

ADVISORY COMMITTEE

Friday, February 5, 2021 – 1:00pm-3:00pm – WebEx Meeting

- Members present: Dan Porter, LICSW, MNSSWA, Courtney Gunderson, LICSW, AMPSW, Stephanie Horak, LSW, MNHNSWA, Karen Frees, LICSW, MN Coalition of Licensed Social Workers, Deseria Galloway LGSW, NABSW, G Lee Xiong, LGSW, MN Hmong Social Workers Coalition
Jenn Hamrick Vander Woude (standing in for Karen Goodenough)
- Members absent: Gertrude Buckanaga, LISW, MN American Indian Mental Health Advisory Council, Renita Wilson, LICSW, National Association of Black Social Workers-MN Chapter, Karen Goodenough, LGSW, NASW-MN, Chair, Elizabeth Soung, LGSW, MN Hmong Social Workers Coalition, Mike Justin, LICSW, MAHCSW, Elena Izaksonas, LGSW, MCSWE
- BOSW Staff present: Kate Goodman, LICSW, BOSW Liaison
Kate Zacher-Pate, LSW, Executive Director
Lisa Martinez, Board Staff

MINUTES

1. Call to order 1:05

Horak served as Chair for meeting, as Goodenough was unable to attend. Elena Izaksonas, LICSW, MCSWE representative, Metro State University was unable to attend the meeting so her introduction was postponed.

2. Minutes:

Motion to approve December 4, 2020 minutes was made by Porter and seconded by Galloway. The motion carried.

3. Member organization updates

- Galloway/NABSW: NABSW is part of the Unity of Efforts group that is asking for data on licensure. Goodenough is more fitting to speak on this, but she was not in attendance. In May there is a conference, and this month Lunch & Learns for Black history month. Galloway announced her role as one of 3 panelists in upcoming black history series on TPT: This is Our Story, This is Our Song. There is a virtual community convening on February 10. It shows the role of black churches (3 specific churches) in current events in Minnesota, affirming the role of black churches.
 - **ACTION: Zacher-Pate will send out information to register**
- Gunderson: AMPSW is looking for board members, they have received only 3 nominations.
- Frees/Coalition Licensed SW: regarding telehealth in Human services bill, changing location of site, will open up more options going forward, call for elimination of visits per week. Local health insurance companies will probably follow suit.

- Legislative Health Network & DHS made recommendation for mental health uniform standards 3-4 year plan. Looking at facilities or plans, crisis settings – to find a way to standardize programs. Not sure about details of a unified licensing framework. Specific to settings? Or to license of professional? Need to continue to watch and get more information. Results can impact each licensing board.
- Zacher-Pate states she understands one intent of the bill is to correct and make uniform references to definitions.
- **ACTION: Frees will send members bill information if she has access to it.**
- PORTER/School SW Assoc: upcoming conference is May 10, the Day on the Hill is October 28-29 -possibly live? Porter has been appointed to the Subcommittee of Children’s Mental Health Governor’s Council.
 - Legislate Bill for school Social Work programs with IEP’s (Hoffman, Abler). As it is, social workers can only do minimal billing – this would open doors. There is federal money that MN could access. There has been work on this for 10 years. The Governor has been working on finding ways for more supports in schools, first due to uptick in suicides, now COVID is bringing new challenges. The focus on IEP’s and Special Education for now. These go to the importance of early education, hoping to keep kids more needing additional services later. Then hope to move the conversations forward to incorporate Students on 504’s as well – ultimately want traction for all kids.
 - Galloway pointed out that studies tell that students will be behind 1.5 years (due to COVID, online learning). There are disparities at play. How will students catch up? Levels of depression are up. She started the Promise Project to address this, knowing that there will be kids that will never return to school.
 - Governor’s Due North plan speaks to equity, adding summer programs, adding layer of service staff for children
 - The vaccine has not been distributed to many schools overall. Plans are coming into place.
- Hamrick Vander Woude/NASW: offered update on advocacy work, including Unity of Efforts.
- Horak/ MNHNSWA: discussed the taxing nature of nursing home work including difficulties with connecting with family, increased volume of work, differing landscapes from site to site, and often only 1 social worker in the building.
 - Recent online conference was successful including about 150 participants over 4 days, and well received. May continue to offer online component in future conferences.
 - Telehealth has been important way for some residents to access services. Has seen it be successful with residents with cognitive issues.
- Xiong/MN Hmong Social Workers Coalition: no updates
- Goodman/BOSW board member: reported to committee that she is very encouraged to see the board hard work and work on DEI. She has concerns that COVID burnout will be evident in complaints to the BOSW.

4. BOSW Report

- Zacher-Pate reported on the following:
 - Reminded the AC that the March 19 board meeting will kick off new strategic plan. She asked all to take the recently distributed Environmental scan survey.
 - Legislative and Rules Committee is now reviewing supervised practice, with opportunities for improvement such as organization, plain language, and reviewing requirements. The hope is to reduce unnecessary barriers. Zacher-Pate will return to the Advisory committee for feedback after completion of other steps.
 - a. BOSW FY 22-FY23 biennial budget approved in Governor’s Budget, including new 1 FTE Investigator position in Compliance Unit.

ACTION: Zacher-Pate will share budget with AC

- BOSW continues work on DEI. Intentional work going on in this area and shared that a vision statement was developed. Goodman shared the anti-racist style indicator (offered to Board Members)
- b. 2021 Board Member appointment applications will be review by Governor’s Office in May 2021. Three public and three licensed openings. Most members have applied for re-appointment.

5. New business:

- a. MN Mental Health Improvement Workgroup policy work

Executive Director of all HLBs (Health Licensing Boards) have been in discussion and BOSW supports the concept of mandatory CEs for DEI. The question is how many can/should be expected.

This Committee is currently on hiatus.

- b. Letter to BOSW from Unity of Effort Coalition

Zacher-Pate reviewed that BOSW received the letter on January 14 (Board meeting on January 15). The letter for ASWB requests that demographic information be provided on test takers, it was provided to the BOSW Executive committee. With the full board there was some preliminary discussion but there has not been a chance for real discussion. An acknowledgement letter was sent.

- Next steps: conversation with ASWB around the request. ASWB has received several requests. They have said they do not have data available connected to pass fail rates. A request will be made that ASWB has been invited to the May 21 board meeting as a set time to discuss.
 - The board understands this is serious issue and will discuss. It’s premature to discuss further at this time.
 - Hamrick Vander Wuldt reiterated that they are looking at representation in areas of social work. There is concern about BIPOC communities having lower pass rates. It’s important that the field be more representative.

NEXT Meeting date: APRIL 2 is a holiday. Should date be changed? Move to April 9?

ACTION: Zacher-Pate will send a survey to determine next meeting date.

6. Adjourn

Motion to adjourn made at 2:46 by Horak and seconded by Galloway. The motion carried.

ADVISORY COMMITTEE

Friday, April 16, 2021 – 1:00pm-3:00pm

Members present:	Roxanne Sanderson, LICSW, MSCSW Representative, Karen Goodenough, LGSW, NASW-MN, Chair, MN Stephanie Horak, LSW, MNHSWA, Dan Porter, LICSW, MNSSWA, Mike Justin, LICSW, MAHCSW, Courtney Gunderson, LICSW, AMPSW, Deseria Galloway LGSW, NABSW, G Lee Xiong, LGSW, MN Hmong Social Workers Coalition
Members absent:	Gertrude Buckanaga, LISW, MN American Indian Mental Health Advisory Council, Renita Wilson, LICSW, National Association of Black Social Workers-MN Chapter, , Elizabeth Soung, LGSW, MN Hmong Social Workers Coalition, , Elena Izaksonas, LGSW, MCSWE, Karen Frees, LICSW, MN Coalition of Licensed Social Workers,
BOSW Staff present:	Kate Goodman, LICSW, BOSW Liaison Kate Zacher-Pate, LSW, Executive Director Lisa Martinez, Board Staff

MEETING MINUTES

1. Call to order:

Goodenough called meeting to order at 1:05pm and welcomed new AC members Elena Izaksonas, LICSW, MCSWE representative, Metro State University, and Roxanne Sanderson, LICSW, MSCSW representative. Sanderson introduced herself, Izaksonas was not in attendance.

2. Minutes:

Motion to approve February 5, 2021 minutes made by Porter and seconded by Gunderson. Motion passed.
NOTE: spelling correction- add E at end of Woud, for Van Der Woude in February 5, 2021 minutes.

3. Member organization updates:

Karen Goodenough, LGSW, NASW-MN: NASW: reported on Day at Capitol: 1,100 registered, over 800 in attendance, half were practicing social workers (has been mainly students in the past). It was offered free on you tube/online. Hosting 1st Social Worker Summit on May 14– focus on making anti- racism action oriented process in partnership with Black and Hmong Social Work groups.

Roxanne Sanderson, LICSW, MSCSW Representative: had served on coalition previously, works for Ramsey county in probation area, with focus on mental health. MSCSW has new president starting in 2 weeks.

Courtney Gunderson, LICSW, AMPSW: This organization is small, macro minded. Offer trainings along with a quarterly book club, active on social media, working to update the website. They are thinking about starting happy hours again.

Kate Goodman: Board Update- working to develop new strategic plan.

Dan Porter, LICSW, MNSSWA: Shared that there was a good turnout for Day on the Hill, the Spring Conference had over 100 in attendance. June 14-16 is Children's Mental Health, The Whole Story (deals with racial equity, impact of

aces). The event will be virtual. Legislative Parity bill got further than before but did not reach goal. Local filmmaker to create Video in early May and will premiere at the Fall Conference. Will cover the various roles of school social workers during COVID.

ACTION: will send June 14-16 event information and Video link to Zacher-Pate to pass on.

Mike Justin, MHCSW: has been working with inpatient care at Abbot for 30 years, need for client mental health care, started counseling office.

Stephanie Horak, LSW, MNHSPA: nursing homes have opened guidelines – allowing visitors, need to comply with outbreaks, families are reuniting, weekly testing and lots to manages, high costs, supplies. Horak is with Presbyterian Homes, there are 9 chapters in state. Overloaded with work – hard to recruit members. Fall conference at end of September will be virtual mainly due to cost. Working to update policy handbook.

G Lee Xiong, LGSW, MN Hmong Social Workers Coalition: Reported good turnout at virtual conference, which was focused around policy as related to current events.

Deseria Galloway LGSW, NABSW: Next conference is Friday, October 1. Theme is Sense of Order, Harmony and Balance Necessary for Healing. It will cover social justice topics, racial disparities in mental health. It is likely to be virtual. Galloway spoke about the stigma of getting mental health issues addressed for the black community. She wants to address mental health by addressing behaviors. Galloway was wearing a face mask she designed that reads: “Unburden Yourself, Begin Healing” to encourage the black community to open up and talk about mental health.

4. BOSW Report

ASWB Presentation on Examinations at May 21, 2021 BOSW public board meeting

- Zacher-Pate reminded members of the May 21, 2021 BOSW public board meeting with Association of Social Work Boards (ASWB) staff conversation about ASWB exams in response to Unity of Effort Coalition letter to BOSW and request to ASWB to release exam data. Initial conversations with BOSW to provide data. ASWB will be present at BOSW May board meeting and there will be opportunity for written and oral public comment as an opportunity to hear, express concerns. The usual notices will be sent along with notices to BSW and MSW educators.
- Goodenough reiterated that there is concern that there are barriers to getting into Social Work for some groups. Based on some anecdotal data, there is belief that the exam is leaving people out of the profession. More data is needed. Goodenough has heard a lot of frustration about the ASWB exam process video. Having Test writers that are of color, doesn't mean there is not bias in the exam. Goodenough discussed requesting MN data. They hope to get answers; do women do better than men? Do whites do better than BIPOC? Goodenough acknowledged that these discussions can cause nervous reaction from schools. But believes that it's necessary to look to the data for answers and then decide next steps.
- Both Galloway and Xiong discussed hearing from BIPOC individuals about not passing the exam. Their groups wants the BOSW to take this seriously.
- All agree that they do not want to undermine the exam but feel it's important that those that want to be in the social work profession are able to be. Having information on disparities is jumping off point.
- Zacher-Pate pointed out that any release of public data must comply with the MN Government Data Practices Act and other State of MN Data policies. There are limits to what information can be pulled.

2021 Legislative Update - BOSW FY 22-FY23 biennial budget and HF 970

- Highlights: the BOSW biennial budget, in both the senate omnibus budget bill and the house omnibus bill, align with Governor's. The new compliance position is included in all 3.

- The 4 Behavioral Health Boards support creating more diversity, reducing barriers, provisions impact house file 970 and includes funding. Companion bill not heard in Senate. Change to CE requirements = mandatory 4 in cultural responsiveness, 1 task force, 4 work groups: statewide task force (4 years)
- One workgroup will look at developing uniform supervision standards (set to convene August 2021- to February 2023) and one workgroup to explore alternate licensing pathways. Bills have some standing in the House omnibus bill, ultimately needs to match with the senate; will be dependent on Conference Committee action on HF 2128. Stakeholders can advocate by contacting Legislators.

ACTION: Zacher-Pate will send bill information to members.

2021 Board Member appointments

- Review of applications by Governor's Office scheduled for May 2021. Six openings, 3 public members; 3 licensed members.

Work underway:

- 2021 BOSW Strategic Plan

The process is underway to develop a new strategic plan and a new vision statement will be created. There will be a recommendation to the Board at the May meeting. Once the vision is set, staff and committees will take steps to reach goals.

- Legislative and Rules Committee work on supervised practice

L&R committee is focusing on supervised practice in MS 148E. Staff has spent time simplifying, updating requirements. AC Committee will be asked for feedback after more vetting by staff and L&R. Sanderson mentioned the MN Society for Clinical Social Work has a low fee group supervision resources with cost based on a sliding scale.

- BOSW continued work on DEI

BOSW is committed to continue this work through ongoing training and review of systems.

5. New business:

Goodenough shared information on potential grant for interstate Licensing compacts for social workers through the Department of Defense intending to open opportunities for partners of enlisted spouses. There is a 20 member committee working on developing a compact. When final, each state will need to pass the compact via legislation which will likely be three years out. Launch event May 20 at 1pm for Licensure across state lines. National ASWB meeting with all EDs in a few weeks to discuss the Compact.

6. Adjourn

Goodenough reminded members that the next Advisory Committee meeting is Friday, June 4 and adjourned at 2:45pm.

ADVISORY COMMITTEE

Friday, June 4, 2021 – 1:00pm-3:00pm

- Members present: Dan Porter, LICSW, MNSSWA, Karen Goodenough, LGSW, NASW-MN, Chair, Elena Izaksonas, LGSW, MCSWE, Renita Wilson, LICSW, NABSW-MN, Roxanne Sanderson, LICSW, MSCSW Representative, Stephanie Horak, LSW, MNHSWA, Courtney Gunderson, LICSW, AMPSW, Karen Frees, LICSW, MN Coalition of Licensed Social Workers, G Lee Xiong, LGSW, MN Hmong Social Workers Coalition
- Members absent: Mike Justin, MHCSW, Gertrude Buckanaga, LISW, MN American Indian Mental Health Advisory Council, Deseria Galloway LGSW, National Association of Black Social Workers-MN Chapter, Elizabeth Soung, LGSW, MN Hmong Social Workers Coalition
- BOSW Staff present: Kate Goodman, LICSW, BOSW Liaison
Kate Zacher-Pate, LSW, Executive Director
Lisa Martinez, Board Staff

MEETING MINUTES

1. Call to order:

Goodenough called meeting to order at 1:03pm and suggested moving to new business. Motion to approve the agenda made by Izaksonas and seconded by Porter. The motion carried.

2. Minutes:

Motion to approve April 16, 2021 minutes made by Wilson and seconded by Horak. The motion carried.

3. Member organization updates:

Karen Goodenough, LGSW, NASW-MN: **NASW:** Summer is somewhat down time, used for planning. Karen will dig into her dissertation, digging into data for county exemption. At the May 14 summit (first annual) there were 150 people, focus was eliminating racism. It was a half day, online event. Lots of engaged conversation. She will send out summary.

Courtney Gunderson, LICSW, AMPSW: Annual legislative recap event is Wednesday via zoom. Recruited and oriented 3 board members. Working to revamp the website by simplifying it.

Renita Wilson, LICSW, NABSW-MN: Monthly meetings over summer and prepare for the fall conference on Friday, October 1. AC members are welcome! Wilson is happy about the data share (BOSW/ASWB) as good move forward. Soon, they are publishing their first quarterly newsletter. It will be community oriented, recognizing those involved and showing what the organization is about.

Dan Porter, LICSW, MNSSWA: Summer Institute will be virtual. Hosting virtual fall conference Oct 28-29. Spring of 2022 will be next in person event. Sherry Murphy is the new incoming president for MNSSWA. **Roxanne Sanderson, LICSW, MSCSW Representative:** MSCSW currently transitioning to new president, Shelly Berven. Annual kick-off is September 16 at Nicollet Island Inn. There is a push for member recruitment. Group pleased about BOSW decision on exam data request. Summer training, every other month. June 8 will focus on Private Practice. July focus is neuro practice. Reminds members that the org provides low fee supervision, also group. East side location starting up.

Stephanie Horak, LSW, MNHNSWA: Recently moved to the hospice team. Fall conference will be virtual (due to cost concerns). It went well last year, CEs are offered.

Elena Izaksonas, LGSW, MCSWE: Good turnout for workshop on advancing social justice. Organization is in a good place. [Link to Stop the Hate legislation.](#)

Karen Frees, LICSW, MN Coalition of Licensed Social Workers: Working on workforce issues, telehealth, reimbursement, active involvement from member associations, hope to expand and get more groups involved, want to embrace, and encourage all voices.

G Lee Xiong, LGSW, MN Hmong Social Workers Coalition: No association updates per email.

Zacher-Pate: Gives shout out to Deseria Galloway for her Kare 11 interview about including diverse voices. She was clear about the needed commitment to diverse communities.

4. BOSW report [Goodman, Zacher-Pate]

A. May 21, 2021 BOSW public board meeting report (Strategic Plan, Board Action around data, ASWB presentation)

- Goodman shared that the board had candid conversation with ASWB at the meeting. The Question/Answer provided insight. The BOSW Board has put together a good plan including creating a letter for ASWB BOD. The amount of public comment was exciting; good to include other voices. Much progress was made on the Strategic Plan and a Vision Statement was approved.
- Zacher-Pate reported that the Board meeting was well attended. 30 public comment, 5 oral comments. She was pleased to have ASWB present their position and explain the exam process. At present based on ASWB BOD decision, ASWB holds their position to **not** release the exam data. Merit for ABSW to create more tools for BSW and MSW academic programs. Long term ASWB convening a Social Work Census before engaging in new exam practice analysis which could be an opportunity for change.
- Real and strong commitments from BOSW board to have DEI embedded in all work. Looking at Alternate Pathways to licensure/current provisional license.
- Board Action:
 - BOSW will mine MN public exam data based on demographics and will create an Ad Hoc committee to work on that with staff
 - Preparing formal request to ASWB BOD to release exam data by demographics
- Goodenough: Thanked BOSW for supporting the data request ask of ASWB from Unity Coalition and reminded members that assumptions shouldn't be made before seeing data. She is appreciative of BOSW's willingness to have open conversations. Expressed disappointment that the data ASWB is sharing is not demographic. Alternate Pathways - wants discussion across 4 behavioral health licensing boards. Asked if there is room for anyone outside of the Board to join the Ad Hoc committee? Has names to share.

ACTION: Zacher-Pate will ask the AD HOC committee about adding a Representative from the Advisory Committee.

B. BOSW office move to Randolph Place, St. Paul mid-September

- Zacher-Pate provided information: 16 Health Licensing Boards were leasing the office space on University. The U of MN now owns the building. The new HLB location is at Shepard Road & Randolph. Construction is delayed. BOSW was able to extend current lease with small workspace in current building until move to new space by mid-September.

C. 2021 Legislative Update: Zacher-Pate

- Reported that all state agencies are hopeful the budget will be settled by June 30 avoiding a state shut down. For all state agencies, a legislative year is when house, senate and governor's office ALL need to agree on the budget. This budget has passed through each separately but does not have final action to approve.
- House File 970: spearheaded by NAMI, calling for more diverse workforce, reducing barriers – several policy improvements.
 - BOSW took a neutral stance. BOSW is not opposed. Fiscal impact for some provisions. Not heard in Senate, negotiating now in conference committee: mandated 4 DEI CE hours; reduce licensing barriers; create alternate pathways; review supervision standards to create uniformity). Impacts board resources.
 - Goodenough shared that NAMI got 40 letters of support for bill provisions – hard to know how things will land.

D. 2021 Board Member appointment applications under review by Governor's Office

Zacher-Pate shared that appointments are due to be made by June 30. As requested by Gov's office, a GovDelivery notice was sent today, requesting more public member applicants. There are 6 seats total, 3 licensed, 3 public, in need of applicants from greater MN.

Members engaged in discussion about supervision requirements (for supervisees and supervisors) and the BOSW COVID variance ending February 28, 2022.

- Zacher-Pate said that the BOSW will discuss the variance, it needs to go to the Board, staff is working on that.
- BOSW is reviewing MS 148E supervision regulations and likely recommend no limit on electronic supervision. Still requires full Board and ultimately Legislative approval.
- Goodenough pointed out that there may be a gap between current BOSW COVID variance ending and getting changes enacted

E. New business

- a. Hold or cancel August 6 AC meeting

Goodenough inquired if there was any reason not to cancel.

Motion to cancel August meeting was made by Wilson and seconded by Porter. The motion carried.

F. Adjourn

Motion to adjourn was made at 2:30pm by Izaksonas and seconded by Porter. The motion carried.

ADVISORY COMMITTEE

Friday, December 3, 2021 – 1:00pm-3:00pm – WebEx Meeting

- Members present: Elena Izaksonas, LGSW, MCSWE, (*left at 1:10pm*), G Lee Xiong, LGSW, MN Hmong Social Workers Coalition, Courtney Gunderson, LICSW, AMPSW, Renita Wilson, LICSW, NABSW-MN, Roxanne Sanderson, LICSW, MSCSW Representative, Karen Frees, LICSW, MN Coalition of Licensed Social Workers
- Members absent: Dan Porter, LICSW, MNSSW, Karen Goodenough, LGSW, NASW-MN, Chair, Mike Justin, MHCSW, Gertrude Buckanaga, LISW, MN American Indian Mental Health Advisory Council, Deseria Galloway LGSW, National Association of Black Social Workers-MN Chapter, Elizabeth Soung, LGSW, MN Hmong Social Workers Coalition, Stephanie Horak, LSW, MNHNSWA
- BOSW Staff present: Kate Zacher-Pate, LSW, Executive Director
Lisa Martinez, Board Staff

MEETING MINUTES

1. Welcome, call to order, approve agenda

At 1:10pm Zacher-Pate informs members that quorum is not met. Members agreed to share brief updates and have a short meeting.

2. Minutes:

June 4, 2021 to be considered as October 1, 2021 meeting cancelled due to lack of quorum. **NO action as a quorum not met.**

3. Action items:

2022 AC meeting dates and election of AC Chair for 2022-2024 term – nominations needed. **NO ACTION as a quorum not met.**

4. Member organization updates

Karen Goodenough, LGSW, NASW MN: (provided by Zacher-Pate in Goodenough's absence): NASW has new framework for their annual conference. It is changing to a virtual symposium, Re-Visioning our Profession/Our Practice/Ourselves, composed of 5 presentations January -May. Registration is required. There will be a focus on social work and abolition, looking at current systems, possibly rebuilding. The BOSW will do a presentation.

Courtney Gunderson, LICSW, AMPSW: Their board is transitioning, and they now have two new board officer members, four in total. They have been on hiatus due to COVID but are reconvening later this month. Gunderson asked members to contact her if they know of potential board members.

Karen Frees, LICSW, MN Coalition of Licensed Social Workers: Frees informed members that the Home Care Association asked that she as their Advisory Committee representative. Topics focused on this year, Home Care – issue of not being able to bill to Medical Assistance as other agencies can. This is likely a DHS issue, but they are seeking clarity. Telehealth, clinical society focused as are we to secure reimbursement, nursing home associations are asking for support also. Concerned with the erosion of title Social Work, due to many different titles doing the work of social workers. This is widespread in greater Minnesota. The goal is to collaborate, support and advocate for social work issues.

Zacher-Pate shared she and other behavioral health related boards Executive Directors met with Senator Isaacson regarding possible legislative bills regarding improvements to the mental health workforce.

G Lee Xiong, LGSW, MN Hmong Social Workers Coalition: Held virtual one-hour training in November for immigrants, with 20 attendees. Developing more trainings for students and workers in the community.

Renita Wilson, LICSW, NABSW-MN: Their annual conference was held on October 1 and was very well attended. Wilson had hoped to see more AC members in attendance. National Association of Black Social Workers has a conference coming up. They held a retreat to plan goals, objectives, recruiting members, partnering with groups interested in making changes. There are many transitions and efforts to respond to community needs.

ACTION: Wilson will share conference information for Zacher-Pate to send to the group.

Roxanne Sanderson, LICSW, MSCSW Representative: The October annual meeting was cancelled due to COVID. There may be virtual trainings in January and in-person in spring is tentative. The education committee is meeting and held a training on autism spectrum disorder. Membership is now 207. The low fee supervision group on the West Side continues, and there is discussion about a group on the East Side. Sanderson was happy to hear that ASWB is going to share exam data.

Zacher-Pate told members that Senator Isaacson is specifically interested in low fee licensing supervision resources and asked about cost. Per Sanderson the cost is \$20-\$40 (sliding scale) for two hours of licensing supervision. No application is needed. The fees collected go to the clinical society with supervisors receiving a 1099 form for income.

Discussion on licensing supervision included:

- Bill with funds dedicated to paying supervisor – to help get people practicing
- The Matrix is open and an option
- Wilson notified members that she offers pro bono supervision to graduate students and interns
- Finding time for supervision can be difficult when employers don't offer it
- Supervisors are listed on the BOSW website

5. BOSW Report

Zacher-Pate shared brief update on the new location at 355 Randolph Avenue. Staff is still in hybrid mode. Offices is not open to the public. There have been no interruptions to service.

Zacher-Pate reviewed January 2022 board member vacancies. A GovDelivery notice was sent about the vacancies. All three vacancies are professional licensed members and no public member vacancies including:

- 2 LSWs
- 1 LGSW, or LISW, or LICSW
- 1 of 3 must be practicing in a social work in an elementary, middle, or secondary school
- 1 of 3 members must reside outside the 11-county metro area

ACTION: Zacher-Pate will send the press release to AC members.

BOSW Board Officers were elected in September, with terms January 1, 2022 through December 31, 2023.

- Chair: Pa Der Vang, LICSW
- Vice Chair: Kate Goodman, LICSW
- Secretary /Treasurer: Jolene Engelking, LISW

New Strategic Framework was plan was created last summer for 2021–2024. The board intentionally infused DEI into all areas.

ASWB exam data release: BOSW Board made a request for the data to ASWB at BOSW board meeting in May 2021. ASWB announced at the National Delegate Assembly in November 2021, that their Board voted to release exam data based on demographics in 2022. BOSW board also voted in May to release MN data. An Ad Hoc Data committee was formed. The group will meet with ASWB leadership to find out about their timeline and how they will publish the information for boards and all accredited social work educational programs.

Wilson left meeting at 1:53pm.

There have been many staffing changes at the BOSW. Priority has been rebuilding staff for past 6-7 months. New hires include Rebecca Moskow, JD, Compliance Unit Manager; Allyson Routhe, Administrative Specialist; and in the new position of Compliance Unit Investigator, Jairus Ndula, JD. Current Customer Service Representative, Lori Moua will be moving into the Licensing Specialist position, resulting in a vacancy in that position.

Brief discussion about 2022 legislative session. BOSW will not initiate and legislation, however, the BOSW Legislation and Rules Committee, has nearly complete review of supervised practice. There is interest in coordinating efforts with other partners, and other efforts at legislative initiatives will be monitored.

6. New business

No new business.

7. Adjourn

Meeting adjourned at 2:06pm.