and Consent Order as proposed and issue the Order effective October 6, 2016.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried

The Petition Consent Agenda included the following cases:

Petition for Reinstatement:

1. Mary Dowell, RN 157239-1, LPN 55999-1 – Stipulation and Consent Order for Reinstatement (Stayed Suspension, Limitations, Conditions)
2. Onalee Hanson, RN 188615-5 - Stipulation and Consent Order for Reinstatement (Stayed Suspension, Limitations, Conditions)

Motion by C. Norton, seconded by S. Strand, that the Board adopt the Petition Consent Agenda and issue the Orders effective October 6, 2016.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried

Randi Dorholt, LPN 73477-4

The Board reviewed a proposed stipulation and consent order to suspend the practical nurse license of Randi Dorholt. Ms. Dorholt was represented by Frederic Bruno. Christine Norton was the consulted Board member. The matter was resolved without a conference.

Motion by J. Gangness, seconded by M. Harker that the Board adopt the Stipulation and Consent Order as proposed and issue the Order effective October 6, 2016.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0

Motion Carried
Jennifer Gottberg, LPN 64527-4

Jennifer Gottberg attended a conference with the Board of Nursing Review Panel on August 29, 2016, the Panel including Christine Norton, Board member. The Board reviewed the resulting proposed stipulation and consent order to suspend Ms. Gottberg’s practical nurse license and stay the suspension based on Ms. Gottberg’s compliance with the Order.

Motion by B. Haugen, seconded by C. Norton, that the Board adopt the Stipulation and Consent Order as proposed and issue the Order effective October 6, 2016.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0  
Motion Carried

Margaret Schnitzer, RN 162061-2

Margaret Schnitzer attended a conference via telephone with the Board of Nursing Review Panel on July 20, 2016, the Panel including Christine Norton, Board member. The Board reviewed the resulting proposed stipulation and consent order to suspend Ms. Schnitzer’s registered nurse license.

Motion by M. Harker, seconded by J. Rainey, that the Board adopt the Stipulation and Consent Order as proposed and issue the Orders effective October 6, 2016.

Vote: Yes – 13 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Rainey, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 0  
Motion Carried

Meeting recessed at 1:50 p.m. and resumed at 2:05 p.m. in closed session to discuss the following cases.

Jessica Dumprope, LPN 50104-6

A Notice of Removal of Stay of Suspension, Imposition of Suspension and Hearing was served to Jessica Dumprope on September 14, 2016, scheduling a conference on October 3, 2016, and a hearing before the Board on October 6, 2016. Ms. Dumprope did not attend the October 3, 2016 conference but did attend the hearing. Assistant Attorney General Jennifer Middleton presented oral argument on behalf of the Review Panel. Ms. Dumprope, Eric Thompson, Board member on the Review Panel, and Assistant Attorney General Jennifer Middleton were excused and did not participate in the deliberation or voting. Assistant Attorney General Nicholas Lienesch advised the Board.
Jessica Dumpprope, LPN 50104-6 (cont’d)

**Motion** by M. Harker, seconded by S. Strand, that the Board authorize Assistant Attorney General Nicholas Lienesch to make editorial revisions in the proposed Order, accept the Findings of Fact, Conclusions and Final Order of the Review Panel, as revised, and issue the Order revoking Ms. Dumppropes’s practical nurse license effective the date of service (October 26, 2016).

Vote: Yes – 9 (Brown, DeJarlais, Futrell, Gangeness, Harker, Haugen, McLachlan, Norton, Robley)

No – 2 (Haagenson, Strand); Abstain – 0; Absent – 2 (Rainey, Thompson)

**Motion Carried**

The Board considered the following Hearing Consent Agenda:

1. Angela Guentner, RN 190584-5 – Suspension (Eric Thompson)
2. Patricia Tucker, LPN 43897-3 – Suspension (Michelle Harker, Bradley Haugen)

**Motion** by C. Norton, seconded by M. Harker, that the Board adopt the Hearing Consent Agenda and authorize Assistant Attorney Generals Nicholas Lienesch and Andrew Pettit, to make non-substantive, editorial revisions as needed.

**Roll Call Vote:**

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**Motion Carried**
Talon Johnson, RN 184643-8

A Notice of Removal of Stay of Suspension, Imposition of Suspension and Hearing was served to Talon Johnson on August 26, 2016, scheduling a conference on September 13, 2016, and a hearing before the Board on October 6, 2016. Mr. Johnson did not attend conference or the hearing. Assistant Attorney Jennifer Middleton presented oral argument on behalf of the Review Panel. Sheila Robley, Board member on the Review Panel, and Assistant Attorney General Jennifer Middleton were excused and did not participate in the deliberation or voting. Assistant Attorney General Nicholas Lienesch advised the Board.

Motion by C. Norton, seconded by C. DeJarlais, that the Board authorize Assistant Attorney General Nicholas Lienesch to strike 214.355 on page 2, paragraph 4 and to make other editorial revisions in the proposed Order, accept the Findings of Fact, Conclusions and Final Order of the Review Panel, as revised, and issue the Order suspending Mr. Johnson’s registered nurse license effective the date of service (October 25, 2016).

Vote: Yes – 11 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Strand, Thompson)

No – 0; Abstain – 0; Absent – 2 (Rainey, Robley) Motion Carried

Vice-President J. Gangeness, assumed the chair

Lisa Salyer, RN 194686-2

A Notice of and Order for Prehearing Conference and Hearing was served to Lisa Salyer on August 1, 2016, scheduling a prehearing conference on September 2, 2016. Ms. Salyer did not attend the prehearing conference or hearing. Administrative Law Judge, Jeanne M. Cochran issued the Findings of Fact, Conclusions of Law, and Recommendation Upon Default on September 14, 2016. Ms. Salyer requested to submit additional information into the hearing record. Assistant Attorney General Tiffany Sedillos presented oral argument on behalf of the Review Panel. Deborah Haagenson and Michelle Harker, Board members on the Review Panel, and Assistant Attorney General Tiffany Sedillos were excused and did not participate in the deliberation or voting. Assistant Attorney General Nicholas Lienesch advised the Board.

Motion by C. Norton, seconded by J. McLachlan, to accept the late submission into the hearing record.

Vote: Yes – 10 (Brown, DeJarlais, Futrell, Gangeness, Haugen, McLachlan, Norton, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 3 (Haagenson, Harker, Rainey) Motion Carried
Lisa Salyer, RN 194686-2 (cont’d)

**Motion** by S. Strand, seconded by C. Norton, to accept the proposed Order and the Fact, Conclusions and Final Order of the Review Panel and issue the Order suspending Ms. Salyer’s registered nurse license and to assess Ms. Salyer a $10,000 civil penalty effective the date of service (October 25, 2016).

Vote: Yes – 10 (Brown, DeJarlais, Futrell, Gangeness, Haugen, McLachlan, Norton, Robley, Strand, Thompson)

No – 0; Abstain – 0; Absent – 3 (Haagenson, Harker, Rainey)  

**Motion Carried**

President D. Haagenson, resumed the chair

Megan Waldner, RN 177755-2, LPN 59159-3


**Motion** by M. Harker, seconded by J. Gangeness, to accept the proposed Order and the Findings of Fact, Conclusions and Final Order of the Review Panel, striking requirements regarding mental health and issue the Order suspending Ms. Waldner’s registered and practical nurse licenses effective the date of service (October 25, 2016).

Vote: Yes – 8 (Brown, Futrell, Gangeness, Haagenson, Harker, Haugen, Robley, Thompson)

No – 1 (DeJarlais); Abstain – 2 (McLachlan, Strand); Absent – 2 (Norton, Rainey)  

**Motion Carried**
A Notice of Removal of Stay of Suspension, Imposition of Suspension and Hearing was served to Kathy Wegner-Greve on August 22, 2016, scheduling a conference on September 28, 2016, and a hearing before the Board on October 6, 2016. Ms. Wegner-Greve attended the conference but did not attend the hearing. Assistant Attorney General Tiffany Sedillos presented oral argument on behalf of the Review Panel. Michelle Harker and Steven Strand, Board members on the Review Panel, and Assistant Attorney General Tiffany Sedillos were excused and did not participate in the deliberation or voting. Assistant Attorney General Nicholas Lienesch advised the Board.

**Motion** by J. Gangness, seconded by C. DeJarlais, to consider the letter from Ms. Wegner-Greve received October 24, 2016.

Vote: Yes – 10 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Haugen, McLachlan, Norton, Robley, Thompson)  
No – 0; Abstain – 0; Absent – 3 (Harker, Rainey, Strand)  
**Motion Carried**

**Motion** by C. DeJarlais, seconded by J. Gangeness, that the Board authorize Assistant Attorney General Nicholas Lienesch to make editorial revisions in the proposed Order, accept the Findings of Fact, Conclusions and Final Order of the Review Panel, as revised, and issue the Order suspending Ms. Wegner-Greve’s practical nurse license effective the date of service (October 19, 2016).

Vote: Yes – 10 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Haugen, McLachlan, Norton, Robley, Thompson)  
No – 0; Abstain – 0; Absent – 3 (Harker, Rainey, Strand)  
**Motion Carried**

**Lanita West, RN 138423-3**

A Notice of Removal of Stay of Suspension, Imposition of Suspension and Hearing was served to Lanita West on August 12, 2016, scheduling a conference on September 1, 2016, and a hearing before the Board on October 6, 2016. Ms. West was represented by Samuel Merritt. Ms. West and Mr. Merritt did not attend the conference or the hearing. Assistant Attorney General Nicholas Lienesch presented oral argument on behalf of the Review Panel. Steven Strand, Board member on the Review Panel, and Assistant Attorney General Nicholas Lienesch were excused and did not participate in the deliberation or voting. Assistant Attorney General Andrew Pettit advised the Board.

**Motion** by J. Gangeness, seconded by C. Norton, that the Board authorize Assistant Attorney General Andrew Pettit to make editorial revisions in the proposed Order, accept the Findings of Fact, Conclusions and Final Order of the Review Panel, as revised, and issue the Order suspending Ms. West’s registered nurse license effective the date of service (October 18, 2016).
Lanita West, RN 138423-3 (cont’d)

Vote: Yes – 11 (Brown, DeJarlais, Futrell, Gangeness, Haagenson, Harker, Haugen, McLachlan, Norton, Robley, Thompson)

No – 0; Abstain – 0; Absent – 2 (Rainey, Strand)  

Motion Carried

Adjourn

The meeting adjourned at 4:00 p.m.

Recorder:  
Shirley A. Brekken  
Executive Director

Attest:  
Michelle Harker  
Secretary