

Labor-Management Committee (LMC)

Norms for Collaboration

Examples

Some Labor-Management Committees use bullet points to express their norms:

- ◆ Be a good listener
- ◆ One speaker at a time
- ◆ Commitment to meetings
- ◆ Deal with issues, not personalities
- ◆ Maintain commitment to LMC process
- ◆
- ◆

Some Labor-Management Committees use phrases or sentences to express their norms:

- ◆ Meetings will start and end on time, with members responsible for attendance and for focusing on the LMC process during meetings.
- ◆ Members will strive to understand others as opposed to convincing, will make an effort to hear from everyone, be creative, and open to change.
- ◆ Maintaining the Norms for Collaboration is everyone's responsibility.
- ◆
- ◆