

Katrina E. Joseph

1300 Van Buren Street NE, Suite 200

Minneapolis, Minnesota 55113

(612) 787-7698

katrina@hjlawmn.com (*preferred contact*)

Education

- Qualified Neutral in the State of Minnesota
- J.D., University of Minnesota Law School, 2003
- B.S., Missouri State University, 2000

Work History

- Admitted to the Minnesota and Wisconsin Supreme Courts; to the United States District Courts for the Districts of Minnesota, North Dakota, and Nebraska; and to the United States Court of Appeals for the Eighth Circuit
- H|J Law, 2013 - present
- Mitchell Hamline School of Law, 2012 - 2021
- Anderson, Helgen, Davis & Nissen, 2009 - 2012
- Hughes & Costello, 2002 - 2009

Labor Relations Experience

Over 20 years professional labor relations experience representing both labor unions and employers.

Union Experience

Litigated all grievance arbitrations, state and federal court cases, and state and federal labor and employment agency cases for several labor unions representing employees in both the public and private sector. Ensured organizational compliance with all state and federal laws. Assisted with collective bargaining negotiations.

Employer Experience

Drafted business organization documents, and provided ongoing operational advice for non-profit and for-profit companies. Ensured client compliance with all state and federal laws. Drafted employment and separation agreements, non-disclosure agreements, and employment policies and procedures. Conducted employee misconduct investigations, and disciplinary and discharge meetings.

Hearing Procedures

Available for both in-person and virtual hearings, as desired and agreed to by the parties. Zoom is the preferred virtual format.

Fees & Expenses

A fee of \$1,200 per day for hearing, research, review of evidence and post-hearing briefs, and for preparation and distribution of the decision. A hearing day is any portion of a day up to eight hours. Time for research, study and preparation of the decision will be pro-rated. Time spent for any portion of a travel day will be charged at the daily fee of \$1,200.

Actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage charged at applicable IRS rate. Actual expenses for copying, phone and clerical assistance.

Cancellation Policy

A cancellation fee of \$1,200 per scheduled hearing date(s) is charged if the parties cancel or continue a hearing within fourteen calendar days of the scheduled date(s). The cancellation fee will not be assessed if the hearing is rescheduled and conducted at a later date.