

Jess Anna King

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Background

Current Executive Director and General Counsel for the Minnesota Public Employment Relations Board (PERB), the neutral agency handling public-sector unfair labor practices. Current Adjunct Professor of Labor Law and ADR in the Workplace at the University of Minnesota Law School. Extensive career representing organized labor units and individual public employees across Minnesota. Provided daily legal and strategic advice and analysis on collective bargaining and conflicts, conducted numerous arbitrations and civil litigation on wage and salary disputes, contract enforcement, collective bargaining agreements and labor relations, leaves, layoffs, employee discipline and discharge, data practices, administrative agency representation, and much more. Additional work directing management in all facets including HR functions, policies, discipline, staffing, and salary placement, among others. Throughout my career presented at trainings, conferences, and CLEs. Specialized knowledge in education (pre-K-12) and higher education, agriculture and food law, nonprofits, administrative law, government and public agencies, discrimination and disability law.

Relevant Labor, Employment & Management Work History

Executive Director & General Counsel , Public Employment Relations Board, Minnesota	2023-present
Arbitrator & Mediator , Jess Anna Glover, Minnesota	2022-present
Executive Director , Land Stewardship Project, Minnesota	2020–2021
Executive Director , MENTOR Minnesota, Minnesota	2018–2020
Attorney , Education Minnesota, Minnesota	2007- 2018
Attorney (volunteer), MN Appeals Self-Help Clinic, Minnesota	2018
Attorney , Farmers' Legal Action Group, Minnesota	2003-2007
Judicial Extern , MN Court of Appeals, Minnesota	2002
Law Clerk , U.S. Dept. of the Interior, Regional Office of Solicitor, Oregon	2001

Academic

Adjunct Faculty , University of Minnesota Law School, <i>Labor Law; ADR in the Workplace</i>	2024-present
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Education

University of Minnesota Law School, JD	2003
University of Wisconsin-Madison, BS-Economics, Int'l Relations, Enviro Sci	1996
University of Minnesota Humphrey School of Public Affairs, Policy Fellow	2015-2016

Arbitrator Training

Mentored by NAA Member Arbitrator Stephen Befort	2022-2023
Mentored by NAA Member (and past president) Arbitrator Gil Vernon	2022-2023
Becoming a Labor Arbitrator, FMCS	2022
Adverse Childhood Experiences (ACEs) Certified Trainer	2019

Rosters and Panel Appointments

Minnesota Bureau of Mediation Services (BMS)	Since 2023
Rule 114 of the MN General Rules of Practice Qualified Neutral	Since 2023

Fees

Per Diem Fee:	\$1400
Cancellation:	Half of per diem may be charged if cancelled or postponed between 7 and 21 days before the hearing; full day per diem if cancelled or postponed less than 7 days before the hearing date. If multiple hearing dates are scheduled, any cancellation or postponement within 21 days will be charged based on each day scheduled. Notice of cancellation or postponement must be in writing, with the date of that writing controlling. Counting for the notice requirement does not include the day of hearing or the day written notice is actually received.
Travel and Expenses:	Actual cost of travel-related expenses, mileage at applicable IRS rate. If a case settles or is postponed on the day of the hearing or after travel to a hearing has commenced, all travel time and expenses to and from the hearing may be billed in addition to the day or days set aside for the hearing.