



Bureau of Mediation Services

STATE OF MINNESOTA

IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

December 22, 2015

Teamsters, Local 320, Minneapolis, Minnesota
- and -
Law Enforcement Labor Services, Inc., St. Paul, Minnesota
- and -
Chisago County, Center City, Minnesota

BMS Case No. 16PRE0402

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(31)
VOTES FOR TEAMSTERS, LOCAL 320	(20)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(4)
TOTAL VOTES TABULATED	(24)

Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS LOCAL 320, MINNEAPOLIS, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential non-licensed employees of the Chisago County Sheriff's Department, Center City, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on **November 4, 2015**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services



JOSH TILSEN
Commissioner

cc: Katie Ziembo
Sean Gormley
Renee Kirchner
Terry Wesley
Erik Skoog

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**