

BEFORE THE MINNESOTA  
BOARD OF EXECUTIVES FOR LONG-TERM SERVICES AND SUPPORTS

In the Matter of  
Byron Campbell, LALD  
License No. 2891

**FINDINGS OF FACT,  
CONCLUSIONS,  
AND FINAL ORDER**

The above-entitled matter came on for a prehearing conference on August 5, 2025, before Administrative Law Judge (“ALJ”) Suzanne Todnem at the request of the Minnesota Board of Executives for Long-Term Services and Supports (“Board”) Standards of Practice Committee (“Committee”). The matter was initiated pursuant to the Notice and Order for Prehearing Conference and Hearing (“Notice of Hearing”) issued by the Committee on July 2, 2025. Alex Mountain, Assistant Attorney General, represented the Committee. Licensee did not appear. The Committee moved for a recommendation of default judgment at the prehearing conference.

On September 8, 2025, the ALJ issued Findings of Fact, Conclusions of Law and Recommendation Upon Default (“ALJ’s report”), recommending the Board take disciplinary action against Licensee’s license. (A true and correct copy of the ALJ’s report is attached hereto and incorporated herein as Exhibit A.)

The Board convened to consider this matter at a regularly scheduled meeting on October 22, 2025, at 335 Randolph Avenue, St. Paul, Minnesota 55102, and via video conference. Alex Mountain, Assistant Attorney General, appeared on behalf of the Committee. Committee members Amanda Johnson, Katie Davis, Fred Dawe, and Janet Perrault did not participate in deliberations and did not vote in the matter. Board staff members Rebecca Bollig, Director of

Assisted Living, and Steve Jobe, Executive Director, did not participate in the deliberations. Licensee did not appear. Nicholas Lienesch, Assistant Attorney General, was present as legal advisor to the Board.

### **FINDINGS OF FACT**

The Board has reviewed the record of this proceeding and hereby accepts the ALJ's September 8, 2025 report and accordingly adopts and incorporates by reference the Findings of Fact therein. Paragraph 5 of the ALJ's Findings of Fact provides that "[u]nder to Minn. R. 1400.6000, when a party defaults by failing to appear at a prehearing conference without the prior consent of the judge, the allegations and the issues set out in the Notice and Order for Prehearing Conference and Hearing may be taken as true and deemed proved." ALJ's report Exhibit A at A3.

The allegations contained in the Notice of Hearing are as follows:

1. On August 6, 2021, the Board granted Licensee an Assisted Living Director ("LALD") license.
2. On Licensee's Application for License Renewal, dated November 19, 2024, Licensee affirmed he had met the requirements for continuing education ("CE") as outlined in Minnesota Rules chapter 6400.
3. Between December 10, 2024, and March 7, 2025, the Board sent Licensee three emails to the email address Licensee placed on file with the Board, directing him to submit evidence of completion of the required CE hours as required by Minnesota Rule 6400.7090, subpart 2.
4. On February 11, 2025, the Board sent Licensee a certified letter via U.S. mail again directing him to submit evidence of completion of the required CE. The Board received confirmation that the letter was signed for in February 2025.
5. Licensee has failed to submit evidence of completion of the required CE. Licensee has also failed to respond to the Board and therefore failed to cooperate with the Board's investigation.

## CONCLUSIONS

The Board accepts the ALJ's September 8, 2025 report and accordingly adopts and incorporates the Conclusions of Law therein.

## ORDER

Based on the foregoing Findings of Fact and Conclusions, the Board issues the following Order:

1. NOW, THEREFORE, IT IS HEREBY ORDERED that the license of Licensee as an assisted living director in the State of Minnesota is **SUSPENDED** immediately for an indefinite period of time.

2. IT IS FURTHER ORDERED that during the period of suspension Licensee shall not engage in any conduct that constitutes the practice of an assisted living director as defined in Minnesota Rules 6400.5100, subpart 4c and shall not imply to any person by words or conduct that Licensee is authorized to practice as an assisted living director in the State of Minnesota.

3. IT IS FURTHER ORDERED that Licensee may petition the Board to have the suspended status removed from his license at such time as he is willing to respond to the Findings of Fact set forth above, has applied for reinstatement of his license and paid all required fees, and following 12 months from the date of this Order. Licensee's license may be reinstated, if at all, as the evidence dictates and based upon the need to protect the public. The burden of proof shall be upon Licensee to demonstrate by a preponderance of the evidence that he is capable of conducting himself in a fit and competent manner in the practice as an assisted living director. At the time of Licensee's petition, Licensee may be required to meet with a Board Committee to review his response to the Findings of Facts.

4. IT IS FURTHER ORDERED that Licensee shall meet all licensure requirements in effect at the time of his petition, including but not limited to completing the appropriate application, paying the requisite fees, and completing any necessary continuing education requirements.

5. IT IS FURTHER ORDERED that Licensee's violation of this Order shall constitute violation of a Board order for purposes of Minnesota Rules 6400.7095, subpart 1.E. and provide grounds for further disciplinary action.

6. IT IS FURTHER ORDERED that the Board may, at any regularly scheduled meeting following Licensee's petition for reinstatement pursuant to paragraph 3 above, take any of the following actions:

- a. Grant unconditional assisted living director licensure to Licensee;
- b. Grant assisted living director licensure to Licensee with limitations upon the scope of Licensee's practice and/or with conditions for Licensee's practice; or
- c. Continue the suspension of Licensee's license upon his failure to meet the burden of proof.

Dated: October 30, 2025

MINNESOTA BOARD  
OF EXECUTIVES FOR LONG-TERM  
SERVICES AND SUPPORTS

/s/ Steven Chies

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Steven Chies  
PRESIDING BOARD MEMBER