

ARTHUR "RAY" MCCOY

OCCUPATION: Arbitrator

ADDRESS: 1798 Hewitt Avenue
Saint Paul, MN 55104-1129

TELEPHONE: 651-245-1370 (Direct)
651-312-9878 (Office)

E-MAIL: amarmccoy@hotmail.com

EDUCATION: BA Dickinson College 1976
JD University of Minnesota Law School 1984

EMPLOYMENT HISTORY:

I have served as a labor arbitrator for more than 10 years. I also have extensive experience in higher education and with labor/employment issues in the public and private sectors. Former positions include interim vice president for student affairs and associate vice president for student affairs at Metropolitan State University, dean of students at the St. Thomas School of Law, executive assistant to the president of Hamline University, staff attorney with Education Minnesota, equity advocate for the Inter Faculty Organization, associate attorney with the law firm of Gordon, Miller, O'Brien, director of minority programs and assistant professor of labor studies at the Pennsylvania State University. More than twenty years of experience in labor relations and higher education.

ROSTERS: Bureau of Mediation Services
Federal Mediation and Conciliation Services

PER DIEM RATE: \$1000.00. The per diem rate applies to time spent for each day of hearing, study, writing and preparation of the award. Parties will be billed for actual expenses such as mileage at the current IRS rate, copies, postage, airfare, food, hotel etc.

DOCKETING FEE: \$300.00

CANCELLATION FEE: A cancellation fee of \$1000.00 will be charged per scheduled hearing date if the Parties cancel or continue a hearing within 21 calendar days of the scheduled hearing date or if a continuance is granted from the scheduled hearing date and the Parties ultimately resolve the case without a hearing. If the Parties engage the arbitrator to resolve pre hearing disputes but cancel outside of the 21 day period an hourly rate will be charged for resolving the pre hearing disputes at the rate of \$250.00 per hour.

1/7/2013