

**PATRICK J KELLY
ARBITRATOR**

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EDUCATION

Creighton University Law School, Omaha NE, Juris Doctor, 1975
Marquette University, Milwaukee, WI, BA – English and Philosophy, 1971
National University of Ireland, University College Dublin, Honors Program

MILITARY SERVICE

United States Army Reserve, Captain – Infantry - Honorable Discharge - August 16, 1986

LABOR RELATIONS EXPERIENCE

Collective bargaining agreements for private and public sector management and unions; Drafted Human Relations manuals for employers; Prepared and presented interest arbitration cases involving units of law enforcement employees, supervisors, assistant county attorneys, probation officers; resolution of grievances, including grievance arbitration, addressing compensation, layoff, promotion, utilization of benefits, discipline and discharge, FMLA, pay equity, subcontracting, seniority and various contract interpretation issues; Represented clients in employment-related litigation in district and appellate courts; Veteran's Preference representing Veterans and Employers

LEGAL BACKGROUND

Bar Admissions: Supreme Court of the State of Minnesota, United States District Court for the District of Minnesota, United States Court of Appeals for the Eighth Circuit, Supreme Court of the United States of America, United States Court of Appeals for the Seventh Circuit

Memberships: Minnesota State Bar Association, President 2006-2007, Ramsey County Bar Association, President 2002-2003, 2nd Judicial Ethics Committee Member 1994-1998; Chair 1998-2002, Fellows of the American Bar Association

Practice and Specializations, Founding partner Kelly and Lemmons; Partner Bannigan and Kelly (1985-2000); Partner Lais, Bannigan and Ciresi (1980-1985); Experienced litigator municipal law, labor law, employment law, administrative hearings, Corporate counsel for several cities, handling all municipal matters; Legal counsel to various corporations (some non-profit corporations); Representative of unions and public sector unions; Court appointed Commissioner on Eminent Domain Cases

PER DIEM FEE: \$1400.00 for each day of hearing/travel, study/research, writing and preparation of award. The full per diem fee is charged for all hearing days. More than one day's per diem may be charged and prorated where the day of hearing and travel exceeds eight hours.

EXPENSES: Ordinary and customary expenses including lodging and transportation. Mileage calculated from home address at current IRS rate.

CANCELLATION: Full per diem will be assessed if the hearing is cancelled less than 21 days prior to the scheduled hearing date. The cancellation fee is not assessed if the hearing is rescheduled and conducted at a later date

Virtual capabilities include Google Meet (via calendar); Zoom