CONSULTANT SUPPLEMENTAL AGREEMENT/CONTRACT AMENDMENT
FOR STATE OF MINNESOTA PROFESSIONAL AND TECHNICAL SERVICES
MASTER CONTRACT

PROJECT NAME: Construction Testing and Inspection Services
LOCATION: Various in MN
CONSULTANT: Architectural Testing Inc.
ADDRESS: 849 Western Ave. N., St. Paul, MN 55117-5245

Contract Specialist: Sherry Van Horn

To Be Completed by State

<table>
<thead>
<tr>
<th>Business Unit</th>
<th>Accounting Date</th>
<th>Fund</th>
<th>DeptID</th>
<th>AppropID</th>
<th>Category</th>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vendor Number</td>
<td>000194427</td>
<td>Order Number</td>
<td>85269/7#15ATI</td>
<td>PCBU</td>
<td>Project Number</td>
<td>Activity</td>
<td></td>
</tr>
</tbody>
</table>

Date Entered By Control Number

Contract Begin Date: 12/8/2014 Current Est’d Expiration Date: 10/31/2016 Revised Est’d Expiration Date: No revision

SUPPLEMENTAL AGREEMENT/CONTRACT AMENDMENT NO. # 1

This SUPPLEMENTAL AGREEMENT/CONTRACT AMENDMENT is made by and between the STATE of MINNESOTA, acting through its Commissioner of Administration, “STATE,” and, Architectural Testing Inc., 849 Western Ave. N., St. Paul, MN 55117-5245, “CONSULTANT.”

WHEREAS, STATE and CONSULTANT have entered into a contract, known as Department of Administration Contract No. 85269 for Construction Testing and Inspection Services; which was effective on December 8, 2014.

WHEREAS,

1. The original contract called for construction testing and inspection services.
2. Minn. Stat. §363A.44 Equal Pay requirements shall apply to this Agreement.

NOW THEREFORE, it is mutually agreed to amend Contract No. 85269 as follows:

1. Exhibit E1, State of Minnesota Equal Pay Certificate, is attached and incorporated into this Agreement.

Except as amended herein, the terms and conditions of the Original Contract and all previous amendments remain in full force and effect.
IN WITNESS WHEREOF, STATE has caused this Supplemental Agreement/Contract Amendment to be duly executed on its behalf and CONSULTANT has caused the same to be duly executed on its behalf.

This Supplemental Agreement/Contract Amendment may be executed in counterparts; once all parties have signed on one or separate copies, a copy signed by one party is binding on that party same as if signed by all remaining parties.

1. **STATE ENCUMBRANCE VERIFICATION**
   Individual certifies that funds have been encumbered as required by Minn. Stat. §§ 16A.15 and 16C.05.

   | SWIFT Order Number | N/A |
   | Certification Signature: | Date: |
   | By: | |

2. **CONSULTANT: Architectural Testing Inc.**
   CONSULTANT certifies that the appropriate person(s) have executed the Agreement on behalf of the CONSULTANT as required by applicable articles by-laws, resolutions, or ordinances.

   | By: | (Corporate Signature) |
   | Printed Name: | Daniel P. Braun |
   | Title: | Vice President |
   | Date: | 05/11/2015 |

3. **STATE AGENCY: Department of Administration**
   Contract approval and certification that state funds have been encumbered as required by Minnesota Statutes §§ 16A.15 and 16C.05.

   | By: | (Authorized Signature) |
   | Printed Name: Gordon Christofferson |
   | Title: Project Operations Manager |
   | Date: | 5/28/15 |

4. **COMMISSIONER OF ADMINISTRATION, as delegated to Materials Management Division:**

   | By: | (Authorized Signature) |
   | Printed Name: |
   | Title: |
   | Date: | 06/02/2015 |

Distribution:
- Agency – Original (fully executed) Contract
- Department of Administration
- Contractor
- State Authorized Representative
Equal Pay Certificate Application

- We are in compliance with Title VII of the Civil Rights Act of 1964, the Equal Pay Act of 1963, the Minnesota Human Rights Act, and the Minnesota Equal Pay Act for Equal Work Law.
- The average compensation for female employees is not consistently below the average compensation for male employees, taking into account mitigating factors, within each of the major job categories in your EEO-1 report. If you are not required to file an EEO-1 report, taking into account mitigating factors, the average compensation for female employees is not consistently below the average compensation for male employees within your organization.
- We make hiring, retention and promotion decisions without regard to gender, nor do we limit employees based on gender to certain job classifications.
- We promptly correct wage and benefit disparities.
- We evaluate wages and benefits (annually)(two year period)(other, please specify) to ensure compliance with the above identified laws.
- In determining our employee compensation we use: (check below)
  - Market pricing approach
  - State prevailing wage or union contract requirements
  - Performance pay system
  - An internal analysis
  - Other method (please specify)

Enclosed is our application fee of $150, made payable to the “Minnesota Department of Human Rights.”

In signing below, I affirm that I am the Board Chairperson or Chief Executive Officer and that the above information to the best of my understanding is accurate and complete.

[Signature]  Gavin Campbell  06/16/2015

[Business Name]  849 Western Avenue Avenue North, St. Paul, MN 55117

[Business Address]
Minnesota Department of Human Rights
ATTN: Contract Compliance
Freeman Building
625 Robert Street North
Saint Paul, MN 55155
(Or Send to - compliance.MDHR@state.mn.us.)

Equal Pay Certificate Application

- We are in compliance with Title VII of the Civil Rights Act of 1964, the Equal Pay Act of 1963, the Minnesota Human Rights Act, and the Minnesota Equal Pay Act for Equal Work Law.
- The average compensation for female employees is not consistently below the average compensation for male employees, taking into account mitigating factors, within each of the major job categories in your EEO-1 report. If you are not required to file an EEO-1 report, taking into account mitigating factors, the average compensation for female employees is not consistently below the average compensation for male employees within your organization.
- We make hiring, retention and promotion decisions without regard to gender, nor do we limit employees based on gender to certain job classifications.
- We promptly correct wage and benefit disparities.
- We evaluate wages and benefits (annually)(two-year period)(other, please specify) to ensure compliance with the above identified laws.
- In determining our employee compensation we use: (check below)
  - Market pricing approach
  - State prevailing wage or union contract requirements
  - Performance pay system
  - An internal analysis
  - Other method (please specify)

Enclosed is our application fee of $150, made payable to the “Minnesota Department of Human Rights.”

In signing below, I affirm that I am the Board Chairperson or Chief Executive Officer and that the above information to the best of my understanding is accurate and complete.

Daniel P. Braun 05/11/2015
Signature Print Name Date

Architectural Testing, Inc. 849 Western Avenue North, St. Paul, MN 55117
Business Name Business Address
CERTIFICATE OF EQUAL PAY

ARCHITECTURAL TESTING, INC is hereby awarded a Certificate of Equal Pay by the Minnesota Department of Human Rights. This certificate is valid from June 19, 2015 to June 18, 2019.

This certification is subject to revocation or suspension prior to its expiration if the Department issues a finding of noncompliance.

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Kevin M. Lindsey, Commissioner

AN EQUAL OPPORTUNITY EMPLOYER

Freeman Building • 625 Robert Street North • Saint Paul, Minnesota 55155
Tel 651.539.1100 • MN Relay 711 or 1.800.627.3529 • Toll Free 1.800.657.3704 • Fax 651.296.9042 • mn.gov/mdhr
June 19, 2015

Architectural Testing, Inc
ATTN: Daniel P Braun
849 Western Ave N
Saint Paul, MN 55117

Re: Certificate of Equal Pay Approved

Congratulations, we have approved your Certificate of Equal Pay application. Your Certificate of Equal Pay is enclosed.

If you need assistance, please visit our website at mn.gov/mdhr or contact Contract Compliance at (651) 539-1095 (metro), 1-800-657-3704 (toll free), 711 or 1-800-627-3529 (MN Relay).

Sincerely,

Kevin M. Lindsey, Commissioner
Minnesota Department of Human Rights

Enclosure: Certificate of Equal Pay