



**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

October 21, 2025

Law Enforcement Labor Services, Inc.,
Brooklyn Center, Minnesota
- and -
Benton County,
Foley, Minnesota
- and -
Teamsters, Local 320,
Minneapolis, Minnesota

BMS Case No. 26PRE0245

CERTIFICATION OF RESULTS OF TABULATION

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(5)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(3)
VOTES FOR TEAMSTERS LOCAL 320	(0)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(3)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

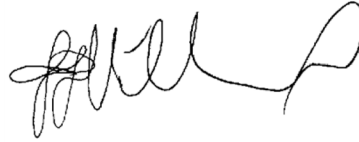
All licensed essential supervisory employees of the Benton County Sheriff's Department, Foley, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 17, excluding the Sheriff, Chief Deputy, non-licensed essential supervisors, and confidential employees.

1021 Bandana Blvd E, Suite 226, St. Paul, Minnesota 55108-5253
651-649-5421 | FAX: 651-539-0001 | TTD: 1-800-627-3529 | mn.gov/bms

An Equal Opportunity Employer

The Notice of Maintenance of Status Quo Order issued by the Bureau on **September 2, 2025**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', is written over a faint, illegible background.

JOHNNY J. VILLARREAL
Commissioner

cc: Montgomery Headley
James Mortenson
Erik Skoog

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**