STRIKE TIMELINES
Non-Essential Bargaining Units
(MN Statute 179A.18, MN Rules 5510.3005, MN Statute 645.15)

MEDIATION

Negotiation

Mediation Petition

Mediation

Notice of Intent to Strike

10 Days

Possibility of Strike

NOTICE OF INTENT TO STRIKE

Strike Notice

10 Day Period

Strike Window

Contract Expiration

Mediation Period

Non-Essential Bargaining Units: A minimum of 45 calendar days from receipt of a mediation petition by the BMS with the following exception for K12 teachers¹

K-12 Teachers: A minimum of 30 days from the date of the first mediation meeting²

Contract Expiration

Non-Essential Bargaining Units: Expiration is negotiable and determined by the parties to the CBA

K-12 Teachers: June 30th of odd numbered years³

Strike Notice

Notification of intent to strike must be served on the Employer and BMS Commissioner⁴

10 Day Period

Commissioner will call parties back to mediation during this ten day period⁶

Strike Window

Non-Essential Bargaining Units: beginning the 11th day through the 30th day from serving a notice of intent to strike with the following exception for K-12 Teachers⁸

K-12 Teachers: beginning the 11th day through the 25th day from filing a notice of intent to strike⁹

¹ MN Statute 179A.18, Subdivision 1 (ii)
² MN Statute 179A.18, Subdivision 2 (ii)
³ MN Statute 179A.20, Subdivision 3
⁴ MN Statute 179A.18, Subdivision 3
⁵ MN Statute 179A.18 Subdivision 3 & MN Rules 5510.3005, Subpart 1
⁶ MN Rules 5510.3005, Subpart 2 & BMS Practice under Commissioner Authority in 179A.04, Subdivision 4
⁷ MN Statute 645.15 Computation of Time
⁸ MN Statute 179A.18, Subdivision 3 (This citation also includes language regarding renewal of the 30 day strike window)
⁹ MN Statute 179A.18, Subdivision 3 (This citation also includes parameters for a one time 10 day renewal of strike window)