



Eliminating  
Workplace  
Injuries

Workers' Compensation Claim Incident Rate Reduction Goals  
Cabinet Agencies

Fiscal Year 2016 Results  
3rd Quarter (Jan-March)

Agency	Base Incident Rate	Base Severity Rate	FY2015 Incident Goal	FY2016 Incident Goal	FY2016 Severity Goal	FY2017 Incident Goal	FY2018 Incident Goal	QTR Claims	Qtr Incident Rate	QTR Severity Claims	Qtr Severity Rate	YTD Claims	YTD Incident Rate	YTD Severity Claims	YTD Severity Rate
result is at or better than goal			result is better than base but not at goal						result is worse than base and goal						
Administration	5.22	4.43	4.96	4.71	4.00	4.48	4.25	4	4.26	3	3.19	7	2.41	5	1.72
Agriculture	2.43	1.58	2.31	2.19	1.43	2.08	1.98	1	1.13	1	1.13	8	2.78	5	1.74
Commerce & Commerce Weights & Measures	2.46	1.76	2.34	2.22	1.59	2.11	2.00	0	0.00	0	0.00	2	0.94	1	0.47
Corrections	3.58	2.61	3.40	3.23	2.36	3.07	2.92	41	4.73	28	3.23	120	4.39	95	3.47
Education	0.62	0.62	0.59	0.56	0.56	0.53	0.50	2	2.60	0	0.00	4	1.67	1	0.42
Employment & Economic Development	1.17	0.97	1.11	1.05	0.88	1.00	0.95	2	0.73	2	0.73	8	0.91	5	0.57
Health	1.60	1.43	1.52	1.44	1.29	1.37	1.30	3	1.03	2	0.69	6	0.66	4	0.44
Higher Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Housing Finance	1.54	1.03	1.46	1.39	0.93	1.32	1.25	0	0.00	0	0.00	0	0.00	0	0.00
Human Rights	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Human Services	7.09	4.99	6.74	6.40	4.50	6.08	5.77	117	9.37	77	6.16	337	8.68	244	6.28
Iron Range Resources	3.60	2.38	3.42	3.25	2.15	3.09	2.93	2	9.40	2	9.40	4	7.78	4	7.78
Labor & Industry	1.86	1.33	1.77	1.68	1.20	1.59	1.51	0	0.00	0	0.00	4	1.52	3	1.14
Mediation Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Military Affairs	4.95	3.43	4.70	4.47	3.10	4.24	4.03	7	9.93	4	5.67	9	4.10	5	2.28
Minnesota Management & Budget	0.99	0.99	0.94	0.89	0.89	0.85	0.81	1	2.15	0	0.00	1	0.68	0	0.00
MN.IT	0.27	0.22	0.26	0.25	0.20	0.24	0.22	7	1.64	6	1.41	10	0.75	8	0.60
Natural Resources	5.80	2.84	5.51	5.23	2.56	4.97	4.72	16	3.40	8	1.70	88	5.27	50	3.00
Pollution Control Agency	1.20	0.93	1.14	1.08	0.84	1.03	0.98	2	1.18	1	0.59	6	1.10	4	0.73
Public Safety	5.55	3.66	5.27	5.01	3.30	4.76	4.52	18	4.56	9	2.28	49	4.02	35	2.87
Revenue	1.01	0.73	0.96	0.91	0.66	0.86	0.82	3	1.12	3	1.12	4	0.49	4	0.49
Transportation	5.32	3.59	5.05	4.80	3.24	4.56	4.33	44	4.71	32	3.42	153	5.21	104	3.54
Veterans Affairs	12.32	7.67	11.70	11.12	6.92	10.56	10.03	29	12.05	24	9.98	80	10.46	64	8.37
<b>All Agencies</b>	<b>3.17</b>	<b>2.28</b>	<b>3.01</b>	<b>2.86</b>	<b>2.06</b>	<b>2.72</b>	<b>2.58</b>	<b>364</b>	<b>3.32</b>	<b>245</b>	<b>2.24</b>	<b>1,085</b>	<b>3.17</b>	<b>772</b>	<b>2.25</b>

Claims: by open date, not denied and have at least \$.01 in payments.

Severity claims: at least \$350 in benefit payments.

Incident rate: number of claims per 100 full time employees.

Columns and rows may not sum correctly due to rounding of values.