

Sabin S. Peterson

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25 years at-the-table collective bargaining experience and daily administration and application of public and private sector collective bargaining agreements. Experienced Taft-Hartley plan trustee.

INDUSTRIES: Healthcare, long term care, transportation, warehousing, supply chain, wholesale & retail sales including grocery, manufacturing, pharmaceutical manufacturing, education, power cooperatives, highway maintenance, public utilities (water & sewer), construction, & law enforcement.

ISSUES: Discipline & discharge, scheduling, pay, leaves including family & medical leaves, seniority & super seniority, bidding, relocation, layoff & recall, performance evaluation, Veterans preference, subcontracting, benefit eligibility, successor, complete agreement, zipper, & no strike/no lockout clauses.

LABOR RELATIONS EXPERIENCE:

Director, Labor Relations	SUPERVALU/United Natural Foods, Inc., Eden Prairie, MN
Senior Director, Labor Relations	American Red Cross, Washington, DC
Sr Consultant Labor/Employee Relations	Employers Association, Inc., Plymouth, MN
Private Law Practice	Minneapolis, MN and Madison, WI
FMCS Arbitrator Roster	Primary Addresses: Region 4 & Region 6

EDUCATION:

JD with Distinction	University of North Dakota
BA major History, minor Business	North Dakota State University
MIT Edx Micro Master's program in Supply Chain	5 classes
Become a Labor Arbitrator Program	FMCS

JUDICIAL EXPERIENCE:

Judicial Law Clerk to US District Judge Paul Benson	Fargo, ND
Judicial Intern to US Claims Court Judge Robert Yock	Washington, DC
Judicial Intern to US District Court Judge Bruce Van Sickle	Bismarck, ND

TEACHING EXPERIENCE:

Metropolitan State University, Past Adjunct Faculty	Minneapolis, MN
Courses: Employment Law, Workplace Harassment, Managing the Diverse Workforce	
Robbinsdale School District, Short Call Substitute	License Expires June 2027

PUBLICATIONS:

<u>Judicial Review of Labor Arbitration Awards in Minnesota</u>	Presented to North Star LERA (2025)
The Fair Labor Standards Act (1 st Ed.) BNA	Contributing Author

MEMBERSHIP: Employee Review Board, City of Crystal, MN
North Star (Minnesota) LERA Chapter

PER DIEM, EXPENSES & MILEAGE: \$1,500 per day of travel, hearing, study, and drafting time. Actual travel costs including meals and lodging, mileage at IRS rate. Travel, study, drafting time pro-rated on daily fee.

CANCELLATION FEE: One day per diem (\$1,500) if the matter is canceled or rescheduled within 21 days of the scheduled start of the hearing. No cancellation fee if case heard within 30 days of canceled date.

Available for virtual (online) hearings. Able to host on ZOOM platform.