

IN THE MATTER OF A PETITION FOR
DETERMINATION OF THE APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

June 30, 2025

AFSCME Council 65,
St. Cloud, Minnesota
- and -
Independent School District No. 466, Dassel-Cokato,
Cokato, Minnesota

BMS Case No. 25PCE2318

**DETERMINATION OF APPROPRIATE UNIT AND
CERTIFICATION OF EXCLUSIVE REPRESENTATIVE ORDER**

INTRODUCTION

On June 20, 2025, the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed by AFSCME Council 65, St. Cloud, Minnesota (AFSCME). The petition requested determination of an appropriate unit and certification as exclusive representative for certain employees of Independent School District No. 466, Dassel-Cokato, Cokato, Minnesota (District or Employer).

Pursuant to the majority verification procedure under Minn. Stat. 179A.12, subd 2a, the required showing of interest required to warrant certification as the exclusive representative of an appropriate unit, without a mail ballot election, is over 50 percent. If AFSCME has submitted the required showing of interest, the Bureau will certify AFSCME as the exclusive representative for the employees of the District falling within the agreed to bargaining unit.

AGREEMENTS OF THE PARTIES

Correspondence submitted to the Bureau demonstrated the parties' agreeance to the following:

1. The description of the bargaining unit.
2. The employees included within the bargaining unit.

ISSUES

1. Are the agreements of the parties appropriate?
2. Has AFSCME submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification without the necessity of a mail ballot election?

FINDINGS AND ORDERS

1. The agreements of the parties are appropriate.
2. A card check was conducted by the Bureau and the results of the card check found that AFSCME has submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. AFSCME Council 65, St. Cloud, Minnesota is certified as the exclusive representative for all employees falling within the following appropriate unit:

All Administrative Assistants and Secretaries employed by Independent School District No. 466, Dassel-Cokato, Cokato, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees within the meaning of Minn. Stat. 179A.03, subd. 17 and 4.
4. The Notice of Maintenance of Status Quo issued by the Bureau on June 20, 2025, is hereby lifted in its entirety.
5. The Employer shall make copies of this order and any attachments upon receipt and post at the work location(s) of all involved employees for no less than fourteen (14) days.

STATE OF MINNESOTA
Bureau of Mediation Services

JOHNNY J. VILLARREAL
Commissioner

/s/ SHAINA-MARIE DAVENPORT
Representation Specialist

cc: Staci Barth
Coly Intemann