

**IN THE MATTER OF A PETITION FOR
DECERTIFICATION AS EXCLUSIVE
REPRESENTATIVE**

November 21, 2025

Certain Employees of Chisago County
- and -
Chisago County,
Center City, Minnesota
- and -
Teamsters, Local 320,
Minneapolis, Minnesota

BMS Case No. 26PDE0314

CERTIFICATION OF RESULTS OF TABULATION

The tabulated results of a decertification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has **not** been selected:

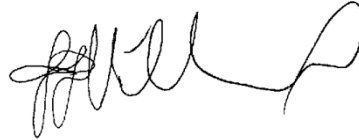
ELIGIBLE EMPLOYEES	(20)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
VOTES FOR NO REPRESENTATIVE	(15)
TOTAL VOTES TABULATED	(15)

Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 320, MINNEAPOLIS, MINNESOTA**, is **NOT** the exclusive representative for the employees falling within the appropriate unit of:

All employees employed by the Chisago County Highway Department, Center City, Minnesota, whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week and more than 100 work days per year, excluding clerical, supervisory, and confidential employees.

The Notice of Maintenance of Status Quo Order issued by the Bureau on **September 18, 2025**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', is positioned above the printed name and title.

JOHNNY J. VILLARREAL
Commissioner

cc: Karen Gates
David Christensen
Katie Adair

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**