

IN THE MATTER OF A PETITION FOR
DETERMINATION OF THE APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

June 4, 2025

University of Minnesota,
Minneapolis, Minnesota
- and -
AFSCME MN Council 5,
South Saint Paul, Minnesota

BMS Case No. 25PCE1241

DETERMINATION OF APPROPRIATE UNIT
AND
CERTIFICATION OF EXCLUSIVE REPRESENTATIVE ORDER

INTRODUCTION

On April 4, 2025, the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed by AFSCME MN Council 5, South Saint Paul, Minnesota (Union). The petition requested determination of an appropriate unit and certification as exclusive representative for certain employees employed by University of Minnesota, Minneapolis, Minnesota (Employer).

Pursuant to the majority verification procedure under Minn. Stat. 179A.12, subd 2a, the required showing of interest required to warrant certification as the exclusive representative of an appropriate unit, without a mail ballot election, is over 50 percent. If the Union has submitted the required showing of interest, the Bureau will certify the Union as the exclusive representative for the employees falling within the agreed to bargaining unit.

AGREEMENTS OF THE PARTIES

Correspondence submitted to the Bureau demonstrated the parties' agreeance to the following:

1. The description of the bargaining unit.
2. The employees included within the bargaining unit.

ISSUES

1. Are the agreements of the parties appropriate?
2. Has the Union submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification without the necessity of a mail ballot election?

FINDINGS AND ORDERS

1. The agreements of the parties are appropriate.
2. The Bureau conducted a card check and the results found that the Union has submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. The AFSCME MN Council 5, South Saint Paul, Minnesota, is certified as the exclusive representative for all employees falling within the following appropriate unit:

All legal project assistants employed by the University of Minnesota Law School, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding all supervisory and confidential employees within the meaning of Minn. Stat. 179A.03, subd. 4 and 17.

4. The Notice of Maintenance of Status Quo issued by the Bureau on April 4, 2025, is lifted.
5. The employer shall make copies of this order and any attachments upon receipt and post at the work location(s) of all involved employees for no less than fourteen (14) days.

STATE OF MINNESOTA
Bureau of Mediation Services

JOHNNY J. VILLARREAL
Commissioner

/s/ TAYLOR A. LEB SOCK
Representation Specialist

cc: Mani Vang
Marybeth Juetten
Thom Boik
Neil Goldsmith