

JAMES A. LUNDBERG

OCCUPATION: Labor Arbitrator - Attorney at Law

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LABOR RELATIONS EXPERIENCE: Full time practice as a labor Arbitrator since 1995, practice divided between Labor Arbitration, ADR and civil litigation from 1984 through 1995. I have conducted hearings in 18 states. (Minnesota, Wisconsin, Iowa, North Dakota, South Dakota, Illinois, Indiana, Nebraska, Wyoming, Montana, Idaho, Utah, Kansas, Washington, Oregon, Missouri, Michigan and Colorado.)

ARBITRATION: **Public Sector Arbitration:** I have acted as both grievance and interest arbitrator. I have served cities and counties with issues involving law enforcement, building and road maintenance, office staff, laboratory research units, charitable hospitals, public transportation, and food vendors serving public transportation. I have also heard disputes between school districts and teacher and support staff associations, state government and employee organization and Federal Sector labor disputes.

Private Sector Arbitration: I have heard discipline and contract interpretation cases in a variety of industries including: petroleum refining, petroleum distribution, paper and pulp, printing, computer and contract interpretation cases in a variety of industries including: petroleum refining, petroleum distribution, paper and pulp, printing, computer and electronic components, grocery, food processing, food distribution, newspaper distribution, vending, aero-space, meat packing, electric utilities, road construction, transportation lines, hospitality, just in time job shops, asphalt shingle production, concrete distribution and aluminum smelting.

Issues addressed: Some of the issues that I have addressed as a labor arbitrator include, discharge and disciplinary actions, Job Classification, Seniority -bumping, layoff, upgrade, out of classification, transfer, promotion, recall, Overtime - compulsory, Super-seniority, Vacation time and pay, Holiday time and pay, jurisdiction and alter-ego corporation, Wages, Severance Pay, safety issues, sexual harassment, theft, and Subcontracting, FMLA and related contractual leave issues.

**ARBITRATION
PANELS:**

Minnesota Bureau of Mediation Services
Federal Mediation and Conciliation Service in
Minneapolis, MN and Seattle, WA
National Mediation Board
Oregon Employment Relations Board
Iowa PERB
Wisconsin Employment Relations Commission
Hormel and UFCW Permanent Panel
City of Minneapolis and Minneapolis Police Federation
Alaska Railroad and UTW
State of Minnesota and MAPE
U.S Postal Service R-399 Regional with NPMHU and APWU
State of Oregon and SEIU
State of Oregon (Department of Human Services) and SEIU
TSA and AFGA
U.S. Customs and Border Protection and Treasury
Employees Union
FAA & NATCA (PAR)

EDUCATION:

1972 B.A. University of Minnesota, Magna Cum Laude
(Pol. Sci.)
1973 M.A. College of St. Thomas - Social Studies Ed.
1976 M.A. College of St. Thomas - Special Ed.
1982 J.D. William Mitchell College of Law

PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators
Industrial Relations Research Association
Minnesota Bar Association - Labor and ADR Sections
Hennepin County Bar Association

PER DIEM FEE: \$1200.00

CANCELLATION: One day fee for hearings cancelled or rescheduled by one or both parties with less than 21 calendar days notice.

AWARD CITATIONS: 96-2 **ARB** 6357, 104 **LA** 281, 105 **LA** 1152, 11 **LA** 94

6/27/2016