

Martin J. Costello  
Arbitrator  
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**LABOR RELATIONS EXPERIENCE:** Represented both management & labor; negotiated collective bargaining agreements for private and public sector management and labor unions; grievance arbitrations for both management & labor on issues involving compensation, layoff, promotion, benefits, discipline, discharge, FMLA, pay equity, subcontracting, seniority, interest, and various contract interpretation issues. Conducted employment related litigation in state and federal district and appellate courts in Minnesota, New York, Washington, DC, North/South Dakota, and Iowa

**BAR ADMISSIONS:**

- U.S. Supreme Court, U.S. Court of Appeals for the Second & Eighth Circuits, U.S. District Court for the Districts of New York & Minnesota, U.S. Court of Appeals for the Armed Forces, District of Columbia Court of Appeals
- District of Columbia, New York, Minnesota, Iowa, and North/South Dakota

**EDUCATION:**

- University of Minnesota (Ph.D., honors, 1987)
- University of Minnesota Law School (J.D., cum laude, 1974)
- University of Wisconsin-Madison (M.A., honors, 1972)
- College of St. Thomas (B.A., cum laude, 1969)

**COMMITTEES:**

- Minnesota State Labor & Employment Specialist Certification Board, Minnesota Judicial Appointments Commission, Supreme Court Advisory Committee on the Rules of Criminal Procedure, Forms Committee, and Chair of Criminal Courts Study Commission

**ASSOCIATIONS:**

- National, State, and Local Bar Associations: MSBA, ABA, Washington, D.C. & NY

**PUBLICATIONS AND TEACHING:**

- Author, *Minnesota Misdemeanors* (LexisNexis); Co-author, *Minnesota Evidentiary Foundations* (Michie); Contributing editor, *The Developing Labor Law* (BNA).
- Adjunct Professor/Clinical Instructor, Alternative Dispute Resolution (ADR) and Criminal Law and Procedure, Mitchell Hamline & UM Law Schools (1974 – 2014).
- Faculty, MN CLE Labor Employment and Criminal Justice Institutes (1992– Present).

**PER DIEM FEES and EXPENSES:**

\$1,000.00 for all days of hearing and preparation of the award. Ordinary and customary expenses including meals, lodging, and transportation. A full per diem will be assessed if the hearing is cancelled less than 7 days prior to the scheduled hearing date. The cancellation fee is not assessed if the hearing is rescheduled and conducted. Virtual capabilities include Google Meet & Zoom.