

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

September 22, 2025

SEIU Healthcare Minnesota,
St. Paul, Minnesota
- and -
Clara City,
Clara City, Minnesota

BMS Case No. 26PCE0277

**DETERMINATION OF APPROPRIATE UNIT
AND
CERTIFICATION OF EXCLUSIVE REPRESENTATIVE ORDER**

INTRODUCTION

On September 5, 2025, the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed by SEIU Healthcare Minnesota, St. Paul, Minnesota (SEIU). The petition requested determination of an appropriate unit and certification as exclusive representative for certain employees of the City of Clara City, Clara City, Minnesota (City or Employer).

AGREEMENTS OF THE PARTIES

A joint stipulation received September 22, 2025, signed by Robert Alsop, on behalf of the City, and Jacob Skahl, on behalf of SEIU, indicated the parties were in agreement to the following:

1. The description of the bargaining unit.
2. The employees included within the bargaining unit.

ISSUES

1. Are the agreements of the parties appropriate?
2. Has SEIU submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification without the necessity of a mail ballot election?

FINDINGS AND ORDERS

1. The agreements of the parties are appropriate.
2. A card check was conducted by the Bureau and the results of the card check found that SEIU has submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. SEIU Healthcare Minnesota, St. Paul, Minnesota is certified as the exclusive representative for all employees falling within the following appropriate unit:

All professional registered nurses employed by the City of Clara City, Minnesota at the Clara City Care Center, Clara City Assisted Living or Prairie Park Place, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory employees within the meaning of Minn. Stat. 179A.03, subd. 17, and confidential employees within the meaning of Minn. Stat. 179A.03, subd. 4.

4. The Employer shall make copies of this order and any attachments upon receipt and post at the work location(s) of all involved employees for no less than fourteen (14) days.

STATE OF MINNESOTA
Bureau of Mediation Services

JOHNNY J. VILLARREAL
Commissioner

/s/ SHAINA-MARIE DAVENPORT
Representation Specialist

cc: Robert Alsop
Jacob Skahl