

IN THE MATTER OF A PETITION FOR  
DETERMINATION OF THE APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

June 4, 2025

Melrose Educational Paraprofessionals,  
St. Cloud, Minnesota  
- and -  
Independent School District No. 740, Melrose,  
Melrose, Minnesota

BMS Case No. 25PCE1456

**DETERMINATION OF APPROPRIATE UNIT AND  
CERTIFICATION OF EXCLUSIVE REPRESENTATIVE ORDER**

**INTRODUCTION**

On April 30, 2025, the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed by the Melrose Educational Paraprofessionals, St. Cloud, Minnesota (MEP). The petition requested determination of an appropriate unit and certification as exclusive representative for certain employees of Independent School District No. 740, Melrose, Minnesota (District or Employer).

Pursuant to the majority verification procedure under Minn. Stat. 179A.12, subd 2a, the required showing of interest required to warrant certification as the exclusive representative of an appropriate unit, without a mail ballot election, is over 50 percent. If MEP has submitted the required showing of interest, the Bureau will certify MEP as the exclusive representative for the employees of the District falling within the agreed to bargaining unit.

**AGREEMENTS OF THE PARTIES**

Correspondence submitted to the Bureau demonstrated the parties' agreeance to the following:

1. The description of the bargaining unit.
2. The employees included within the bargaining unit.

### **ISSUES**

1. Are the agreements of the parties appropriate?
2. Has MEP submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification without the necessity of a mail ballot election?

### **FINDINGS AND ORDERS**

1. The agreements of the parties are appropriate.
2. A card check was conducted by the Bureau and the results of the card check found that MEP has submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. Melrose Educational Paraprofessionals, St. Cloud, Minnesota is certified as the exclusive representative for all employees falling within the following appropriate unit:  
  

All paraprofessionals who also work as childcare workers and all wrap-around childcare workers employed by Independent School District No. 740, Melrose, Minnesota who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential and all other employees.
4. The Notice of Maintenance of Status Quo issued by the Bureau on April 30, 2025, is hereby lifted in its entirety.
5. The Employer shall make copies of this order and any attachments upon receipt and post at the work location(s) of all involved employees for no less than fourteen (14) days.

STATE OF MINNESOTA  
Bureau of Mediation Services

JOHNNY J. VILLARREAL  
Commissioner

/s/ SHAINA-MARIE DAVENPORT  
Representation Specialist

cc: Marcus Jardine  
Jonathan Reiner