

STATE OF MINNESOTA
BOARD OF ARCHITECTURE, ENGINEERING, LAND SURVEYING, LANDSCAPE ARCHITECTURE,
GEOSCIENCE AND INTERIOR DESIGN

In the Matter of

**STIPULATION AND
CONSENT ORDER**

Kasey Alexandra Johnson
Certified Interior Designer No. C02515

Board File No. 2025-0107

STIPULATION

Kasey Johnson ("Respondent") and the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design's Complaint Committee stipulate that, subject to Board's review and discretionary approval, the Board may issue a consent order that imposes the following sanctions:

- A. Respondent is CENSURED pursuant to Minn. Stat. § 326.111 (Supp. 2025).
- B. Respondent shall pay to the Board a civil penalty of \$5,000. Respondent shall submit the civil penalty by check to the Board on or before December 31, 2026 following the Board's approval of this Stipulation and Consent Order.
- C. Respondent shall complete 2 professional development hours related to professional ethics, and provide proof of completion of the hours to the Board, within 60 days of the Board's approval of this Stipulation and Consent Order. These professional development hours are not to count toward the continuing education hours required by statute and rule for license renewal.
- D. Respondent shall comply with all statutes and rules within the Board's jurisdiction.

See Minn. Stat. §§ 326.02–.15 (Supp. 2025) and Minn. R. chs. 1800 & 1805 (2025).

E. Respondent shall report in writing within ten days any and all violations of this Stipulation and Consent Order to the Board's Executive Director.

Respondent and the Committee enter into this stipulation based on the following findings of fact, conclusions of law, and other stipulated provisions:

Findings of Fact

1. The Board issued Respondent a Certified Interior Designer certificate on March 20, 2020.

2. Respondent is a Co-Owner, Co-Founder, COO, and Principal at a full-service architecture and interior design agency in Minnesota.

3. Facebook and Instagram posts for Respondent's firm announced on July 29, 2024, that a Principal Architect would be joining her firm. The Principal Architect was identified in the following ways by Respondent's firm:

- a. As an "award-winning Registered Architect" on Facebook and Instagram;
- b. By using the hashtags "Architect" and "Minnesota" on Facebook and Instagram;
- c. As a "Principal Architect" on her firm's website.

4. The Principal Architect is not now, nor has she ever been, licensed as an Architect in Minnesota.

5. Respondent's response to the allegations characterized the following:

- a. She hired a third-party to find a qualified Architect to hire for their firm.
- b. The Principal Architect clearly established with the third-party that she was a licensed Architect in Wisconsin, but Respondent was unaware of this at the time of hiring.
- c. The Principal Architect was hired for a short time and never signed as an Architect on any projects.
- d. "Since [Principal Architect] did not engage in improper conduct, [Respondent] did not 'possess knowledge of improper conduct by others.'"

6. Respondent's firm kept the information and identification of the Principal Architect on the website until it was removed during this investigation.

7. Respondent's business partner—a Co-Owner, Co-Founder, CEO, Principal, and formerly the CFO (hereafter known as 'CEO')—at their firm was listed as a Certified Interior Designer on the firm's website. The CEO's title of Certified Interior Designer was removed from the website during the course of this investigation.

8. The CEO is not now, nor has she ever been, certified as a Certified Interior Designer in the State of Minnesota.

9. Respondent possessed knowledge of improper conduct by the CEO and the Principal Architect and did not report such knowledge to the Board.

Conclusions of Law

1. The Board has authority to license and regulate Certified Interior Designers and Architects, and to take disciplinary action as appropriate. Minn. Stat. § 326.111 (Supp. 2025).

2. Respondent violated Minn. R. 1805.0200, subps. 1a, 3a, and 4(A) and (C) (2025).
3. Respondent is subject to discipline pursuant to Minn. Stat. § 326.111 subd. 4(a)(1), (2), and (3), and 6 (Supp. 2025).
4. This Stipulation and Consent Order is in the public interest.

Other Stipulated Provisions

1. This Stipulation and Consent Order must be approved by the Board to become effective.
2. Respondent agrees that the Committee may move the Board *ex parte*, with or without advance notice to the Respondent, to approve this Stipulation and Consent Order. Respondent understands that the Board may either approve the Stipulation and Consent Order or not approve it. This stipulation and the files, records, and proceedings associated with this matter may be reviewed by the Board in its consideration of the Committee's motion.
3. If approved by the Board, this Stipulation and Consent Order shall be classified as public data. Minn. Stat. § 13.41, subd. 5 (2024). The Board will post a copy of this order on its website. The Board will also send a summary to the national discipline data bank pertaining to the practice of architecture and Certified Interior Designers, if applicable.
4. If the Board does not approve this Stipulation and Consent Order, then the matter remains unresolved and the Committee may either seek to negotiate a revised Stipulation and Consent Order with Respondent to present to the Board or issue an order commencing a contested-case hearing before an Administrative Law Judge at the Court of Administrative

Hearings. See Minn. Stat. §§ 14.57–.62, 214.10, subd. 2 (2024) (describing administrative hearing process).

5. Respondent agrees that if this case comes before the Board again after it reviews and discusses this Stipulation and Consent Order, Respondent waives any claim that Respondent or the Board were prejudiced by its review and discussion of this Stipulation and Consent Order and any records relating to it.

6. Respondent acknowledges that they were advised by the Committee of their right to a contested-case hearing in this matter before an Administrative Law Judge, to file exceptions and make argument to the Board after the hearing, and to seek judicial review from any adverse decision rendered by the Board. Respondent hereby expressly waives those rights. Respondent was further advised by the committee of their right to be represented by counsel and that they are represented by counsel.

7. Respondent has read, understands, and agrees to this stipulation and has voluntarily signed it. It is expressly understood that this stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise. If approved by the Board, a copy of the final Stipulation and Consent Order shall be served personally or by first class mail on Respondent. The Board's order shall be effective when it is signed by the Chair of the Board or the Chair's designee.

8. Pursuant to Minn. Stat. § 16D.13 (2024), any civil penalty imposed by this Stipulation and Consent Order shall begin to accrue simple interest in accordance with that section thirty days after the civil penalty is due. Pursuant to Minn. Stat. § 16D.17 (2024), thirty days after any civil penalty imposed by this Stipulation and Consent Order is due, the Board may

file and enforce any unpaid portion of the civil penalty as a judgment against Respondent in district court without further notice or additional proceedings.

Kasey Alexandra Johnson
Kasey Alexandra Johnson, Certified Interior Designer

STATE OF MINNESOTA

COUNTY OF RAMSEY

This instrument was acknowledged before me on 4/23/26 by Kasey Johnson.

(stamp)

Evon M. Spangler
(Signature of notary officer)

My commission expires: 1/31/31



COMPLAINT COMMITTEE

Daniel E. Hunter
DANIEL HUNTER, PG
Chair

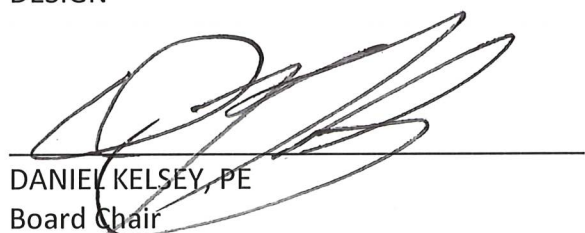
Dated: 5/2/2026

CONSENT ORDER

Upon consideration of this Stipulation and Consent Order, and based upon all the files, records, and proceedings herein, all terms of the Stipulation and Consent Order are approved. Accordingly, the Board hereby ADOPTS the stipulation and issues the ORDER described above.

MINNESOTA BOARD OF ARCHITECTURE,
ENGINEERING, LAND SURVEYING, LANDSCAPE
ARCHITECTURE, GEOSCIENCE AND INTERIOR
DESIGN

Dated: 5/12/2026



DANIEL KELSEY, PE
Board Chair