

IN THE MATTER OF A PETITION FOR  
DETERMINATION OF THE APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

June 6, 2025

Teamsters, Local 320,  
Minneapolis, Minnesota  
- and -  
Anoka County,  
Anoka, Minnesota

BMS Case No. 25PCE1668

**DETERMINATION OF APPROPRIATE UNIT AND  
CERTIFICATION OF EXCLUSIVE REPRESENTATIVE ORDER**

**INTRODUCTION**

On May 13, 2025, the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed by Teamsters, Local 320, Minneapolis, Minnesota (Local 320). The petition requested determination of an appropriate unit and certification as exclusive representative for certain employees of Anoka County, Anoka, Minnesota (County or Employer).

Pursuant to the majority verification procedure under Minn. Stat. 179A.12, subd 2a, the required showing of interest required to warrant certification as the exclusive representative of an appropriate unit, without a mail ballot election, is over 50 percent. If Local 320 has submitted the required showing of interest, the Bureau will certify Local 320 as the exclusive representative for the employees of the County falling within the agreed to bargaining unit.

**AGREEMENTS OF THE PARTIES**

Correspondence submitted to the Bureau demonstrated the parties' agreeance to the following:

1. The description of the bargaining unit.
2. The employees included within the bargaining unit.

### **ISSUES**

1. Are the agreements of the parties appropriate?
2. Has Local 320 submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification without the necessity of a mail ballot election?

### **FINDINGS AND ORDERS**

1. The agreements of the parties are appropriate.
2. A card check was conducted by the Bureau and the results of the card check found that Local 320 has submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. Teamsters, Local 320, Minneapolis, Minnesota is certified as the exclusive representative for all employees falling within the following appropriate unit:

All employees of the Anoka County Library, Anoka, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding law library employees and supervisory and confidential employees within the meaning of Minn. Stat. 179A.03, subd. 17 and 4.

4. The Notice of Maintenance of Status Quo issued by the Bureau on May 13, 2025, is hereby lifted in its entirety.
5. The Employer shall make copies of this order and any attachments upon receipt and post at the work location(s) of all involved employees for no less than fourteen (14) days.

STATE OF MINNESOTA  
Bureau of Mediation Services

JOHNNY J. VILLARREAL  
Commissioner

/s/ SHAINA-MARIE DAVENPORT  
Representation Specialist

cc: Jim Dickinson  
Katie Jackson  
Scott Lepak