

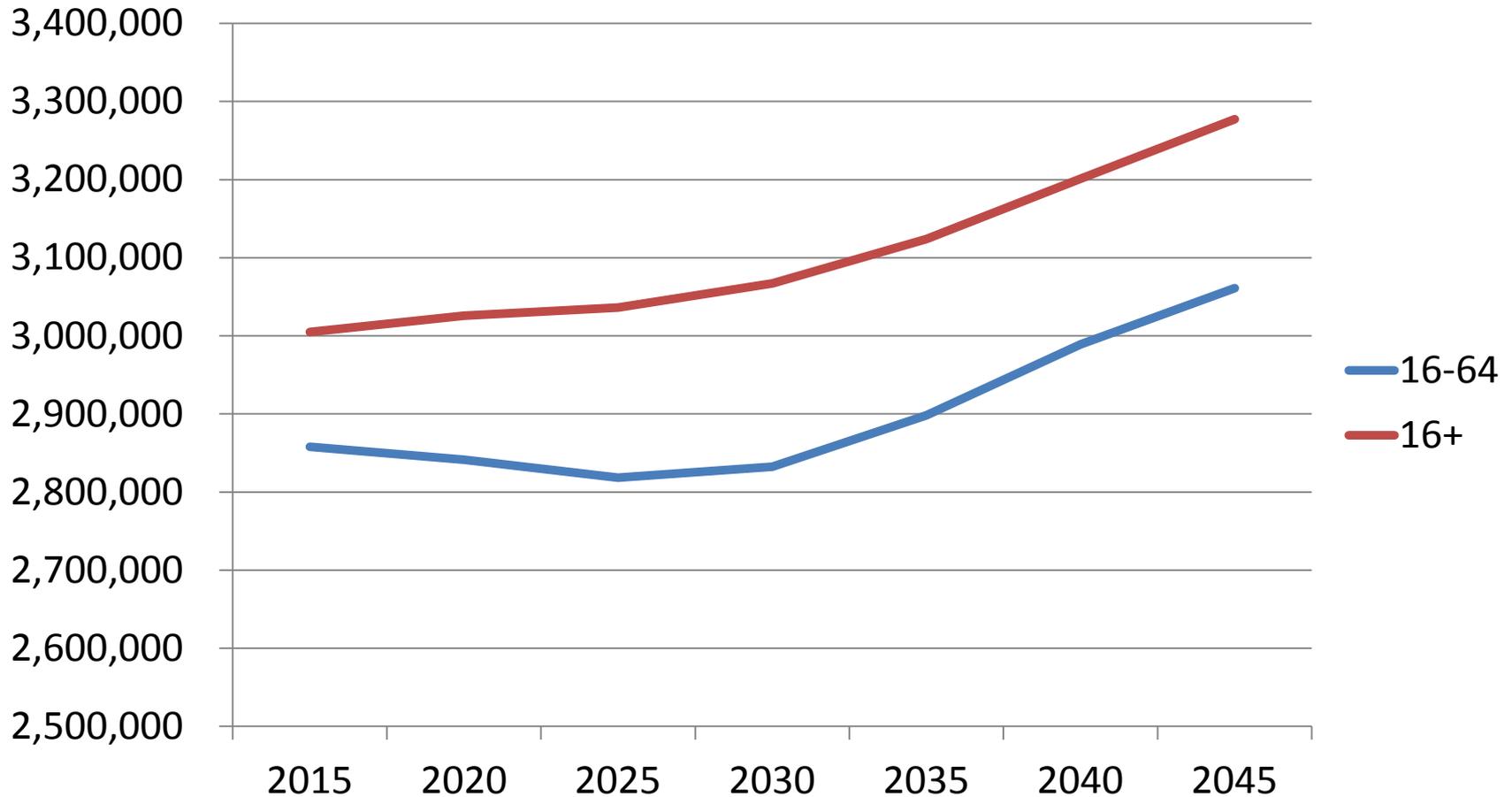


Minnesota State Demographic Center

MN Labor Force Projections

Susan Brower, Minnesota State Demographer
November 2014

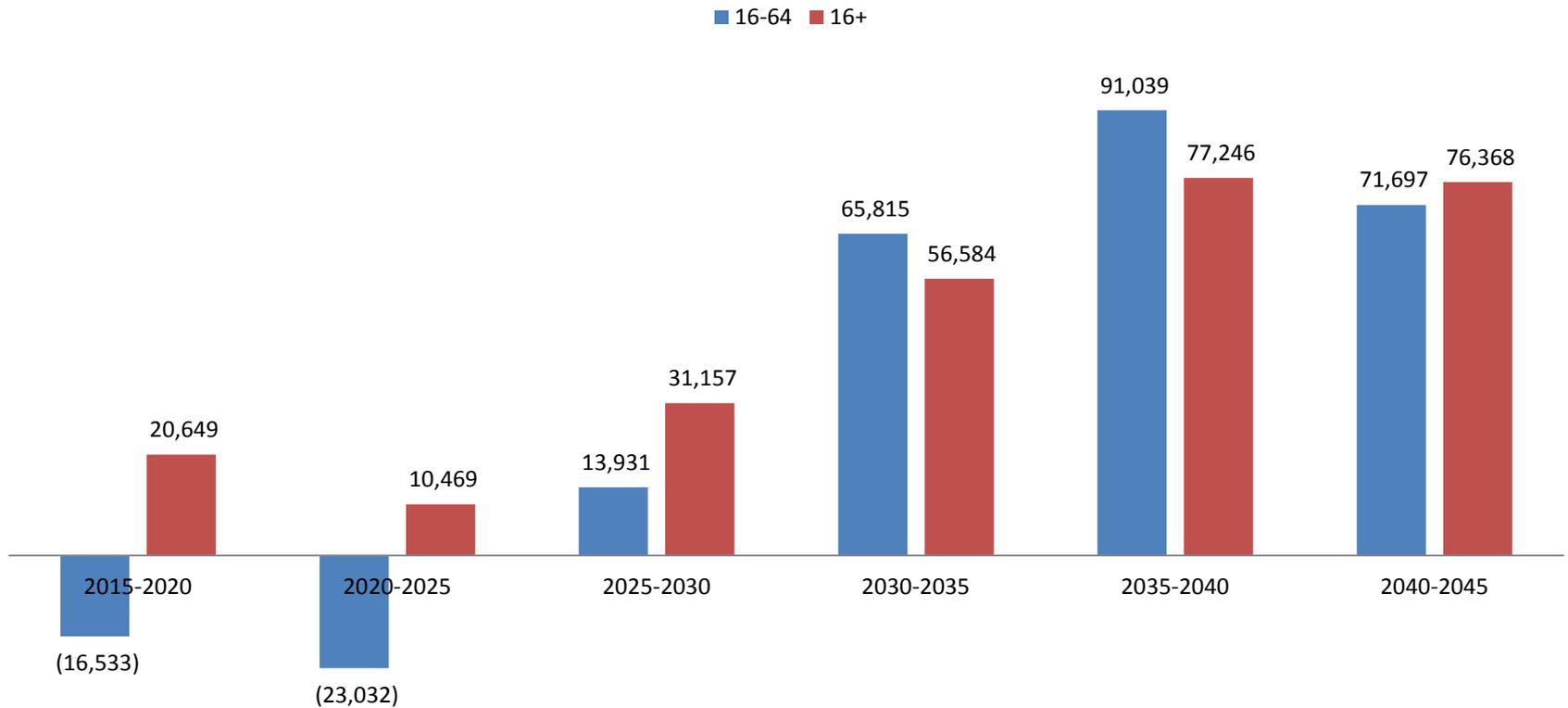
MN Labor force projections



Source: MN State Demographic Center Projections

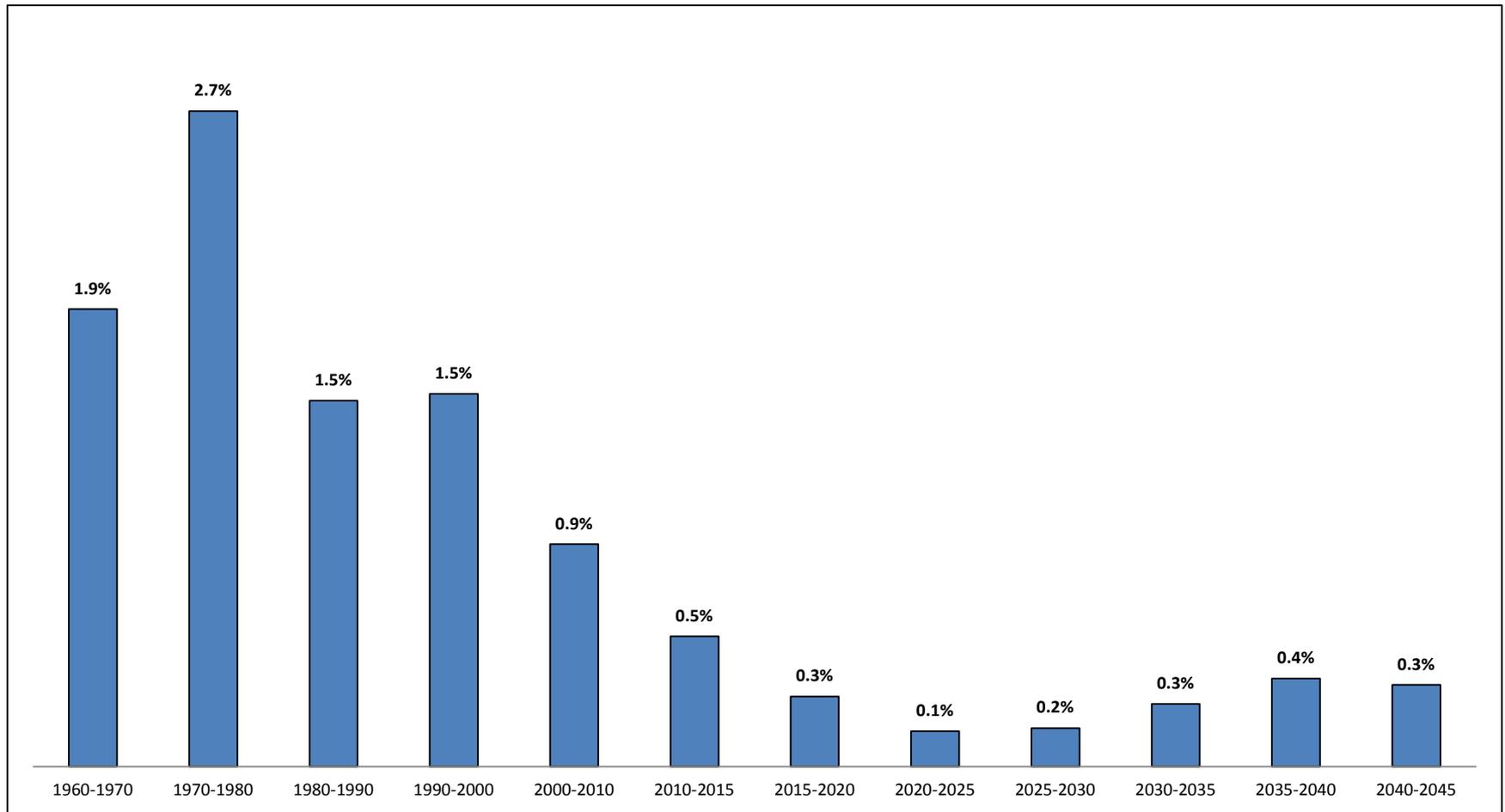
Labor force will continue to grow over next 15 years, but growth will be slow

Additional MN workers projected



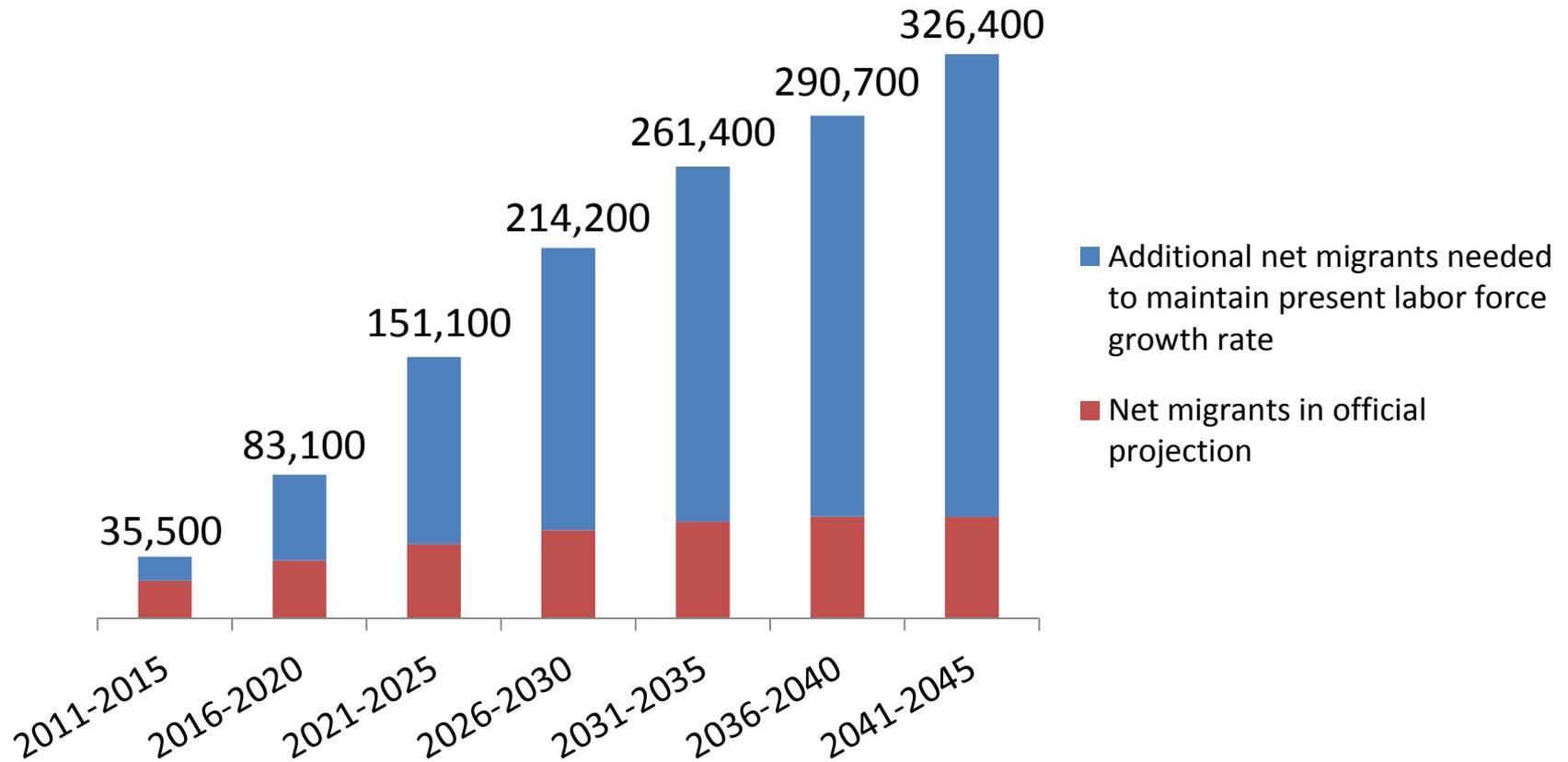
Source: MN State Demographic Center Projections

Labor force growth will slow in the coming years



Source: Minnesota State Demographic Center Projections

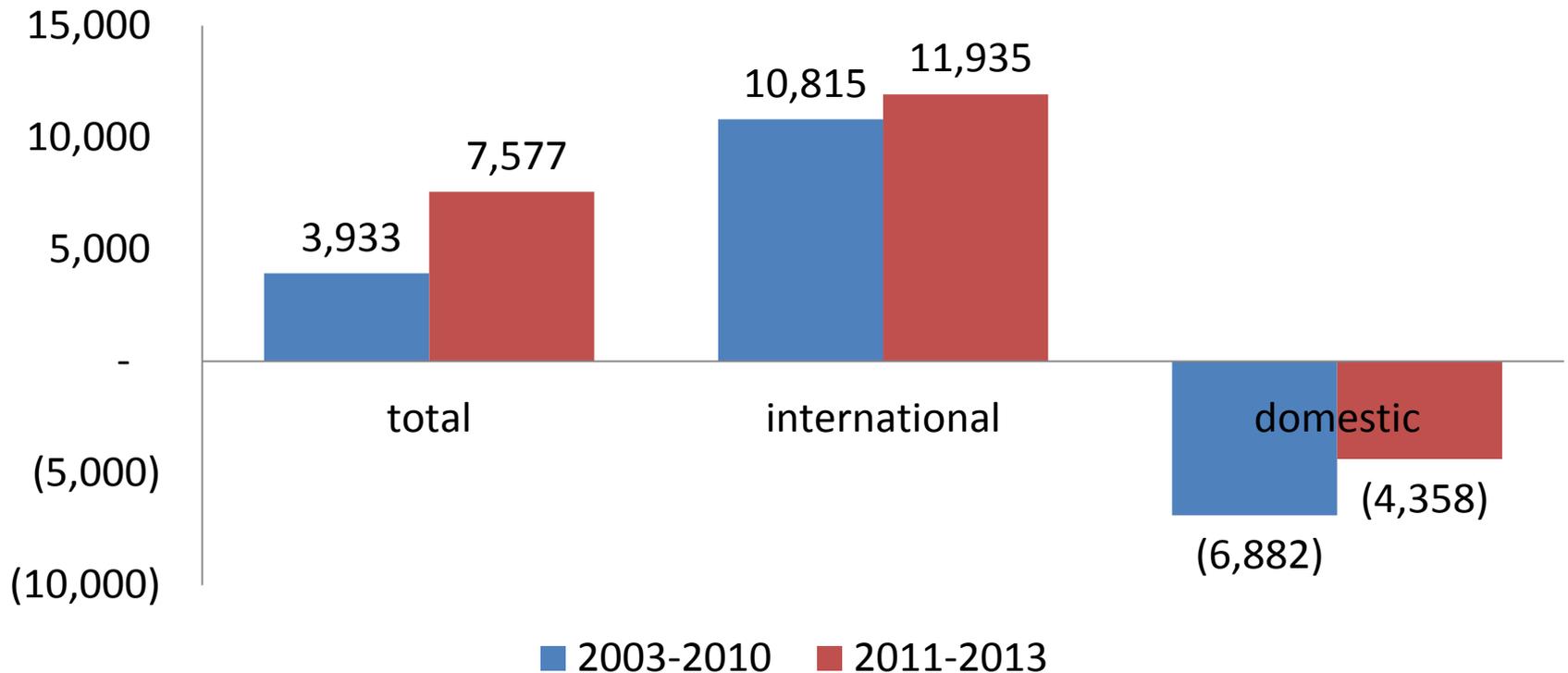
What if?: Immigration would need to increase considerably in order to maintain .5% growth



Source: Minnesota State Demographic Center Projections

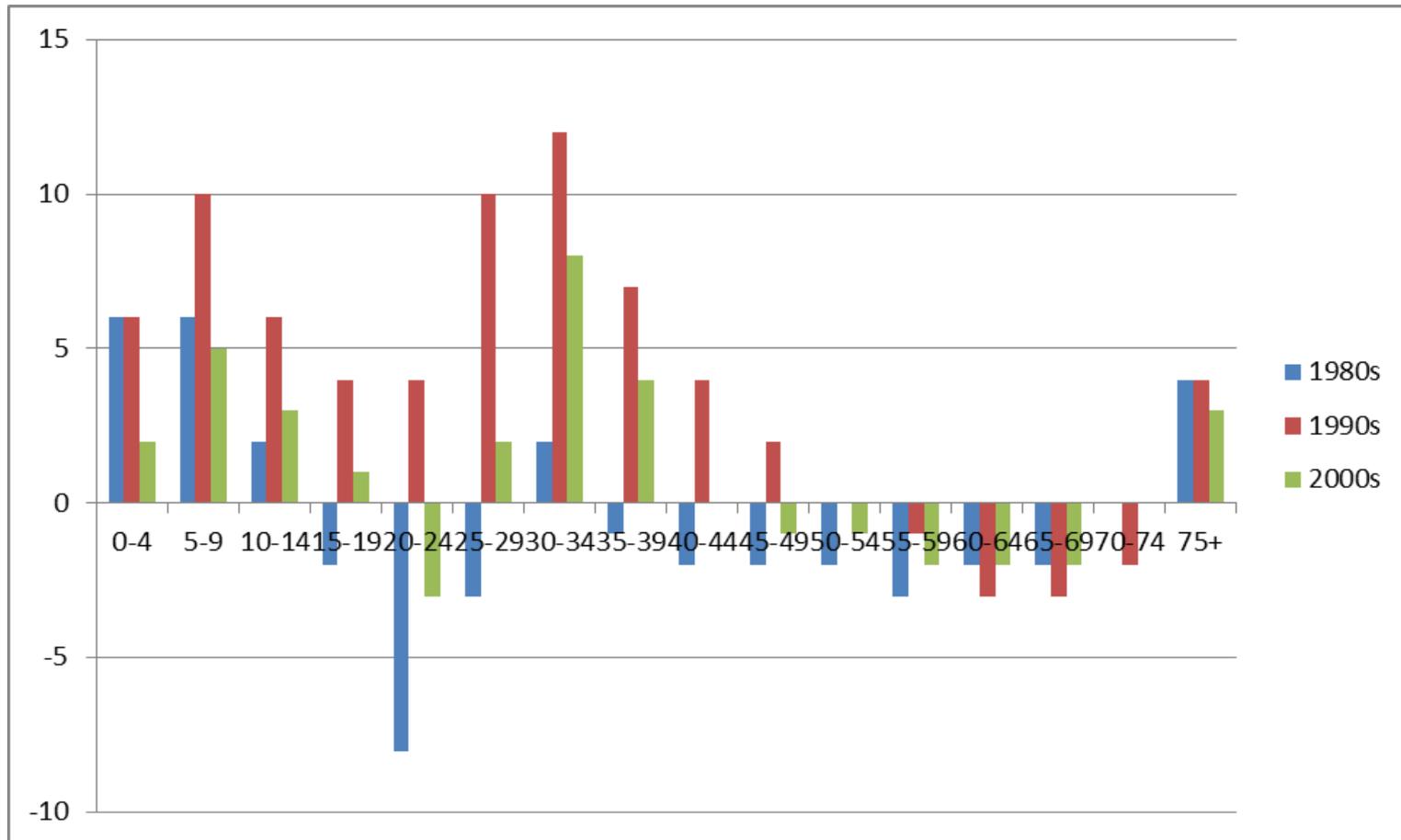
Minnesota has historically loses more people than it gains from other U.S. states

**Average annual net migration
Minnesota, 2003-2010 and 2011-2013**



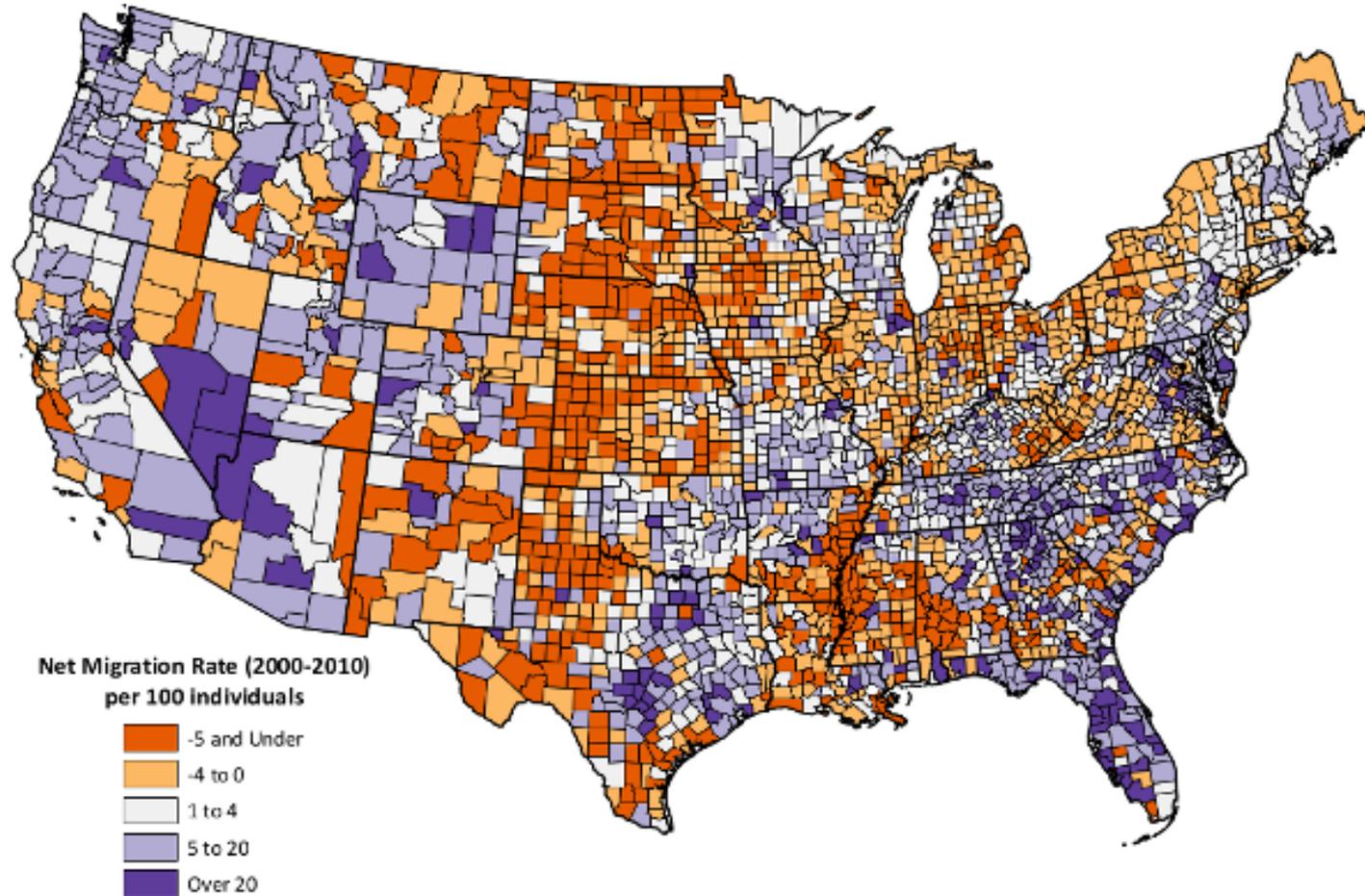
Source: U.S. Census Bureau, Population Estimates Program

Rate of net migration by age Minnesota 1980s-2000s (per 1,000)



Source: University of Wisconsin, Center for Demography and Ecology

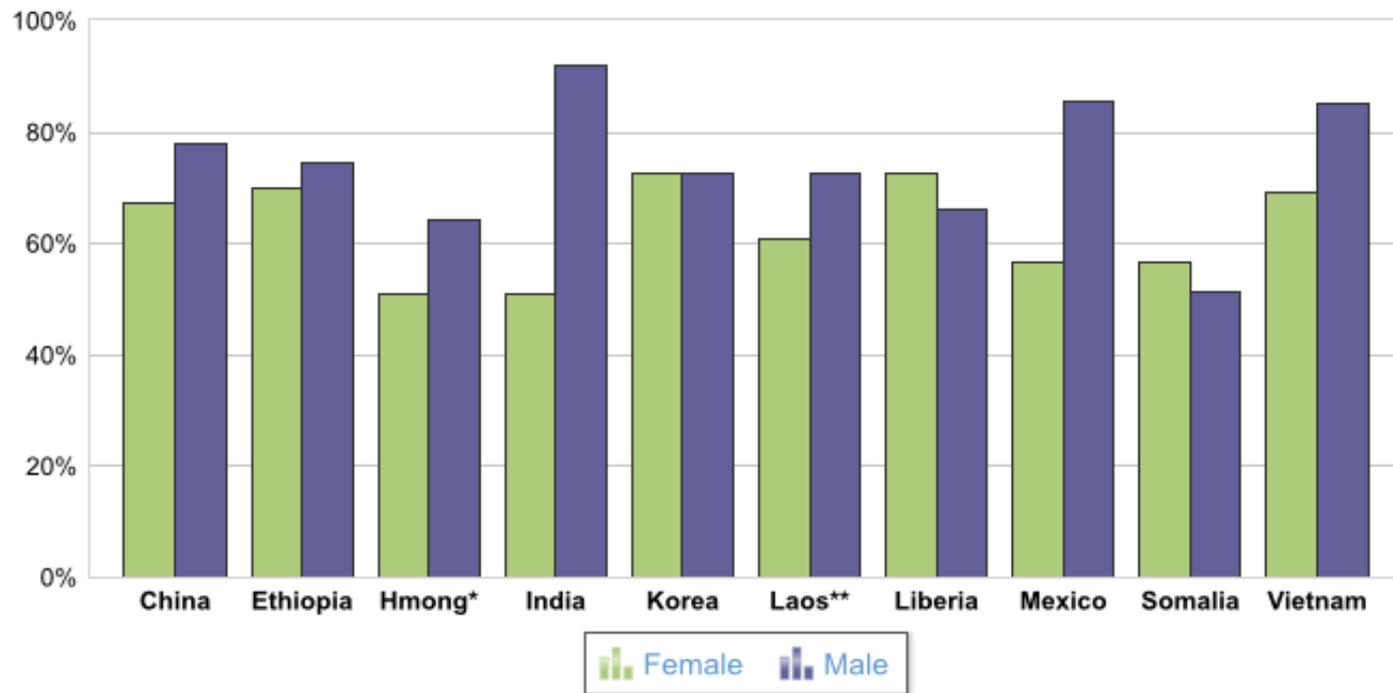
States with higher rates of migration will have faster growing labor forces



Source: University of Wisconsin, Center for Demography and Ecology

Labor force participation of immigrants varies across groups

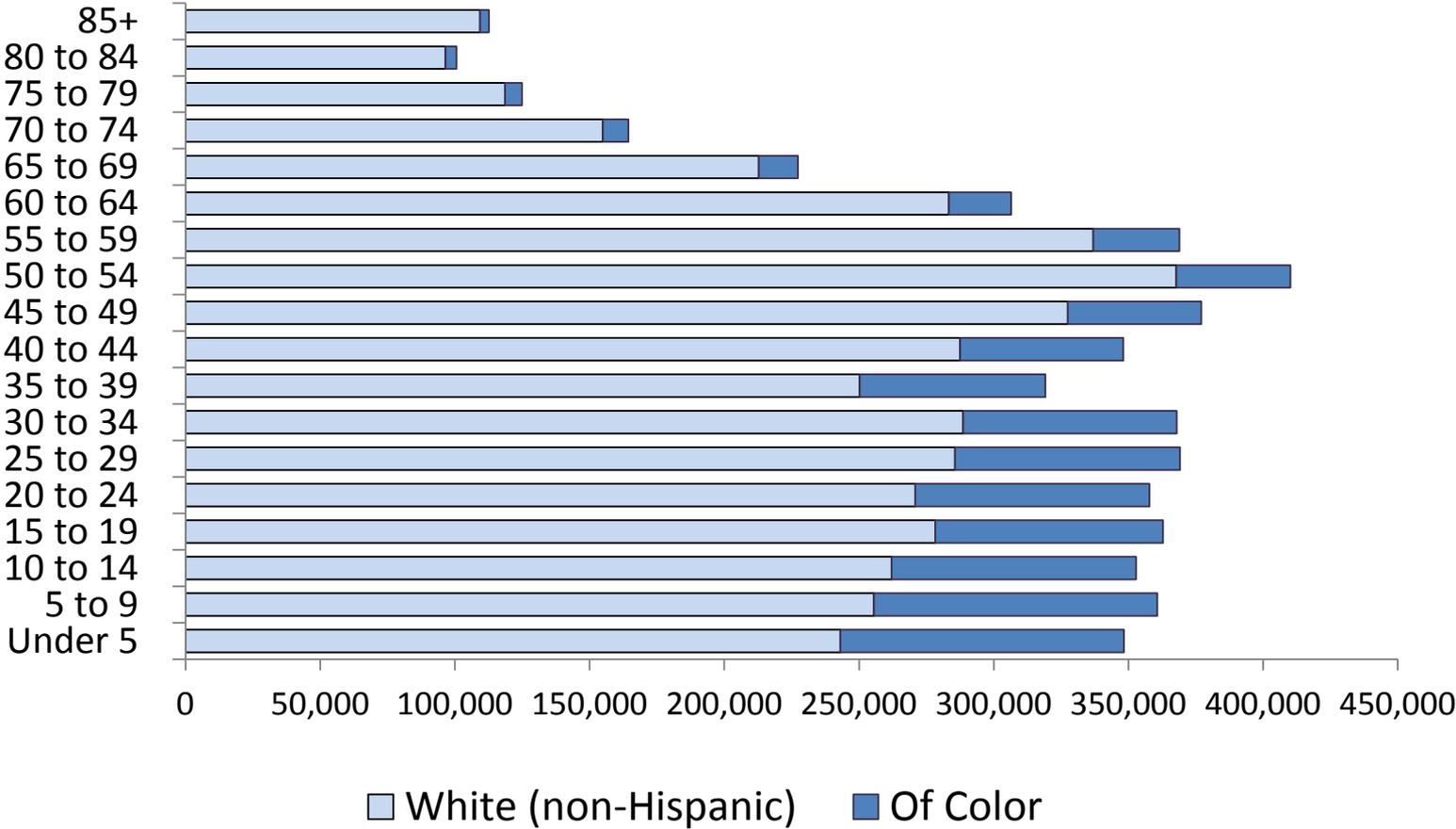
Proportion of foreign born adults (age 16-64) working
by gender and birthplace
Minnesota, 2010-2012



Source: Tabulated by MN Compass from the Integrated Public Use Microdata Series

Minnesota by race, 2012

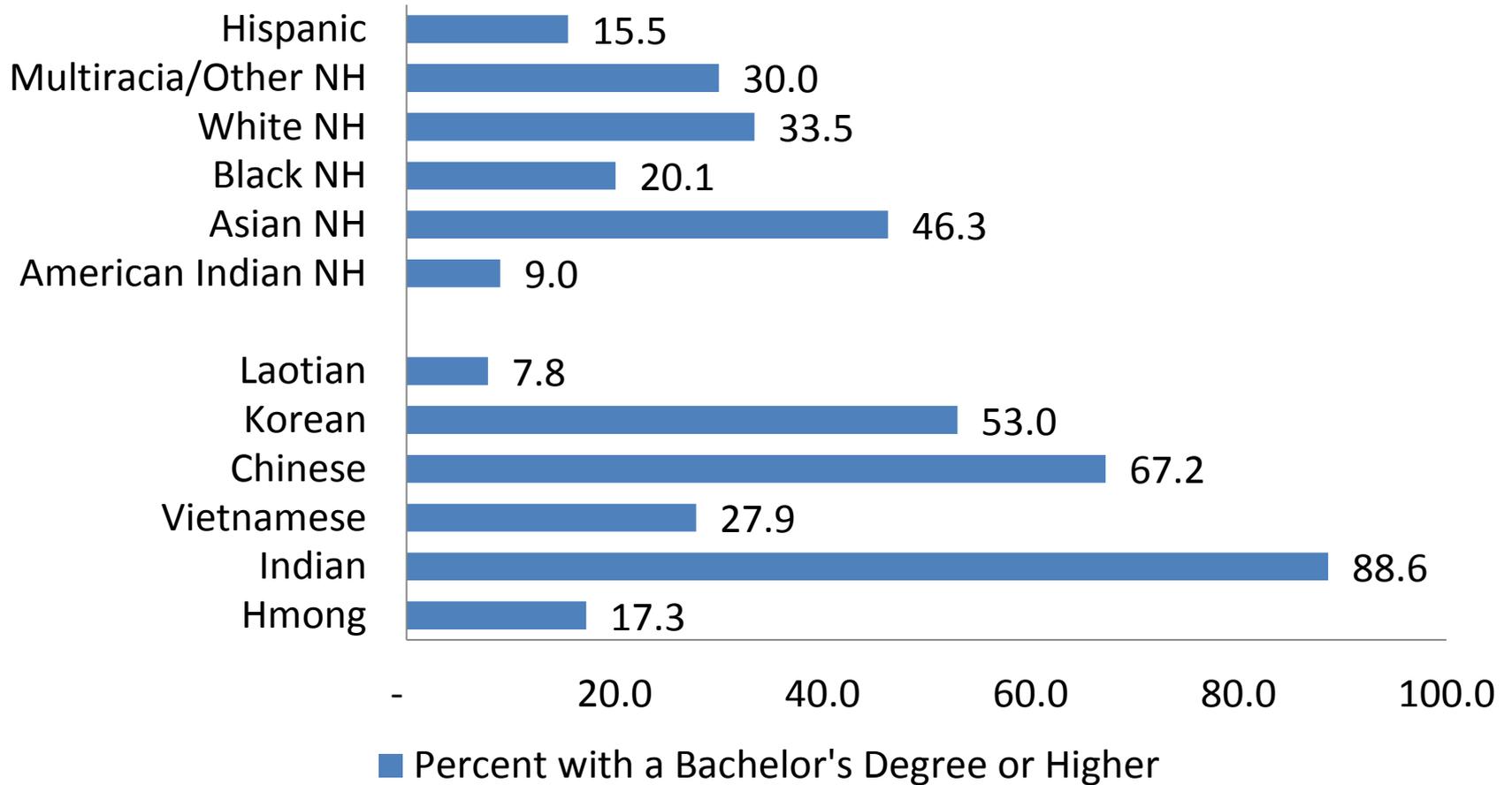
White (non-Hispanic) and Of Color Population Minnesota, 2012

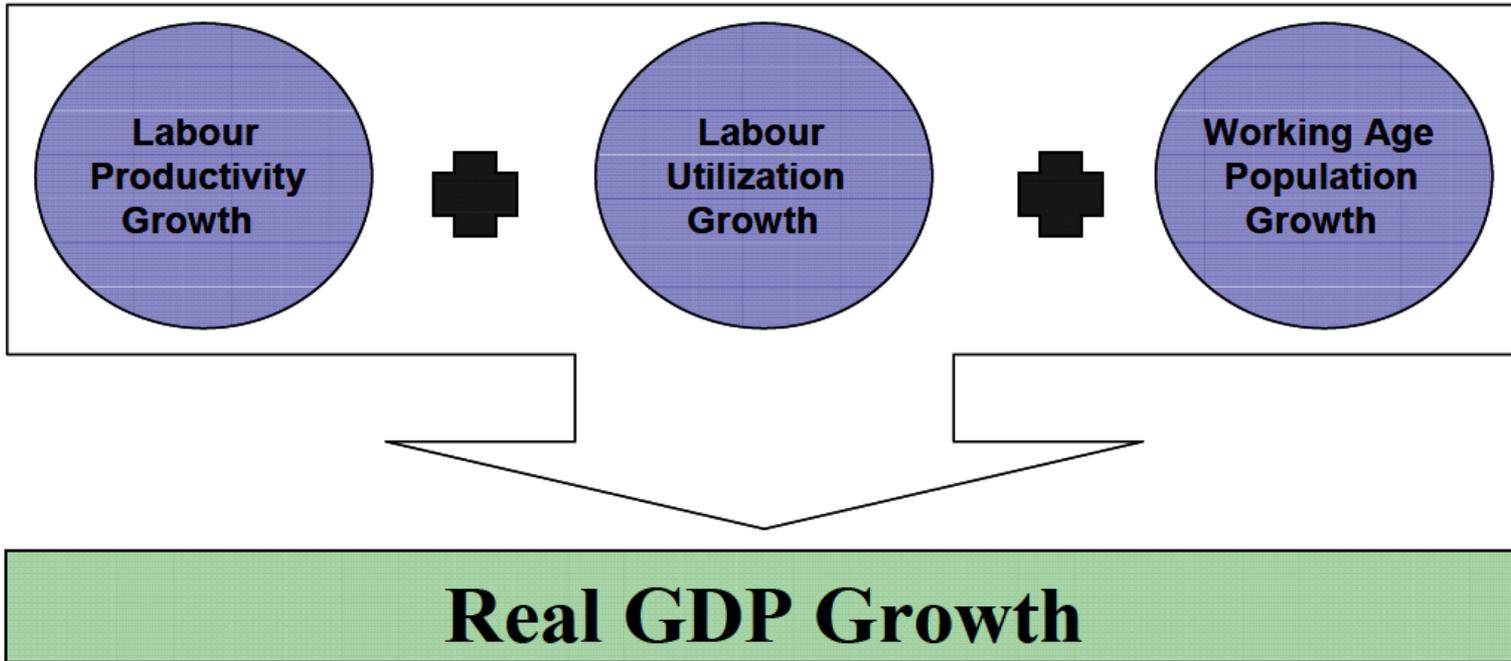


Source: 2012 Population Estimates, U.S. Census Bureau.

Educational attainment (25+)

Minnesota, 2010-2012

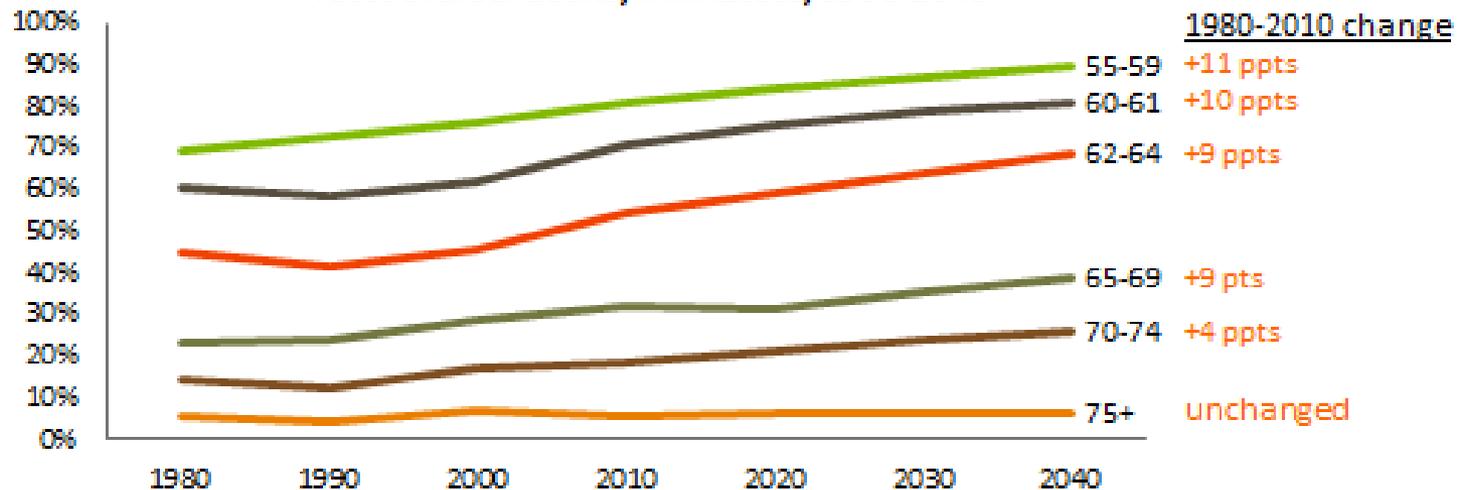




Source: Credit Suisse

55- TO 74-YEAR-OLDS PROJECTED TO REMAIN IN THE LABOR FORCE LONGER THAN BEFORE, CONTINUING TREND

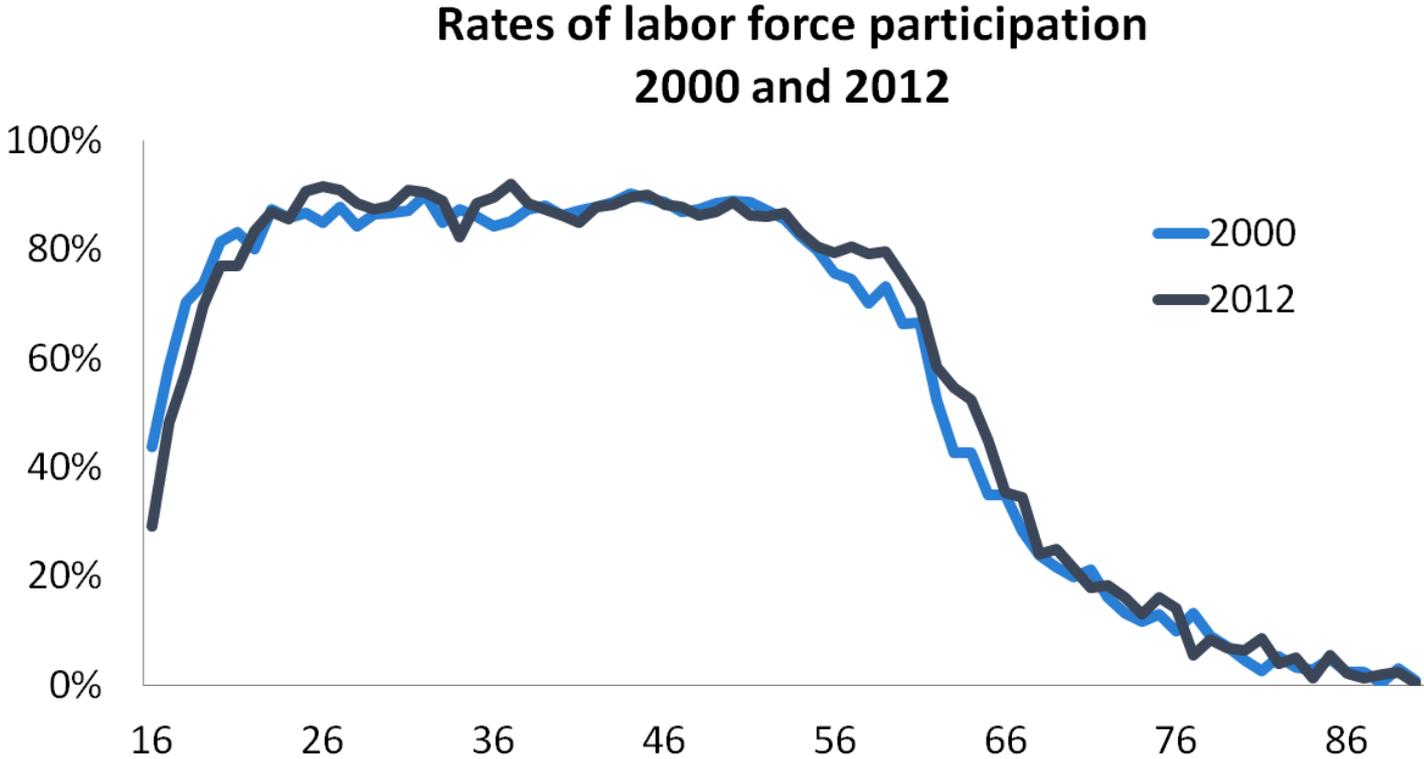
Historical and projected labor force participation rates of older adults, Minnesota, 1980-2040



Sources: U.S. Census Bureau, Decennial census, and Minnesota State Demographic Center projections



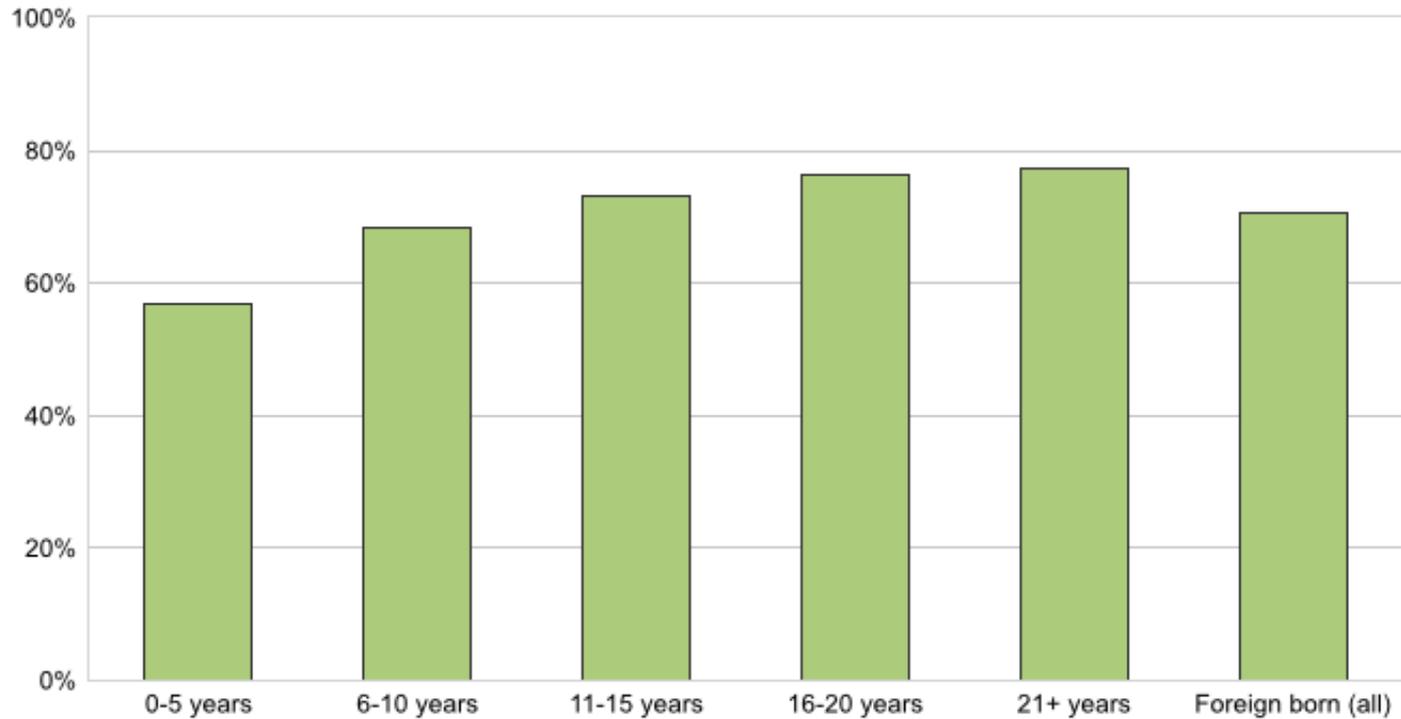
Labor force participation of older adults has increased only slightly



Source: Minnesota State Demographic Center from the Integrated Public Use Microdata Series

Proportion of foreign born adults (age 16-64) working by years in the U.S.

Minnesota, 2010-2012



Source: Tabulated by MN Compass from the Integrated Public Use Microdata Series