

DAVID S. PAULL

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MINNESOTA BUREAU OF MEDIATION SERVICES - BIOGRAPHICAL SUMMARY JANUARY 1, 2026 [PREPARED TO ACCOMMODATE ALL REQUESTS FOR VIRTUAL HEARINGS]

EXPERIENCE IN LABOR RELATIONS AND AS AN IMPARTIAL

Director (12/98-1/2014): MN Board on Judicial Standards
Special Counsel: To the Court Master - Teamster International Election (1995 - 1998) – U.S. District Court (S.D. N.Y)

Arbitrator/Mediator: Since 1992: Qualified neutral in arbitration and mediation under *Rule 114* of the *Minnesota General Rules of Practice* in the following practice areas: Bankruptcy / Creditor-Debtor, Business / Commercial, Complex Litigation / Class Action, Construction, Employment, General Civil, Insurance, Personal Injury, Real Estate, Securities.

Rosters/Panels: MN BMS, FMCS, NMB, Washington PERC, Idaho DOL, Montana Board of Personnel Appeals. Alaska Labor Relations Board, Hawaii Labor Relations Board, Oregon ERB, AT&T.

Industries Served: Local Government, County Government, State Government, Federal Government, Education, Law Enforcement, Construction, Transportation, Service, Utilities, Manufacturing

Issues Resolved: Arbitrability, Work Assignment, Bargaining Unit Work, Discharge, Discipline, Discrimination, Job Classification, Job Evaluation, Job Posting and Bidding, Layoff, Bumping and Recall, Management Rights, Contract Terms, Pensions, Pay Rates, Seniority, Subcontracting Training, Performance Appraisals, Promotions, Wages, Grievance Mediation, Fringe Benefit Trustee Deadlocks, Fringe Benefit Denials, Interest Questions.

Published Cases: *Gervais School District No. 1 and Mid-Valley Bargaining Council*, 103 LA 523 (BNA, 1994); *Public Utility District No. 1 and IBEW Local 125*, 103 LA 1066 (BNA, 1994); *American Mail-Well Envelope and Graphic Communications Union, District Council No. 2*, 105 LA 1209 (BNA, 1995), 96-2 ARB Section 6302 (CCH, 1996); *Public Utility District No. 1 and IBEW Local 125*, 107 LA 713 (BNA, 1997); *South Lane School District and Oregon School Employees Association*, 108 LA 1025 (BNA, 1997); *AFGE and Office and Professional Employees, Local 2*, 113 LA 998 (1999), *Spartech Plastics Inc. and Teamsters LU No. 120*, 121 LA 1748. [Additional published awards available on the Internet]

EDUCATIONAL BACKGROUND

B.A. History, University of Minnesota (1972)
J.D. Drake University Law School (1975)

PER DIEM, ADMINISTRATIVE AND CANCELLATION FEES

Per Diem	\$1400
Cancellation with notice of 20 days or less	\$1400 per day of scheduled hearing
Cancellation charge to include any amounts advanced for expenses.	

EXPENSE CHARGES

Actual time and costs of commercial transportation or 1 dollar per mile driven, lodging and \$100.00 per diem for overnight.