

JOHN REMINGTON

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Year of Birth: 1941

Occupation: Arbitrator

Education: Gustavus Adolphus College (B.A. 1964); University of Wyoming (M.A. 1965); University of Michigan (Ph.D. 1975)

General Experience: Director and Assistant/ Associate Professor, Center for Labor Research and Studies, Florida International U. 1972-84; Professor and Director, Labor-Management Center, University of Louisville, 1984-89; Professor and Director, Institute for Industrial Relations, West Virginia University, 1989-94; Professor and Director, Industrial Relations Center/ LES, University of Minnesota, 1994-2002; Professor of Human Resources and Labor Studies, University of Minnesota, 1994-2011; Professor (Emeritus) of Human Resources and Labor Studies, University of Minnesota, 2011-Present.

Other: Trustee and Chairman of the Board, Nationwide Public Employees Trust, 1978-2004; Director, Castaways Marina Inc., 1999-2005; President and Chairman of the Board, Castaways Inc., 2009-2019, 2020-2023; Director and Vice-President 2023-Present. Advisor, Twin Cities Area Labor-Management Committee, 1995-2011.

Rosters and Panels: AAA; FMCS; NMB; Minnesota Bureau of Mediation Services; Louisville L-M Committee; Coal Arbitration Panel

Virtual Hearings: Will schedule and hear cases via Zoom or other meeting software. Can record and provide parties with Zoom Hearing recordings.

Issues Arbitrated: Absenteeism, Alc & Drugs, Arbitrability, Bldg. & Construction, Work-Assign, B-U Work, Demotion, Discipline & Discharge, Health & Welfare, Holidays & Holiday Pay, Insurance, Job Class, Job Eval, Job Posting & Bid, Jurisdiction, Layoff, Bumping & Recall, Mgt. Rts., Overtime, Past Practice, Pension, Rate of Pay, RIF, Safety, Scheduling, Seniority, Subcontracting, Training, Transfer., Vacations & Vac Pay, Work Performance, Work Conditions, Interest Arbitration

Recent Publications: *Human Resources Law*. Upper Saddle River, NJ: Pearson/Prentice Hall, 2012. "Construction Industry Labor Management Committees: Defining Essential Elements," *Labor Studies Journal*. 19:2. *The Duty of Fair Representation*, Morgantown, WV: ILIR, 1994.

Per Diem Fee: \$1200 **Cancellation Fee:** One day's per diem for hearings cancelled three weeks (21 days) or less prior to the scheduled hearing date. Docketing Fee of \$500 for earlier cancellations.

12/07/25