DATE: December 1, 2011

TO: Cabinet Commissioners

FROM: Spencer Cronk, Commissioner

Minnesota Department of Administration

Ken Peterson, Commissioner

Minnesota Department of Labor & Industry

SUBJECT: Our Shared Commitment to Prevent Workplace Injuries

As you know, our workforce is key to building a better Minnesota. We need our employees at work every day, continuously improving how we deliver services to Minnesotans. Unfortunately, each year state employees experience over 1,800 work related injuries requiring medical care and/or time away from work. These injuries can be devastating to our employees and their families and disrupt services to Minnesotans around the state. The financial losses associated with these injuries increased 40 percent between FY06 and FY10, approaching \$24 million last year alone.

Governor Dayton recently signed the attached statewide commitment to workplace safety and is directing each commissioner to reduce workplace injuries by 25 percent over the next three years. Your commitment and involvement are critical to building the foundations for effective workplace safety and achieving this important goal.

The two of us announced the Governor's goal at the statewide Safety & Loss Control Conference last month. The details behind this effort are being developed by Admin's Risk Management Division in cooperation with the Interagency Safety Committee, composed of safety personnel throughout state government.

We have attached information on what this goal means for each of your agencies. Please discuss this effort with your leadership team and safety personnel to learn how you can help achieve the Governor's target. Please also take advantage of our Risk Management Division resources, available online at <a href="http://www.admin.state.mn.us/risk">http://www.admin.state.mn.us/risk</a> or by contacting Todd Christenson at 651-201-3005 or by email at <a href="mailto:todd.christenson@state.mn.us">todd.christenson@state.mn.us</a>.

In the meantime, your office will be contacted to secure your electronic signature for the commitment statement.

Thank you.



## **Commissioner Spencer Cronk**

Minnesota Department of Administration 50 Sherburne Avenue, Suite 200 Saint Paul, MN 55155 (651) 201-2566 Spencer.Cronk@state.mn.us