



# Minnesota Board of Barber Examiners

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## BOARD MEETING

MONDAY March 21, 2016

Minutes

Board Members Present: Jon Stone, James Robinson, Kenneth Kirkpatrick, and Clarence Jones.

### Call to Order

Meeting was called to order at 8:29AM by Chair Stone

### Approve Agenda

Motion by member Robinson to approve with the addition of disciplinary action, 2<sup>nd</sup> by member Jones, 4 ayes, motion carried unanimously.

### Approve Minutes of January 25, 2016 meeting

Motion by member Robinson to approve with one addition to reflect that the minutes were from January 25, 2016 meeting, 2<sup>nd</sup> by member Kirkpatrick, 4 ayes motion carried unanimously.

## **Unfinished Business**

### 1) Travel for National Association of Barber Boards of America (NABBA) Midwinter Conference.

A. Member Jones Travel

B. Overall Travel Expenses

Motion by member Robinson to approve Travel and expenses, 2<sup>nd</sup> by member Kirkpatrick, 4 ayes motion carried unanimously.

### 2) Aden Kamal:

Mr. Kamal was not present:

Motion by member Kirkpatrick to deny reciprocity and require him to complete 1500 hours of school, his documentation does not meet our standards, 2<sup>nd</sup> by member Robinson, 4 ayes motion carried unanimously.

## **New Business**

### 3) Reciprocity Applications

A. Ali G. Abdiweli:

Motion by member Kirkpatrick that he is required to complete 500 hours of school, 2<sup>nd</sup> by member Robinson, 4 ayes, motion carried unanimously.

B. Angel Genev-Reid

Not in attendance, no action taken

6) Variance Requests

A. Aveda Institute Minneapolis

Gina Lamancusa presented a request for variance of MN Rule 2100.5400. After discussion, motion by member Robinson to table the request, 2<sup>nd</sup> by member Jones, 4 ayes motion carried unanimously.

B. Christopher Hernandez

Daniel Griffen, apprentice barber seeking approval of apprentice hours. Motion by member Kirkpatrick to allow apprentice hours, 2<sup>nd</sup> by member Robinson, 4 ayes motion carried.

7) Correspondence

A. Brian Kelly: Announcing competition in conjunction with Lego Land and Mall Of America where the youth are creating lego diorama's of barber shops.

8) Inspector Report

Inspector Arnold reports inspection of shops in the metro area since the last report and minor violations only. He has been working with barbers to not use tape on chairs and discussing options for temporary repairs until reupholstering. Fewer lapsed licenses are being found.

9) Executive Secretary Report

A. Appointments

The Governor's Office has not yet completed the appointment process for the Board. The Governor's staff has indicated that the Barber Board Appointment will be reviewed with the Governor at the next appointments meeting with him. There is no date set for that meeting.

B. NABBA Winter Conference

The winter conference is a planning meeting for the National Association of Barber Boards of America (NABBA). Board member Jones will be presenting at the national convention in September when NABBA holds it's convention in Ohio. Member Kirkpatrick as a past president of NABBA continues to be involved with the executive committee and provides assistance to NABBA activities. Executive Secretary Fisko is currently functioning as secretary to the NABBA Board. In addition, Peggy Schmidt of the Minnesota School of Barbering is coordinating the education program for the September NABBA conference and should be recognized as another Minnesota connection to the NABBA organization. There was a great deal of good discussion and planning for a dynamic and informative conference in September.

C. Financial

Current Revenue and Expense reports were provided to the Board, financially the board is on track with projections.

D. Legislative Update

Legislative proposal previously approved has resulted in Senate file # 2745 and House file #3024. Senate Government Operations Committee will hear the Senate file this afternoon following this meeting. The bill proposes the elimination of the apprentice program. The Board is asking for a fourth barber member to bring the board to a five-member board. Seeking the use of a credentialing agency to verify foreign applicants credentials. Recognition of cosmetology training for credit toward barber education hours. Costs are estimated to be minimal and will absorb the costs within the current allocation.

10) Call for Public Comments

A. Terrie Mau,

Molar Barber School made comments in opposition of the credit of cosmetology license toward barber education and cosmetology schools teaching barbering.

B. Andrew Storkamp

Commented in opposition of the credit of cosmetology license toward barber education.

C. Matthew Wolfe

Commented in opposition of the credit of cosmetology license toward barber education, states as an instructor 500 hours is not sufficient.

D. Brian Rosenau

Commented in opposition of the credit of cosmetology license toward barber education and disappointment regarding the process and general awareness of the proposal.

E. Ron Dessellier

Commented in opposition of the credit of cosmetology license toward barber education and elimination of the apprenticeship.

F. William Stuart

Commented in opposition of the credit of cosmetology license toward barber education and potential difficulties in cross training.

G. Ronald Arnold

As Barber Inspector, while inspecting around the state I have talked to barbers regarding credit for licensed cosmetologist toward barber education and most have been supportive especially outside the metropolitan area. In addition, many, up to one in five, barbershops are dual licensed as cosmetology salons now.

On a personal level, the public does not know the difference between a barber and cosmetologist anyway and getting barbers into more locations would be a good thing and will help teach the public that there is a difference between the professions.

F. Mathew Wolfe

Made some additional general comments regarding barbering and cosmetology, the strong state of the industry as evidenced by social media, and the differences between barbering and cosmetology.

11) Open Discussion

Chair Stone indicated that the Moose Lake Correctional Barber examination previously set by the board has been canceled.

Terrie Mau, of the Molar Barber School commented that The Barber Shop: A Hair Salon For Men is operating in locations and that they have a barber poles.

Chair Stone noted that complaints are submitted through the complaint process and not handled during board meetings. It was also noted that Ms. Mau may wish to contact the Attorney General's Office as well.

Secretary Fisko pointed out that the Statute states that violation is a petty misdemeanor and is therefore subject to minimal penalty at best if taken to the court.

12) Closed Session: Chair Stone closed the meeting for discipline and staff performance reviews at 9:50

A. Barber Discipline

1. Stipulations and Orders to review

a. Justin's Barbershop

Motion by member Kirkpatrick to approve Stipulations and Orders as presented, second by member Jones, 4 ayes motion carried unanimously.

B. Executive Director Performance Review and achievement award

Motion by member Robinson that the Executive Secretary performance review indicate successful performance and that the annual achievement award be approved, second by member Kirkpatrick, 4 ayes, motion carried unanimously.

Chair Stone- opened the meeting to the public at 10:05.

13) Aden Kamal:

Mr. Kamal arrived to the meeting after his reciprocity application had been reviewed. The Board revisited the application with Mr. Kamal and reaffirmed the earlier motion:

Motion by member Kirkpatrick to deny reciprocity and require him to complete 1500 hours of school, his documentation does not meet our standards, 2<sup>nd</sup> by member Robinson, 4 ayes motion carried unanimously.

14) Additional Open Discussion

The Board discussed the proposal to provided educational credit to Cosmetologists in the pending legislation currently in process. Comments by the school owner and instructors regarding the need to develop new curriculum and concerns regarding the number of hours in the proposal it was moved by member Kirkpatrick to request an author's amendment to eliminate this portion of the bill, second by member Robinson, 4 ayes, motion carried unanimously.

15) Meeting Schedule

July 18, 2016

September 26, 2016

November 21, 2016

A. Complaint Committee to meet in closed session following the board meetings

16) Adjournment

Motion to adjourn by member Robinson, second by member Jones, 4 ayes motion carried unanimously. Meeting adjourned at 10:18