

BEFORE THE MINNESOTA
BOARD OF EXECUTIVES FOR LONG-TERM SERVICES AND SUPPORTS
STANDARDS OF PRACTICE COMMITTEE

In the Matter of
Mounir Ayoub, LALD
License No. 2753

**AGREEMENT FOR
CORRECTIVE ACTION**

This Agreement is entered into by and between Mounir Ayoub, LALD ("Licensee"), and the Standards of Practice Committee ("Committee") for the Minnesota Board of Executives for Long-Term Services and Supports ("Board") based on Minnesota Statutes section 214.103, subdivision 6(a)(2). Licensee and the Committee agree to the following:

FACTS

1. On August 4, 2021, the Board granted Licensee an Assisted Living Director ("ALD") license.
2. On May 27, 2025, the Minnesota Department of Health ("MDH") completed its investigation into the facility owned by Licensee. The MDH substantiated that both the facility and Licensee were responsible for the neglect of a resident. Licensee failed to provide care and schedule two staff necessary to maintain the resident's health and safety. This resulted in the resident developing new wounds.

CORRECTIVE ACTION

The Committee determined that the conduct described in paragraph 4, above, does not comply with Minnesota Rules 6400.7095, subpart 1.G., 1.I., and 1.J., and necessitates the following corrective action as described below.

3. **Consultation.** Within ninety (90) days of the date of this Agreement, Licensee shall obtain at least six (6) hours of one-on-one professional consultation from a licensed assisted living director. Licensee and the consultant shall discuss the topics of the role and responsibilities of the assisted living director, leadership, and Quality Assurance & Performance Improvement (“QAPI”), and how to apply his knowledge of these issues, and any other issues covered during consultation, to his practice. Licensee must follow any and all recommendations of the consultant concerning how to gain additional knowledge regarding the above issues and how to apply such principles to his practice.

Licensee shall submit the *curriculum vitae* of his proposed professional consultant for preapproval by the Committee within 30 days of the date this Agreement becomes effective. The Committee reserves the right to reject the consultant proposed by Licensee. If the Committee rejects the consultant proposed by Licensee, the Committee may require that Licensee submit additional names.

4. **Consultant’s Report.** Within 30 days of completing the consultation described above, Licensee shall cause to be submitted a report from the consultant stating the topics covered during consultation, Licensee’s understanding of the role and responsibility of an assisted living director before and after consultation, and whether Licensee successfully completed consultation to the satisfaction of the consultant.

5. **Self-Report.** Within 30 days of completing the consultation described above, Licensee shall submit a two-page report stating Licensee’s understanding of the role and responsibilities of an assisted living director before and after the consultation and how Licensee plans to apply the concepts learned to Licensee’s practice. Final determination regarding successful completion of the consultation shall be at the discretion of the Committee.

OTHER INFORMATION

6. Upon Licensee's satisfactory completion of the corrective action referenced in paragraphs 3 through 5 above, the Committee agrees to dismiss the complaint(s) concerning the matters referenced in paragraph 2. The Committee shall be the sole judge of satisfactory completion. The Committee may reopen this complaint if it receives newly discovered information that was not available to the Committee during the initial investigation or if the Committee receives a new complaint that indicates a pattern of behavior or conduct.

7. If Licensee fails to complete the corrective action satisfactorily, the Committee may, at its discretion, reopen the investigation and proceed according to Minnesota Statutes sections 144A.19 to 144A.37 (the Board's Practice Act) and chapters 214 and 14. Licensee agrees that failure to complete the corrective action satisfactorily is failure to cooperate under Minnesota Rules 6400.7905, subpart 1.U. and may subject Licensee to disciplinary action by the Board.

8. Licensee is self-represented. The Committee was represented by Alex Mountain, Assistant Attorney General.

9. This agreement shall become effective upon execution by the Board's Executive Director and shall remain in effect until the Committee dismisses the complaint, unless the Committee receives additional information that renders corrective action inappropriate. Upon receiving such information, the Committee may, at its discretion, proceed according to Minnesota Statutes sections 144A.19 to 144A.37 (the Board's Practice Act) and chapters 214 and 14.

10. This agreement is not disciplinary action. See Minnesota Statutes section 214.103, subdivision 6. However, this agreement is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5.

11. Licensee hereby acknowledges having read and understood this agreement and having voluntarily entered into it. This agreement contains the entire agreement between the Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this agreement.

LICENSEE



MOUNIR AYOUB, LALD

Dated: 8/27/25

STANDARDS OF PRACTICE COMMITTEE



STEPHEN JOBE
Executive Director

Dated: 9/2/2024

