

MICHAEL STOCKSTEAD
Arbitrator / Mediator
Minnetonka, MN 55345
(See FMCS website for other locations)

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Present Occupation: Arbitrator since 2011

SAM NO. MMRPUNRRXLQ1

PROFESSIONAL AFFILIATIONS:

Minnesota Bar Association, Alternative Disputes Resolution Section;
National Association of Hearing Officials;
National Association of Administrative Law Adjudicators;
Society of Federal Labor & Employee Relations Professionals.

EDUCATION:

Pre-Med Biology/Chemestry, Christian Brothers College, Memphis, TN
Emergency Medicine, University of Tennessee Medical School, Memphis TN
Administrative Law: Fair Hearing, The National Judicial College, Reno, NV
Administrative Law Advanced, The National Judicial College, Reno, NV
Becoming a Labor Arbitrator, FMCS Institute, Washington, DC
Arbitration in the Federal Sector, FMCS, Washington, DC
Minnesota Superior Court Arbitrator, MSBA, Minneapolis, MN

CERTIFICATIONS:

Minnesota District Court Mediation Certificate, 2008
Minnesota Certified Civil Arbitrator 2012
Nationally Certified Hearing Official

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Labor Relations Advocate, IAFF 1980 – 2007; Mediator and Hearing Officer (conducting representation hearings, contract and grievance mediation, training, and labor management committee facilitation), Minnesota Bureau of Mediation Services, 2007 - 2024, Deputy Commissioner, 2019 – 2022.

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service Region 3
Federal Mediation and Conciliation Service Region 5
Federal Mediation and Conciliation Service Region 6
Minnesota Bureau of Mediation Services

Permanent Panel:

Robins Air Force Base & AFGE; Veterans Health Administration & AFGE.

FEES:

PER DIEM FEE: \$1500 DOCKETING FEE: n/a CANCELLATION FEE: (See Below)

Grievance Arbitration, Interest Arbitration, and Fact-finding: The fee is \$1500 per diem for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated. I do not charge for administrative support.

Cancellation Policy: If a scheduled hearing is postponed or cancelled with notice of less than twenty-eight (28) days, the per diem for each day of scheduled hearing shall be charged if another issue cannot be substituted. In cases involving out of town travel, any expenses or fees incurred due to the cancellation, will be invoiced in addition to the per diem.

Mediation: The fee for mediation services is \$150.00/hr and includes reasonable travel time to and from the mediation site. Mediations are in person only. Fee and responsible party arrangements are made at the time of docketing and a \$1,000.00 deposit is due at least 5 days prior to the scheduled mediation session.

Travel Time: Arbitrator charges per diem for any portion of a travel day up to eight hours on non-hearing days. Fee is prorated.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, train, personal car mileage at IRS business rate, car rental, food, and lodging. Fees and expenses are the obligations of both parties. The bill may be divided for the convenience of the parties, but such division does not release the parties' joint obligation for the entire bill.

Virtual Hearings: While the Arbitrator prefers in-person hearings, with mutual consent, a virtual hearing via the TEAMS or ZOOM platform may be conducted.