# General Rule Changes For all Licensees

# **New Rule Changes for All Licensees!**

The Minnesota Board of Cosmetology adopted new rules which went into effect on September 24, 2018. Although most of the rule changes are about the new advanced practice esthetician license, there are also important new rules for every licensee. The new rules include changes related to infection control, using new products or equipment, providing new services, and applying for salon manager licenses, among other items.

## **General Rule Changes**

To be fully informed, you will want to read all of the rule changes, available at the Board's <u>website</u>. In the meantime, here are the highlights of general rule changes:

- Advertising (2105.0110, subp. 1C) Individuals advertising on social media, in business cards, flyers and other ads are required to list their full name as shown on their license. The new rule allows an individual to list either their full name as shown on their license *or* the name of the salon as shown on the salon license.
- Nail Technicians (2105.0105, subp.3) Nail technicians are prohibited from using tools or equipment designed to penetrate the skin.
- **Salon Managers** (2105.0145, subp. 2) A new rule allows salon managers to get a manager-level license in a second field without requalifying with work experience and testing.
- Wearing Gloves (2105.0375, subp. 7(O)) Before wearing gloves, you must wash your hands and wrists with soap and water. You must change your gloves during a service if a glove becomes damaged or comes in contact with any unclean surface, object, or a third person. You must wear gloves when:
  - Performing extractions, waxing, or hair removal services.
  - o Using a device or implement that penetrates the skin.
  - Providing any service on the skin where the skin barrier is not intact or is compromised.
  - Your skin on your hand is not intact or is compromised.
  - Mixing or touching disinfectant solutions.
- New Services or Devices (2105.0190, subp. 1a) Before providing any service using a product, technique, device, or equipment new to you, you must:
  - o Ensure the item is within your scope of practice.
  - Review and comply with any manufacturer's directions for use, safety requirements, and contraindications.
  - Maintain a record of any training you received on the new item, for as long as you're using that item.
  - Ensure that you have knowledge and training necessary to safely provide services using the new item.
- Keep Manuals at the Salon (2105.0375, subp. 7) Instructions or manuals for the use, maintenance, and cleaning/disinfecting/sterilizing procedures for products and equipment must be available at the salon for review by licensees and inspectors.
- **Sterilizing** (2105.0375, subp. 4a) You must sterilize any tool or implement that punctures or invades the skin, and any tool or device when sterilization is recommended by the manufacturer. The rules



- explain the requirements on sterilization procedures, methods, and records.
- **Disinfectants** (2105.0375 subp. 4) Disinfectants must be made daily and disposed of daily. The new rule also lets you follow the manufacturer's directions if you are using a disinfectants that can be kept for longer than one day.
- Lancets (2105.0377, I) If you use a lancet, it must be single-use and sterile.
- Other Regulations (2105.0830) This new rule is just a reminder that in addition to following all the Board's rules, there are other rules and regulations that you may need to follow, such as labor law, zoning requirements, building codes, tax law, and local ordinances (e.g. sign ordinances).

### **Advanced Practice Esthetic Rule Changes**

Most of the rule changes related to esthetics and advanced practice esthetics. The "All About Advanced Practice Esthetics" bulletin is available on the Board's <u>website</u> and explains the new license, the changes in esthetics, the scope of practice, and grandfathering options.

### **How to Receive Updates**

For new FAQs, applications, notices, and reminders, you can receive updates in the following ways:







**Facebook:** Like and follow us at <a href="https://www.facebook.com/MNCosmetology">www.facebook.com/MNCosmetology</a> or by searching "Minnesota Board of Cosmetology". We'll post all notices, reminders, and new documents as they come.

**Email:** We now have an email subscription service – you can opt into emails about Advanced Practice Esthetics only, or you can subscribe to a number of other topics, like Events, News and Announcements, and other hot topics. To subscribe, visit <a href="https://www.mn.gov/boards/cosmetology">www.mn.gov/boards/cosmetology</a>, scroll to the bottom of the page, and enter your email address in the "Subscribe for email updates" section. After entering your email address, you may choose which topics interest you.

**Website:** The most important notices and information are on the board's homepage, (mn.gov/boards/cosmetology) with additional information posted on the Rulemaking page (mn.gov/boards/cosmetology/laws-and-rules/rule-making/). Check back periodically for updates, especially if you did not sign up for email updates.