

**Stephen F. Befort**  
**Arbitrator**

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**LABOR RELATIONS EXPERIENCE**

**1982-2021: Professor, University of Minnesota Law School.** Teach courses in Labor Law, Employment Law, Employment Discrimination, Disability Law, Alternative Dispute Resolution, and Public Employment. Author of seven books and 40+ articles on labor and employment law topics. Former Co-Editor of the *ABA Journal of Labor and Employment Law* (2009-18).

**1986-89: Of Counsel, Gordon-Miller-O'Brien.** Represented labor unions and individual employees on a part-time basis.

**1979-82: Principal Assistant Ramsey County Attorney.** Chief legal counsel to the Ramsey County Board of Commissioners and supervisor of the County Attorney's civil division. Represented management in labor and employment law matters.

**1974-79: Special Assistant Attorney General, Minnesota Attorney General's Office.** Extensive civil litigation practice with an emphasis on labor and employment law. Legal counsel to the Bureau of Mediation Services and the Public Employment Relations Board.

**ARBITRATION EXPERIENCE:** Member of Bureau of Mediation Services and Federal Mediation and Conciliation Service arbitration rosters. Decided approximately 400 cases including grievance, interest, veterans preference, and independent review matters.

**EDUCATION:** B.A. 1970, J.D. 1974, University of Minnesota.

**PROFESSIONAL ORGANIZATIONS:** Elected to the National Academy of Arbitrators in 2004. Member of American, Minnesota, and Hennepin County Bar Associations. ABA Labor Law Section Secretary, 2003-04. MSBA Labor and Employment Law Section Chair, 1992-93. Former Chair, International Society for Labor Law and Social Security and Labor Law Group. Fellow, College of Labor and Employment Lawyers.

**HEARING FORMAT:** Willing to hear cases either in-person or virtually. Can host on Zoom.

**PER DIEM FEE:** \$1600.

**CANCELLATION FEE:** -- \$800 fee if hearing canceled or postponed between seven and twenty-one days before date on which scheduled.  
-- \$1600 fee if hearing canceled or postponed less than seven days before date on which scheduled.

Effective Date: January 1, 2024