

Star 2013-2014 Violation Summary

At close of Fall 12-13 STAR report (February 25, 2014):

- 42 individuals had violations (all teachers, related services, and administration)
 - 3 had no licenses
 - 36 were first time discrepancies
 - 1 was a second year discrepancies
 - 1 was an administrative discrepancy
 - 1 was a teacher on special assignment with no job description submitted
- 24 districts had violations
 - 6 were independent school districts
 - 1 was special school district
 - 14 were charter schools
 - 1 was Secondary Vocational Cooperation
 - 1 was an academy
 - 1 was Cooperative Facilities

As of June 4, 2014

- 36 Fall individuals have been cleared
 - 5 received or renewed licenses
 - 16 received permissions
 - 2 were removed from position, terminated, or resigned
 - 4 were incorrectly reported, fixed in spring
 - 9 were moved into appropriate assignments in spring
- 6 had not been cleared
 - All appeared on the spring discrepancy report

At close of Spring 12-13 STAR report (May 19, 2014):

- 10 individuals has violations
 - 2 had no licenses
 - 3 were first time discrepancies
 - 6 were repeats from Fall
- 5 districts had violations
 - 2 were Independent School Districts
 - 1 was a Special School District
 - 2 were charter schools

As of June 4, 2014

- 1 Spring individual was cleared
 - This was a Fall discrepancy
- 1 has an application in SPS for the next BOT meeting
- 8 have not been cleared

Licensure/Assignment Discrepancy Report Summary, 2013-2014 Fall and Spring Submission

The purpose of the report is to determine if licensed school personnel hold the required licensure to carry out their assignment; i.e., that children are being served by school personnel who have an appropriate and current license. Districts/Charter Schools report to MDE, through the STAR system, the assignments for their teachers, administrators, and related service personnel. Educator Licensing reviews those assignments, notes discrepancies between the assignment and required licensure, and a discrepancy report is generated. Educator Licensing works with district personnel officials to resolve discrepancies and advises them on obtaining necessary licensure or permission. Discrepancies which are not resolved are forwarded to the Minnesota Board of Teaching and Minnesota Board of School Administrators. These discrepancies represent school personnel who may not hold an appropriate or current license for their position, based on the assignment reported by their district.

Assignment Discrepancy Data (An individual may have one or more assignments in discrepancy)

School Year	Fall 11-12	Spring 11-12	Fall 12-13	Spring 12-13	Fall 13-14	Spring 13-14
Statewide Assignment Discrepancy Rate	0.10%	0.03%	0.12%	0.05%	0.07%	0.02%
Total Reported Assignments (Teachers, Administrators & Related Services)	153,562	154,135	154,175	157,046	157,841	159,497
Total Assignment Discrepancies	148	49	192	76	110	39

FTE Discrepancy Data (One full-time equivalent may consist of one or more individuals)

School Year	Fall 11-12	Spring 11-12	Fall 12-13	Spring 12-13	Fall 13-14	Spring 13-14
Statewide FTE Discrepancy Rate	0.057%	0.03%	0.051%	0.017%	0.045%	0.010%
Total Reported FTE (Teachers, Administrators & Related Services)	63,432.60	63,729.38	64,501.12	64,868.65	65,489.07	65,914.75
Total FTE Discrepancies	36.71	16.7	32.68	11.29	29.5	6.72

Headcount Discrepancy Data (Total number of individuals)

School Year	Fall 11-12	Spring 11-12	Fall 12-13	Spring 12-13	Fall 13-14	Spring 13-14
Total Unduplicated Headcount (Teachers, Administrators & Related Services)	66,142	66,564	67,167	67,614	67,977	68,445
Total Teacher/Related Service Discrepancies	57	24	58	22	41	10
First Year Violation Discrepancy	36	15	40	9	35	1
Second Year Discrepancy	9	7	2	4	1	7
Third Year Discrepancy	1	1	0	0	0	0
Fourth Year Discrepancy	2	1	0	0	0	0
Fifth Year Discrepancy	1	0	0	0	0	0
First Year Expired License Discrepancy	6	2	6	1	1	0
Second Year Expired License Discrepancy	-	-	-	1	0	0
No License	-	1	8	7	3	2
Total Administrator Discrepancies	1	0	0	0	1	0

Other Discrepancy Data

School Year	Fall 11-12	Spring 11-12	Fall 12-13	Spring 12-13	Fall 13-14	Spring 13-14
Total Number of Districts in Compliance	497	507	492	514	495	515
Total Reporting Districts	528	527	527	527	520	521
Total Percent of Districts in Compliance	94.13%	96.20%	93.36%	97.53%	95.19%	98.85%

Discrepancy Date by Compliance, 2013-2014 Fall and Spring Submission

Total Assignments Reported for School Year	Fall 11-12		Spring 11-12		Fall 12-13		Spring 12-13		Fall 13-14		Spring 13-14	
Number of Assignments	153,562		154,135		154,175		157,046		157,841		159,497	

Assignments in Compliance for School Year	Fall 11-12		Spring 11-12		Fall 12-13		Spring 12-13		Fall 13-14		Spring 13-14	
Appropriate License	149,551	97.39%	149,937	97.28%	149,491	96.99%	152,067	96.83%	152,731	96.76%	154,107	96.62%
Limited License	809	0.53%	858	0.56%	915	0.59%	1,013	0.65%	1,204	0.76%	1,184	0.74%
Personnel Variance	1,528	1%	1,768	1%	1,935	1.26%	2,121	1.35%	1,922	1.22%	2,152	1.35%
Innovative Waiver	910	0.59%	907	0.59%	940	0.61%	1,030	0.66%	1,046	0.66%	1,103	0.69%
Community Expert	352	0.24%	386	0.25%	471	0.31%	489	0.31%	511	0.32%	600	0.38%
Non-Renewable License	244	0.16%	220	0.14%	220	0.14%	242	0.15%	312	0.20%	303	0.19%
Administrative Variance	8	0.01%	10	0.01%	11	0.007%	11	0.007%	5	0.003%	5	0.003%
Should have been non-licensed	-	-	-	-	-	-	-	-	-	-	4	0.003%
Total Assignments in Compliance	153,402	99.90%	154,086	99.97%	153,983	99.90%	156,973	99.95%	157,731	99.93%	159,458	99.98%

Assignments out of Compliance for School Year	Fall 11-12		Spring 11-12		Fall 12-13		Spring 12-13		Fall 13-14		Spring 13-14	
Assignments taught without Appropriate or No License/Permission	106	0.07%	41	0.03%	119	0.08%	45	0.03%	61	0.04%	25	0.016%
Assignments taught with Expired License	6	0.004%	2	0.000%	20	0.01%	3	0.002%	1	0.001%	0	0.00%
Total Assignments in Violation	112	0.07%	43	0.03%	139	0.09%	48	0.03%	62	0.04%	25	0.016%

Other Assignments for School Year	Fall 11-12		Spring 11-12		Fall 12-13		Spring 12-13		Fall 13-14		Spring 13-14	
*Assignments no longer violations (teacher no longer in class or was terminated)	36	0.02%	6	0.004%	53	0.03%	28	0.02%	48	0.03%	14	0.01%
Total Other Assignments	36	0.02%	6	0.004%	53	0.03%	28	0.02%	48	0.03%	14	0.01%

*For the purpose of final data calculations assignments no longer violations are included in the **Statewide Assignment Discrepancy Percentage** because the assignments were a violation before assignment or employment ended. However, the assignments no longer appear on the districts discrepancy report and are not counted in the **Total Assignments in Violation**.