

IN THE MATTER OF A PETITION FOR
DETERMINATION OF THE APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

May 27, 2025

AFSCME Council 65,
St. Cloud, Minnesota
- and -
City of Melrose,
Melrose, Minnesota

BMS Case No. 25PCE1803

**DETERMINATION OF APPROPRIATE UNIT AND
CERTIFICATION OF EXCLUSIVE REPRESENTATIVE ORDER**

INTRODUCTION

On May 19, 2025, the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed AFSCME Council 65, St. Cloud, Minnesota (Council 65). The petition requested determination of an appropriate unit and certification as exclusive representative for certain employees of the City of Melrose, Melrose, Minnesota (City or Employer).

Pursuant to the majority verification procedure under Minn. Stat. 179A.12, subd 2a, the required showing of interest required to warrant certification as the exclusive representative of an appropriate unit, without a mail ballot election, is over 50 percent. If Council 65 has submitted the required showing of interest, the Bureau will certify Council 65 as the exclusive representative for the employees of the City falling within the agreed to bargaining unit.

AGREEMENTS OF THE PARTIES

Correspondence submitted to the Bureau demonstrated the parties' agreeance to the following:

1. The description of the bargaining unit.
2. The employees included within the bargaining unit.

ISSUES

1. Are the agreements of the parties appropriate?
2. Has Council 65 submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification without the necessity of a mail ballot election?

FINDINGS AND ORDERS

1. The agreements of the parties are appropriate.
2. A card check was conducted by the Bureau and the results of the card check found that Council 65 has submitted the required showing of interest pursuant to Minn. Stat. 179A.12, subd. 2a, through valid authorization cards substantiating majority status, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. AFSCME Council 65, St. Cloud, Minnesota is certified as the exclusive representative for all employees falling within the following appropriate unit:

All Receptionists, Office Assistants, Streets Workers, Accounting Clerks, Utility Billing Clerks, and City Clerks employed by the City of Melrose, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding Public Utilities Commission employees, and supervisory and confidential employees within the meaning of Minn. Stat. 179A.03, subd.17 and 4.

4. The Notice of Maintenance of Status Quo issued by the Bureau on May 19, 2025, is hereby lifted in its entirety.
5. The Employer shall make copies of this order and any attachments upon receipt and post at the work location(s) of all involved employees for no less than fourteen (14) days.

STATE OF MINNESOTA
Bureau of Mediation Services

JOHNNY J. VILLARREAL
Commissioner

/s/ SHAINA-MARIE DAVENPORT
Representation Specialist

cc: Doris Rieland
Coly Intemann