Some Labor-Management Committees use bullet points to express their norms:

- Be a good listener
- One speaker at a time
- Commitment to meetings
- Deal with issues, not personalities
- Maintain commitment to LMC process

Some Labor-Management Committees use phrases or sentences to express their norms:

- Meetings will start and end on time, with members responsible for attendance and for focusing on the LMC process during meetings.
- Members will strive to understand others as opposed to convincing, will make an effort to hear from everyone, be creative, and open to change.
- Maintaining the Norms for Collaboration is everyone’s responsibility.