

BEFORE THE MINNESOTA

BOARD OF EXECUTIVES FOR LONG-TERM SERVICES AND SUPPORTS

In the Matter of  
Amy Jean Way, LALD  
License No. 2112

**STIPULATION AND  
CONSENT ORDER**

IT IS HEREBY STIPULATED AND AGREED by Amy Jean Way, LALD ("Licensee"), and the Minnesota Board of Executives for Long-Term Services and Supports ("Board") Standards of Practice Committee ("Committee") as follows:

**I.**

**JURISDICTION**

1. The Board is authorized pursuant to Minnesota Statutes chapter 144A to license and regulate assisted living directors and to take disciplinary action as appropriate.
2. Licensee holds a license from the Board to practice as an assisted living director in the State of Minnesota and is subject to the jurisdiction of the Board with respect to the matters referred to in this Stipulation and Consent Order.

**II.**

**REPRESENTATION**

3. The Committee is represented by Alex Mountain, Assistant Attorney General. Licensee is represented by Andrew Wilson, Esq., Wilson & Clas, Minneapolis, Minnesota.

**III.**

**FACTS**

None of the following facts are or should be construed to be an admission of wrongdoing by Licensee, but for purpose of this Stipulation and Consent Order only, the Board finds the following:

4. On July 7, 2021, the Board granted Licensee an Assisted Living Director (“LALD”) license.

5. On September 26, 2024, following an investigation into Licensee’s conduct, Licensee was terminated from her employment as a Director of Health Services for an assisted living facility (“Facility #1”) located in Maplewood. Facility #1 determined that Licensee diverted controlled substances from its residents and manipulated resident health records to conceal her diversion.

6. On February 18, 2025, following an investigation by the Minnesota Department of Health (“MDH”), the MDH substantiated that Licensee financially exploited at least eight residents by diverting narcotic medications while employed as a nurse for a home health care facility located in Minneapolis.

7. On March 31, 2025, following an investigation, the MDH substantiated that Licensee financially exploited at least fourteen residents by diverting controlled substance medications while employed at Facility #1.

#### **IV.**

#### **REGULATIONS**

8. The Committee concludes that the conduct described in section III. above constitutes a violation of Minnesota Rules 6400.7095, subpart 1.D. (failure to comply with the Minnesota Vulnerable Adult Act); 1.G. (committed acts of misconduct related to qualifications and duties of an assisted living director); 1.H. (engaged in fraudulent, deceptive, or dishonest conduct); and 1.U. (unprofessional conduct) for the purposes of the Stipulation and Consent Order only and justifies the disciplinary action described in section V. below. Licensee agrees that the conduct described in section III above constitutes a violation of Minnesota Rules

6400.7095, subparts 1.D., 1.G., 1.H., and 1.U., if proven by the Committee and agrees to enter into this Stipulation and Consent Order for purposes of settlement.

**V.**

**DISCIPLINARY ACTION**

Upon this stipulation and all the files, records, and proceedings herein, and without further notice or hearing, Licensee agrees the Board may make and enter an order as follows:

9. The Board **REVOKES** Licensee's Minnesota assisted living director license.

10. Licensee shall not practice, attempt to practice, offer to practice, or advertise or hold herself out as authorized to practice as an assisted living director in Minnesota and shall not use the title "assisted living director" or any other designation which indicates licensure as an assisted living director.

11. Licensee shall not reapply for licensure as an assisted living director in Minnesota for a period of seven (7) years following the date of this stipulation. Should Licensee reapply for licensure, Licensee will be required to appear before a Board Standards of Practice Committee to discuss the issues raised by the complaint giving rise to this Stipulation and Consent Order, as well as any information received subsequent to the revocation of Licensee's license. Further, should Licensee reapply for licensure as an assisted living director in Minnesota, she must meet the requirements for licensure in effect at the time of that application. At the time of application, Licensee shall demonstrate by clear and convincing evidence that she is capable of practicing as an assisted living director in a fit, competent, and ethical manner and with reasonable skill and safety to clients. Licensee shall not be relicensed in Minnesota until further order of the Board, which may include conditions and/or restrictions on Licensee's license.

12. In the event the Board in its discretion does not approve this settlement or a lesser remedy than indicated in this settlement, then, and in that event, this Stipulation is withdrawn

and shall be of no evidentiary value and shall not be relied upon nor introduced by either party to this Stipulation, except that Licensee agrees that should the Board reject this Stipulation and this case proceeds to hearing, Licensee will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation or of any records relating to this matter.

13. Any appropriate court may, upon application of the Board, enter its decree enforcing this order of the Board.

14. Licensee waives all formal hearings on this matter and all other procedures before the Board to which Licensee may be entitled under the Minnesota or United States constitutions, statutes, or rules and agrees that the order to be entered pursuant to the Stipulation shall be the final order herein.

15. Licensee hereby knowingly and voluntarily waives any and all claims against the Board, the Minnesota Attorney General, and the State of Minnesota and their agents, employees, and representatives which may otherwise be available to Licensee relative to the action taken or authorized against Licensee's license to practice as an assisted living director under this Stipulation.

16. Licensee hereby acknowledges that she has read, understands, and agrees to the Stipulation and has freely and voluntarily signed the Stipulation without threat or promise by the Board or any of its members, employees, or agents. When signing the Stipulation, Licensee acknowledges she is fully aware the Stipulation is not binding unless and until it is approved by the Board. The Board may either approve the Stipulation and Consent Order as proposed, approve the Stipulation and Consent Order subject to specified change, or reject it. If the changes are acceptable to Licensee, the Stipulation will then take effect and the order as modified will be issued. If the changes are unacceptable to Licensee or the Board rejects the Stipulation, it will be of no effect except as specified herein.

17. This Stipulation and Consent Order contains the entire agreement between the parties there being no other agreement of any kind, verbal or otherwise, which varies this stipulation.

VI.

DATA PRACTICES NOTICES

18. This Stipulation and Consent Order constitutes disciplinary action by the Board and is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5. This Stipulation and Consent Order is a public document and will be sent to all appropriate data banks and entities consistent with Board policy.

CONSENT:

LICENSEE

*Amy Way*

AMY JEAN WAY, LALD

Dated: 05 / 29 / 2025

FOR THE STANDARDS OF  
PRACTICE COMMITTEE

*Alinda Johnson*

BOARD MEMBER

Dated: 6/3/2025

ORDER

Upon consideration of the Stipulation and all the files, records, and proceedings herein, IT IS HEREBY ORDERED that the license of Licensee is hereby **REVOKED** and that all other terms of this stipulation are adopted and implemented by the Board this 23 day of July, 2025.

MINNESOTA BOARD OF EXECUTIVES FOR  
LONG-TERM SERVICES AND SUPPORTS

STEPHEN JOBE  
Executive Director

1#6066299-v1