

# CHERI L. BRIX

## Peace Officer Grievance Arbitrator Roster

Email: [cheribrix@gmail.com](mailto:cheribrix@gmail.com)  
Phone: 612-708-9805

Address: 1127 Hollybrook Drive  
Wayzata, MN 55391

**Professional Experience:** Qualified Neutral under MN Rule 114

**Certification:** MSBA Certified Labor Employment Attorney

**Associations:** Hennepin County Bar Association  
Minnesota State Bar Association  
Alternative Dispute Resolution Section  
Labor Employment Law Section  
Ethics Committee

**Judicial Officer:** Referee, Ramsey and Hennepin County  
Arbitrator, Hennepin County District Court  
Probation Officer, Hennepin County

**Volunteer Experience:** Mediator, MN Department of Human Rights  
Board Member, Dispute Resolution Center  
Board Member, Hollybrook HOA

**Work Experience:** Employment & HR Legal Solutions, PLLC  
SUPERVALU, Senior Employment Attorney (contract)  
Wells Fargo, Employment Attorney (contract)  
HealthPartners, Senior Employment Attorney (contract)  
Frontier Communications, Director Human Resources  
C.L. Brix & Associates, Labor Employment Attorney  
Xcel Energy (NSP), Senior Labor Employment Attorney  
Cargill, Inc., Senior Labor Attorney

### Description of

**Experience:** Unions: Burnsville Education Association, Communications Workers of America, American Federation of Grain Millers, International Association of Machinists, International Brotherhood of Electrical Workers, International Brotherhood of Teamsters, International Union of Operating Engineers, Service Employees International Union, United Food & Commercial Workers, United Steelworkers

Issues: ADA, Attendance/Absenteeism, Automation, Bargaining Unit Work, Benefits (Holidays, H&W, PTO/Vacation), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination, Drug/Alcohol Policy/Offenses, Equal Pay, FMLA, Hiring, Incentive Pay, Job Assignment, Job Classification & Duties, Job Performance, Job Posting/ Bidding, Layoff/Bumping/Recall, Management Rights, Overtime (Assignment, Pay), Past Practice, Pension & Welfare Plans, Promotion, Safety/Health Conditions, Seniority, Sexual Harassment, Subcontracting, Union Membership, Wages (Merit Increase, Pay for Performance), Working Conditions, Work Hours/Schedules, Work Rules, Work Stoppages, Workplace Violence

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**Education:**

William Mitchell College of Law, J.D.  
University of Minnesota, B.A.  
Catholic University of America

**Fees & Expenses:**

Per Diem: \$2000 – applied to travel to and from hearing location if overnight stay required before or after hearing; hearing; research, study and preparation of award.

Cancelation Fee: \$1000 – if hearing is cancelled or postponed less than twenty-one calendar days before scheduled hearing date.

Expenses: Parking, meals, lodging, copying, postage, and travel from above address to hearing location by automobile at IRS mileage rate.

No Docketing Fee.

Dated: February 19, 2021