



Minnesota State Demographic Center

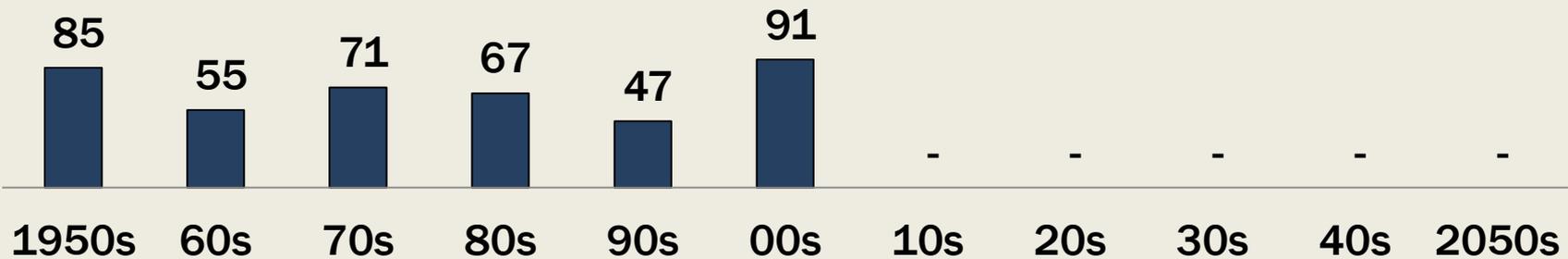
TAPPING RURAL MINNESOTA'S GROWING DIVERSITY: THE KEY TO MEETING HEALTH WORKFORCE NEEDS AND ACHIEVING HEALTH EQUITY

**Susan Brower, Minnesota State Demographer
June 20, 2016**



NUMBER OF MN'S OLDER ADULTS WILL INCREASE SUBSTANTIALLY OVER THE NEXT 20 YEARS

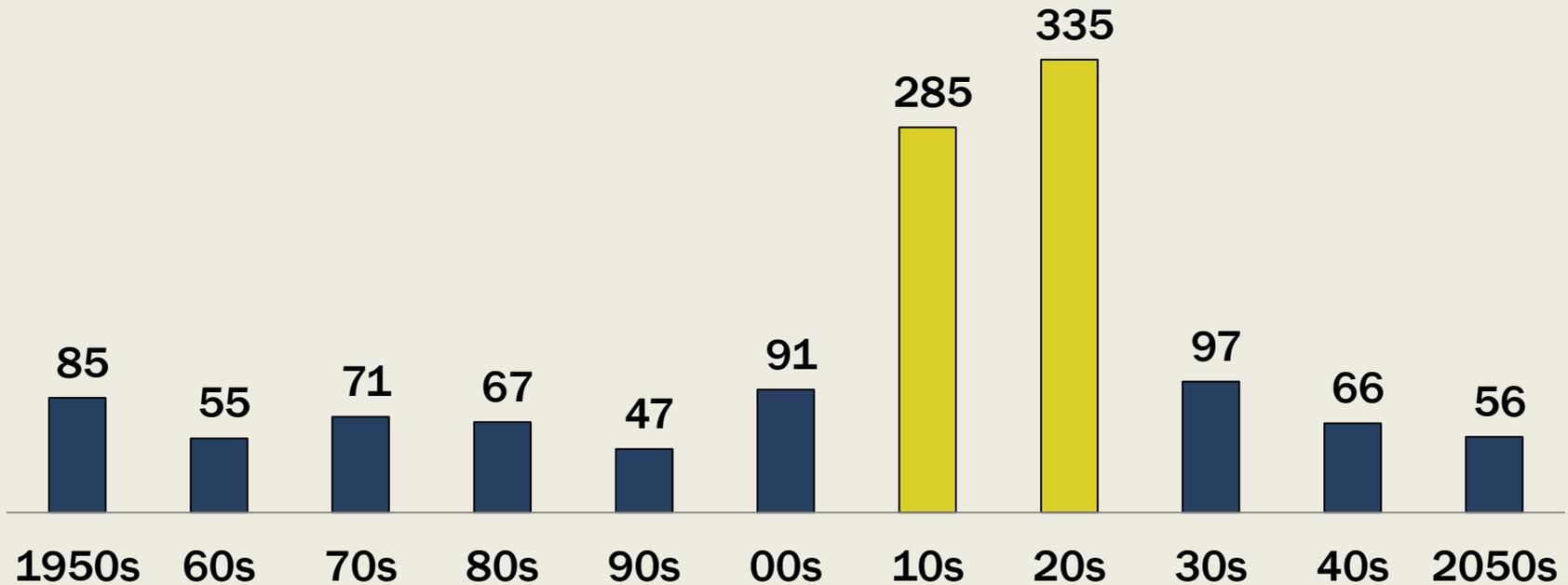
Change in older adults, age 65+ (Thousands)



Sources: U.S. Census Bureau and Minnesota State Demographic Center

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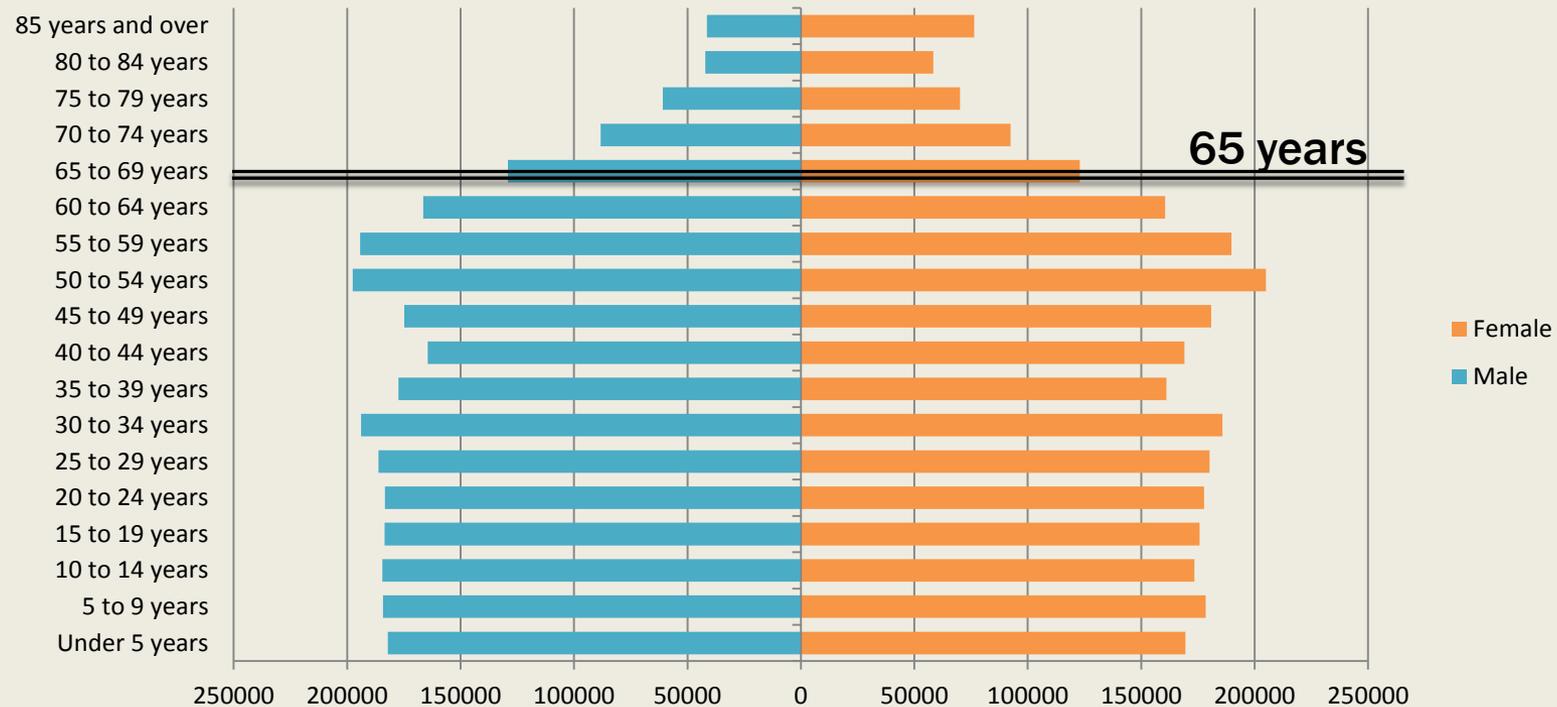
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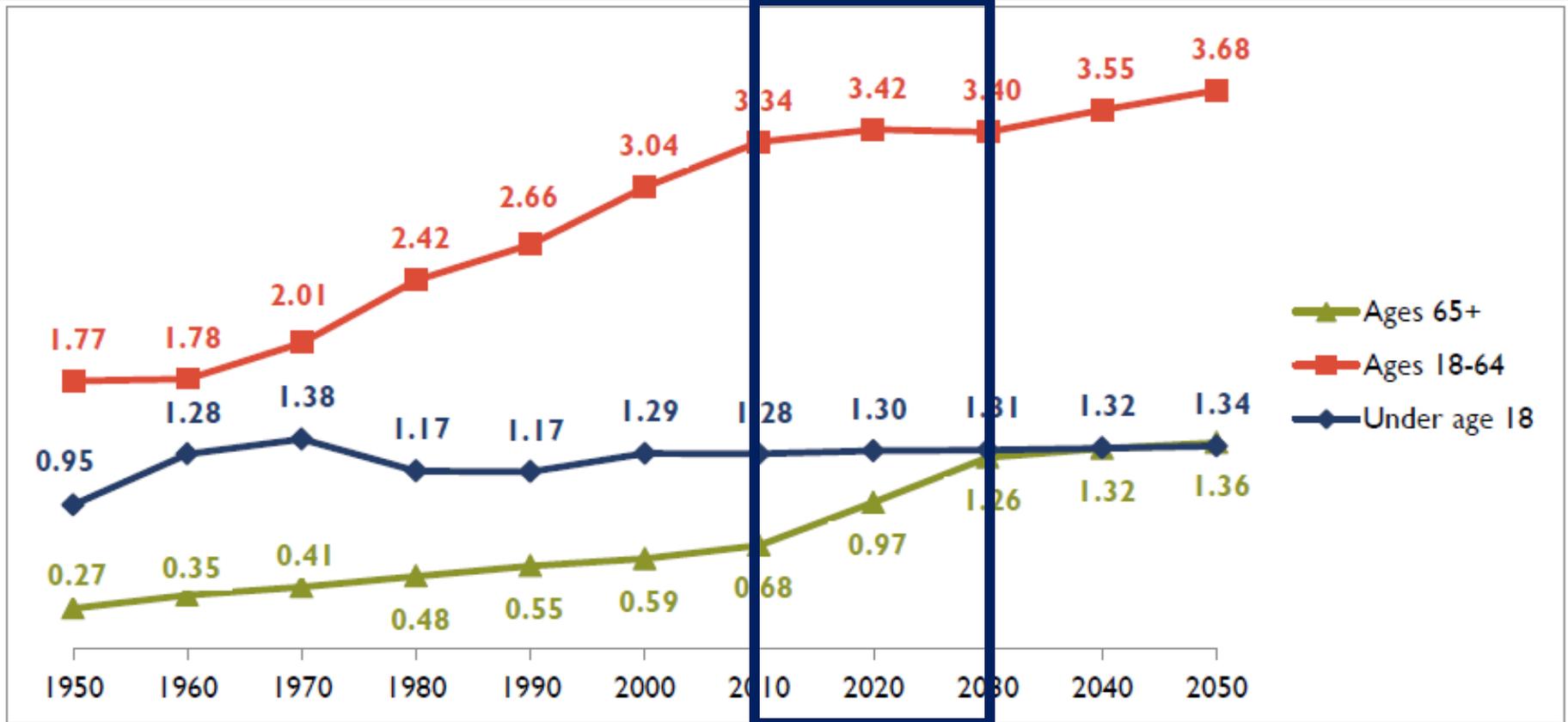
Sources: U.S. Census Bureau and Minnesota State Demographic Center

BABY BOOMERS HAVE BEGUN TO REACH AGE 65

Population by age and sex
Minnesota, 2015

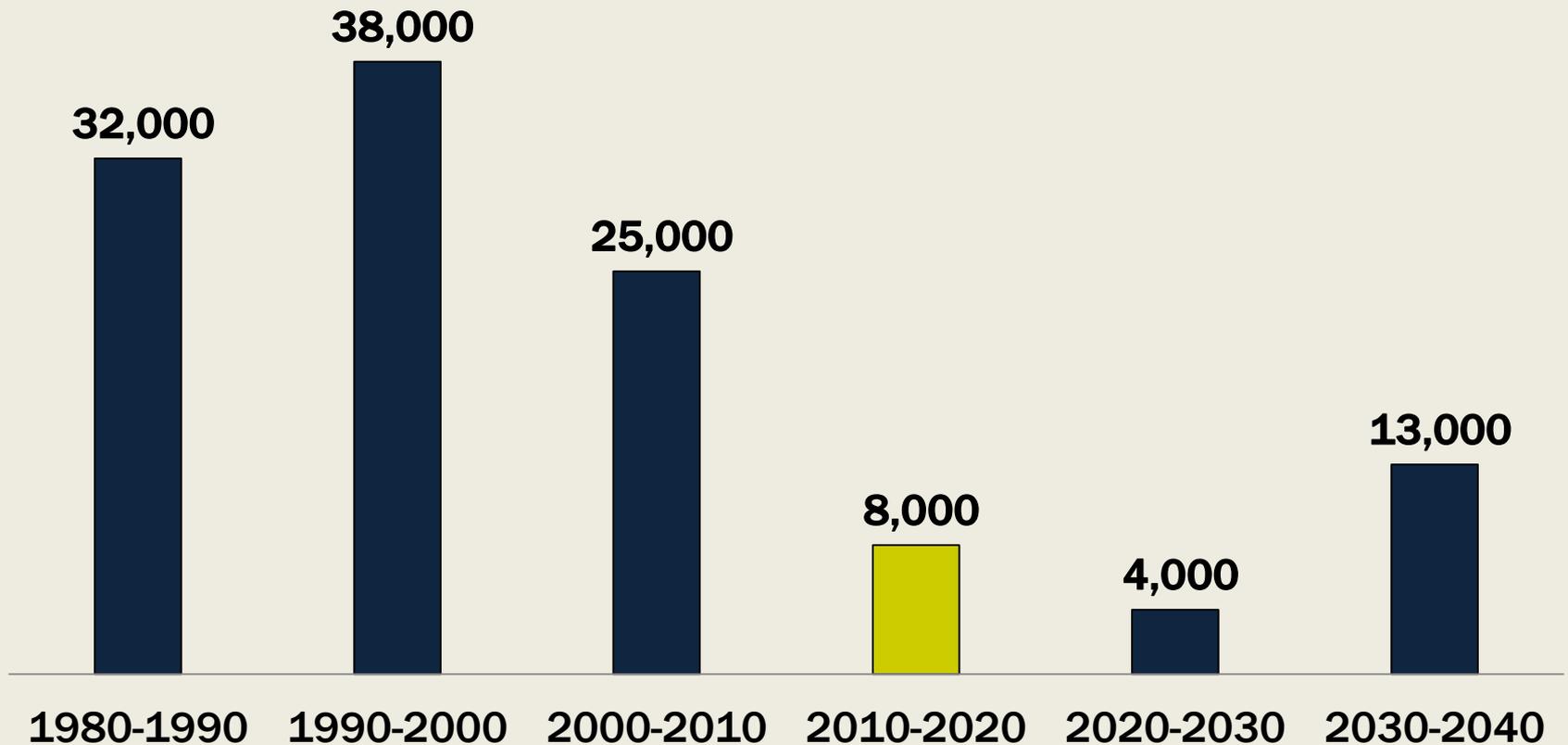


UNPRECEDENTED GROWTH AMONG OLDER ADULTS—LITTLE GROWTH AMONG WORKING-AGE



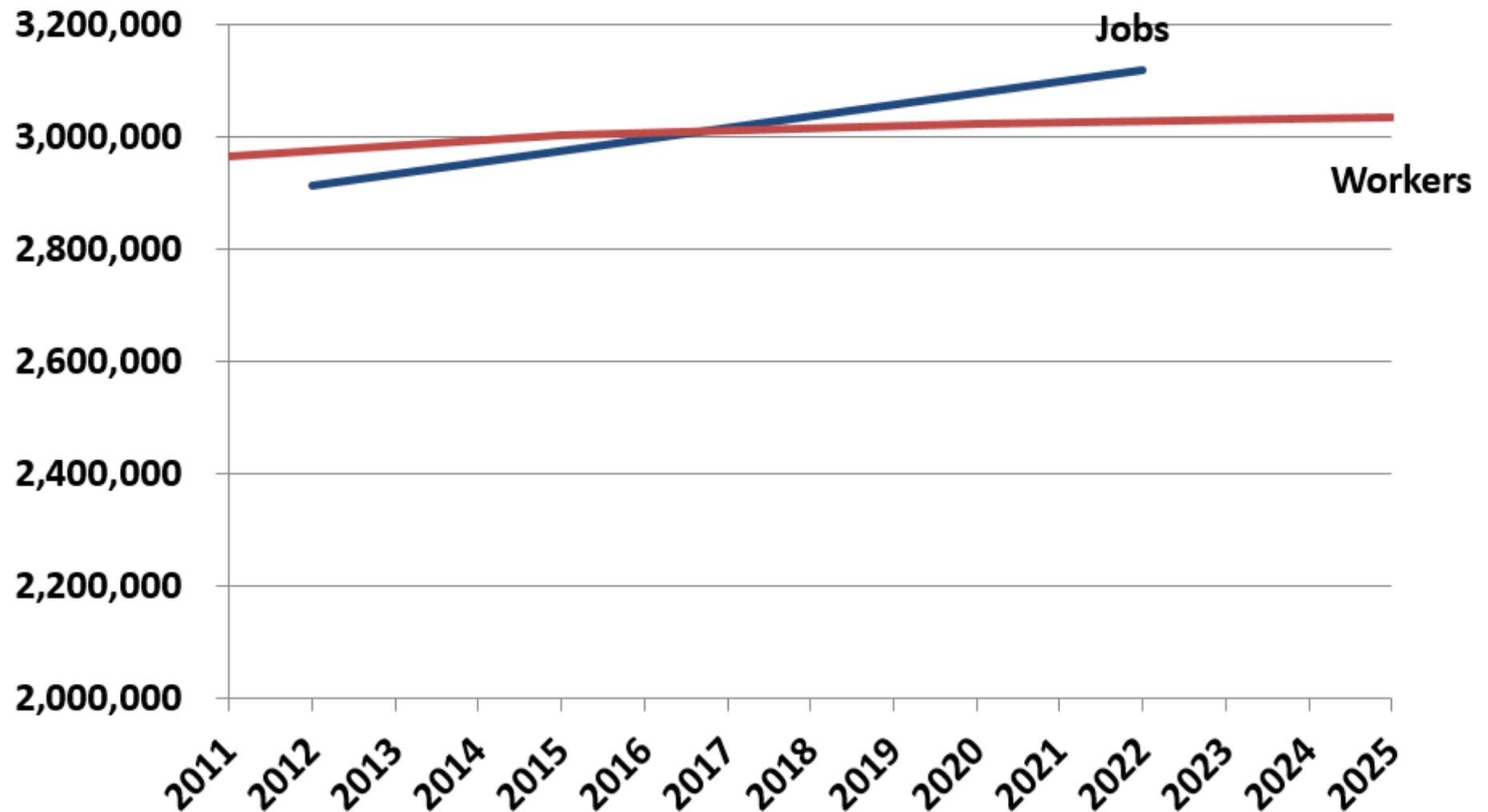
Source: U.S. Census Bureau, decennial census, and Minnesota State Demographic Center Projections.

PROJECTED GROWTH IN LABOR FORCE ANNUAL AVERAGE, AGES 16+



Source: U.S. Census Bureau, Minnesota State Demographic Center Projections

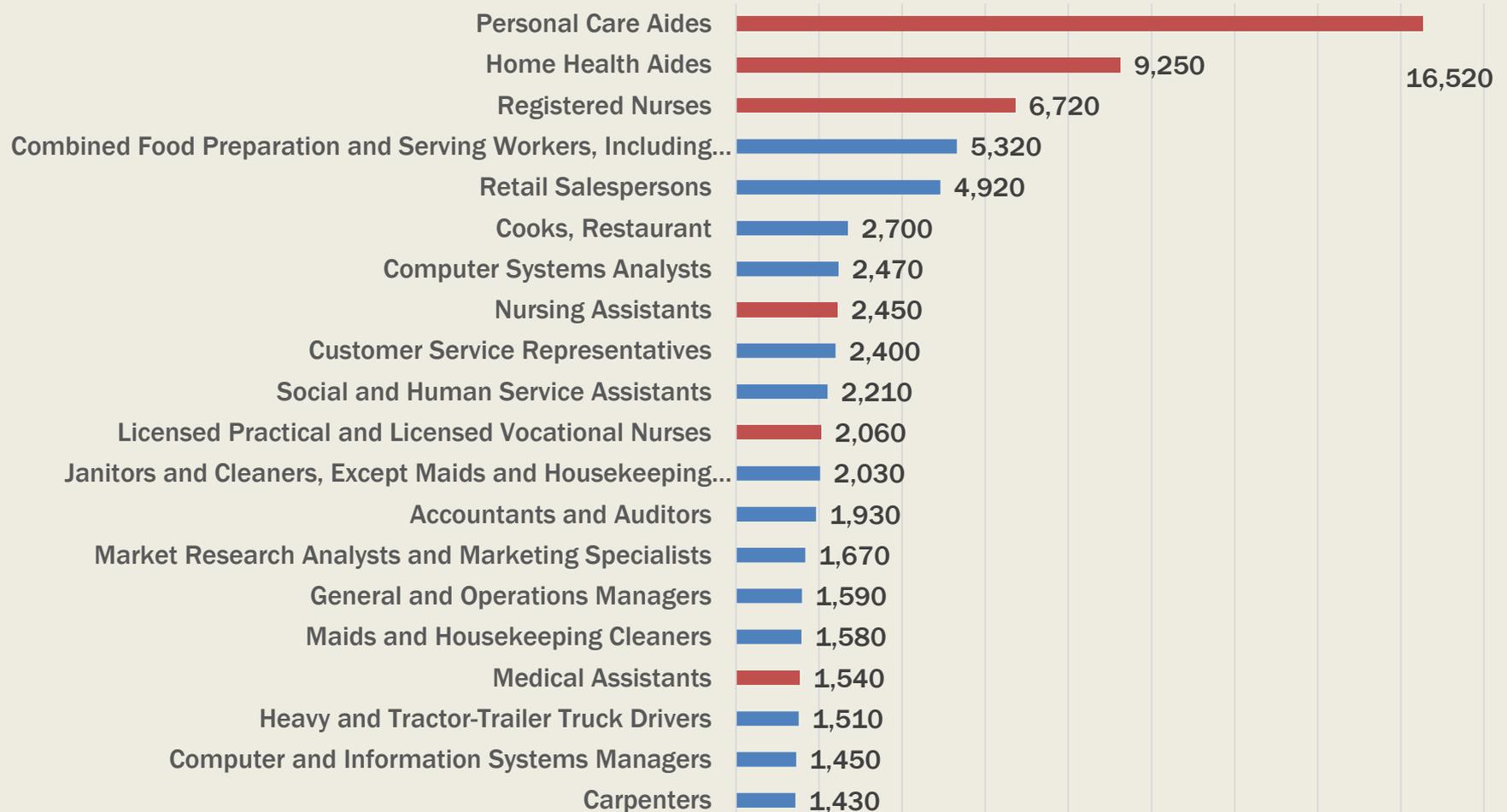
Projected job growth and projected labor force growth



NUMERIC EMPLOYMENT GROWTH BY MAJOR SECTORS, 2014-2024



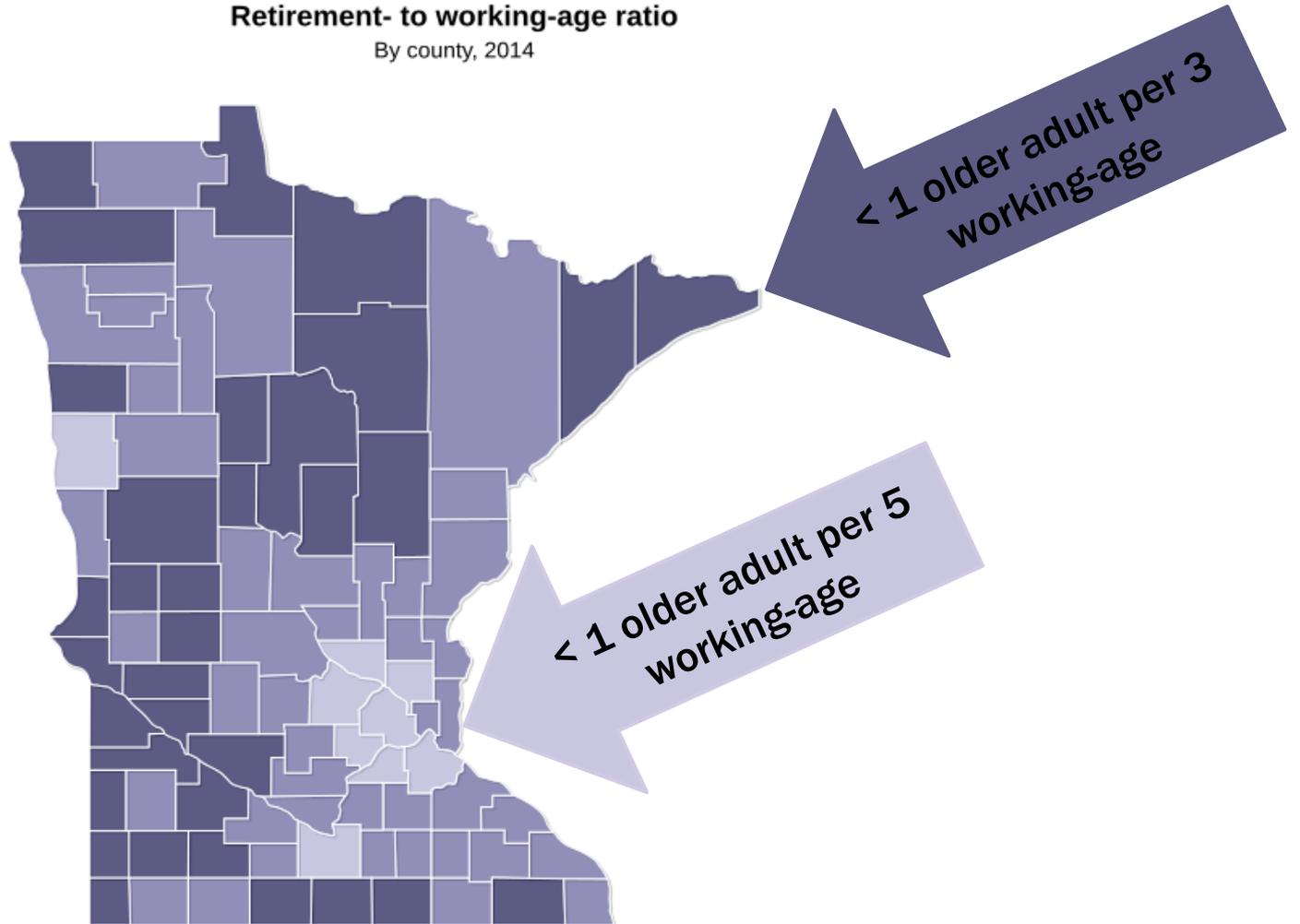
OCCUPATIONS WITH THE MOST PROJECTED NEW JOBS, 2014 - 2024



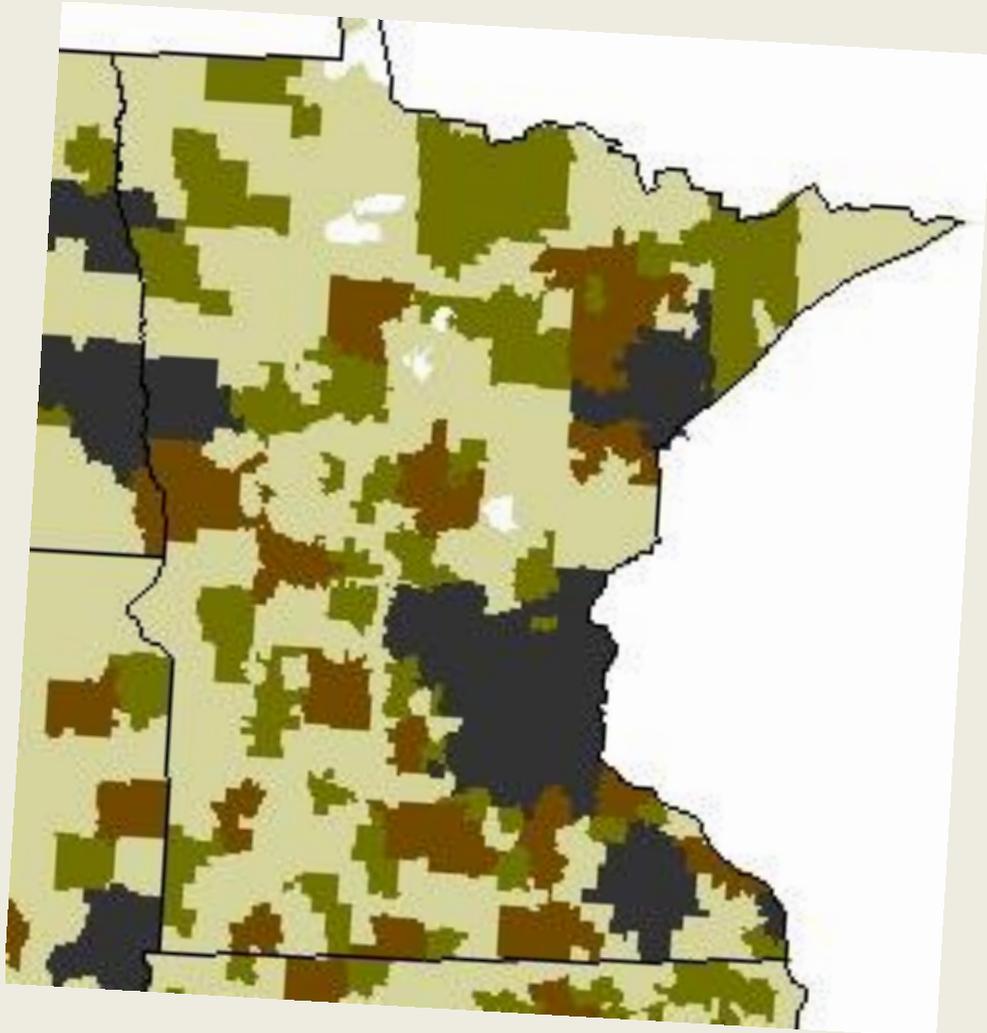
Source: MN Department of Employment and Economic Development, Labor Market Information Office

RATIO OF OLDER ADULTS TO WORKERS IS GREATEST IN RURAL AREAS

Retirement- to working-age ratio
By county, 2014

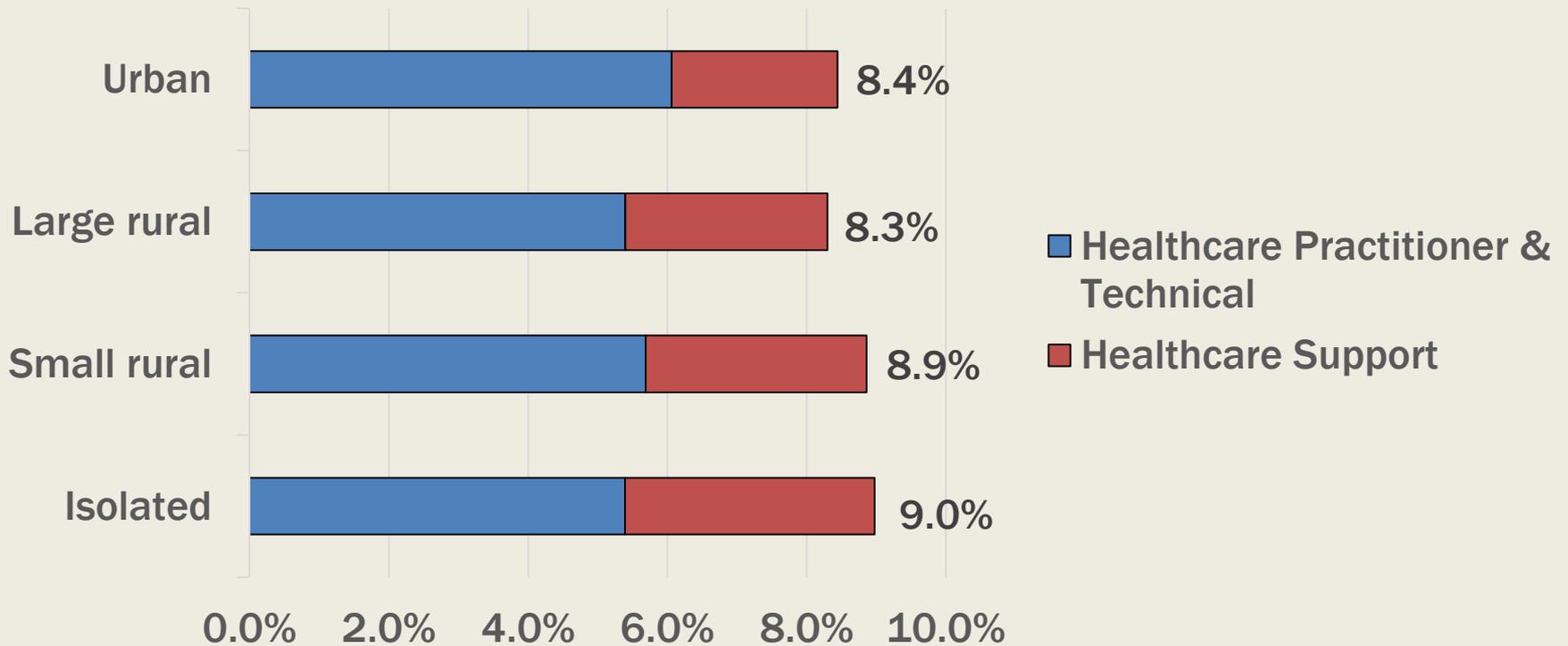


ISOLATED & SMALL RURAL AREAS GREATLY IMPACTED BY DEMOGRAPHIC AND LABOR FORCE CHANGES



RURAL EMPLOYMENT SLIGHTLY MORE CONCENTRATED IN HEALTH CARE OCCUPATIONS

Minnesotans employed in health care occupations, 2010-2014

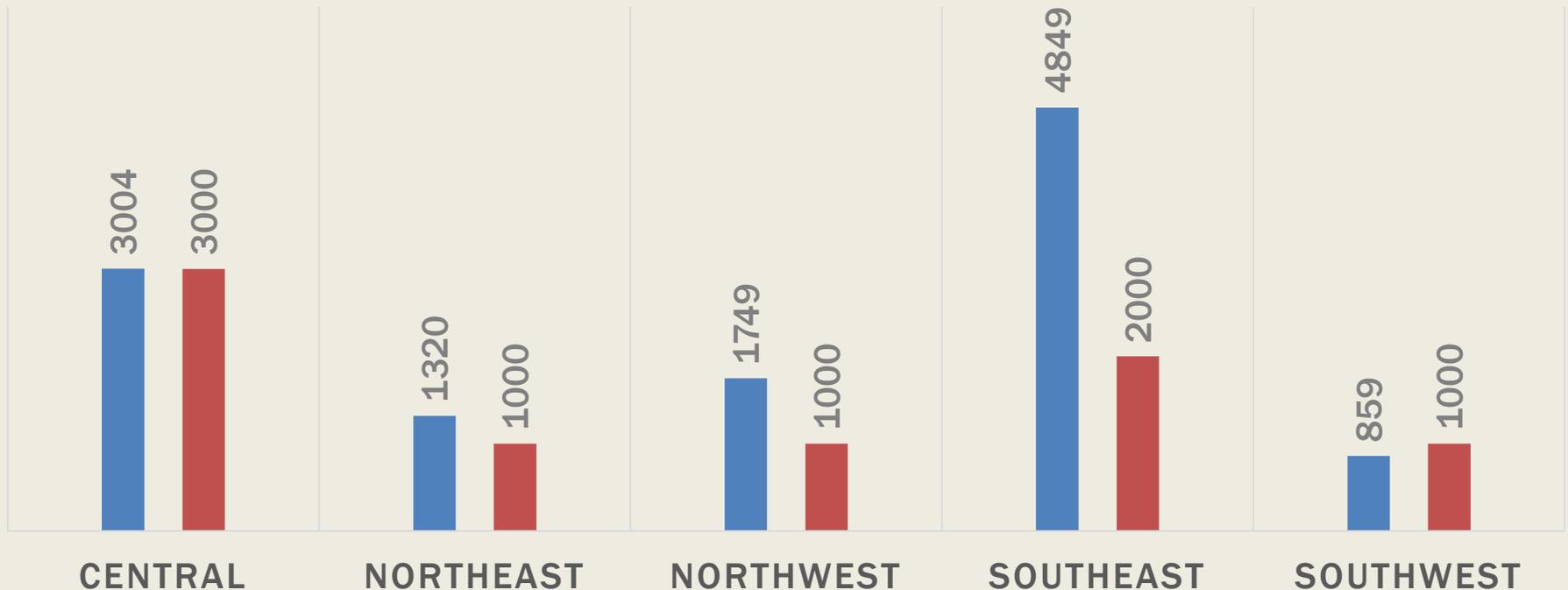


Source: U.S. Census Bureau, 2010-2014 American Community Survey

JOBS IN HEALTH CARE WILL CONTINUE TO BOLSTER THE GREATER MN ECONOMY

PROJECTED JOB GROWTH IN HEALTH CARE OCCUPATIONS BY GREATER MN REGION, 2012-2022

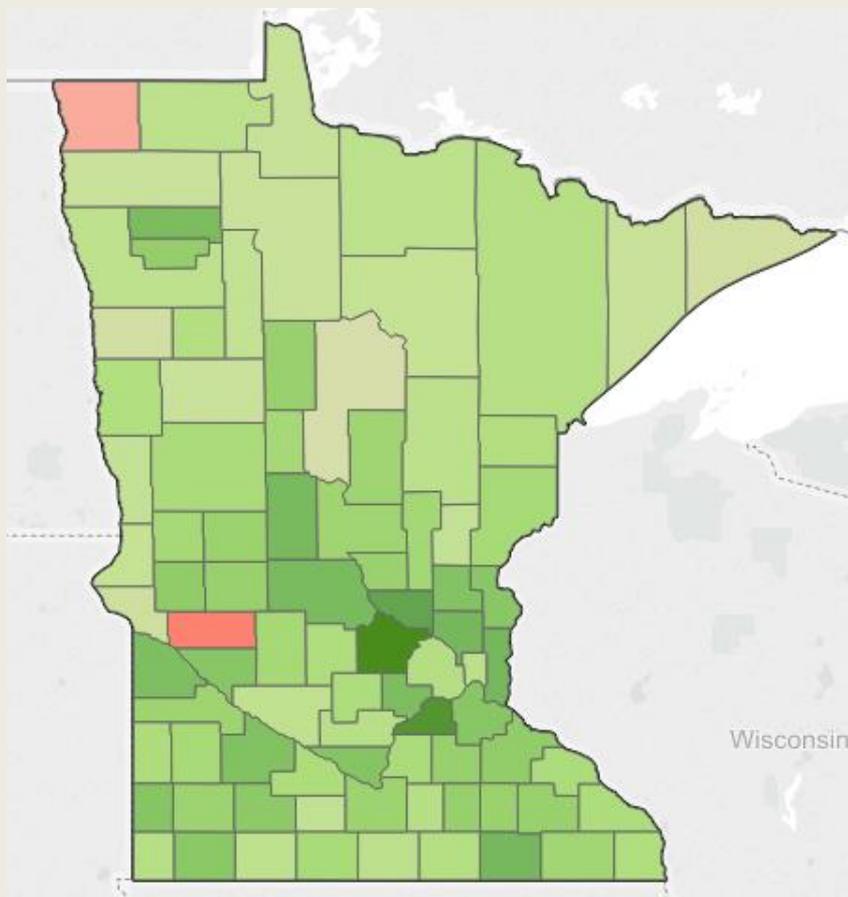
■ Healthcare Practitioners and Technicians ■ Healthcare Support



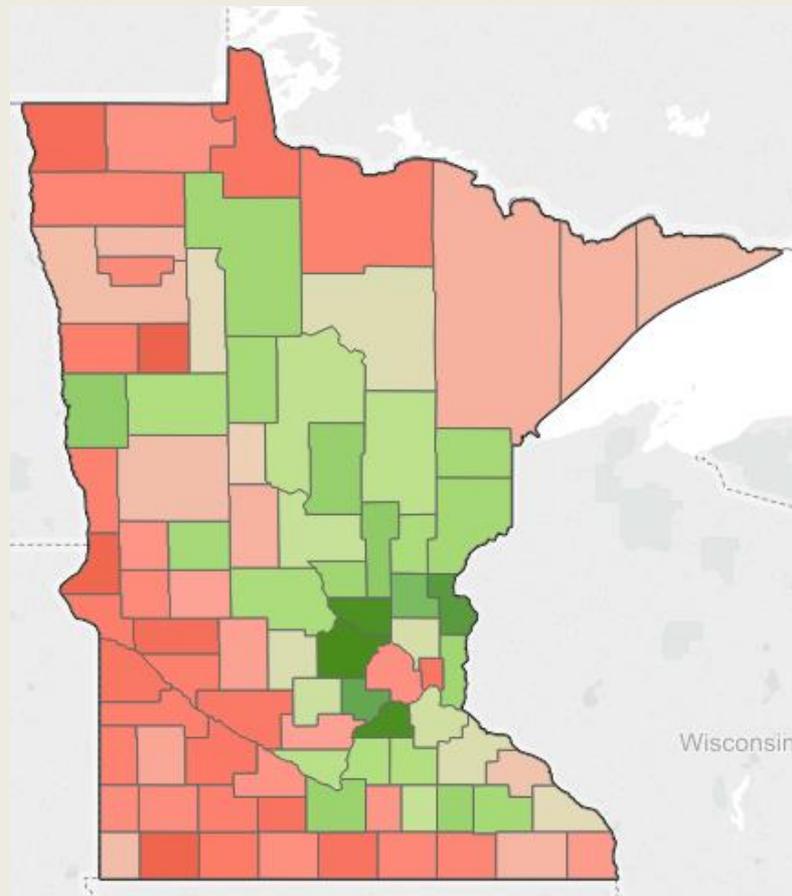
Source: MN Department of Employment and Economic Development, Labor Market Information Office

RACIALLY DIVERSE POPULATIONS BOLSTERING GROWTH, 2000 TO 2010

Growth (%), Pop. of color



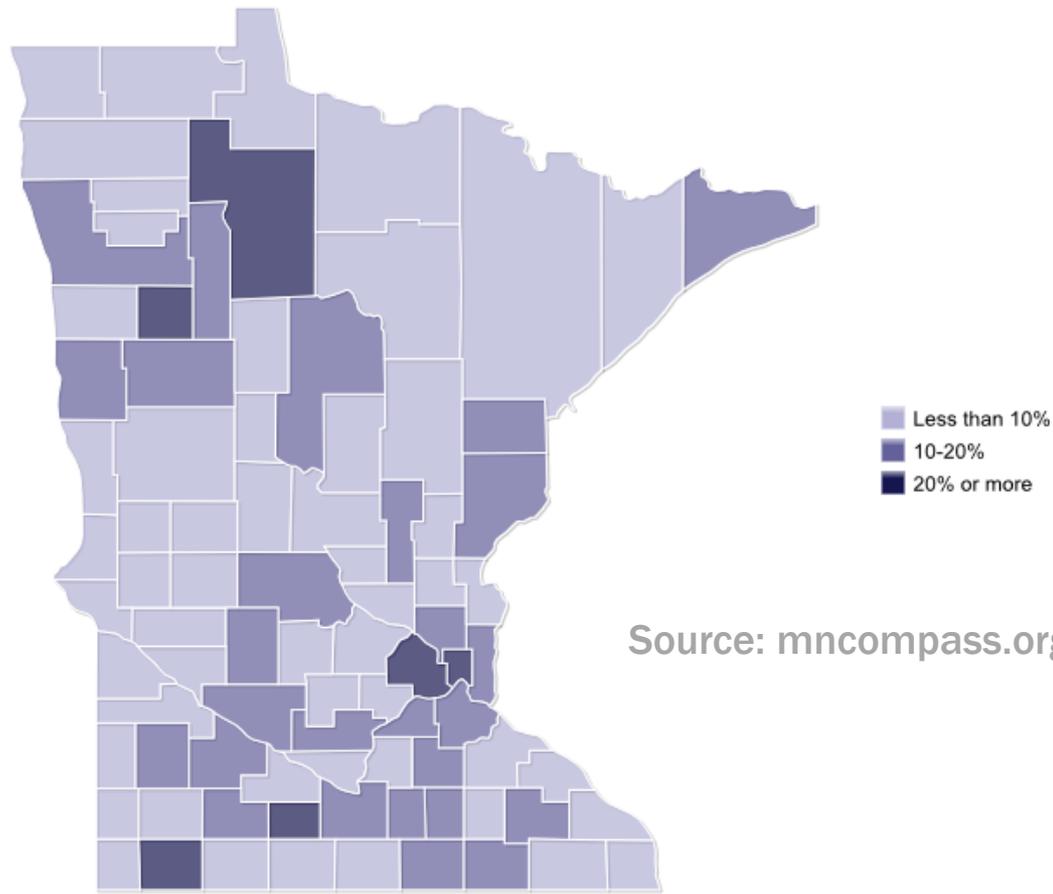
Growth (%), White pop.



Source: U.S. Census Bureau

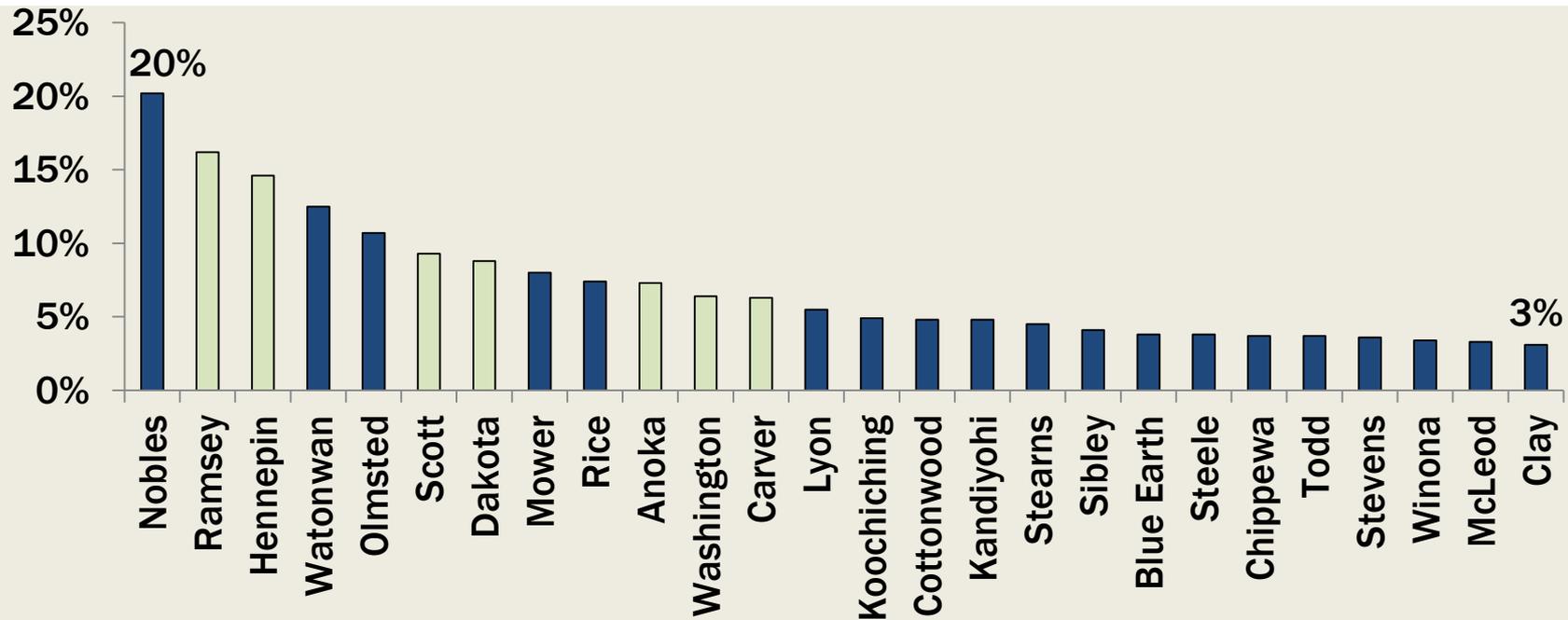
RANGE OF EXPERIENCES WITH GROWING RACIAL DIVERSITY

Persons of Color
By county, 2013



Source: mncompass.org

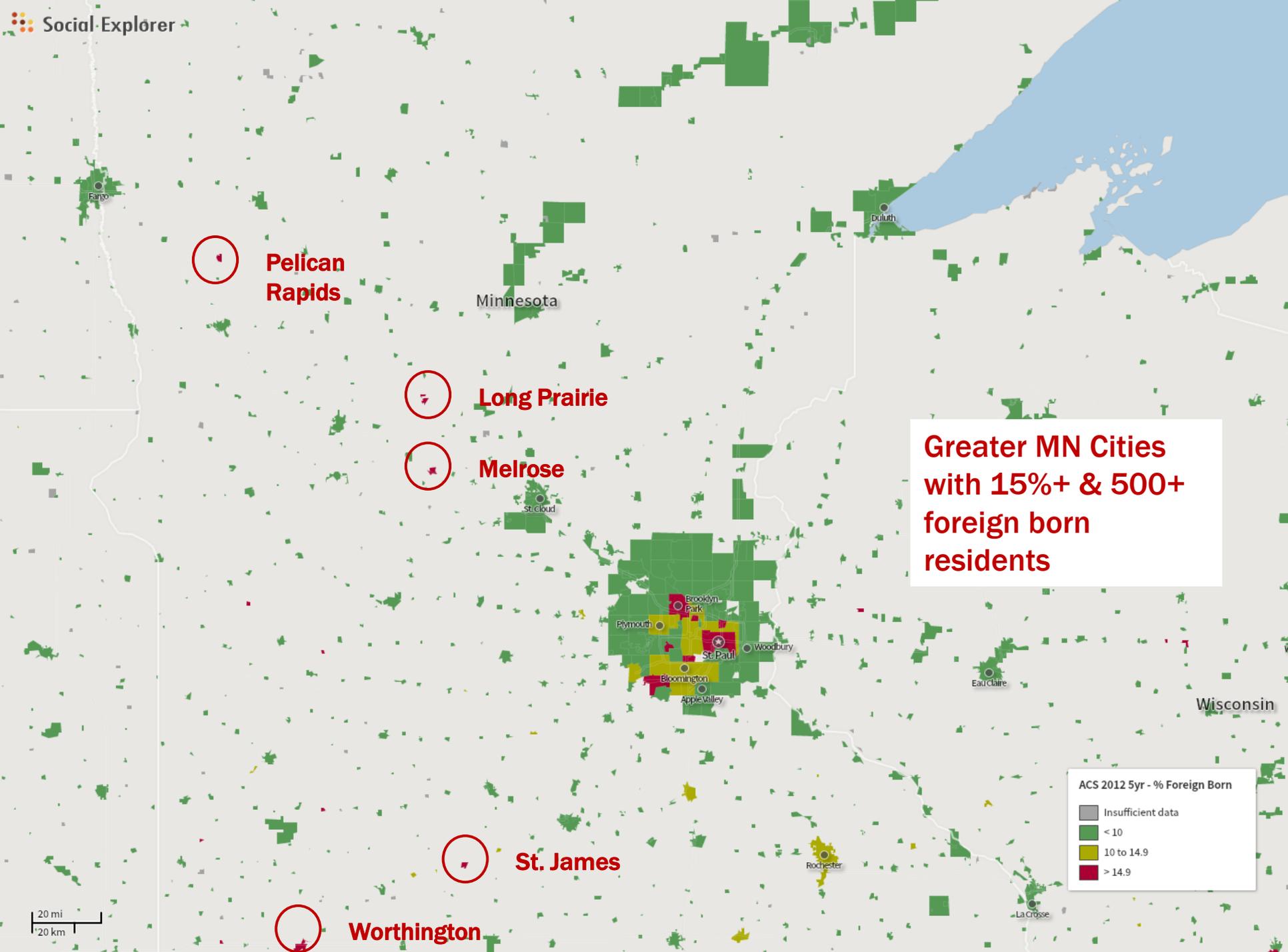
WIDE RANGE OF IMMIGRATION PATTERNS ACROSS GREATER MN



Percent foreign-born in Greater MN Counties:

- **3 counties: > 10%**
- **16 counties: 3-10%**
- **61 counties: < 3%**

Source: U.S. Census Bureau, 2008-2012



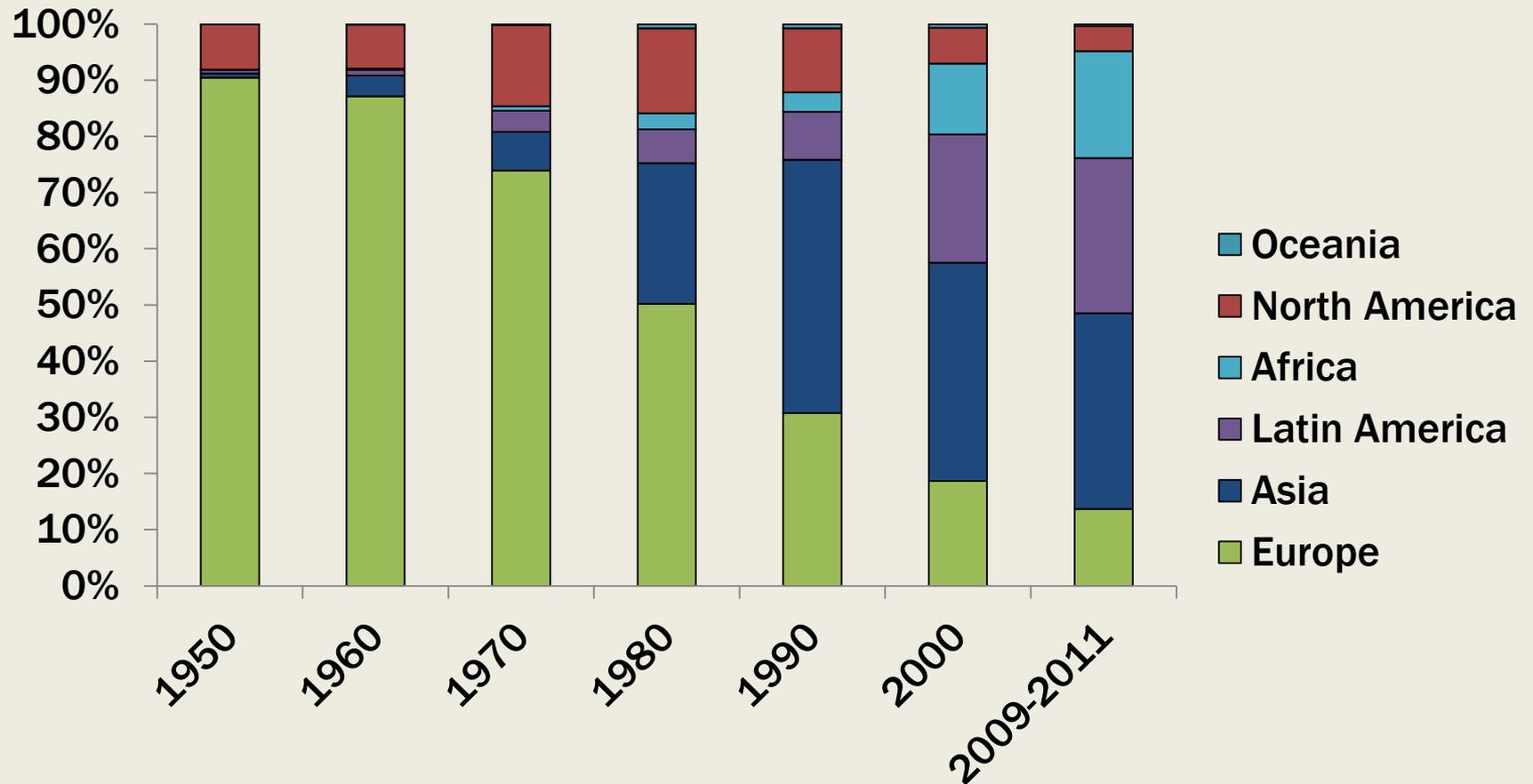
**Greater MN Cities
with 15%+ & 500+
foreign born
residents**

ACS 2012 5yr - % Foreign Born

- Insufficient data
- <10
- 10 to 14.9
- >14.9

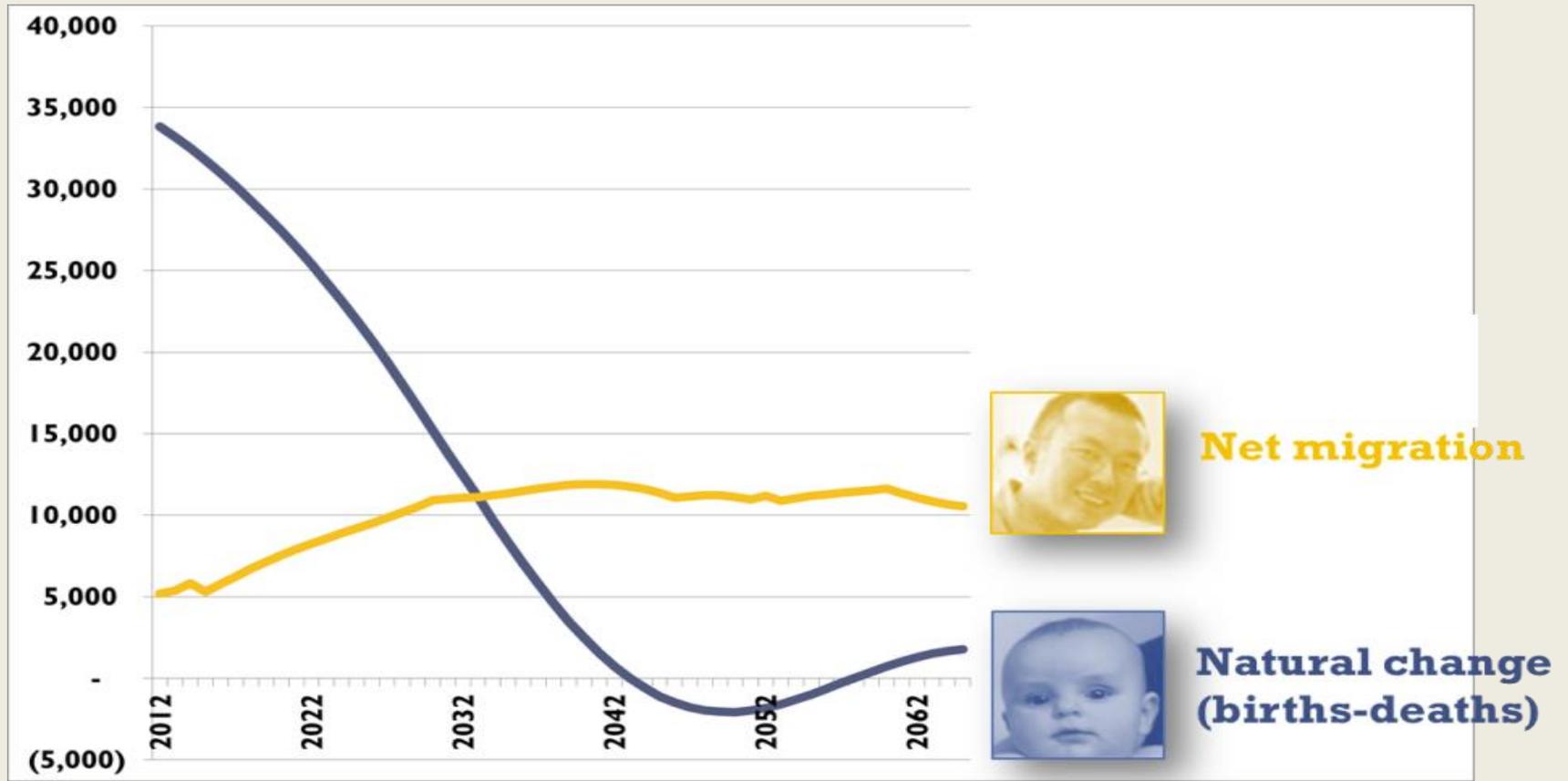
20 mi
20 km

MINNESOTA'S FOREIGN-BORN POPULATION NOW COMES FROM ACROSS THE GLOBE



Source: Tabulated by the Minnesota State Demographic Center from the Integrated Public Use Microdata Series, U.S. Census Bureau data

MINNESOTA IS INCREASINGLY RELIANT ON IMMIGRATION FOR GROWTH





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