

Family Meeting Checklist

Set Up

- Prepare handouts, writing aids, refreshments
- Include long-distance participants via conference call, Skype, etc.
- Arrange seating to ensure that all can see and hear each other.

Welcome, Introductions, Orientation to meeting, Establish rapport

- Give thanks to everyone for attending
- Acknowledge possible tension—take collective breath to center
- Introduce self and agency protocol for working together. Invite others to introduce themselves and state their role
- Review ground rules; request no interruptions from electronic devices.
- Indicate the duration of meeting

Review the Agenda

- Outline broad purpose of family meeting and confirm with family members. For example: "From the things you mentioned on the questionnaire what is the most important thing you would like to discuss?"
- The goal is to "get everyone on the same page" on behalf of the person who is ill and to support the primary caregiver
- Define the issues and problems at hand-both short and long-term
- Prioritize agenda with no more than five concerns/issues

Begin the Discussion

- Begin by reviewing and creating shared knowledge base about medical needs and diagnoses. Share medical reports and doctor's notes with treatment recommendations, medications, prognosis, etc.
- It may be helpful to review the daily routine that shows a typical day of caregiving so that other family members get a practical sense of what is involved
- Share perspectives, options; educate about resources

Facilitator skills

- Encourage and balance participation
- Empathic listening to build trust and establish commonalities

Source: Inside the Family Circle: Masterin the Family Meeting, 2017 training, Minnesota Board on Aging



- Ask good questions- circular, strategic, reflexive
- Clarify how family members are coping and feeling emotionally.
- Seek ways to ensure that care receiver feels a sense of involvement and control over their destiny by giving them the opportunity to express their opinions and take part in making decisions
- Check out your impressions of discussion by summarizing frequently
- Use humor to ease tension and strengthen working relationship

Remember to

- Encourage expression of all views and feelings. Label feelings and help to express in nondestructive ways
- Offer relevant written resources-guidebooks, brochures, advance care directive information, etc.
- Check in regarding legal and financial concerns
- Assist to develop back-up plan and/or review crisis management plans
- Who will do what? Recognize that help can be given in many ways, hands-on, financial or emotional All are valuable

Summarize and End the Meeting

- Summarize any areas of consensus, disagreements, decisions and the ongoing plan and seek endorsement from attendees
- Put decisions in writing and fill in the calendar
- Emphasize positive outcomes
- Offer more time for questions, concerns or comments: "What hasn't been covered today that you would have like to discuss?"
- Identify one family spokesperson for ongoing communication.
- Verbalize appreciation of the willingness of the family members to attend the meeting and foster support for the caregivers
- Follow-up? How to keep in touch?