

STATE OF MINNESOTA
BOARD OF ARCHITECTURE, ENGINEERING, LAND SURVEYING, LANDSCAPE ARCHITECTURE,
GEOSCIENCE AND INTERIOR DESIGN

In the Matter of

**SETTLEMENT AGREEMENT AND
CEASE AND DESIST ORDER**

Regan Nix
Unlicensed

Board File No. 2025-0110

STIPULATION

Regan Nix (“Respondent”) and the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design’s Complaint Committee stipulate that, subject to Board’s review and discretionary approval, the Board may issue a consent order that imposes the following sanctions:

A. Respondent shall pay to the Board a civil penalty of \$5,000. Respondent shall submit the civil penalty by check to the Board on or before December 31, 2026 following the Board’s approval of this Settlement Agreement and Cease and Desist Order.

B. Respondent shall cease and desist from practicing as a Certified Interior Designer in Minnesota until such time as she becomes certified as a Certified Interior Designer in the State of Minnesota.

C. Respondent shall comply with all statutes and rules within the Board’s jurisdiction.
See Minn. Stat. §§ 326.02–.15 (Supp. 2025) and Minn. R. chs. 1800 & 1805 (2025).

D. Respondent shall report in writing within ten days any and all violations of this Settlement Agreement and Cease and Desist Order to the Board’s Executive Director.

Respondent and the Committee enter into this settlement agreement based on the following findings of fact, conclusions of law, and other stipulated provisions:

Findings of Fact

1. Respondent is not now, nor has she ever been, certified as a Certified Interior Designer in the State of Minnesota.
2. Respondent is a Co-Owner, Co-Founder, CEO, Principal, and formerly the CFO at a full-service architecture and interior design agency in Minnesota.
3. Respondent held out by using the title Certified Interior Designer on her firm's website.
4. Respondent removed her use of the title Certified Interior Designer from her website during the course of this investigation.
5. Respondent was granted NCIDQ certification in 2008 and her certification expires on October 31, 2026.
6. Respondent held out and offered to practice as a Certified Interior Designer in the State of Minnesota without a certificate.

Conclusions of Law

1. The Board has authority to license and regulate the use of the Certified Interior Designer title and to take disciplinary action as appropriate. Minn. Stat. § 326.111 (Supp. 2025).
2. Respondent violated Minn. Stat. § 326.02, subds. 1 and 4b (2024).

3. Respondent is subject to discipline pursuant to Minn. Stat. § 326.111 subds. 3 and 6 (Supp. 2025).

4. This Settlement Agreement and Cease and Desist Order is in the public interest.

Other Stipulated Provisions

1. This Settlement Agreement and Cease and Desist Order must be approved by the Board to become effective.

2. Respondent agrees that the Committee may move the Board *ex parte*, with or without advance notice to the Respondent, to approve this Settlement Agreement and Cease and Desist Order. Respondent understands that the Board may either approve the Settlement Agreement and Cease and Desist Order or not approve it. This settlement agreement and the files, records, and proceedings associated with this matter may be reviewed by the Board in its consideration of the Committee's motion.

3. If approved by the Board, this Settlement Agreement and Cease and Desist Order shall be classified as public data. Minn. Stat. § 13.41, subd. 5 (2024). The Board will post a copy of this order on its website. The Board will also send a summary to the national discipline data bank pertaining to Certified Interior Designers, if applicable.

4. If the Board does not approve this Settlement Agreement and Cease and Desist Order, then the matter remains unresolved and the Committee may either seek to negotiate a revised Settlement Agreement and Cease and Desist Order with Respondent to present to the Board or issue an order commencing a contested-case hearing before an Administrative Law

Judge at the Court of Administrative Hearings. See Minn. Stat. §§ 14.57–.62, 214.10, subd. 2 (2024) (describing administrative hearing process).

5. Respondent agrees that if this case comes before the Board again after it reviews and discusses this Settlement Agreement and Cease and Desist Order, Respondent waives any claim that Respondent or the Board were prejudiced by its review and discussion of this Settlement Agreement and Cease and Desist Order and any records relating to it.

6. Respondent acknowledges that they were advised by the Committee of their right to a contested-case hearing in this matter before an Administrative Law Judge, to file exceptions and make argument to the Board after the hearing, and to seek judicial review from any adverse decision rendered by the Board. Respondent hereby expressly waives those rights. Respondent was further advised by the committee of their right to be represented by counsel and that they are represented by counsel.

7. Respondent has read, understands, and agrees to this settlement agreement and has voluntarily signed it. It is expressly understood that this settlement agreement contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise. If approved by the Board, a copy of the final Settlement Agreement and Cease and Desist Order shall be served personally or by first class mail on Respondent. The Board's order shall be effective when it is signed by the Chair of the Board or the Chair's designee.

8. Pursuant to Minn. Stat. § 16D.13 (2024), any civil penalty imposed by this Settlement Agreement and Cease and Desist Order shall begin to accrue simple interest in accordance with that section thirty days after the civil penalty is due. Pursuant to Minn. Stat. § 16D.17 (2024), thirty days after any civil penalty imposed by this Settlement Agreement and

Cease and Desist Order is due, the Board may file and enforce any unpaid portion of the civil penalty as a judgment against Respondent in district court without further notice or additional proceedings.

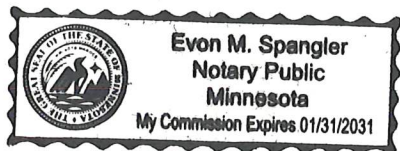
Regan Nix

STATE OF MINNESOTA

COUNTY OF RAMSEY

This instrument was acknowledged before me on 4/23/26 by Regan Nix.

(stamp)



(Signature of notary officer)

My commission expires: 1/31/31

COMPLAINT COMMITTEE

DANIEL HUNTER, PG
Chair

Dated: 5/12/2026

CONSENT ORDER

Upon consideration of this Settlement Agreement and Cease and Desist Order, and based upon all the files, records, and proceedings herein, all terms of the Settlement Agreement and Cease and Desist Order are approved. Accordingly, the Board hereby ADOPTS the stipulation and issues the ORDER described above.

MINNESOTA BOARD OF ARCHITECTURE,
ENGINEERING, LAND SURVEYING, LANDSCAPE
ARCHITECTURE, GEOSCIENCE, AND INTERIOR
DESIGN

Dated: May 12, 2026



DANIEL KELSEY, PE
Board Chair