

**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

October 21, 2025

Law Enforcement Labor Services, Inc.,
Brooklyn Center, Minnesota
- and -
Chisago County,
Center City, Minnesota
- and -
Teamsters, Local 320,
Minneapolis, Minnesota

BMS Case No. 26PRE0240

CERTIFICATION OF RESULTS OF TABULATION

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

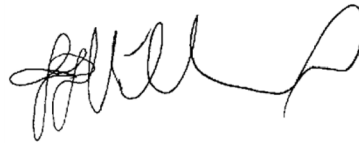
ELIGIBLE EMPLOYEES	(33)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(16)
VOTES FOR TEAMSTERS LOCAL 320	(0)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(16)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES INC, BROOKLYN CENTER MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential, non-licensed employees of the Chisago County Sheriff's Department, Center City, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Notice of Maintenance of Status Quo Order issued by the Bureau on **September 2, 2025**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized, cursive script.

JOHNNY J. VILLARREAL
Commissioner

cc: Erik Skoog
James Mortenson
Chase Burnham

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**