

Contract Specialist: **Talia Landucci Owen**

**CONSULTANT SUPPLEMENTAL AGREEMENT/CONTRACT AMENDMENT
FOR STATE OF MINNESOTA PROFESSIONAL AND TECHNICAL SERVICES
MASTER CONTRACT**

PROJECT NAME: Construction Audit Master Contract
LOCATION: Various in MN

CONSULTANT: McGladrey LLP
ADDRESS: 801 Nicollet Ave
Minneapolis, MN 55402

To Be Completed by State

Business Unit	Accounting Date	Fund	DeptID	AppropID	Category 81101508 93151600	Account 411308 411324	Amount \$0.00
Vendor Number 0000823329			Contract Number 71819/T#14ACA	PC BU	Project Number		Activity
Date	Order Number <i>N/A</i>			Line Number	Entered By		Control Number 48146
[Individual signing certifies that funds have been encumbered as required by Minnesota Statute §§16A.15 AND 16C.05]							
Contract Begin Date: 12/19/2013		Current Est'd Expiration Date: 11/30/2015		Revised Est'd Expiration Date:		11/30/2018	

SUPPLEMENTAL AGREEMENT/CONTRACT AMENDMENT NO. # 1

This SUPPLEMENTAL AGREEMENT/CONTRACT AMENDMENT is made by and between the STATE of MINNESOTA, acting through its Commissioner of Administration, "STATE," and, **McGladrey LLP, 801 Nicollet Ave, Minneapolis, MN 55402, "CONSULTANT."**

WHEREAS, STATE and CONSULTANT have entered into a contract, known as Department of Administration Contract No. **71819** for Construction Audit Master Contract; which was effective on December 19, 2013.

WHEREAS,

1. The original contract called for Construction Auditing Services.
2. Minn. Stat. §363A.44 Equal Pay requirements shall apply to this Agreement.
3. Paragraph 1.3, provides for an expiration date of November 30, 2015 and the STATE and CONSULTANT wish to extend the Master Contract.

NOW THEREFORE, it is mutually agreed to amend Contract No. **71819** as follows:

1. Exhibit E1, State of Minnesota Equal Pay Certificate, is attached and incorporated into this Agreement.
2. Paragraph 1.3 language determining expiration date of this contract shall be changed to November 30, 2018.

Except as amended herein, the terms and conditions of the Original Contract and all previous amendments remain in full force and effect.

IN WITNESS WHEREOF, STATE has caused this Supplemental Agreement/Contract Amendment to be duly executed on its behalf and CONSULTANT has caused the same to be duly executed on its behalf.

This Supplemental Agreement/Contract Amendment may be executed in counterpart; once all parties have signed on one or separate copies, a copy signed by one party is binding on that party same as if signed by all remaining parties.

1. STATE ENCUMBRANCE VERIFICATION

Individual certifies that funds have been encumbered as required by Minn. Stat. §§ 16A.15 and 16C.05.

SWIFT Order Number :	N/A
Certification Signature:	<i>Delna Nordhag</i>
Date:	10/6/15

2. CONSULTANT: McGladrey LLP

CONSULTANT certifies that the appropriate person(s) have executed the Agreement on behalf of the CONSULTANT as required by applicable articles, by-laws, resolutions, or ordinances.

By:	<i>John M. Croy</i> (Corporate Signature)
Printed Name:	John M. Croy
Title:	Sr. Director Risk Advisory
Date:	10/2/15

By:	_____
	(Corporate Signature)
Printed Name:	
Title:	
Date:	

3. STATE AGENCY: Department of Administration

Contract approval and certification that state funds have been encumbered as required by Minnesota Statutes §§ 16A.15 and 16C.05.

By:	<i>Gordon Christofferson</i> (Authorized Signature)
Printed Name:	Gordon Christofferson
Title:	Project Operations Manager
Date:	10/6/15

4. COMMISSIONER OF ADMINISTRATION, as delegated to Materials Management Division:

By: (Authorized Signature)	<i>Cheryl</i>
Date:	10/12/2015

36657

Distribution:

- Agency – Original (fully executed) Contract
- Department of Administration
- Contractor
- State Authorized Representative

Exhibit E1

State of Minnesota – Equal Pay Certificate

If your response could be in excess of \$500,000, please complete and submit this form with your submission. **It is your sole responsibility to provide the information requested and when necessary to obtain an Equal Pay Certificate (Equal Pay Certificate) from the Minnesota Department of Human Rights (MDHR) prior to contract execution. You must supply this document with your submission.** Please contact MDHR with questions at: 651-539-1095 (metro), 1-800-657-3704 (toll free), 711 or 1-800-627-3529 (MN Relay) or at compliance.MDHR@state.mn.us.

Option A – If you have employed 40 or more full-time employees on any single working day during the previous 12 months in Minnesota or the state where you have your primary place of business, please check the applicable box below:

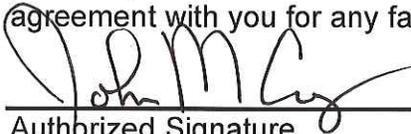
- Attached is our current MDHR Equal Pay Certificate.
- Attached is MDHR's confirmation of our Equal Pay Certificate application.

Option B – If you have not employed 40 or more full-time employees on any single working day during the previous 12 months in Minnesota or the state where you have your primary place of business, please check the box below.

- We are exempt. We agree that if we are selected we will submit to MDHR within five (5) business days of final contract execution, the names of our employees during the previous 12 months, date of separation if applicable, and the state in which the persons were employed. Documentation should be sent to compliance.MDHR@state.mn.us.

The State of Minnesota reserves the right to request additional information from you. **If you are unable to check any of the preceding boxes, please contact MDHR to avoid a determination that a contract with your organization cannot be executed.**

Your signature certifies that you are authorized to make the representations, the information provided is accurate, the State of Minnesota can rely upon the information provided, and the State of Minnesota may take action to suspend or revoke any agreement with you for any false information provided.

	John M. Cray	S. Director Risk
Authorized Signature	Printed Name	Title
McGladrey LLP	42-0714325	10/2/15
Organization	MN/FED Tax ID#	Date

Issuing Entity

Project # or Lease Address



McGladrey LLP

801 Nicollet Mall
11th Floor, West Tower
Minneapolis, MN 55402
www.mcgladrey.com

September 30, 2015

Minnesota Department of Human Rights
ATTN: Contract Compliance – Pay Equity
Freeman Building
625 Robert Street North
Saint Paul, MN 55155

RE: McGladrey LLP
Certificate of Equal Pay Application

To Whom It May Concern:

Enclosed is our Certificate of Equal Pay Application along with a check in the amount of \$150.00 made payable to the Minnesota Department of Human Rights.

When the Certificate is issued, please mail to it to the following address:

McGladrey LLP
ATTN: Mary Selvig
801 Nicollet Mall
11th Floor, West Tower
Minneapolis, MN 55402

Thank you and please feel free to contact me at 314-894-4309 if you have any questions regarding this submission.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Yeager", is written over a circular stamp.

John Yeager
Director, Affirmative Action

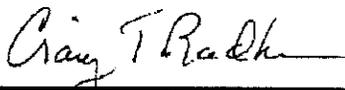
Minnesota Department of Human Rights ATTN:
Contract Compliance
Freeman Building
625 Robert Street North Saint
Paul, MN 55155
(Or Send to - compliance.MDHR@state.mn.us.)

Equal Pay Certificate Application

- We are in compliance with Title VII of the Civil Rights Act of 1964, the Equal Pay Act of 1963, the Minnesota Human Rights Act, and the Minnesota Equal Pay Act for Equal Work Law.
- The average compensation for female employees expected to perform work under the contract is not consistently below the average compensation for male employees expected to perform work under the contract, taking into account mitigating factors, within each of the major job categories in our EEO-1 report.
- We make hiring, retention and promotion decisions without regard to gender, and we do not limit employees based on gender to certain job classifications.
- We will promptly correct wage and benefit disparities for any associates performing work under the contract.
- We evaluate wages and benefits under the contract annually to ensure compliance with the above identified laws.
- In determining our employee compensation we use: (check below)
 - Market pricing approach
 - State prevailing wage or union contract requirements
 - Performance pay system
 - An internal analysis
 - Other method (please specify) An internal evaluation including, but not limited to experience, education, knowledge, skills and abilities and scope of work being performed.

Enclosed is our application fee of \$150, made payable to the "Minnesota Department of Human Rights."

In signing below, I affirm that I am the Board Chairperson or Chief Executive Officer and that the above information to the best of my understanding is accurate and complete.


Signature _____ Craig Radke _____ 9/30/2015 _____
Signature Craig Radke Date

McGladrey LLP Office: 4725 Piedmont Row Dr., Suite 300 Charlotte, NC 28210-4820
Headquarters: One South Wacker Dr., Chicago, IL 60606
Business Name Business Address