2017 Legislation: Tiered Licensure, PELSB, and More

A New System and a New Agency
CAVEAT 1
There is MUCH more detail in the legislation. What is included here is only a summary of the statute.
CAVEAT 1
There is MUCH more detail in the legislation. What is included here is only a summary of the statute.

CAVEAT 2
Negotiations around Tiered Licensure are still happening.
Tier 1

Who Applies

How Long

1-year license
Specific to district
Specific to content area

Candidate must

Application must

To renew

What
Tier 1

Who Applies

Candidate and District
(Apply starting July 1 for school year)

What

How Long

Candidate must

Application must

To renew
Tier 1

What

Who Applies

Candidate must

Application must

To renew

How Long

3 renewals
More if “good cause”
Unlimited if for CTE
Unlimited if in “shortage area”
Tier 1

**What**

For CTE, one of the following:
1. Associate’s degree
2. Professional certification
3. 5 years relevant work experience (required to align to assignment)

For everything else:
1. Bachelor’s degree (not required to align to assignment)

**Who Applies**

**How Long**

**Application must**

**To renew**
Tier 1

Who Applies
Application must

What
1. Evidence meets “candidate must”
2. Affirms has necessary skills and knowledge to teach content
3. Completed background check
4. Evidence posted position and was unable to hire acceptable Tier 2, 3, or 4
5. Affirms will participate in mentorship and evaluation

How Long

Candidate must

To renew
**Tier 1**

- **What**
- **Who Applies**
- **How Long**
- **Candidate must**
- **Application must**

**To renew**

**First renewal:**
1. Posted and unable to hire 2, 3, or 4
2. Candidate took content exam
3. Cultural competence training

**Second and Third renewal:**
1. Posted and unable to hire 2, 3, or 4

**More renewals:**
1. Good cause OR
2. CTE field OR
3. Shortage area
Tier 2

What

2-year license
Specific to district
Specific to content area

Who Applies

How Long

Candidate must

Application must

To renew
Tier 2

Who Applies

Candidate and District
(Apply starting July 1 for school year)

What

How Long

Candidate must

Application must

To renew
**Tier 2**

**What**

**Who Applies**

**Candidate must**

**Application must**

**To renew**

**How Long**

3 renewals

More based on new board rules
Tier 1

Who applies:

- Tier 1 “candidate must”
- One of the following
  A. Enrolled in MN teacher preparation program OR
  B. Master’s degree in content OR
  C. Two of the following:
    i. 8 credits in content
    ii. Field-specific methods
    iii. 2+ years of teaching in content
    iv. Pass content and pedagogy exam
    v. Completed a state-approved teacher prep program

How long:

Application must:

To renew:

Candidate must:
Tier 2

Who Applies

How Long

Candidate must

To renew

Application must

Evidence candidate/district:
1. meets “candidate must”
2. completed background check
3. will participate in mentorship and evaluation
**Tier 2**

<table>
<thead>
<tr>
<th>What</th>
<th>To renew</th>
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<tbody>
<tr>
<td>Who Applies</td>
<td></td>
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<tr>
<td>How Long</td>
<td></td>
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<tr>
<td>Candidate must</td>
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<tr>
<td>Application must</td>
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</tbody>
</table>

First renewal:
1. Evidence “candidate must”
2. Cultural competence training

Second and Third renewal:
1. Evidence “candidate must”

More renewals:
1. Board-developed rules
Tier 3

Who Applies

How Long

Candidate must

Application must

To renew

What

3-year license
Specific to content area
Tier 3

Who Applies

What

How Long

Candidate

must

must

Application

To renew
Tier 3

What
Who Applies

Candidate must
Application must
To renew

How Long

Unlimited Renewals
...if meet licensure renewal process
1. Tier 1 “candidate must”
2. Pass pedagogy and content exam
3. One of the following
   A. Complete MN teacher preparation program
   B. Complete state-approved teacher preparation program
   C. Licensure via portfolio
   D. Out-of-state professional teacher license and 2 years experience
   E. 3 years experience on Tier 2 without TDE improvement plan
Tier 3

Application must

Evidence
1. meets “candidate must”
Board licensure renewal process

1. Successful teaching for one year during previous 3 years OR board rules
2. Recommendation from local committee, which attests:
   A. Growth in best practice
   B. Cultural competence training
   C. Practices to meet needs of ELLs
   D. (TDE can satisfy A, B, C)
   E. PBIS training
   F. Reading preparation
   G. Mental illness training
   H. Suicide prevention training
Tier 4

**Who Applies**

**How Long**

**Candidate must**

**Application must**

**To renew**

What

5-year license
Specific to content area
Tier 4

Who Applies

What

How Long

Candidate must

Application must

To renew
Tier 4

What

Who Applies

Candidate must

Application must

To renew

Unlimited Renewals
...if meet licensure renewal process

Tier 2

Tier 3
Tier 1

Who Applies

How Long

Application must

To renew

Candidate must

1. Pass skills, pedagogy, and content exam
2. Three years of teaching in MN
3. Most recent TDE not improvement plan
4. One of the following
   A. Complete MN teacher preparation program
   B. Complete state-approved teacher preparation program
Tier 4

Application must

Evidence
1. meets “candidate must”

What
Who Applies
How Long
Candidate must
To renew
Board licensure renewal process

1. Successful teaching for one year during previous 5 years OR board rules
2. Recommendation from local committee, which attests:
   A. Growth in best practice
   B. Cultural competence training
   C. Practices to meet needs of ELLs
   D. (TDE can satisfy A, B, C)
   E. PBIS training
   F. Reading preparation
   G. Mental illness training
   H. Suicide prevention training
Rulemaking needed for:
1. Short-call sub (minor change)
2. Long-call sub (minor change)
3. Lifetime sub (add long-call)
4. Out-of-Field permission
5. “Experimental” waiver
6. “Alternative education” permission
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>September 1, 2017</td>
<td>Members appointed</td>
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<tr>
<td>October 2, 2017</td>
<td>Informally start hiring ED</td>
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<tr>
<td>January 1, 2018</td>
<td>New board becomes active</td>
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<tr>
<td>February 1, 2018</td>
<td>First board meeting</td>
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<tr>
<td>July 1, 2018</td>
<td>Implement Tiered Licensure</td>
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<tr>
<td>2017-2019</td>
<td>Rulemaking and IT System</td>
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</table>
Other statutory changes of interest...

- Alternative Teacher Preparation Grant: $750,000 FY 18
- Testing: Skills exam only required for Tier 4
- ABS “Anchor” removed and cross-categorical revisited
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