In the Matter of: Willie Cage, Owner
Lux Barber Shop
Shop Registration # 17000915
RESPONDENT

TO: Willie Cage
7449 Vinewood Way
Maple Grove, MN 55311

The Minnesota Board of Barber Examiners (“Board”) is authorized pursuant to Minnesota Statutes sections 214.10 and 154.001 to 154.28 (2018) to regulate the barbering profession and take disciplinary action whenever appropriate. The Board is authorized by Minnesota Statutes section 154.162 (2018) to issue administrative penalties.

The Board received information concerning Respondent as a result of a routine barber shop inspection. Pursuant to Board Resolution 2013-1, the Board’s Complaint Committee (“Committee”) is authorized to issue administrative penalties and to enter into settlement agreements when appropriate. The Committee reviewed the information regarding the above referenced inspection. The parties have agreed that the matter may now be resolved by this Stipulation and Order.

STIPULATION

IT IS HEREBY AGREED by and between Respondent and the Committee as follows:

1. Jurisdiction. Respondent has held a barbershop registration for Lux Barber Shop since November 6, 2018. Respondent is subject to the jurisdiction of the Board with respect to the matters referred to in this stipulation.

2. Facts. This Stipulation is based upon the following facts:
   a. Respondent’s barbershop was first registered in the State of Minnesota on March 10, 2017.
   b. On December 4, 2018 the Board’s inspector conducted a routine inspection of Lux Barber Shop located at 2845 Brookdale Drive, Brooklyn Park, MN.
   c. Upon inspection two individuals were observed providing barber services
without Minnesota barber registrations.

d. On July 1, 2019 the Board’s inspector conducted a follow-up inspection of Lux Barber Shop located at 2845 Brookdale Drive, Brooklyn Park, MN.

e. When the inspector entered the barbershop two unidentified individuals walked out the back door of the barbershop and did not return. One of the individuals left a customer in a barber chair wearing a barber cape with a half-finished haircut.

3. Violations. Respondent admits that the facts specified above constitute violations of Minn. Stat. § 154.01 (2018) and are sufficient grounds for the action specified below.

4. Enforcement Action. Respondent and the Committee agree that the Board should issue an Order in accordance with the following terms:

   a. Respondent shall ensure that all barbers providing barber services at Lux Barber Shop located at 2845 Brookdale Drive, Brooklyn Park, MN maintain current barber registrations.

   b. Respondent shall pay an administrative penalty in the amount of one thousand dollars ($1000.00).

   c. Respondent agrees to pay four equal payments of two hundred fifty dollars ($250.00) each month beginning 30 days after the receipt of fully executed, signed, order of the Board.

5. Waiver of Respondent’s Rights. For the purpose of this stipulation, Respondent waives all procedures and proceedings before the Board to which Respondent may be entitled under the Minnesota and United States constitutions, statutes, or the rules of the Board, including the right to dispute the allegations against Respondent, and to dispute the appropriateness of discipline imposed by this stipulation and order in a contested case proceeding pursuant to Minn. Stat. ch. 14 (2018). Respondent agrees that upon the application of the Committee without notice to or an appearance by Respondent, the Board may issue an order containing the enforcement action specified in paragraph 4. Respondent waives the right to any judicial review of the order by appeal, writ of certiorari, or otherwise.

6. Board Rejection of Stipulation and Order. In the event the Board in its discretion does not approve this stipulation and order or propose a lesser remedy than specified herein, this stipulation and order shall be null and void and shall not be used for any purpose by either party. If this stipulation and order is not approved and the Committee initiates a contested case proceeding pursuant to Minn. Stat. ch. 14 (2018), Respondent agrees not to object to the Board hearing the case
on the basis that the Board has become disqualified due to its review and consideration of this stipulation and order and the record.

7. **Unrelated Violations.** This stipulation and order shall not limit the authority of the Board to proceed against Respondent by appropriate means on the basis of any conduct which occurred before or after the date of this stipulation and order and which is not directly related to the specific facts and circumstances set forth herein.

8. **Record.** The stipulation shall constitute the entire record of the proceedings herein upon which the order is based.

9. **Data Classification.** Under the Minnesota Government Data Practices Act, this stipulation and order will be classified as public data upon its issuance by the Board. Minn. Stat. § 13.41, subd. 5 (2018). All documents in the record shall maintain the data classification to which they are entitled under the Data Practices Act, Minn. Stat. ch. 43 (2018). They shall not, to the extent they are not already public documents, become public merely because they are referenced herein. A link to this stipulation and order will appear on the Board’s website.

10. **Voluntary Agreement.** Respondent hereby acknowledges that he has read, understands, and agrees to this stipulation and order and is freely and voluntarily signing it without threat or promise by the Board or any of its members, employees, or agents. Respondent further acknowledges that he is aware that the stipulation and order must be approved by the Board. The Board may approve the stipulation and order as proposed, propose changes, or reject it. If the changes are unacceptable to Respondent or the Board rejects the stipulation, it will be of no effect except as specified herein.

11. **Entire Agreement.** The Stipulation contains the entire agreement between the parties. Respondent is not relying on any other agreement or representations of any kind, verbal or otherwise.

11. **Counsel.** Respondent is aware that he may choose to be represented by legal counsel in this matter. Respondent knowingly waived legal representation.

12. **Service.** If approved by the Board a fully signed copy of this stipulation and order shall be served personally or by first class mail on Respondent. The order shall be effective and deemed issued when it is signed by the chair of the Board or designee of the chair.
RESPONDENT

Willie Cage
Respondent

Date

9-12-2019

STATE OF MINNESOTA
COUNTY OF HENNEPIN

This instrument was acknowledged before me on this 12th day of September, 2019 by Willie Cage.

Printed name of respondent

Cinda C. Yager
(Notary Public)
My Commission Expires: 1/31/2023

ORDER

Upon consideration of the foregoing Stipulation and based upon all the files, records, and proceedings herein, all terms of the Stipulation are approved and hereby issued as an Order of this Board on this the 18th day of November, 2019.

MINNESOTA BOARD OF BARBER EXAMINERS

Board Chair