

IN THE MATTER OF PETITION FOR
REPRESENTATION ELECTION

November 26, 2025

Firefighters, Local 1920,
Owatonna, Minnesota
- and -
City of Waseca,
Waseca, Minnesota
- and -
International Union of Operating Engineers, Local 70,
White Bear Lake, Minnesota

BMS Case No. 26PRE0427

WITHDRAWAL OF EXCLUSIVE REPRESENTATIVE STATUS

- AND -

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

INTRODUCTION

On October 21, 2025, the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed by Firefighters, Local 1920, Owatonna, Minnesota (Local 1920) requesting certification as exclusive representative for certain employees of the City of Waseca, Waseca, Minnesota (City or Employer). The employees in question are currently represented by the International Union of Operating Engineers, Local 70, White Bear Lake, Minneapolis, Minnesota (IUOE).

On October 22, 2025, the Bureau received communication from Scott Marsyla, on behalf of IUOE, claiming disinterest for the certain employees in question employed by the City and therefore will not be included in the determination of exclusive representative.

AGREEMENTS OF THE PARTIES

Correspondence submitted to the Bureau demonstrated the parties' agreement of the following:

1. The description of the bargaining unit.
2. The employees included within the bargaining unit.

3. If Local 1920 has submitted the required showing of interest pursuant to Minn. Stat. 179A.12, Subd. 2a, the Bureau should certify Local 1920 as the exclusive representative for the employees of the City falling within the agreed to bargaining unit.

ISSUES

1. Are the agreements of the parties appropriate?
2. Has Local 1920 submitted the required showing of interest, through valid authorization cards substantiating majority status, to warrant certification?

FINDINGS AND ORDERS

1. The agreements of the parties are appropriate.
2. A card check was conducted by the Bureau and the results of the card check found that Local 1920 has submitted the required showing of interest, through valid authorization cards substantiating majority status, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. Firefighters, Local 1920, Owatonna, Minnesota, is certified as the exclusive representative for all employees falling within the following appropriate unit amended with updated statute citations as follows:

All essential employees of the City of Waseca, Minnesota, assigned to the Fire Department, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees within the meaning of Minn. Stat. 179A.03, subd. 17 and 4.
4. The Notice of Maintenance of Status Quo issued by the Bureau on October 21, 2025, is hereby lifted in its entirety.
5. The Employer shall make copies of this order and any attachments upon receipt and post at the work location(s) of all involved employees for no less than fourteen (14) days.

STATE OF MINNESOTA
Bureau of Mediation Services

JOHNNY J. VILLARREAL
Commissioner

/s/ SHAINA-MARIE DAVENPORT
Representation Specialist

cc: Carl Sonnenberg
Scott Marsyla
Charlie Sekora