

**STATE OF MINNESOTA
PROFESSIONAL AND TECHNICAL SERVICES
MASTER CONTRACT
INDUSTRIAL HYGIENE SERVICES FOR ASBESTOS AND OTHER HAZARDOUS
MATERIAL ABATEMENT PROJECT MANAGEMENT, TESTING, AND SURVEYS**

This master contract is between the State of Minnesota, acting through its Commissioner of Administration ("State") and Industrial Hygiene Services Corporation, 4205 White Bear Parkway, Suite 500, Vadnais Heights, MN 55110-7648 ("Consultant").

Recitals

1. Under Minnesota Statute § 15.061 the State is empowered to engage such assistance as deemed necessary.
2. The State is in need of industrial hygiene services for asbestos and other hazardous material abatement project management, testing, and surveys.
3. The Consultant represents that it is duly qualified and agrees to perform all services described in this master contract and performed under work order contracts to the satisfaction of the State.

Master Contract

1 Term of Master Contract

- 1.1 **Effective Date:** July 25, 2012, or the date the State obtains all required signatures under Minnesota Statute § 16C.05, subdivision 2, whichever is later.
The Consultant must not accept work under this master contract until this master contract is fully executed and the Consultant has been notified by the State's Authorized Representative that it may begin accepting Work Order Contracts.
- 1.2 **Work Order Contracts.** The term of work under work order contracts issued under this master contract may not extend beyond the expiration date of this master contract.
- 1.3 **Expiration Date:** June 30, 2014.
- 1.4 **Survival of Terms.** The following clauses survive the expiration or cancellation of this master contract and all work order contracts: 8. Indemnification; 9. State Audits; 10. Government Data Practices and Intellectual Property; 13. Publicity and Endorsement; 14. Governing Law, Jurisdiction, and Venue; and 18. Data Disclosure.

2 Scope of Work

The Consultant, who is not a state employee, may be requested to perform any of the following services under individual work order contracts:

The Scope of Work for this master contract includes but is not limited to the tasks described below for the Categories and Descriptions listed in Attachment 1. A complete detailed description of required work will be furnished in each work order contract issued.

Project Management

- On-site observation of project work
- Preparation of recommendations and reports

Air Monitoring, Sampling, and Testing

- On-site monitoring and daily log reports in electronic and email format
- On-site and off-site sample analysis, testing reports
- Industrial hygiene sampling following the American Conference of Governmental Industrial Hygienists (ACGIH), Occupational Safety & Health Administration (OSHA), National Institute of Occupational Safety & Health (NIOSH) or other applicable regulatory or industry best guidelines.

Collection and Analysis

Bulk material analysis and reports

Analysis compared to ACGIH, OSHA, NIOSH or other applicable regulatory or industry best guidelines. An American Industrial Hygiene Association (AIHA) or comparable accredited lab to complete lab work.

Surveys and Reports

Surveys, electronic database files, and written reports

Emergency Response

Respond to emergency request for the presence of hazardous materials on site.

An individual performing work under this master contract must possess a current license issued by the Minnesota Department of Health for the type of work being done.

The Consultant understands that only the receipt of a fully executed work order contract authorizes the Consultant to begin work under this master contract. Any and all effort, expenses, or actions taken before the work order contract is fully executed is not authorized under Minnesota Statutes and is under taken at the sole responsibility and expense of the Consultant. A sample work order contract is attached and incorporated into this master contract as Exhibit A.

The Consultant understands that this master contract is not a guarantee of a work order contract. The State has determined that it may have need for the services under this master contract, but does not commit to spending any money with the Consultant.

3 Time

The Consultant must comply with all the time requirements described in work order contracts. In the performance of work order contracts, time is of the essence.

4 Consideration and Payment

4.1 **Consideration.** The State will pay for all services satisfactorily performed by the Consultant for all work order contracts issued under this master contract. The total compensation of all work order contracts may not exceed \$1,000,000.00 annually.

Travel Expenses. There are no allowable travel or other reimbursable expenses. All such expenses are included in the Consultant's fee schedule of hourly rates.

Reimbursement for travel and subsistence expenses actually and necessarily incurred by the Consultant as a result of any work order contract will be reimbursed in same manner and in no greater amount than provided in the current "Commissioner's Plan" promulgated by the Commissioner of Minnesota Management and Budget A copy of the Commissioner's Plan is available on the web at: at <http://www.mmb.state.mn.us/comp-commissioner> (click on "Commissioner's Plan" in the right side column. The Consultant will not be reimbursed for travel and subsistence expenses incurred outside Minnesota unless it has received the State's prior written approval for out of state travel. Minnesota will be considered the home state for determining whether travel is out of state.

4.2. Payment

(A) **Invoices.** The State will promptly pay the Consultant after the Consultant presents an itemized invoice for the services actually performed and the State's Authorized Representative accepts the invoiced services. Invoices must be submitted timely no more frequently than monthly.

(B) **Retainage.** Under Minnesota Statute § 16C.08, subdivision 5(b), no more than 90 percent of the amount

due under any work order contract may be paid until the final product of the work order contract has been reviewed by the State's agency head. The balance due will be paid when the State's agency head determines that the Consultant has satisfactorily fulfilled all the terms of the work order contract.

5 Conditions of Payment

All services provided by the Consultant under a work order contract must be performed to the State's satisfaction, as determined at the sole discretion of the State's Authorized Representative and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Consultant will not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law.

6 Authorized Representatives and Project Managers

The State's Authorized Representative for this master contract is Jerome Ryan, Project Manager, available at 651.201.2393, or his/her successor, and has the responsibility to monitor the Consultant's performance.

The State's Project Manager will be identified in each work order contract.

The Consultant's Authorized Representative is Timothy Huber at 651.287.5375, thuber@ihscorporation.com. If the Consultant's Authorized Representative changes at any time during this master contract, the Consultant must immediately notify the State.

The Consultant's Project Manager will be identified in each work order contract.

7 Assignment, Amendments, Waiver, and Contract Complete

7.1 Assignment. The Consultant may neither assign nor transfer any rights or obligations under this master contract or any work order contract without the prior consent of the State and a fully executed Assignment Agreement, executed and approved by the same parties who executed and approved this master contract, or their successors in office.

7.2 Amendments. Any amendment to this master contract or any work order contract must be in writing and will not be effective until it has been executed and approved by the same parties who executed and approved the original contract, or their successors in office.

7.3 Waiver. If the State fails to enforce any provision of this master contract or any work order contract, that failure does not waive the provision or its right to enforce it.

7.4 Contract Complete. This master contract and any work order contract contain all negotiations and agreements between the State and the Consultant. No other understanding regarding this master contract or work order contract, whether written or oral, may be used to bind either party.

8 Indemnification

In the performance of this contract by Consultant, or Consultant's agents or employees, the Consultant must indemnify, save, and hold harmless the State, its agents, and employees, from any claims or causes of action, including attorney's fees incurred by the state, to the extent caused by Consultant's:

- 1) Intentional, willful, or negligent acts or omissions; or
- 2) Actions that give rise to strict liability; or
- 3) Breach of contract or warranty.

The indemnification obligations of this section do not apply in the event the claim or cause of action is the result of the State's sole negligence. This clause will not be construed to bar any legal remedies the Consultant may have for the State's failure to fulfill its obligation under this contract.

9 State Audits

Under Minnesota Statute § 16C.05, subdivision 5, the Consultant's books, records, documents, and accounting procedures and practices relevant to any work order contract are subject to examination by the State and/or the State Auditor or Legislative Auditor, as appropriate, for a minimum of six years from the end of this master contract.

10 Government Data Practices and Intellectual Property

10.1. **Government Data Practices.** The Consultant and State must comply with the Minnesota Government Data Practices Act, Minnesota Statute Ch. 13, as it applies to all data provided by the State under any work order contract, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Consultant under the work order contract. The civil remedies of Minnesota Statute § 13.08 apply to the release of the data referred to in this clause by either the Consultant or the State.

If the Consultant receives a request to release the data referred to in this Clause, the Consultant must immediately notify the State. The State will give the Consultant instructions concerning the release of the data to the requesting party before the data is released.

10.2. **Intellectual Property Rights**

(A) **Intellectual Property Rights.** The State owns all rights, title, and interest in all of the intellectual property rights, including copyrights, patents, trade secrets, trademarks, and service marks in the Works and Documents *created and paid for under work order contracts*. Works means all inventions, improvements, discoveries (whether or not patentable), databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes, and disks conceived, reduced to practice, created or originated by the Consultant, its employees, agents, and subconsultants, either individually or jointly with others in the performance of this master contract or any work order contract. Works includes "Documents." Documents are the originals of any databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes, disks, or other materials, whether in tangible or electronic forms, prepared by the Consultant, its employees, agents, or subconsultants, in the performance of a work order contract. The Documents will be the exclusive property of the State and all such Documents must be immediately returned to the State by the Consultant upon completion or cancellation of the work order contract. To the extent possible, those Works eligible for copyright protection under the United States Copyright Act will be deemed to be "works made for hire." The Consultant assigns all right, title, and interest it may have in the Works and the Documents to the State. The Consultant must, at the request of the State, execute all papers and perform all other acts necessary to transfer or record the State's ownership interest in the Works and Documents.

(B) **Obligations**

1. **Notification.** Whenever any invention, improvement, or discovery (whether or not patentable) is made or conceived for the first time or actually or constructively reduced to practice by the Consultant, including its employees and subconsultants, in the performance of the work order contract, the Consultant will immediately give the State's Authorized Representative written notice thereof, and must promptly furnish the Authorized Representative with complete information and/or disclosure thereon.

2. **Representation.** The Consultant must perform all acts, and take all steps necessary to ensure that all intellectual property rights in the Works and Documents are the sole property of the State, and that neither Consultant nor its employees, agents, or subconsultants retain any interest in and to the Works and Documents. The Consultant represents and warrants that the Works and Documents do not and will not infringe upon any intellectual property rights of other persons or entities. Notwithstanding Clause 8, the Consultant will indemnify; defend, to the extent permitted by the Attorney General; and hold harmless the State, at the Consultant's expense, from any action or claim brought against the State to the extent that it is based on a claim that all or part of the Works or Documents infringe upon the intellectual property rights of others. The Consultant will be responsible for payment of any and all such claims, demands, obligations,

liabilities, costs, and damages, including but not limited to, attorney fees. If such a claim or action arises, or in the Consultant's or the State's opinion is likely to arise, the Consultant must, at the State's discretion, either procure for the State the right or license to use the intellectual property rights at issue or replace or modify the allegedly infringing Works or Documents as necessary and appropriate to obviate the infringement claim. This remedy of the State will be in addition to and not exclusive of other remedies provided by law.

11 Affirmative Action Requirements for Contracts in Excess of \$100,000 and if the Consultant has More than 40 Full-time Employees in Minnesota or its Principal Place of Business

The State intends to carry out its responsibility for requiring affirmative action by its Consultants.

11.1 **Covered Contracts and Consultants.** If the Contract exceeds \$100,000 and the Consultant employed more than 40 full-time employees on a single working day during the previous 12 months in Minnesota or in the state where it has its principle place of business, then the Consultant must comply with the requirements of Minnesota Statute § 363A.36 and Minnesota Rule Parts 5000.3400-5000.3600. A Consultant covered by Minnesota Statute § 363A.36 because it employed more than 40 full-time employees in another state and does not have a certificate of compliance, must certify that it is in compliance with federal affirmative action requirements.

11.2 **Minnesota Statute § 363A.36.** Minnesota Statute § 363A.36 requires the Consultant to have an affirmative action plan for the employment of minority persons, women, and qualified disabled individuals approved by the Minnesota Commissioner of Human Rights ("Commissioner") as indicated by a certificate of compliance. The law addresses suspension or revocation of a certificate of compliance and contract consequences in that event. A contract awarded without a certificate of compliance may be voided.

11.3 **Minnesota Rule Parts 5000.3400-5000.3600.**

(A) **General.** Minnesota Rule Parts 5000.3400-5000.3600 implement Minnesota Statute § 363A.36. These rules include, but are not limited to, criteria for contents, approval, and implementation of affirmative action plans; procedures for issuing certificates of compliance and criteria for determining a Consultant's compliance status; procedures for addressing deficiencies, sanctions, and notice and hearing; annual compliance reports; procedures for compliance review; and contract consequences for non-compliance. The specific criteria for approval or rejection of an affirmative action plan are contained in various provisions of Minnesota Rule Parts 5000.3400-5000.3600 including, but not limited to, parts 5000.3420-5000.3500 and 5000.3552-5000.3559.

(B) **Disabled Workers.** The Consultant must comply with the following affirmative action requirements for disabled workers.

- (1) The Consultant must not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. The Consultant agrees to take affirmative action to employ, advance in employment, and otherwise treat qualified disabled persons without discrimination based upon their physical or mental disability in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- (2) The Consultant agrees to comply with the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.
- (3) In the event of the Consultant's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with Minnesota Statutes Section 363A.36, and the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.
- (4) The Consultant agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the commissioner of the Minnesota Department of

Human Rights. Such notices must state the Consultant's obligation under the law to take affirmative action to employ and advance in employment qualified disabled employees and applicants for employment, and the rights of applicants and employees.

- (5) The Consultant must notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Consultant is bound by the terms of Minnesota Statutes Section 363A.36, of the Minnesota Human Rights Act and is committed to take affirmative action to employ and advance in employment physically and mentally disabled persons.
- (C) *Consequences.* The consequences for the Consultant's failure to implement its affirmative action plan or make a good faith effort to do so include, but are not limited to, suspension or revocation of a certificate of compliance by the Commissioner, refusal by the Commissioner to approve subsequent plans, and termination of all or part of this contract by the Commissioner or the State.
- (D) *Certification.* The Consultant hereby certifies that it is in compliance with the requirements of Minnesota Statute§ 363A.36 and Minnesota Rule Parts 5000.3400-5000.3600 and is aware of the consequences for noncompliance.

12 **Workers' Compensation and Other Insurance**

Consultant certifies that it is in compliance with all insurance requirements specified in Exhibit D1.

Further, the Consultant certifies that it is in compliance with Minnesota Statute§ 176.181, subdivision 2, pertaining to workers' compensation insurance coverage. The Consultant's employees and agents will not be considered State employees. Any claims that may arise under the Minnesota Workers' Compensation Act on behalf of these employees or agents and any claims made by any third party as a consequence of any act or omission on the part of these employees or agents are in no way the State's obligation or responsibility.

13 **Publicity and Endorsement**

13.1 *Publicity.* Any publicity regarding the subject matter of a work order contract must identify the State as the sponsoring agency and must not be released without prior written approval from the State's Authorized Representative. For purposes of this provision, publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Consultant individually or jointly with others, or any subconsultants, with respect to the program, publications, or services provided resulting from a work order contract.

13.2 *Endorsement.* The Consultant must not claim that the State endorses its products or services.

14 **Governing Law, Jurisdiction, and Venue**

Minnesota law, without regard to its choice-of-law provisions, governs this master contract and all work order contracts. Venue for all legal proceedings out of this master contract and/or any work order contracts, or its breach, must be in the appropriate state or federal court with competent jurisdiction in Ramsey County, Minnesota.

15 **Payment to Subconsultants**

(If applicable) As required by Minnesota Statute§ 16A.1245, the prime Consultant must pay all subconsultants, less any retainage, within 10 calendar days of the prime Consultant's receipt of payment from the State for undisputed services provided by the subconsultant(s) and must pay interest at the rate of one and one-half percent per month or any part of a month to the subconsultant(s) on any undisputed amount not paid on time to the subconsultant(s).

16 **Minnesota Statute§ 181.59** The vendor will comply with the provisions of Minnesota Statute§ 181.59 which requires:

Every contract for or on behalf of the state of Minnesota, or any county, city, town, township, school, school district, or any other district in the state, for materials, supplies, or construction shall contain

provisions by which the Consultant agrees: (1) That, in the hiring of common or skilled labor for the performance of any work under any contract, or any subcontract, no Consultant, material supplier, or vendor, shall, by reason of race, creed, or color, discriminate against the person or persons who are citizens of the United States or resident aliens who are qualified and available to perform the work to which the employment relates; (2) That no Consultant, material supplier, or vendor, shall, in any manner, discriminate against, or intimidate, or prevent the employment of any person or persons identified in clause (1) of this section, or on being hired, prevent, or conspire to prevent, the person or persons from the performance of work under any contract on account of race, creed, or color; (3) That a violation of this section is a misdemeanor; and (4) That this contract may be canceled or terminated by the state, county, city, town, school board, or any other person authorized to grant the contracts for employment, and all money due, or to become due under the contract, may be forfeited for a second or any subsequent violation of the terms or conditions of this contract.

17 Termination

17.1 **Termination by the State.** The State or commissioner of Administration may cancel this master contract and any work order contracts at any time, with or without cause, upon 30 days' written notice to the Consultant. Upon termination, the Consultant will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.

17.2 **Termination for Insufficient Funding.** The State may immediately terminate this master contract and any work order contract if it does not obtain funding from the Minnesota legislature or other funding source; or if funding cannot be continued at a level sufficient to allow for the payment of the services covered here. Termination must be by written or fax notice to the Consultant. The State is not obligated to pay for any services that are provided after notice and effective date of termination. However, the Consultant will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed to the extent that funds are available. The State will not be assessed any penalty if the master contract or work order is terminated because of the decision of the Minnesota legislature or other funding source, not to appropriate funds. The State must provide the Consultant notice of the lack of funding within a reasonable time of the State's receiving that notice.

18 Data Disclosure

Under Minnesota Statute § 270C.65, Subdivision 3 and other applicable law, the Consultant consents to disclosure of its social security number, federal employer tax identification number, and/or Minnesota tax identification number, already provided to the State, to federal and state agencies and state personnel involved in the payment of state obligations. These identification numbers may be used in the enforcement of federal and state laws which could result in action requiring the Consultant to file state tax returns, pay delinquent state tax liabilities, if any, or pay other state liabilities.

19 E-Verify Certification (In accordance with Minn. Stat. §16C.075)

For services valued in excess of \$50,000, Consultant certifies that as of the date of services performed on behalf of the State, Consultant and all its subconsultants will have implemented or be in the process of implementing the federal E-Verify program for all newly hired employees in the United States who will perform work on behalf of the State. Consultant is responsible for collecting all subconsultant certifications and may do so utilizing the E-Verify Subconsultant Certification Form available at <http://www.mmd.admin.state.mn.us/doc/EVerifySubCertForm.doc>. All subconsultant certifications must be kept on file with Consultant and made available to the State upon request.

20 Schedule of Exhibits

The following exhibits are attached and incorporated into this Master Contract.

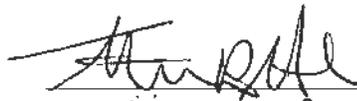
- Attachment 1: Service Categories & Descriptions
- Exhibit A: Sample Work Order
- Exhibit B: Fee Schedule
- Exhibit C: Consultant's Qualifications

- Exhibit D1: State Insurance Requirements
- Exhibit E: Affirmative Action Certification
- Exhibit F: Certification Regarding Lobbying
- Exhibit G: Not Used
- Exhibit H: Not Used
- Exhibit I: Affidavit of Noncollusion

IN WITNESS WHEREOF State has caused this Agreement to be duly executed in its behalf and the Consultant has caused the same to be duly executed on its behalf.

1. CONSULTANT – Industrial Hygiene Services Corporation

The Consultant certifies that the appropriate person(s) have executed the contract on behalf of the Consultant as required by applicable articles or bylaws

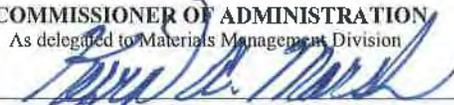
By: 
 Printed Name: Timothy P. Heber
 Title: President / Owner
 Date: 7/25/12

2. STATE AGENCY – Department of Administration

By: 
 (with delegated authority)

Printed Name: Gordon Christofferson
 Title: Project Operations Manager
 Date: 7/26/12

3. COMMISSIONER OF ADMINISTRATION
 As delegated to Materials Management Division

By: 
 Date: July 31, 2012

Attachment 1 Service Categories & Descriptions

| Category # | Service Name | Description |
|------------|--|--|
| 1 | Asbestos Air Sampling | Air sampling and analysis of samples collected. All sampling is to be conducted by companies and individuals credentialed by the Minnesota Department of Health (MDH) and by use of the requirements provided in Minnesota Rules 4620.3592 to 4620.3598. The State requires that air samples collected at project sites are done by a third party, and that, other than educational facilities, they are analyzed utilizing Phase Contrast Microscopy at the project site. Responder is required to have the equipment for this work. Asbestos air samples collected for educational facilities must use Transmission Electron Microscopy analysis, and will be analyzed off-site. |
| 2 | General Air Monitoring | Includes but is not limited to pre-site analysis and on-site project management, testing and analysis (excludes asbestos air monitoring). |
| 3 | Asbestos Bulk Material Analysis | Analysis of bulk material collected as part of an inspection. Analysis must be conducted by laboratories accredited according to Minnesota Rules 4620.3460. |
| 4 | Fungal Investigation and Sampling | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for fungal organism concerns. |
| 5 | General Environmental Condition Evaluations | Evaluations of workplace issues that could include regulatory requirements of the EPA, Minnesota Pollution Control Agency, or Minnesota Department of Labor and Industry's Occupational Safety and Health Administration (OSHA). Examples of these conditions could include, but are not limited to, the evaluation of suspect chemical fluids, PCB (Polychlorinated Biphenyl) containing items, hazardous materials, mercury and underground storage tanks (USTs). |
| 6 | HVAC Evaluation | Investigation, sampling, evaluating, reporting, and providing corrective recommendations and designs for HVAC system conditions that could adversely affect indoor air quality in state buildings. Such recommendations could include the measurement and certification of local ventilation exhaust units. |
| 7 | Indoor Air Quality Assessment | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for indoor air quality concerns. Such sampling is required to be done using recognized Industrial Hygiene standards, and could include, but not be limited to, noise, volatile compounds, particulates, chemical compounds, fumes, and other workplace contaminants. |
| 8 | Lead in Paint Sampling | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for lead concerns. Such sampling is to be conducted by companies and individuals credentialed by the Minnesota Department of Health and by use of the requirements provided in Minnesota Rules 4761.2550 through 4761.2570. |
| 9 | Hazardous Material Surveys | Conduct surveys for suspect asbestos containing, or other hazardous materials, building and site materials and provide |

Attachment 1

Service Categories & Descriptions

| | | |
|----|---|--|
| | with Electronic Database of Information | corrective recommendations. Information must be put into an electronic format, and electronic data must be converted to portable document format (pdf) on CD-R media. Asbestos surveys and management plans are to be performed by individuals credentialed by the Minnesota Department of Health and by use of the requirements provided in Minnesota Rules, parts 4620.3460 and 4620.3470. |
| 10 | Not Used | Not Used |
| 11 | Other Hazardous Material Industrial Hygiene Services | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for other hazardous material concerns. |
| | | |

Exhibit A

SAMPLE STATE OF MINNESOTA PROFESSIONAL AND TECHNICAL SERVICES WORK ORDER CONTRACT

This work order contract is between the State of Minnesota, acting through its _____ ("State") and _____ ("Consultant"). This work order contract is issued under the authority of Master Contract T-Number 13AIH, SWIFT Number _____, and is subject to all provisions of the master contract which is incorporated by reference.

Work Order Contract

1 Term of Contract

1.1 **Effective date:** _____, or the date the State obtains all required signatures under Minnesota Statute § 16C.05, subdivision 2, whichever is later.

The Consultant must not begin work under this contract until this contract is fully executed and the Consultant has been notified by the State's Authorized Representative to begin the work.

1.2 **Expiration date:** _____, or until all obligations have been satisfactorily fulfilled, whichever occurs first.

2 Consultant's Duties

The Consultant, who is not a state employee, will: _____.

3 Consideration and Payment

3.1 **Consideration.** The State will pay for all services performed by the Consultant under this work order contract as follows:

(A) **Compensation.** The Consultant will be paid _____.

(B) **Travel Expenses.** Reimbursement for travel and subsistence expenses actually and necessarily incurred by the Consultant as a result of this work order contract will not exceed \$ _____.

(C) **Total Obligation.** The total obligation of the State for all compensation and reimbursements to the Consultant under this work order contract will not exceed \$ _____.

3.2 **Invoices.** The State will promptly pay the Consultant after the Consultant presents an itemized invoice for the services actually performed and the State's Authorized Representative accepts the invoiced services. Invoices must be submitted timely and according to the following schedule:

4 Project Managers

The State's Project Manager is _____. The State's Authorized Representative will certify acceptance on each invoice submitted for payment.

The Consultant's Project Manager is _____. If the Consultant's Project Manager changes at any time during this work order contract, the Consultant must immediately notify the State.

SIGNATURES AS REQUIRED BY THE STATE.

Exhibit B



INDUSTRIAL HYGIENE SERVICES CORPORATION

4205 White Bear Parkway, Suite 500, Vadnais Heights, MN 55110

651-766-9811

FAX: 651-766-9822

STATE OF MINNESOTA REAL ESTATE AND CONSTRUCTION SERVICES PROFESSIONAL INDUSTRIAL HYGIENE SERVICES

SCHEDULE OF CHARGES JULY 1, 2012 – JUNE 30, 2013

100 LABOR CHARGES

| EMPLOYEE NAME | TITLE | HOURLY RATE (REGULAR) | HOURLY RATE (OVERTIME) | HOURLY RATE (SUNDAYS and HOLIDAYS) |
|-----------------|---------------------------|--------------------------|---------------------------|--|
| Tim Huber | Principal Scientist | \$115.00 | | |
| Amy Buckley | Senior Project Manager | \$99.75 | | |
| Nick Mueller | Project Manager | \$99.75 | | |
| Susan Grubb | Project Manager | \$99.75 | | |
| Terry Johnson | Project Manager | \$99.75 | | |
| Janelle Brown | Field Technician | \$82.95 | \$93.45 | \$99.75 |
| Tim Schmit | Field Technician | \$82.95 | \$93.45 | \$99.75 |
| Tom Sogard | Field Technician | \$82.95 | \$93.45 | \$99.75 |
| Carole Garrison | Draftperson | \$65.00 | \$65.00 | \$71.50 |
| Carole Garrison | Admin Support | \$55.00 | \$55.00 | \$60.50 |
| Mary Jo Stewart | Draftperson | \$65.00 | \$65.00 | \$71.50 |
| Mary Jo Stewart | Admin Support | \$55.00 | \$55.00 | \$60.50 |

200 LABORATORY

PLM Bulk Sample Analysis per Sample

| | | |
|-----|-------------------------|---------|
| .01 | Regular (2-5 days) | \$25.00 |
| .02 | Rush (24 hour) | \$35.00 |
| .03 | Roofing Materials | \$50.00 |
| .04 | Standard Point Count | \$55.00 |
| .05 | Gravimetric Point Count | \$95.00 |

- IHSC does not charge an additional hourly rate associated with PLM bulk sample analysis.
- There are no additional analytical fees associated with multiple layered PLM bulk samples. Each layer of a sample is identified, analyzed and reported as such.

Other Analytical Services

All Turnarounds and All Analysis Types at Cost.

Exhibit B



300 Expenses

Travel Expenses

| | | |
|-----|------------------|-------------------------|
| .01 | Employee Vehicle | Included in Labor Rates |
| .02 | Per Diem | Included in Labor Rates |

Shipping and Delivery

| | | |
|-----|-----------------------------|-------------------------|
| .03 | Same Day Shipping/Delivery | Included in Labor Rates |
| .04 | Overnight Shipping/Delivery | Included in Labor Rates |

Administrative Expenses

| | | |
|-----|---|-------------------------|
| .05 | Telephone, Fax, File Retention, Computer Rental, and Copying | No Charge |
| .06 | Other Project Expenses | Included in Labor Rates |
| .07 | Litigation Support Services | Included in Labor Rates |
| .08 | Deposition and Expert Witness Testimony | Included in Labor Rates |
| .09 | MDH AAU Fee | 1% of Project |

Equipment

| | | <u>Daily Rate</u> | <u>Weekly Rate</u> |
|-----|---|-------------------|--------------------|
| .10 | Air Sampling Pump (High Flow) | \$28.00 | \$120.00 |
| .11 | Air Sampling Pump (Low Flow) | \$28.00 | \$120.00 |
| .12 | Draeger Pump | \$25.00 | \$85.00 |
| .13 | Draeger Tubes | \$7.00 | \$0.00 |
| .14 | Real Time Aerosol Monitor (TSI Dust Trak) | \$75.00 | \$300.00 |
| .15 | 4 Gas Meter | \$50.00 | \$200.00 |
| .16 | Moisture Monitor (Delmhorst BD 2000) | \$25.00 | \$85.00 |
| .17 | Sling Psychrometer | \$12.00 | \$30.00 |
| .18 | Pump Calibrator (Gillian Gilibrator) | \$20.00 | \$30.00 |
| .19 | PCM Microscope | \$30.00 | \$125.00 |
| .20 | Laptop Computer | \$30.00 | \$125.00 |
| .21 | Rotometer | \$10.00 | \$35.00 |
| .22 | Manometer | \$25.00 | \$85.00 |
| .23 | Portable X-Ray Florescence Analyzer | \$215.00 | \$880.00 |
| .24 | Photoionization Detector | \$200.00 | \$800.00 |
| .25 | Noise Dosimeter | \$50.00 | \$200.00 |
| .28 | IAQ-Calc | \$75.00 | \$300.00 |
| .27 | CO Monitor | \$30.00 | \$120.00 |
| .28 | Thermal Imaging Infrared Camera | \$125.00 | \$500.00 |

Notes:

- IHSC subcontractor invoices processed at Cost.
- Invoicing Terms: Per Master Contract.
- There is no analytical charge for on-site air sample analysis (PCM).
- Analytical rates include reporting and delivery charges.
- Equipment charges will only apply if pieces are required to address specific concerns not related to typical asbestos abatement projects.
- Travel time for projects located in excess of 50 miles of IHSC's office will be invoiced at the rates listed above, all other travel expenses are included in the Labor rates.
- Approved rental equipment invoiced at Cost.

EXHIBIT C - QUALIFICATIONS

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| <p>STATE OF MINNESOTA REAL ESTATE AND CONSTRUCTION SERVICES (State) Qualifications and General Requirements Information</p> | <p>1.a. PROJECT NUMBER (from RFP): N/A 1.b. PROJECT NAME (from RFP): PROFESSIONAL INDUSTRIAL HYGIENE SERVICES 1.c. PROJECT LOCATION: Statewide</p> |
| <p>2. RESPONDER's NAME & ADDRESS (include 9-digit zip code): INDUSTRIAL HYGIENE SERVICES CORPORATION 4205 WHITE BEAR PARKWAY, SUITE 500 VADNAIS HEIGHTS, MN 55110-7648</p> <p>2a. COUNTY OF RESPONDER's LOCATION: RAMSEY</p> <p>2b. DATE FIRM ESTABLISHED: 11/12/97</p> | <p>2d. NAME, TITLE & TELEPHONE NUMBER PERSON SIGNING PROPOSAL (see Section 8): TIMOTHY P. HUBER, PRESIDENT/OWNER</p> <p>2e. RESPONDER's (CONTACT) TELEPHONE NO.: (651) 287-5375</p> <p>2f. RESPONDER's FAX NUMBER: (651) 766-9822</p> <p>2g. RESPONDER's EMAIL ADDRESS: THUBER@IHSCORPORATION.COM</p> |
| <p>3. RESPONDER's STATEMENT OF INTEREST TO PERFORM THE SERVICES AS INDICATED IN THE RFP: INDUSTRIAL HYGIENE SERVICES CORPORATION IS INTERESTED AND QUALIFIED TO PERFORM THE SERVICES AS INDICATED IN THE RFP.</p> <p>3a. RESPONDER's STATEMENT ON AVAILABILITY TO START WORK PROMPTLY UPON EXECUTION OF CONTRACT AND TO PROMPTLY DELIVER SERVICES: INDUSTRIAL HYGIENE SERVICES COPORATION IS AVAILABLE TO START WORK PROMPTLY UPON EXECUTION OF CONTRACT AND TO PROMPTLY DELIVER SERVICES. INDUSTRIAL HYGIENE SERVICES CORPORATION IS FULLY STAFFED WITH QUALIFIED AND EXPERIENCED FIELD TECHNICIANS, PROJECT MANAGERS, AND LABORATORY AND A FULL COMPLIMENT OF FIELD EQUIPMENT.</p> <p>3b. RESPONDER's STATEMENT ON THEIR ABILITY TO WORK ON MULTIPLE PROJECTS SIMULTANEOUSLY: Three (3) or more employees AAR registered or operate an AIHA accredited laboratory. INDUSTRIAL HGYIENE SERVICES CORPORATION HAS SUFFICIENT CERTIFIED STAFF TO WORK ON MULTIPLE PROJECTS SIMULATANEOUSLY. IN ADDITION, INDUSTRIAL HYGIENE SERVICES CORPORATION HAS MORE THAN THREE AAR REGISTERED EMPLOYEES. INDUSTRIAL HYGIENE SERVICES CORPORATION IS STAFFED TO COVER MULTIPLE PROJECTS IN ADDITION TO BEING PREPARED TO ACCOMMODATE UNFORSEEN SCHEDULE NEEDS. MANY OF INDUSTRIAL HYGIENE SERVICES CORPORATION'S STAFF ARE TRAINED AND PROFICIENT AAR ANALYSTS.</p> | |

4. RESPONDER'S STATEMENT ON ABILITY, QUALIFICATIONS & APPROPRIATE LICENSURE TO PERFORM ALL SERVICE CATEGORIES 1 THROUGH 11, including Responder's ability and experience to provide air monitoring, without the use of subcontractors, during asbestos abatement activities. (See Table of Service Categories): Include statement on compliance with Minnesota Rules 4620.3300 through 3724

INDUSTRIAL HYGIENE SERVICES CORPORATION IS ABLE, QUALIFIED AND HAS THE APPROPRIATE LICENSURE TO PERFORM ALL SERVICE CATEGORIES 1 THROUGH 11 (CATEGORY 10 IS NOT USED). INDUSTRIAL HYGIENE SERVICES CORPORATION IS ABLE AND HAS THE EXPERIENCE TO PROVIDE AIR MONITORING WITHOUT THE USE OF SUBCONTRACTORS DURING ASBESTOS ABATEMENT ACTIVITIES. INDUSTRIAL HYGIENE SERVICES CORPORATION HAS KNOWLEDGE OF AND WILL BE IN COMPLIANCE WITH MINNESOTA RULES 4620.3300 THROUGH 3724. INDUSTRIAL HYGIENE SERVICES CORPORATION HAS AT LEAST TWO LICENSED LEAD RISK ASSESSORS.

4a. Not Used

4b. RESPONDER'S STATEMENT ON SAMPLING AND LABORATORY ANALYSIS provided will be in accordance with MN Rules 4620 and Statement on sampling and that a National Institute of Science Voluntary Accreditation Program (NIST), Accredited by the National Voluntary Laboratory Accreditation Program (NVLAP), American Industrial Hygiene Association (AIHA) or comparable accredited lab will be used for laboratory work.

INDUSTRIAL HYGIENE SERVICES CORPORATION'S SAMPLING AND LABORATORY ANALYSIS WILL BE PROVIDED IN ACCORDANCE WITH MN RULES 4620. INDUSTRIAL HYGIENE SERVICES CORPORATION'S LABORATORY SUCCESSFULLY PARTICIPATES IN THE ASBESTOS BULK ANALYSIS PROGRAM OF THE AMERICAN INDUSTRIAL HYGIENE ASSOCIATION. AIR SAMPLE ANALYSIS IS COMPLETED BY INDUSTRIAL HYGIENE SERVICES CORPORATION PERSONNEL THAT ARE CONSIDERED PROFICIENT BY THE AMERICAN INDUSTRIAL HYGIENE ASSOCIATION'S (AIHA) ASBESTOS ANALYST REGISTRY PROGRAM.

INDUSTRIAL HYGIENE SERVICE CORPORATION'S STAFF CONDUCTING THE COLLECTION OF AIR MONITORING SAMPLES ARE ASBESTOS SITE SUPERVISORS THAT HAVE COMPLETED A MINNESOTA ASBESTOS AIR SAMPLING COURSE OR HAVE COMPLETED THE NATIONAL INSTITUTE FOR OCCUPATIONAL SAFETY AND HEALTH (NIOSH) COURSE 582. SAMPLING AND IDENTIFICATION OF AIRBORNE ASBESTOS, OR EQUIVALENT COURSE PRIOR TO JULY 1, 1996.

5. QUALIFICATIONS OF RESPONDER'S KEY PERSONS AND SPECIALISTS - ADD ADDITIONAL PAGES IF NECESSARY. **Following this section, Insert copies of employees' licenses, certifications, credentials.**

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| <p>a. NAME AND TITLE:</p> <p>TIMOTHY P. HUBER PRESIDENT/OWNER/PRINCIPAL SCIENTIST</p> | <p>a. NAME AND TITLE:</p> <p>AMY BUCKLEY SENIOR PROJECT MANAGER</p> |
| <p>b. PROJECT ASSIGNMENT:</p> <p>PRINCIPAL SCIENTIST</p> | <p>b. PROJECT ASSIGNMENT:</p> <p>SENIOR PROJECT MANAGER</p> |
| <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> | <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> |
| <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: 15 WITH OTHER FIRMS: 9</p> | <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: 14 WITH OTHER FIRMS: 8</p> |
| <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> <p>MS, GEOLOGY, UNIVERSITY OF NORTH DAKOTA, 1986 BA, BUSINESS/ECONOMICS, UNIVERSITY OF MINNESOTA, MORRIS, MN, 1983 CERTIFIED HAZARDOUS MATERIAL MANAGER (CHMM), 2007 MINNESOTA REGISTERED PROFESSIONAL GEOLOGIST, 2009</p> | <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> <p>TECHNICAL COLLEGE DIPLOMA IN ENVIRONMENTAL CHEMICAL TECHNOLOGY, HENNEPIN TECHNICAL COLLEGE, 1988 MICROSCOPIAL IDENTIFICATION OF ASBESTOS, MCCRONE RESEARCH INSTITUTE, CHICAGO, IL, 1990</p> |

f. LICENSES & CERTIFICATIONS: YEAR / INSTITUTION

[insert copies following this page]

**MINNESOTA ASBESTOS PROJECT DESIGNER, 1987 – CURRENT
MINNESOTA ASBESTOS MANAGEMENT PLANNER, 1987 – CURRENT
MINNESOTA ASBESTOS INSPECTOR, 1987 – CURRENT
MINNESOTA ASBESTOS SUPERVISOR, 1987 – CURRENT
AIHA AAR REGISTERED READER, 1989 – CURRENT
AIRBORNE ASBESTOS DUST (NIOSH 582 EQUIVALENT), 1990
CERTIFIED HAZARDOUS MATERIALS MANAGER, 2007 – CURRENT
MINNESOTA PROFESSIONAL GEOLOGIST, 2007 – CURRENT
FIRST AID/CPR, 2007 - CURRENT**

f. LICENSIES & CERTIFICATIONS: YEAR / INSTITUTION

[insert copies following this page]

**MINNESOTA ASBESTOS PROJECT DESIGNER, 1997 – CURRENT
MINNESOTA ASBESTOS MANAGEMENT PLANNER, 1997 – CURRENT
MINNESOTA ASBESTOS INSPECTOR, 1993 – CURRENT
MINNESOTA ASBESTOS SUPERVISOR, 1994 – CURRENT
MINNESOTA LEAD RISK ASSESSOR, 1999 – CURRENT
AIHA AAR REGISTERED READER, 1991 – CURRENT
AIRBORNE ASBESTOS DUST (NIOSH 582 EQUIVALENT), 1990
40-HOUR HAZWOPER AND REFRESHERS, 1994 – CURRENT
MOLD AND MOLD REMEDIATION SHORT COURSE, UNIVERSITY OF
MINNESOTA CENTER FOR PUBLIC HEALTH EDUCATION, 2002
SO YOUR VENTILATION SYSTEM DOESN'T WORK, UNIVERSITY OF
MINNESOTA CENTER FOR PUBLIC EDUCATION, 2000
INTRODUCTION TO BIOLOGICAL SAFETY CABINETS, 2010
RADIATION SAFETY AND MONITORING FOR NITON XRF ANALYZER, 2007
FIRST AID/CPR, 2007 - CURRENT**

**g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED
IN THIS RFP: [List projects in next section -6]**

**MR. HUBER HAS DEMONSTRATED EXPERIENCE IN A WIDE RANGE OF
ENVIRONMENTAL, HEALTH AND SAFETY PROGRAMS, INCLUDING:
ASBESTOS, LEAD, INDOOR AIR QUALITY, MICROBIOLOGIC
INVESTIGATIONS AND CORRECTION, HAZARDOUS MATERIALS, OSHA
COMPLIANCE, DOT ISSUES, SAFETY MANAGEMENT SYSTEMS,
EMPLOYEE TRAINING, AND TOTAL QUALITY CONCEPTS RELATED TO
INTEGRATION OF THESE PROGRAMS WITH SPECIFIC BUSINESS
OBJECTIVES AND GOALS.**

**MR. HUBER HAS WORKED WITH THE STATE OF MINNESOTA AND REAL
ESTATE AND CONSTRUCTION SERVICES FOR OVER 15 YEARS.**

**g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED
IN THIS RFP: [List projects in next section -6]**

**MS. BUCKLEY IS A SENIOR PROJECT MANAGER AND QUALITY
CONTROL COORDINATOR FOR INDUSTRIAL HYGIENE SERVICES
CORPORATION. SHE HAS OVER 22 YEARS OF EXPERIENCE WITH
INDUSTRIAL HYGIENE PROJECTS. HER TECHNICAL SPECIALTIES
INCLUDE PROJECT MANAGEMENT INVOLVING ASBESTOS, LEAD,
INDOOR AIR QUALITY, AND OCCUPATIONAL HEALTH AND SAFETY
INSPECTIONS, ASSESSMENTS, DESIGN AND REMEDIATION OVERSIGHT.**

**MS. BUCKLEY IS ALSO INVOLVED IN THE ASBESTOS LABORATORY,
PERFORMING ANALYSIS OF BULK MATERIAL SAMPLES AND AIR
SAMPLES FOR ASBESTOS AND LABORATORY CONTROL.**

**MS. BUCKLEY HAS WORKED WITH THE STATE OF MINNESOTA AND
REAL ESTATE AND CONSTRUCTION SERVICES FOR OVER 14 YEARS.**

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| <p>a. NAME AND TITLE:</p> <p>NICK MUELLER PROJECT MANAGER</p> | <p>a. NAME AND TITLE:</p> <p>TERRY JOHNSON PROJECT MANAGER</p> |
| <p>b. PROJECT ASSIGNMENT:</p> <p>PROJECT MANAGER</p> | <p>b. PROJECT ASSIGNMENT:</p> <p>PROJECT MANAGER</p> |
| <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> | <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> |
| <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: 13 WITH OTHER FIRMS: 1</p> | <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: 6 WITH OTHER FIRMS: 0</p> |
| <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> <p>BS, ENVIRONMENTAL AND PUBLIC HEALTH, UNIVERSITY OF WISCONSIN, EAU CLAIRE, WI, 1998 CERTIFIED HAZARDOUS MATERIALS MANAGER PROGRAM OVERVIEW AND REGULATORY REVIEW WORKSHOP, ACHMM, 2009</p> | <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> |

f. LICENSES & CERTIFICATIONS: YEAR / INSTITUTION
 [insert copies following this page]

MINNESOTA ASBESTOS PROJECT DESIGNER, 2003 – CURRENT
MINNESOTA ASBESTOS INSPECTOR, 2000 – CURRENT
MINNESOTA ASBESTOS SUPERVISOR, 1999 – CURRENT
MINNESOTA LEAD RISK ASSESSOR, 2008 – CURRENT
WISCONSIN ASBESTOS INSPECTOR, 2000 – CURRENT
WISCONSIN ASBESTOS SUPERVISOR, 2000 – CURRENT
ASBESTOS AIR SAMPLING, 1999
AIHA AAR REGSITERED READER, 2000 – CURRENT
AIRBORNE ASBESTOS DUST (NIOSH 582 EQUIVALENT), 1999
40-HOUR HAZWOPER AND REFRESHERS, 1998 – CURRENT
MECHANICAL HYGIENE AND INDOOR AIR QUALITY, MIDWEST CENTER, 1999
INTRODUCTION TO BIOLOGICAL SAFETY CABINET, 2010
CONSTRUCTION SAFETY AND HEALTH, 2008
LAB SAFETY ADVANCE CERTIFICATION, 2011
RADIATION SAFETY AND MONITORING FOR NITON XRF ANALYZER, 2007
FIRST AID/CPR, 2007 – CURRENT

f. LICENSIES & CERTIFICATIONS: YEAR / INSTITUTION
 [insert copies following this page]

MINNESOTA ASBESTOS INSPECTOR, 2008 – CURRENT
MINNESOTA ASBESTOS SUPERVISOR, 2012 – CURRENT
40-HOUR HAZWOPER AND REFRESHERS, 2006 – CURRENT
OSHA SITE SUPERVISOR, 2010 – CURRENT
CONFINED SPACE ENTRY, 2010
MPCA HAZARDOUS MATERIALS TRAINING, 2010
INTRODUCTION TO BIOLOGICAL SAFETY CABINETS, 2010
RADIATION SAFETY AND MONITORING FOR NITON XRF ANALYZER, 2008
FIRST AID/CPR, 2007 - CURRENT

g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED IN THIS RFP: [List projects in next section -6]

MR. MUELLER IS AN INDUSTRIAL HYGIENE PROJECT MANAGER FOR INDUSTRIAL HYGIENE SERVICES CORPORATION. HE HAS OVER 14 YEARS OF EXPERIENCE IN INDUSTRIAL HYGIENE, OCCUPATIONAL HEALTH AND SAFETY. HIS TECHNICAL SPECIALTIES INCLUDE PROJECT MANAGEMENT INVOLVING INDUSTRIAL HYGIENE SERVICES CONSISTING OF ASBESTOS SURVEYS, LEAD SURVEYS, AIR MONITOIRNG, PHASE I ENVIRONMENTAL SITE ASSESSMENTS, AND SAMPLE ANALYSIS.

MR. MUELLER IS ALSO THE SAFETY OFFICER FOR INDUSTRIAL HYGIENE SERVICES CORPORATION. HE IS RESPONSIBLE FOR OSHA COMPLIANCE TRAINING DEVELOPMENT AND DELIVERY, PERFORMING SAFETY AUDITS, EMPLOYEE EXPOSURE MONITORING, HEALTH AND SAFETY PLAN DEVELOPMENT AND APPROVAL, AND ASSISTING IN DAY-TO-DAY SAFETY OPERATIONS.

MR. MUELLER HAS WORKED WITH THE STATE OF MINNESOTA AND REAL ESTATE AND CONSTRUCTION SERVICES FOR OVER 13 YEARS.

g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED IN THIS RFP: [List projects in next section -6]

MR. JOHNSON IS A PROJECT MANAGER WITH INDUSTRIAL HYGIENE SERVICES CORPORATION. HE HAS SIX YEARS OF EXPERIENCE IN THE ENVIRONMENTAL/INDUSTRIAL HYGIENE INDUSTRY. HIS TECHNICAL SPECIALTIES INCLUDE PROJECT MANAGEMENT INVOLVING REGULATED WASTE, DRINKING WATER, HAZARDOUS AND NON-HAZARDOUS WASTES, FIELD SAMPLING AND ASBESTOS SURVEYS.

MR. JOHNSON HAS WORKED WITH THE STATE OF MINNESOTA NAD REAL ESTATE AND CONSTRUCTION SERVICES FOR OVER SIX YEARS.

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| <p>a. NAME AND TITLE:</p> <p>SUSAN GRUBB LABORATORY ANALYST</p> | <p>a. NAME AND TITLE:</p> <p>THOMAS SOGARD FIELD TECHNICIAN</p> |
| <p>b. PROJECT ASSIGNMENT:</p> <p>PROJECT MANAGER/LABORATORY ANALYSIS AND REPORTING</p> | <p>b. PROJECT ASSIGNMENT:</p> <p>FIELD TECHNICIAN</p> |
| <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> | <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> |
| <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: 13 WITH OTHER FIRMS: 12</p> | <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: 13 WITH OTHER FIRMS: 11</p> |
| <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> <p>MS, GEOLOGY, UNIVERSITY OF MICHIGAN, ANN ARBOR, MI 1986 BA, GEOLOGY/SPANISH, CARLETON COLLEGE, NORTHFIELD, MN 1989</p> | <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> <p>MS, INDUSTRIAL SAFETY/INDUSTRIAL HYGIENE, UNIVERSITY OF MINNESOTA, DULUTH, MN, 1988 BS, BIOLOGY, UNIVERSITY OF MINNESOTA, DULUTH, MN, 1985</p> |
| <p>f. LICENSES & CERTIFICATIONS: YEAR / INSTITUTION [insert copies following this page]</p> <p>MINNESOTA ASBESTOS INSPECTOR, 1991 – CURRENT MINNESOTA ASBESTOS SUPERVISOR, 1995 – CURRENT PROFESSIONAL GEOLOGIST, STATE OF WISCONSIN, 1996 – CURRENT FIRST AID/CPR, 2007 - CURRENT</p> | <p>f. LICENSIES & CERTIFICATIONS: YEAR / INSTITUTION [insert copies following this page]</p> <p>MINNESOTA ASBESTOS SUPERVISOR, 1991 – CURRENT MINNESOTA ASBESTOS INSPECTOR, 1998 – CURRENT WISCONSIN ASBESTOS SUPERVISOR, 2010 – CURRENT WISCONSIN ASBESTOS INSPECTOR, 2010 – CURRENT SOUTH DAKOTA ASBESTOS SUPERVISOR, 2010 – CURRENT SOUTH DAKOTA ASBESTOS INSPECTOR, 2010 – CURRENT AIRBORNE ASBESTOS DUST (NIOSH 582 EQUIVALENT), 1998 AIHA AAR REGSITER READER, 1999 – CURRENT 40-HOUR HAZWOPER AND REFRESHERS, 2004 – CURRENT INTRODUCTION TO BIOLOGICAL SAFETY CABINETS, 2010 RADIATION SAFETY AND MONITORING FOR NITON XRF ANALYZER, 2008 FIRST AID/CPR, 2007 - CURRENT</p> |

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| <p>g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED IN THIS RFP: [List projects in next section -6]</p> <p>MS. GRUBB IS A PROJECT MANAGER AND GEOLOGIST AT INDUSTRIAL HYGIENE SERVICES CORPORATION. MS. GRUBB HAS 25 YEARS OF EXPERIENCE IN ENVIRONMENTAL CONSULTING SERVICES. SHE SPECIALIZES IN MANAGEMENT AND EXECUTION OF MULTI-SITE PHASE I AND II ENVIRONMENTAL ASSESSMENT PROJECTS RELATED TO REAL ESTATE TRANSACTIONS. HER PROJECT SPECIALTIES INCLUDE WORK PLAN DEVELOPMENT, PROJECT AND TASK COORDINATION, COST ESTIMATION AND BUDGETING, DATA EVALUATION AND EVALUATION OF REMEDIAL ALTERNATIVES. HER TECHNICAL SPECIALTIES INCLUDE PHASE I AND PHASE II ENVIRONMENTAL ASSESSMENTS, ASBESTOS, LEAD AND RADON INVESTIGATIONS, AND SUBSURFACE INVESTIGATIONS INCLUDING SOIL AND GROUNDWATER SAMPLING.</p> <p>MS. GRUBB IS ALSO INVOLVED IN THE ASBESTOS LABORATORY, PERFORMING ANALYSIS OF BULK MATERIAL SAMPLES AND LABORATORY CONTROL.</p> <p>MS. GRUBB HAS WORKED WITH THE STATE OF MINNESOTA AND REAL ESTATE AND CONSTRUCTION SERVICES FOR OVER 13 YEARS.</p> | <p>g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED IN THIS RFP: [List projects in next section -6]</p> <p>MR. SOGARD IS A FIELD TECHNICIAN FOR INDUSTRIAL HYGIENE SERVICES CORPORATION. HE HAS OVER 24 YEARS OF EXPERIENCE IN INDUSTRIAL HYGIENE, OCCUPATIONAL HEALTH AND SAFETY. HIS TECHNICAL SPECIALTIES INCLUDE ENVIRONMENTAL AND INDUSTRIAL HYGIENE SAMPLING AND EVALUATION OF DATA. EXTENSIVE FIELD EXPERIENCE EXISTS IN THE AREA OF ASBESTOS INSPECTION, AIR MONITORING, PHASE I ENVIRONMENTAL SITE ASSESSMENTS, AND SAMPLE ANALYSIS.</p> <p>MR. SOGARD HAS WORKED WITH THE STATE OF MINNESOTA AND REAL ESTATE AND CONSTRUCTION SERVICES FOR OVER 13 YEARS.</p> |
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| <p>a. NAME AND TITLE:</p> <p>TIM SCHMIT FIELD TECHNICIAN</p> | <p>a. NAME AND TITLE:</p> <p>JANELLE BROWN FIELD TECHNICIAN</p> |
| <p>b. PROJECT ASSIGNMENT:</p> <p>FIELD TECHNICIAN</p> | <p>b. PROJECT ASSIGNMENT:</p> <p>FIELD TECHNICIAN</p> |
| <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> | <p>c. NAME OF FIRM WITH WHICH ASSOCIATED:</p> <p>INDUSTRIAL HYGIENE SERVICES CORPORATION</p> |

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| <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: 8 WITH OTHER FIRMS: <1</p> | <p>d. YEARS EXPERIENCE:</p> <p>WITH THIS FIRM: <1 WITH OTHER FIRMS: 0</p> |
| <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> <p>BS, ENVIRONMENTAL STUDIES, ST. CLOUD STATE UNIVERSITY, ST. CLOUD, MN, 2002</p> | <p>e. EDUCATION: DEGREE(S) & CERTIFICATIONS / YEAR / INSTITUTION [insert copies following this page]</p> <p>BA, CONSERVATION AND ENVIRONMENTAL SCIENCE, UNIVERSITY OF WISCONSIN, MILWAUKEE, WI, 2011 CULTURES AND COMMUNITIES CERTIFICATE, UNIVERSITY OF WISCONSIN, MILWAUKEE, WI, 2011 SCIENCE INTERPRETATION CERTIFICATE, UNIVERSITY OF WISCONSIN, MILWAUKEE, WI, 2011</p> |
| <p>f. LICENSES & CERTIFICATIONS: YEAR / INSTITUTION [insert copies following this page]</p> <p>MINNESOTA ASBESTOS INSPECTOR, 2004 – CURRENT MINNESOTA ASBESTOS SUPERVISOR, 2004 – CURRENT WISCONSIN ASBESTOS SUPERVISOR, 2011 – CURRENT SOUTH DAKOTA ASBESTOS SUPERVISOR, 2011 – CURRENT ASBESTOS AIR SAMPLING, 2004 AIRBORNE ASBESTOS DUST (NIOSH 582 EQUIVALENT), 2004 AIHA AAR REGISTERED READER, 2005 – CURRENT 40-HOUR HAZWOPER AND REFRESHERS, 2006 – CURRENT INTRODUCTION TO BIOLOGICAL SAFETY CABINETS, 2010 RADIATION SAFETY AND MONITORING FOR NITON XRF ANALYZER, 2008 FIRST AID/CPR, 2007 - CURRENT</p> | <p>f. LICENSIES & CERTIFICATIONS: YEAR / INSTITUTION [insert copies following this page]</p> <p>MINNESOTA ASBESTOS INSPECTOR, 2012 – CURRENT MINNESOTA ASBESTOS SUPERVISOR, 2012 – CURRENT ASBESTOS AIR SAMPLING, 2012 AIRBORNE ASBESTOS DUST (NIOSH 582 EQUIVALENT), 2012 AIHA AAR REGISTERED READER, 2012 – CURRENT RADIATION SAFETY AND MONITORNG FOR NITO XRF ANALYZER, 2012</p> |

g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED IN THIS RFP: [List projects in next section -6]

MR. SCHMIT IS A FIELD TECHNICIAN WITH INDUSTRIAL HYGIENE SERVICES CORPORATION. MR. SCHMIT HAS OVER EIGHT YEARS OF EXPERIENCE IN THE ASBESTOS ABATEMENT AND BUILDING INSPECTION FIELDS.

MR. SCHMIT HAS DEMONSTRATED EXPERIENCE IN AIR MONITORING AND INSPECTIONS DURING ASBESTOS ABATEMENT ACTIVITIES, SUSPECT MATERIAL IDENTIFICATION, AND BULK SAMPLING DURING BUILDING INSPECTIONS FOR ASBESTOS.

MR. SCHMIT ALSO HAS EXPERIENCE WITH INDOOR AIR QUALITY EVALUATIONS, HVAC CLEANING OVERSIGHT, AS WELL AS FUNGAL INSPECTIONS AND SAMPLING.

MR. SCHMIT HAS WORKED WITH THE STATE OF MINNESOTA AND REAL ESTATE AND CONSTRUCTION SERVICES FOR OVER EIGHT YEARS.

g. EXPERIENCE AND QUALIFICATIONS RELEVANT TO THE WORK CITED IN THIS RFP: [List projects in next section -6]

MS. BROWN IS A FIELD TECHNICIAN WITH INDUSTRIAL HYGIENE SERVICES CORPORATION. SHE IS NEW TO THE BUSINESS AFTER COMPLETING A DEGREE IN CONSERVATION AND ENVIRONMENTAL SCIENCE WITH CERTIFICATION IN CULTURES AND COMMUNITIES AND SCIENCE INTERPRETATION.

AS A UNIVERSITY OF WISCONSIN STUDENT, MS. BROWN PARTICIPATED IN A WIDE RANGE OF COURSES FROM GEOGRAPHICAL INFORMATION SYSTEMS TO INTRODUCTION TO CHEMISTRY.

UTILIZING THE SKILLS LEARNED FROM THESE DIVERSE COURSES GAVE HER AN EXCELLENT BACKGROUND TO BE VALUABLE AS A FIELD TECHNICIAN AT INDUSTRIAL HYGIENE SERVICES CORPORATION.

MS. BROWN HAS WORKED WITH THE STATE OF MINNESOTA AND REAL ESTATE AND CONSTRUCTION SERVICES FOR FOUR MONTHS.

6. WORK COMPLETED BY RESPONDER IN THE PAST 5 YEARS WHICH ILLUSTRATES CURRENT QUALIFICATIONS RELEVANT TO THE "TABLE OF CATEGORIES OF SERVICE". (add additional sheets if necessary) Insert references from owners following this section. [Note: If Responder has an existing master contract with the State, letters of reference from owners are not required, but you must insert a statement indicating such]. If possible, include at least one political subdivision (federal, state, county, or city) project. Provide the following for each reference: Project title, scope, and dates started and completed. Projects included in reference must have been started and completed during the 5 year period of July 1, 2007 to June 30, 2012.

| a. CLIENT NAME, LOCATION, PROJECT TITLE, CLIENT CONTACT PERSON, TITLE, PHONE NUMBER, EMAIL ADDRESS (Completed by A/E of Record) | b. ACTUAL FINAL COMPLETION DATE MONTH/YR | c. TOTAL COST OF PROJECT | d. PROJECT REPRESENTS EXPERIENCE IN: |
|---|---|--------------------------|--|
| 1. RECS PROJECT NUMBER: 02470SPL, CENTRAL PARK UNITED METHODIST CHURCH, ST. PAUL, MN, MR. PATRICK KLAREN (RET), <u>PATRICK.KLAREN@STATE.MN.US</u> , EXISTING STATE CONTRACT, NO REFERENCE REQUIRED. | 4/2009 | \$24,500.00 | CATEGORY 1 |
| 2. MINNESOTA DEPARTMENT OF TRANSPORTATION, SP 0409-12, TH 197/71, BEMIDJI, MN, MR. MARK VOGEL, STATE PROGRAM ADMINISTRATOR, (651) 366-3630, <u>MARK.VOGEL@DOT.STATE.MN.US</u> , EXISTING STATE CONTRACT, NO REFERENCE REQUIRED | 1/2011 | \$58,962.44 | CATEGORY 1, ALSO INCLUDES CATEGORIES 3, 8, AND 9 |
| 3. MINNESOTA DEPARTMENT OF MILITARY AFFAIRS, PROJECT NUMBER 09910A, MONITORING SERVICES FOR LEAD ABATEMENT OF THE SHOOT HOUSE (BUILDING 14-607), CAMP RIPLEY, LITTLE FALLS, MN, MR. PAT ROLPH, ENGINEERING SPECIALIST, (320) 616-2612, <u>PAT.ROLPH@MN.NGB.ARMY.MIL</u> , EXISTING STATE CONTRACT, NO REFERENCE REQUIRED. | 2/2010 | \$4,250.000 | CATEGORY 2 |

| | | | |
|--|---------------|--------------------|---|
| <p>4. MINNESOTA DEPARTMENT OF CORRECTIONS, PURCHASE ORDER NUMBER 34806382, FUNGAL AIR SAMPLING, CORRECTIONAL FACILITY, BUILDING B, LINO LAKES, MN, MR. DAVE RYDEEN, PHYSICAL PLANT DIRECTOR, (651) 717-6120, DAVID.RYDEEN@STATE.MN.US, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>1/2010</p> | <p>\$498.40</p> | <p>CATEGORY 2, ALSO INCLUDES CATEGORY 4</p> |
| <p>5. MINNESOTA DEPARTMENT OF TRANSPORTATION, SP 5305-56, TH 60, WORTHINGTON, MN, MS. JACKIE KLEIN, STATE PROGRAM ADMINISTRATOR (651) 366-3637, JACKIE.KLEIN@STATE.MN.US, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>8/2010</p> | <p>\$36,114.60</p> | <p>CATEGORY 1, ALSO INCLUDES CATEGORIES 3, 8, AND 9</p> |
| <p>6. MINNESOTA DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT, CFMS CONTRACT NUMBER 1326950, INDOOR AIR QUALITY SAMPLING, ROCHESTER WORKFORCE CENTER, ROCHESTER, MN, MS. SUSAN FARNHAM (RET), SUSAN.FARNHAM@STATE.MN.US, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>5/2009</p> | <p>\$1,575.00</p> | <p>CATEGORY 4</p> |
| <p>7 RECS PROJECT NUMBER 76242HAL, MINNESOTA VETERANS HOME – PHASE I ENVIRONMENTAL SITE ASSESSMENT, HASTINGS, MN, MR. PATRICK KLAREN (RET), PATRICK.KLAREN@STATE.MN.US, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>3/2009</p> | <p>\$2,000.00</p> | <p>CATEGORY 5</p> |

| | | | |
|--|---------------|--------------------|-------------------|
| <p>8. RECS PROJECT NUMBER 25060GLV, PERPICH CENTER FOR ARTS EDUCATION, PCB CAULKING, DELTA BUILDING EXTERIOR, GOLDEN VALLEY, MN, MR. PATRICK KLAREN (RET), <u>PATRICK.KLAREN@STATE.MN.US</u>, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>7/2010</p> | <p>\$2,000.00</p> | <p>CATEGORY 5</p> |
| <p>9. RECS PROJECT NUMBER 55391SRP, ST. PETER REGIONAL TREATMENT CENTER, JOHNSON HALL, HVAC CLEANING, ST. PETER, MN, MR. PATRICK KLAREN (RET), <u>PATRICK.KLAREN@STATE.MN.US</u>, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>1/2010</p> | <p>\$6,300.00</p> | <p>CATEGORY 6</p> |
| <p>10. RECS PROJECT NUMBER 75048MPL, ST. PETER REGIONAL TREATMENT CENTER, JOHNSON HALL, HVAC CLEANING, ST. PETER, MN, MR. PATRICK KLAREN (RET), <u>PATRICK.KLAREN@STATE.MN.US</u>, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>7/2010</p> | <p>\$2,494.75</p> | <p>CATEGORY 6</p> |
| <p>11. MINNESOTA DEPARTMENT OF TRANSPORTATION, CONTRACT NUMBER 96299, WORKPLACE NOISE EXPOSURE SURVEY, MR. TODD HAGLIN, DIRECTOR OF SAFETY AND HEALTH, (651) 366-3079, <u>TODD.HAGLIN@STATE.MN.US</u>, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>1/2011</p> | <p>\$17,949.38</p> | <p>CATEGORY 7</p> |
| <p>12. MINNESOTA DEPARTMENT OF MILITARY AFFAIRS, PROJECT NUMBER 8821, METHANE GAS ASSESSMENT, SAMPLING AND EVALUATION, HUTCHINSON MINNESOTA NATIONAL GUARD ARMORY, MAJOR RANDY ERICKSON, FACILITY MANAGEMENT OFFICE, (320) 616-2615, EXISTING STATE CONTRACT, NO REFERENCE REQUIRED.</p> | <p>8/2008</p> | <p>\$6,200.00</p> | <p>CATEGORY 7</p> |

| | | | |
|---|---------|------------|-------------|
| 13. RECS PROJECT NUMBER 02549JZX, ENVIRONMENTAL SAMPLING AND ANALYSIS, HYDRAULIC FLUID LEAK, MINNESOTA JUDICIAL CENTER, ST. PAUL, MN, MR. PATRICK KLAREN (RET), <u>PATRICK.KLAREN@STATE.MN.US</u> , EXISTING STATE CONTRACT, NO REFERENCE REQUIRED. | 2/2009 | \$5,640.00 | CATEGORY 11 |
| 14 RECS PROJECT NUMBER 78818LLX, SOIL EVALUATION FOR FORMER MINNCORR STORAGE AREA, LINO LAKES CORRECTIONAL FACILITY, LINO LAKES, MN, MR. PATRICK KLAREN (RET), <u>PATRICK.KLAREN@STATE.MN.US</u> , EXISTING STATE CONTRACT, NO REFERENCE REQUIRED. | 11/2009 | \$1,196.23 | CATEGORY 11 |
| 15. CATEGORY 10 - Not Used | N/A | N/A | CATEGORY 10 |

7. UNIQUE QUALIFICATIONS

Provide information on any unique qualifications of your firm or key personnel. Insert any supporting documentation.

INDUSTRIAL HYGIENE SERVICES CORPORATION HAS PERFORMED THESE WORK ELEMENTS FOR EVERY AGENCY OF THE STATE OF MINNESOTA. PREVIOUS VERSIONS OF THIS CONTRACT HAVE BEEN IMPLEMENTED AT A MUNICIPAL, CITY AND COUNTY LEVEL. SIMILAR CONTRACTS HAVE BEEN DEVELOPED FOR THE CITY OF MINNEAPOLIS AND HENNEPIN COUNTY. INDUSTRIAL HYGIENE SERVICES CORPORATION HAS HELPED DEVELOP ASBESTOS PROGRAM DOCUMENTS, INDOOR AIR QUALITY DOCUMENTS, AND STANDARD OPERATING PROCEDURES FOR REAL ESTATE AND CONSTRUCTION SERVICES.

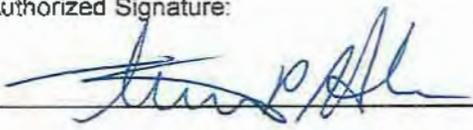
INDUSTRIAL HYGIENE SERVICES CORPORATION HAS PARTNERED WITH REAL ESTATE AND CONSTRUCTION SERVICES FOR MORE THAN 15 YEARS IN THE PERFORMANCE OF TIMELY, COST EFFECTIVE, AND TECHNICALLY ACCURATE INDUSTRIAL HYGIENE SERVICES.

8. PLEASE ANSWER THE QUESTIONS LISTED BELOW, TO CONFIRM SPECIFIC ELIGIBILITY REQUIREMENTS.

a I have read and agree to the State's Standard Contract () Yes () No

9. CORPORATE SIGNATURE

This responses and information contained in this Exhibit C are current and accurate and this Exhibit C is hereby submitted by the sole proprietor or corporate officer.

| | |
|---|--|
| <p>Authorized Signature:</p>  <p>(Signature of person identified in Section 2)</p> <p>(<input checked="" type="checkbox"/>) corporate officer* () partner* () sole proprietor * insert copy of corporate resolution or by-laws indicating that this person has authority to sign and enter into contracts on behalf of the company or partnership.</p> <p>Firm is registered in Minnesota as a:</p> <p>(<input checked="" type="checkbox"/>) Corporation () LLP () Other _____</p> <p>MN Tax ID No. <u>3457094</u> FED Tax ID No. <u>41-1890732</u></p> <p>MN Vendor No. <u>0000225080 1</u> (required for contract)</p> | <p>Timothy P. Huber (Typed Name) 06/13/12 Date:</p> <p>President/Owner (Typed Title)</p> |
|---|--|

Certificate No: 5LM050412011R

Expiration Date: May 4, 2013

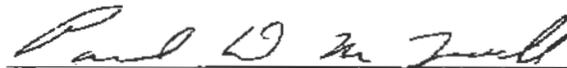
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

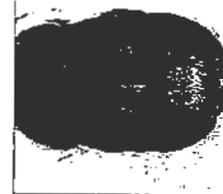
Lake States Environmental, Ltd.

White Bear Lake, MN on May 4, 2012
Examination Date: May 4, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Inspector

Director, Env. Health Div.



No. A12576

Issued: 05/09/2012

MINN
MDH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 05/04/2013
Timothy P. Huber
146 White Pine Cir
Lind Lake, MN 56014

Certificate No: 5LM03251102IR

Expiration Date: March 25, 2012

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 25, 2011
Examination Date: March 25, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



James R. Tripp
Director, EPH Health Div.

MDH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/25/2012
Timothy P. Huber
148 White Pine Cir
Lino Lakes, MN 55014

No. A02576 Issued: 04/01/2011

Certificate No: 5LM03261003IR

Expiration Date: March 26, 2011

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

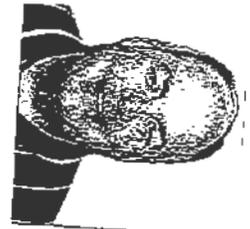
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 26, 2010
Examination Date: March 26, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/26/2011
Timothy P. Huber
146 White Pine Cir
Lino Lakes, MN 55014

No. A12576 Issued: 03/31/2010

Certificate No: 5LM03300902IR

Expiration Date: March 30, 2010

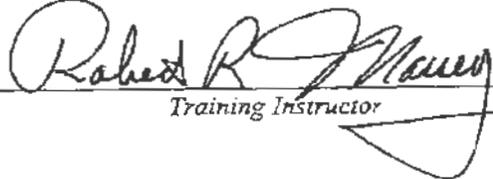
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

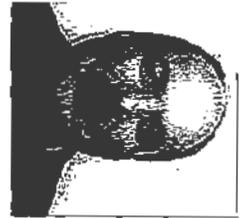
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 30, 2009
Examination Date: March 30, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

No. AL2576

Issued: 04/09/2009

 ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/30/2010
Timothy P. Huber
146 White Pine Cir
Lino Lakes, MN 55014

Certificate No: 5LM02220814IR

Expiration Date: February 22, 2009

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 22, 2008
Examination Date: February 22, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

MDH
Minnesota
Department of Health

Certified by
State of Minnesota
Department of Health
Expires: 02/22/2009
Timothy P. Huber
142 White Pine Cir
Lino Lakes, MN 55014

No. A0276 Issued: 03/03/2008


Director, Env. Health Div.

Certificate No: 5LM12140503IR

Expiration Date: December 14, 2006

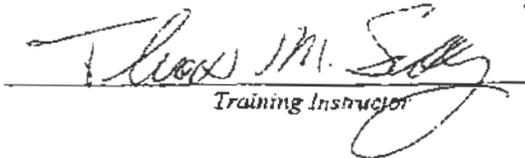
This is to certify that
Timothy P. Huber
has attended and successfully completed an
ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on December 14, 2005
Examination Date: December 14, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A12578 Issued: 12/15/2005

MINNESOTA
MDH
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 12/14/2006
Timothy P. Huber
148 White Pine Cir
Lino Lakes, MN 55014

Certificate No: 5LM12140401BIR

Expiration Date: December 14, 2005

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

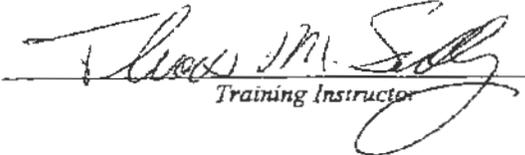
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on December 14, 2004

Examination Date: December 14, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 12/14/2005
Timothy P. Huber
148 White Pine Cir
Lino Lakes, MN 55014

No. A12576 issued 12/15/2004


Thomas A. Blomgren
Director, Env. Health Div.

Certificate No: 5LM12020303BIR

Expiration Date: December 2, 2004

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on December 2, 2003
Examination Date: December 2, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

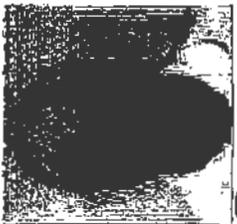
Thomas M. Sobel
Training Instructor

ASBESTOS
INSPECTOR



Certified by
State of Minnesota
Department of Health
Expires: 12/02/2004
Timothy P. Huber
116 White Pine St
Lino Lakes, MN 55014

No. A02578 194104: 12/02/2003



Thomas A. B...
Director, Env. Health Div.

Certificate No. 5LM11200204B1R

Expiration Date: November 20, 2003

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on November 20, 2002
Examination Date: November 20, 2002

ASBESTOS
INSPECTOR



Certified by
State of Minnesota
Department of Health
Expires: 11/20/2003

Timothy P. Huber
146 White Pine Cir
Little Lake, MN 55044

No. A12576 Issued: 11/26/2002



[Signature]
Commissioner of Health

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54865
(800) 254-9511

[Signature]
Training Instructor

Certificate No: 5LM11060102BIR

Expiration Date: November 6, 2002

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on November 6, 2001
Examination Date: November 6, 2001

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR



Certified by
State of Minnesota
Department of Health
Expires: 11/06/2002

Timothy P. Huber
144 White Pine Cr
Lino Lakes, MN 55014

No. A12570 issued: 11/19/2001




Commissioner of Health

Certificate No: SLM10230002BIR

Expiration Date: October 23, 2001

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

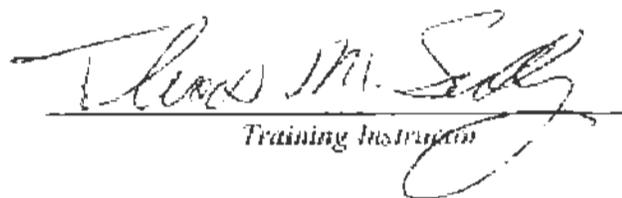
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 23, 2000

Examination Date: October 23, 2000

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

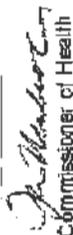
ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 10/23/2001

Timothy P. Huber
146 White Pine Circle
Lino Lakes, MN 56014

No. A12676 Issued 10/27/2000




Commissioner of Health

Certificate No: 5LM10071109IR

Expiration Date: October 7, 2012

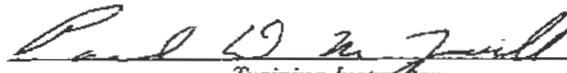
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

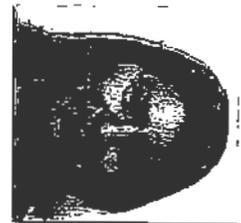
Lake States Environmental, Ltd.

White Bear Lake, MN on October 7, 2011
Examination Date: October 7, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A2229

Issued: 10/12/2011

MINNESOTA
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/07/2012
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM10071016IR

Expiration Date: October 7, 2011

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

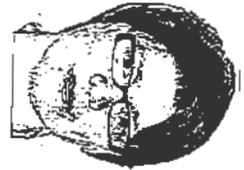
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 7, 2010
Examination Date: October 7, 2010

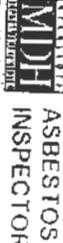
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, RTH Health Div.



No. A12229 Issued: 10/19/2010


Certified by:
State of Minnesota
Department of Health
Expires: 10/07/2011
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM10150911IR

Expiration Date: October 15, 2010

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

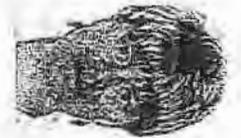
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

**White Bear Lake, MN on October 15, 2009
Examination Date: October 15, 2009**

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Robert R. Mauer
Training Instructor



Director, Env. Health Div

**MINNESOTA
DEPARTMENT OF HEALTH**
CERTIFIED
**ASBESTOS
INSPECTOR**
Certified by:
State of Minnesota
Department of Health
Expires: 10/15/2010
Amy J Buckley
1408 Oakview Ln N
Plymouth, MN 55441

No A1229 Issued: 10/23/2009

Certificate No: 5LM10160809IR

Expiration Date: October 16, 2009

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

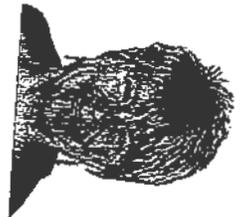
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 16, 2008
Examination Date: October 16, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/16/2009
Amy J Buckley
1406 Oakview Ln N
Plymouth, MN 55441

No. AI2229 Issued: 11/24/2008

Certificate No: 5LM10110722IR

Expiration Date: October 11, 2008

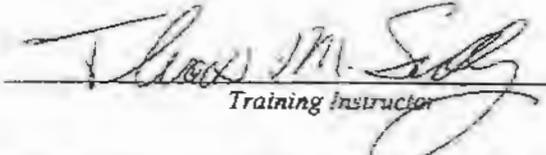
This is to certify that
Amy Buckley
has attended and successfully completed an
ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE

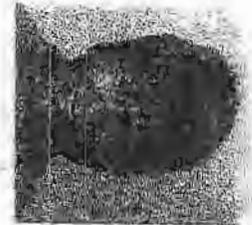
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 11, 2007
Examination Date: October 11, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



MN
Certified by
State of Minnesota
Department of Health
Expires: 10/11/2008
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Director, Env Health Div No. M229 Issued 10/19/2007

Certificate No: 5LM09070609IR

Expiration Date: September 7, 2007

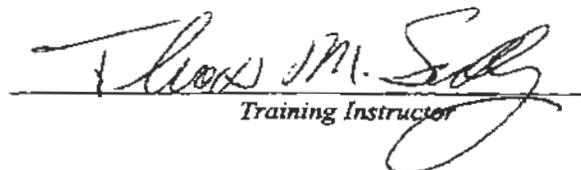
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

ⁱⁿ
White Bear Lake, MN on September 7, 2006
Examination Date: September 7, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

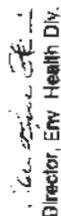
ASBESTOS
INSPECTOR

MINN
STATE

Certified by:
State of Minnesota
Department of Health
Expires: 09/07/2007

Amy J Buckley
1408 Oakview Ln N
Plymouth, MN 55441

No A1228 Issued: 09/12/2006


Director, Env Health Div.

Certificate No: 5LM08310501IR

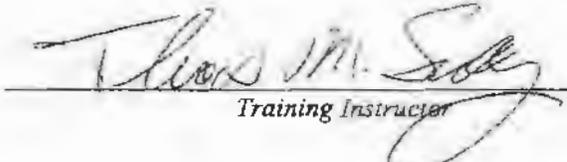
Expiration Date: August 31, 2006

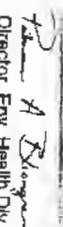
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on August 31, 2005
Examination Date: August 31, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A12229 Issued: 09/08/2005

 **ASBESTOS
INSPECTOR**
Certified by:
State of Minnesota
Department of Health
Expires: 08/31/2006
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM08190402BIR

Expiration Date: August 19, 2005

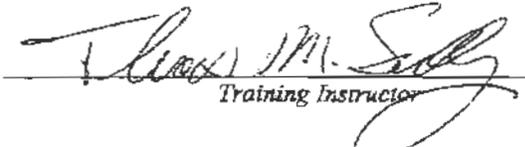
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on August 19, 2004
Examination Date: August 19, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 08/19/2008
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

No. A12229 Issued: 08/30/2004



Thomas A. Blomgren
Director, Env. Health Div.

Certificate No: 5LM07230303BIR

Expiration Date: July 23, 2004

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 23, 2003
Examination Date: July 23, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

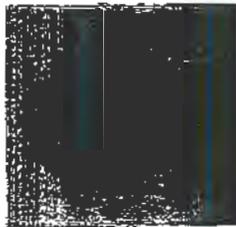
Thomas M. Seely
Training Instructor

ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 07/23/2004

Amy J Buckley
1406 Oakview Ln N
Plymouth, MN 55441

No. A12220 Issues: 07/09/2003

Thomas M. Seely
Director, Env Health DN



Certificate No: 5LM07240205BIR

Expiration Date: July 24, 2003

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

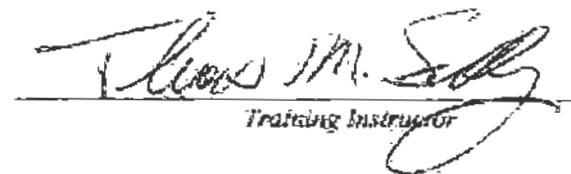
permitted by:
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 24, 2002

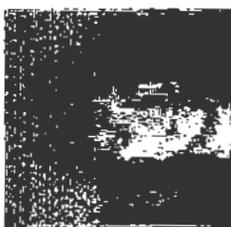
Examination Date: July 24, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

MINNESOTA
ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 07/24/2003
Amy J. Buckley
1400 Oakview Ln N
Plymouth, MN 55441

616 A12228 665044 08092002

Department of Health

Certificate No: 5LM07250102BIR

Expiration Date July 25, 2002

This is to certify that

Amy Buckley

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 25, 2001

Examination Date: July 25, 2001

Minnesota
Certified by
State of Minnesota
Department of Health
Expires: 07/25/2002
Amy J Buckley
2012 Dakota Ave S
St Louis Park, MN 55416
No A12229 issued 06/01/2001



Amy J Buckley
Commissioner of Health

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254 9814

Thomas M. Saly
Training Instructor

Certificate No: 5LM01121202IR

Expiration Date: January 12, 2013

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

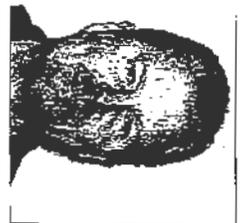
Lake States Environmental, Ltd.

Hudson, WI on January 12, 2012
Examination Date: January 12, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Robert R. Mayer
Training Instructor

Director, ENV. Health Div.



No. A13905 Issued: 01/25/2012

MINNESOTA
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 01/12/2013
Nicholas S. Mueller
1801 Shasta Dr.
Hudson, WI 54016

Certificate No: 5LM01131106IR

Expiration Date: January 13, 2012

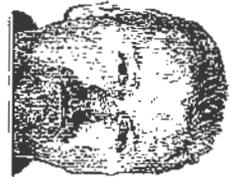
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
Hudson, WI on January 13, 2011
Examination Date: January 13, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div


Certified by:
State of Minnesota
Department of Health
Expires: 01/13/2012
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

No. A10906 Issued: 01/18/2011

Certificate No: 5LM02101011IR

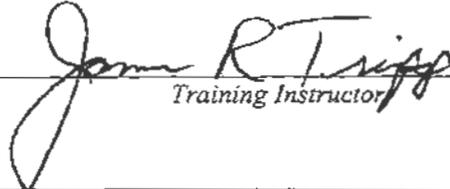
Expiration Date: February 10, 2011

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on February 10, 2010
Examination Date: February 10, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A13806 Issued: 02/11/2010

MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 02/10/2011
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

Certificate No: 5LM02110908IR

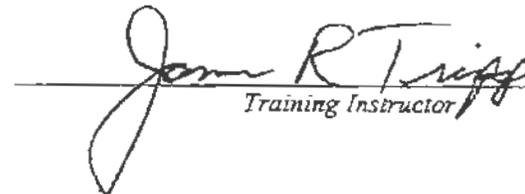
Expiration Date: February 11, 2010

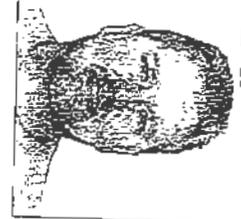
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
INC.
White Bear Lake, MN on February 11, 2009
Examination Date: February 11, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 02/11/2010
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

No. A13805 Issued: 02/20/2009

Certificate No: 5LM02120813IR

Expiration Date: February 12, 2009

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

at
White Bear Lake, MN on February 12, 2008
Examination Date: February 12, 2008

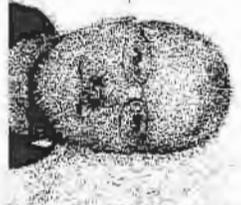
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div

No. A13906

Issued: 02/25/2008




Certified by:
State of Minnesota
Department of Health
Expires: 02/12/2009
Nicholas S Mueller
1807 Shasta Dr
Hudson, WI 54016

Certificate No: 5LM02230708IR

Expiration Date: February 23, 2008

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

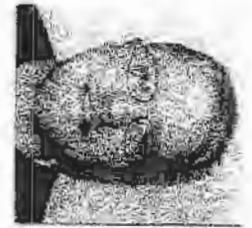
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 23, 2007
Examination Date: February 23, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Nicholas M. Sobel
Training Instructor



MDH
MINNESOTA
DEPARTMENT OF HEALTH
Certified by
State of Minnesota
Department of Health
Expires: 02/23/2008
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

Director, Env Health Div No A3805 Issued 03/06/2007

Certificate No: 5LM03010611IR

Expiration Date: March 1, 2007

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

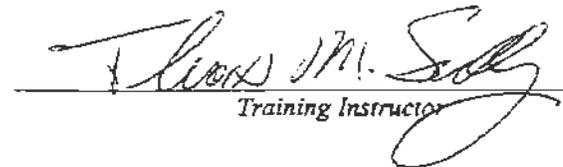
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 1, 2006

Examination Date: March 1, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env Health Div.
No. A13908 Issued 03/15/2006
Certified by
State of Minnesota
Department of Health
Expires: 03/01/2007
Nicholas S. Mueller
1807 Sheela Dr.
Hudson, WI 54018
**ASBESTOS
INSPECTOR**

Certificate No: 5LM03010521BIR

Expiration Date: March 1, 2006

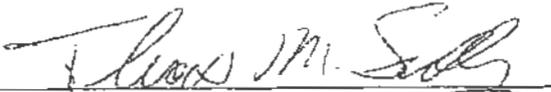
This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

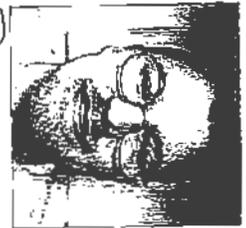
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 1, 2005
Examination Date: March 1, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div



No. A13806 Issued: 03/01/2005


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/01/2006
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54018

Certificate No: SLM03020408BIR

Expiration Date: March 2, 2005

This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

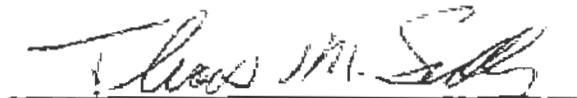
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 2, 2004

Examination Date: March 2, 2004

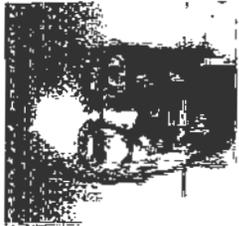
Lake States Environmental, Ltd.
P. O. Box 645, Rice Lake, WI 54865
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 09/02/2008
Nicholas S. Mueller
1001 Shesler Dr
Hudson, WI 54016

No. AL3908 Issued: 03/10/2004



Thomas M. Saly
Director, Env. Health Div.

Certificate No: SLM03040313BIR

Expiration Date: March 4, 2004

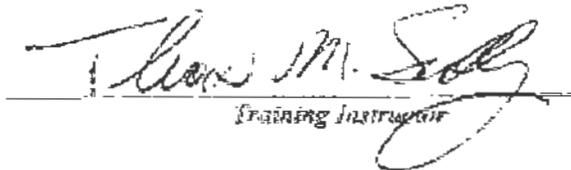
This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 4, 2003
Examination Date: March 4, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 03/04/2004
Nicholas S Mueller
1001 Shasta Dr
Madison, WI 53708

No. A10806 Issued: 03/07/2003


Commissioner of Health

Certificate No: 5LM03050210BIR

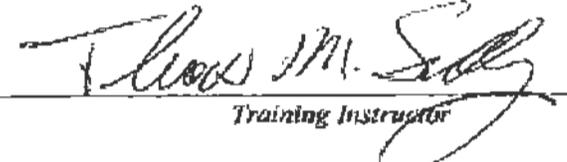
Expiration Date: March 5, 2003

This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on March 5, 2002
Examination Date: March 5, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR



Certified by
State of Minnesota
Department of Health
Expires: 03/05/2003
Nicholas S Mueller
1001 Straala Dr
Hudson, WI 54016

No. A13806 Issued: 09/21/2002




Commissioner of Health

Certificate No: 5LM03150109BTR

Expiration Date: March 15, 2002

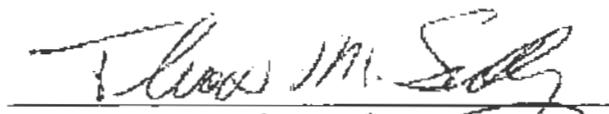
This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 15, 2001
Examination Date: March 15, 2001

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 03/15/2002
Nicholas S. Mueller
1801 Shasta Dr
Hudson, WI 54006

No. A13508 Issued: 09/28/2001



Nicholas S. Mueller
Commissioner of Health

Certificate No: 5LM03300006B1

Expiration Date: March 30, 2001

This is to certify that
Nick Mueller
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
INITIAL TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 28 - 30, 2000

Examination Date: March 28, 2000

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM10141101IR

Expiration Date: October 14, 2012

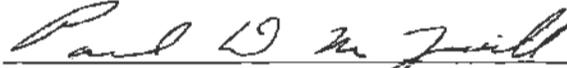
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

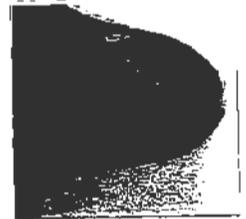
Lake States Environmental, Ltd.

White Bear Lake, MN on October 14, 2011
Examination Date: October 14, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div



No A12996

Issued: 10/19/2011

MINN ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expiration: 10/14/2012
Susan M Grubb
15906 Linsdale Ave N
Siftlyated, MN 55082

Certificate No: 5LM10071015IR

Expiration Date: October 7, 2011

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
IN
White Bear Lake, MN on October 7, 2010
Examination Date: October 7, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div



No. A12998 Issued: 10/13/2010


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/07/2011
Susan M Grubb
11985 Laneing Ave N
Stillwater, MN 55092

Certificate No: SLM10270903IR

Expiration Date: October 27, 2010

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 27, 2009
Examination Date: October 27, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div

MDH ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/27/2010
Susan M Grubb
14395 Lenzing Ave N
Stillwater, MN 55082

No. A12996 Issued: 11/03/2009

Certificate No: 5LM10090819IR

Expiration Date: October 9, 2009

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

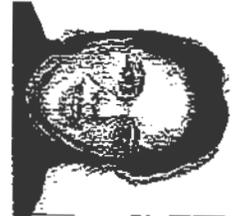
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 9, 2008
Examination Date: October 9, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A12986

Issued: 10/14/2008

Certified by:
State of Minnesota
Department of Health
Expires: 10/09/2009
Susan M Grubb
1396 Lansing Ave N
Stillwater, MN 55082

 ASBESTOS
INSPECTOR

Certificate No: 5LM101107201R

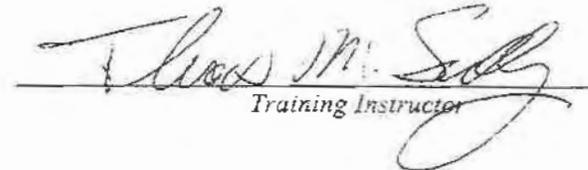
Expiration Date: October 11, 2008

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

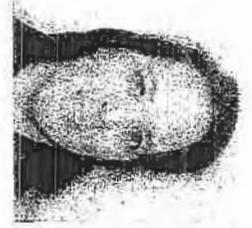
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on October 11, 2007
Examination Date: October 11, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div. No. A12996 Issued 10/19/2007



Certified by:
State of Minnesota
Department of Health
Expires: 10/11/2008
Susan M Grubb
11395 Lansing Ave N
Stillwater, MN 55082



Certificate No: 5LM10120613IR

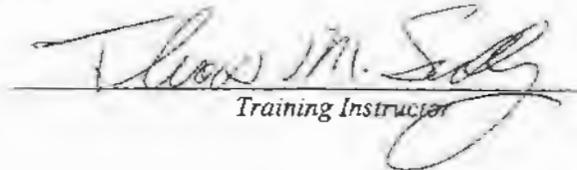
Expiration Date: October 12, 2007

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on October 12, 2006
Examination Date: October 12, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div



No A12996

Issued: 10/16/2006


Certified by:
State of Minnesota
Department of Health
Expires: 10/12/2007
Susan M Grubb
11396 Lansing Ave N
Stillwater, MN 55082

Certificate No: 5LM10130506IR

Expiration Date: October 13, 2006

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 13, 2005
Examination Date: October 13, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Thomas M. See
Training Instructor

[Signature]
Director, Env. Health Div



No. A12998 Issued: 10/28/2005

MINN ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/13/2008
Susan M Grubb
14385 Lending Ave N
Shibwadi, MN 55082

Certificate No: SLM10140403BIR

Expiration Date: October 14, 2005

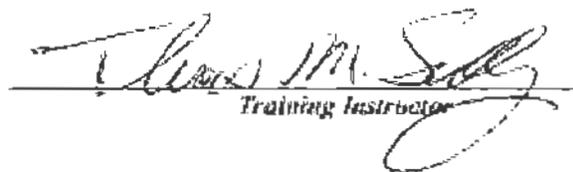
This is to certify that
Susan Grubb
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 14, 2004
Examination Date: October 14, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Thomas M. Selby
Training Instructor



**ASBESTOS
INSPECTOR**

Certified by:
State of Minnesota
Department of Health
Expires: 10/14/2006

Susan M Grubb
11396 Lansing Ave N
Stillwater, MN 55082

Peter A Blomgren
Director, Env. Health Div.

No. A12996 Issued: 10/19/2004

Certificate No: 5LM10170301BIR

Expiration Date: October 17, 2004

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

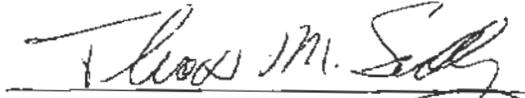
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 17, 2003

Examination Date: October 17, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM10180203BIR

Expiration Date: October 18, 2003

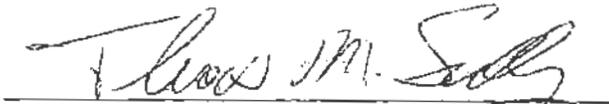
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 18, 2002
Examination Date: October 18, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM09200105BIR

Expiration Date: September 20, 2002

This is to certify that
Susan Grubb
 has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
 REFRESHER TRAINING COURSE**

permitted by
 the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
 and meets the requirements of
 Section 206 of Title II of the Toxic Substances Control Act (TSCA)
 conducted by

Lake States Environmental, Ltd.

in
 White Bear Lake, MN on September 20, 2001
 Examination Date: September 20, 2001

Lake States Environmental, Ltd
 P. O. Box 645, Rice Lake, WI 54868
 (800) 254-9811

Thomas M. Seely
 Training Instructor

MINNESOTA INSPECTOR

Certified by
 State of Minnesota
 Department of Health
 Expires: 09/20/2002

Susan M Grubb
 11595 Lansing Ave N
 Stillwater, MN 55082

No. A12968 Issued: 09/20/2001



J. M. ...
 Commissioner of Health

Certificate No: 5LM04211108IR

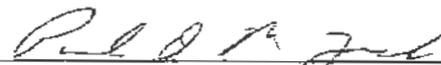
Expiration Date: April 21, 2012

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on April 21, 2011
Examination Date: April 21, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. AI10905 Issued 05/03/2011

MINNESOTA
MDH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 04/21/2012
Terry E. Johnson
6076 Mallard Way
Centerville, MN 56038

Certificate No: 5LM04221007IR

Expiration Date: April 22, 2011

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 22, 2010
Examination Date: April 22, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, ENV Health Div



No. A110308 Issued: 04/29/2010

 ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 04/22/2011
Terry E. Johnson
6876 Mallard Way
Centerville, MN 56008

Certificate No: 5LM04220915IR

Expiration Date: April 22, 2010

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on April 22, 2009
Examination Date: April 22, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Terry E. Johnson
Training Instructor

Director, Env. Health Div.



No. AH10606 Issued: 05/05/2009

 **MDH** ASBESTOS INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 04/22/2010
Terry E. Johnson
8876 Malard Way
Centerville, MN 56008

Certificate No: SLM04240805IR

Expiration Date: April 24, 2009

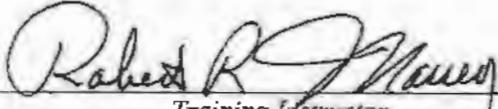
This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 24, 2008
Examination Date: April 24, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div



No. A110605 Issued 05/08/2008


Certified by:
State of Minnesota
Department of Health
Expires: 04/24/2009
Terry E. Johnson
6875 Malard Way
Centerville, MN 55038

Certificate No: 5LM05110703II

Expiration Date: May 11, 2008

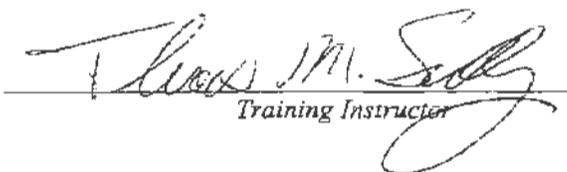
This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
INITIAL TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on May 9 - 11, 2007
Examination Date: May 11, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Certified by:
State of Minnesota
Department of Health
Expires: 05/11/2008
Terry E. Johnson
6876 Mallard Way
Centerville, MN 56038



No. A110906 Issued: 06/06/2007

Director, Env Health Div

Certificate No: 5LM03021205IR

Expiration Date: March 2, 2013

This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

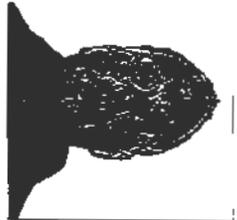
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
Hudson, WI on March 2, 2012
Examination Date: March 2, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A12757 Issued: 03/07/2012


Certified by:
State of Minnesota
Department of Health
Expires: 03/02/2013
Thomas J Sogard
6879 - 134th St W
Savage MN 55078

Certificate No: 5LM03041101IR

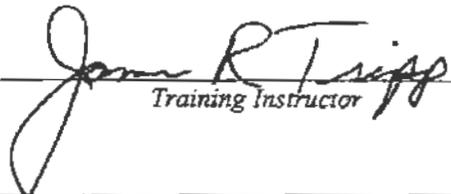
Expiration Date: March 4, 2012

This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
Hudson, WI on March 4, 2011
Examination Date: March 4, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

James R. Tripp
Director, Env. Health Div.



No. A12262 Issued: 03/17/2011

 ASBESTOS INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/04/2012
Thomas J. Sogard
6679 - 136th St W
Savage, MN 55378

Certificate No: 5LM03051004IR

Expiration Date: March 5, 2011

This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

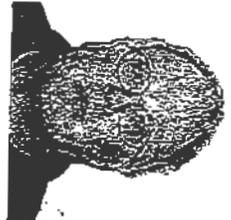
Lake States Environmental, Ltd.

Hudson, WI on March 5, 2010
Examination Date: March 5, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, ENV Health Div



No. A12282 Issued: 03/10/2010

MDH
INSPECTOR
ASBESTOS
Certified by:
State of Minnesota
Department of Health
Expires: 03/05/2011
Thomas J Sogard
6679 - 135th St W
Savage, MN 56378

Certificate No: SLM03020915IR

Expiration Date: March 2, 2010

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

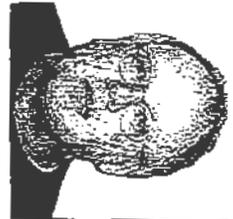
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 2, 2009
Examination Date: March 2, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/02/2010
Thomas J Sogard
6679 - 136th St W
Savage, MN 55378

No. A12262 Issued: 03/13/2009

Certificate No: 5LM03030804IR

Expiration Date: March 3, 2008

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

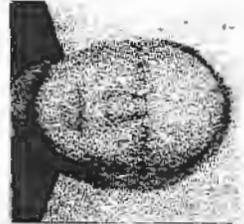
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 3, 2008
Examination Date: March 3, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div
No. A12262
Issued: 03/07/2008




Certified by
State of Minnesota
Department of Health
Expires: 03/03/2009
Thomas J Sogard
6678 - 136th St W
Savage, MN 56378

Certificate No: 5LM03060707IR

Expiration Date: March 6, 2008

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 6, 2007

Examination Date: March 6, 2007

Issued 03/09/2007

No. A12262

Director, Env Health Div



Certified by
State of Minnesota
Department of Health
Expires: 03/06/2008
Thomas J Sogard
6679 - 136th St W
Savage, MN 56378



Lake States Environmental, Ltd.

(800) 254-9811

[Handwritten signature]
Training Instructors

Certificate No: 5LM03090609IR

Expiration Date: March 9, 2007

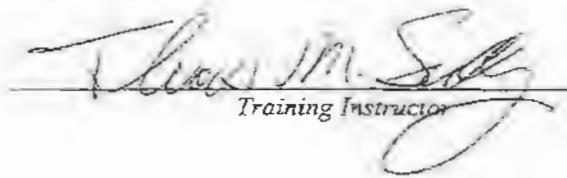
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

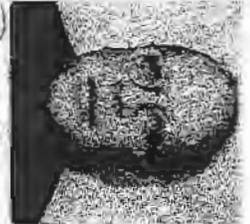
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 9, 2006
Examination Date: March 9, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. AI2262 Issued: 03/21/2006


Certified by:
State of Minnesota
Department of Health
Expires: 03/09/2007
Thomas J Sogard
6679 - 135th St W
Savage, MN 55378
ASBESTOS
INSPECTOR

Certificate No: 5LM03100502BIR

Expiration Date: March 10, 2006

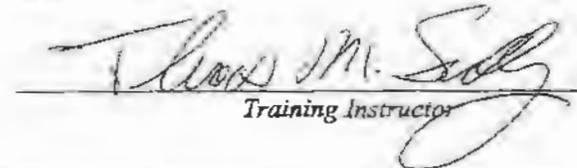
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 10, 2005
Examination Date: March 10, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A12252 Issued 04/04/2005

Certified by
State of Minnesota
Department of Health
Expires: 03/10/2006
Thomas J. Sogard
6679 - 136th St W
Savage, MN 56178

MDH
ASBESTOS
INSPECTOR

Certificate No: 5LM02180401BIR

Expiration Date: February 18, 2005

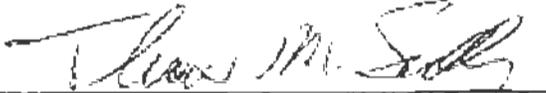
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 18, 2004
Examination Date: February 18, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM01140307BIR

Expiration Date: January 14, 2004

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

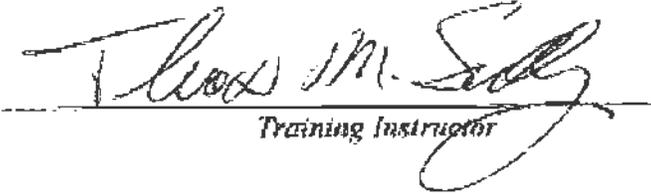
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on January 14, 2003

Examination Date: January 14, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No. SLM01180212BIR

Expiration Date: January 18, 2013

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on January 18, 2002

Examination Date: January 18, 2002

Lake States Environmental, Ltd.
P O Box 645, Rice Lake, WI 54868
(608) 254-2911

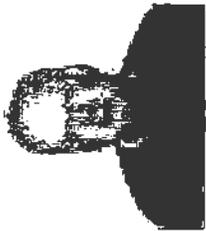
Thomas M. Sogard
Training Instructor

ASBESTOS
INSPECTOR



Certified by:
State of Minnesota
Department of Health
Expiration: 01/18/2013
Thomas M. Sogard
4426 - 450th St. W
White Bear Lake, MN 55120

Min. #22102 issued 01/18/2002



Tom Sogard
Commissioner of Health

Certificate No: SLM01190112BTR

Expiration Date: January 19, 2002

This is to certify that
Tom Sogard
 has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
 REFRESHER TRAINING COURSE**

permitted by
 the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
 and meets the requirements of
 Section 206 of Title II of the Toxic Substances Control Act (TSCA)
 conducted by

Lake States Environmental, Ltd.

in
 White Bear Lake, MN on January 19, 2001
 Examination Date: January 19, 2001

Lake States Environmental, Ltd
 P. O. Box 645, Rice Lake, WI 54868
 (800) 254-9811

Thomas M. Sogard
 Training Instructor

MINNESOTA
 ASBESTOS
 INSPECTOR

certified by
 State of Minnesota
 Department of Health
 Expires: 01/19/2002

Thomas J Sogard
 6676 - 15th St W
 Carver, MN 55378

NO A12016 ISSUED 01/28/2001



Thomas M. Sogard
 Commissioner of Health

Certificate No: 5LM02040009BTR

Expiration Date: February 4, 2001

This is to certify that
Tom Sogard
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE

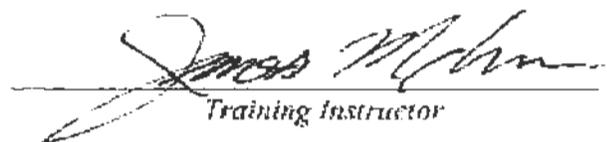
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 4, 2000

Examination Date: February 4, 2000

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM02099916BIR

Expiration Date: February 9, 2000

This is to certify that
Tom Sogard
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 9, 1999
Examination Date: February 9, 1999

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



M·E·T·A

Mayhew Environmental Training Associates

I N C O R P O R A T E D

Certificate # 7ME02119801IR001

This is to certify that

Tom Sogard

has on 02/11/98, in ST. PAUL, MN

completed the requirements for asbestos accreditation under Section 206 of TSCA, Title II, 15 U.S.C. 2646

AHERA Asbestos Inspector Recertification Course

as approved by the U.S.E.P.A. under 40 C.F.R. 763 (AHERA)

on 02/11/98 - 02/11/98 and passed the associated examination on 02/11/98

with a score of 70% or better

CM =

Greg Myers
Instructor

Bill Miller
President



Soc. Sec #: 468-88-8019
Accreditation Expires: 02/11/99

META - P.O. Box 786 - Lawrence KS 66044 - 800-444-6382

Issue Date: February 4, 1997
Expiration Date: February 4, 1998

Diploma No.: BIRE-159

Nova Environmental Services, Inc.

Certifies that

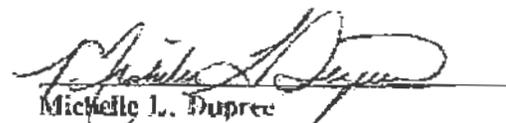
TOM SOGARD

Has attended and successfully completed the
Asbestos Inspector Refresher Course

presented in Chaska, Minnesota on

February 4, 1997

Course is in Accordance with Title VI of TSCA, 40 CFR 763 (AHERA)
and Permitted by the State of Minnesota under Minnesota Rules, parts 4620.3702 to 4620.3722


Michelle L. Dupree
Course Director

Issue Date: February 3, 1996

Expiration Date: February 3, 1997

Diploma No.: BIRE-101

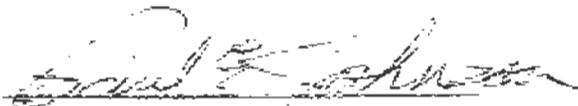
Nova Environmental Services, Inc.
ENVIRONMENTAL TRAINING CENTER
Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 3, 1996

Course is in accordance with Title II of TSCA, 40 CFR 763 (AHERA)
and Wisconsin Statute HSS159


Paul E. Johnson
Course Director



Issue Date: February 4, 1995
Expiration Date: February 4, 1996

Diploma No.: BIRE-050

Nova Environmental Services, Inc.
ENVIRONMENTAL TRAINING CENTER
Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 4, 1995

Course is in Accordance with Title II of TSCA, 40 CFR 763 (AHERA)
and Wisconsin Statute HSS159


Paul E. Johnson
Course Director

Nova Environmental Services, Inc. - 1107 Hazeltine Boulevard, Suite #400 - Chaska, MN 55318
Telephone: (612) 448-9393 FAX: (612) 448-9572



Issue Date: February 19, 1994
Expiration Date: February 19, 1995 Diploma No.: BIRE-022

Nova Environmental Services, Inc.
ASBESTOS TRAINING CENTER
Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 19, 1994

*Course is in accordance with the requirements of 1910.1017
and Wisconsin Administrative Code*


Paul E. Johnson
Course Director

Nova Environmental Services, Inc. 1407 Hazeltine Business Park, Suite #400 • Chaska, MN 55318
Telephone: (612) 448-9395 Fax: (612) 448-9312



The University of North Dakota
Environmental Training Institute
in cooperation with the
Department of Industrial Technology
hereby certifies that

Thomas J. Sogard

has attended and successfully completed the
Asbestos in Buildings Inspector Refresher Course
approved under Section 206 of AHERA, Chapter 33-15-13
of the North Dakota Air Pollution Control Rules
and by the State of Minnesota under
Minnesota Rules 4620.3700



Dale P. Patnick

Environmental Training Institute

James Beal

Department of Industrial Technology

Certificate # I-93015R-1003

Course Date: October 3, 1992

Course Location: Chaska, MN

Issue Date: October 3, 1992

Expiration Date: October 3, 1993

Mayhew Environmental Training Associate

Certificate Number
TME062991015IR
Social Security 468-88-8019

Accreditation Expires
06/29/92

This is to certify that

Thomas J. Sogard

*has successfully completed
recertification requirements for*

AHERA Asbestos Inspector Recertification Training

June 29, 1991 and passed the associated examination

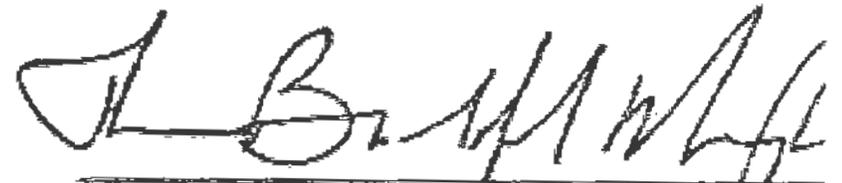
conducted by:

on June 29, 1991 in Chaska, Minnesota.

 **META**

P.O. Box 786 Lawrence, Kansas 66044
1-800-444-6382

for further information contact: John Chalken, Registrar



Thomas Bradford Mayhew, President

THIS CERTIFIES THAT

Tom Sogard

has completed the Asbestos course entitled

Asb. Ref. Training for Building Insp./Mgm.

May 24, 1990

given by the

**Midwest Center for
Occupational Health & Safety**

Program in Continuing Education – Occupational Health

Training was in accordance with 40 CFR Part 763 (AHERA) and
Minnesota Department of Health Rules 7005.1618.

EXPIRATION DATE: May 24, 1991

IDENTIFICATION NUMBER

MPR-177



No. I401

Expires 6-8-88

School for Workers

University of Wisconsin-Extension

INSPECTOR

ASBESTOS TRAINING

for

Tom Sogard

*This certifies that the above-named individual
has satisfactorily completed an asbestos training program*

presented at

Madison, Wisconsin

on

June 6 - 8, 1988



George Hagglund

Director, School For Workers

Certificate No: 5LM10141102IR

Expiration Date: October 14, 2012

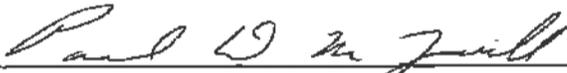
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 14, 2011
Examination Date: October 14, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A1894 Issued: 10/12/2011


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/14/2012
Timothy A. Schmit
7092 360th St
Wyden, MN 56092

Certificate No: 5LM10261005IR

Expiration Date: October 26, 2011

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

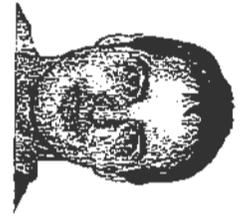
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 26, 2010
Examination Date: October 26, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A19494

Issued: 11/05/2010


Certified by:
State of Minnesota
Department of Health
Expires: 10/26/2011
Timothy A. Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112

Certificate No: 5LM10270908IR

Expiration Date: October 27, 2010

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 27, 2009
Examination Date: October 27, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A19494 Issued: 11/02/2009


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/27/2010
Timothy A. Schmit
530 Cleveland Ave SW #13
New Brighton, MN 55112

Certificate No: 5LM10280808IR

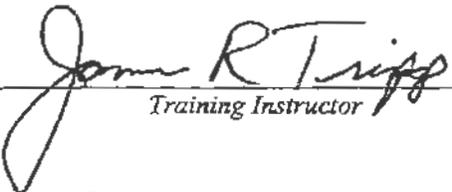
Expiration Date: October 28, 2009

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on October 28, 2008
Examination Date: October 28, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

MDH ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/28/2009
Timothy A. Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112

No. A19494 Issued: 11/14/2008

Certificate No: 5LM10250710IR

Expiration Date: October 25, 2008

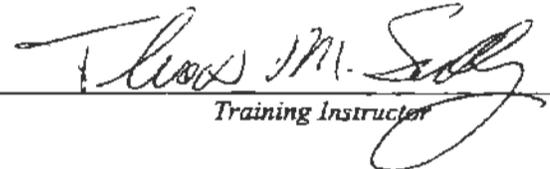
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 25, 2007
Examination Date: October 25, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A19694 Issued: 11/06/2007


Certified by:
State of Minnesota
Department of Health
Expires: 10/25/2008
Timothy A Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112
ASBESTOS
INSPECTOR

Certificate No: 5LM112806021R

Expiration Date: November 28, 2007

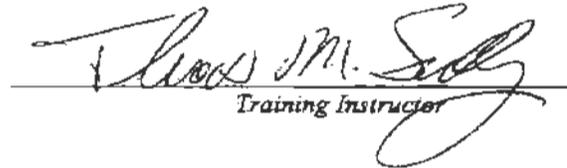
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on November 28, 2006
Examination Date: November 28, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div.

No. AS491 Issued 12/04/2006


Certified by:
State of Minnesota
Department of Health
Expires: 11/28/2007
Timothy A Schmit
284 - 5th Ave N
Stark Rapids, MN 56379

Certificate No: 5LM11290501IR

Expiration Date: November 29, 2006

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

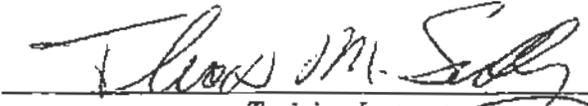
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on November 29, 2005

Examination Date: November 29, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

MINN
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 11/29/2006
Timothy A. Schmit
205 9th Ave N
Saint Rapids, MN 56379

No. A19484 Issued: 12/09/2005

ASBESTOS INSPECTOR



MINN INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 10/28/2005
Timothy A. Schmit
205 - 8th Ave N
Sauk Rapids, MN 56379

P. A. Blomberg
Director, Env. Health Div.

No. A19494 Issued: 11/01/2004

Certificate No. *SLM1028040581*

Expiration Date: *October 28, 2005*

This is to certify that
Timothy Schmit
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
INITIAL TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 26 - 28, 2004

Examination Date: October 28, 2004

Lake States Environmental, Ltd.
P. O. Box 645, Rice Lake, WI 54866
(800) 252-9811

Thomas M. Kelly
Training Instructor

Certificate No: 5LM02151210II

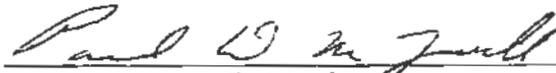
Expiration Date: February 15, 2013

This is to certify that
Janelle Brown
has attended and successfully completed an
**ASBESTOS INSPECTOR
INITIAL TRAINING COURSE**

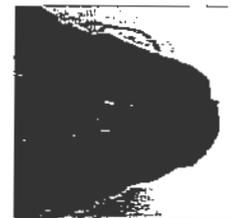
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on February 13 - 15, 2012
Examination Date: February 15, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. AH11962 Issued: 02/15/2012

MDH ASBESTOS INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 02/15/2013
Janelle Brown
831 County Rd D E #208
Vadnais Heights, MN 56110

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 8, 2011

To:

Industrial Hygiene Services Corporation
4205 White Bear Pkwy
Suite 500
Vadnais Heights, Minnesota 55110

Responsible Individual: Timothy P. Huber

This license is valid from December 9, 2011 to December 9, 2012.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


Linda B. Bruemmer, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 18, 2010

To:

Industrial Hygiene Services Corporation
4205 White Bear Pkwy
Suite 500
Vadnais Heights, Minnesota 55110

Responsible Individual: Timothy P. Huber

This license is valid from December 9, 2009 to December 8, 2011.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


Linda B. Bruemmer, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on November 10, 2009

To:

Industrial Hygiene Services Corporation

4205 White Bear Parkway #500

Vadnais Heights, Minnesota 55110

Responsible Individual Timothy P. Huber

This license is valid from December 9, 2009 to December 8, 2010.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.



Linda B. Bruemmer, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: December 9, 2008



To:

Industrial Hygiene Services Corporation
4200 White Bear
Suite 500
Madnais Heights, Minnesota 55116

Responsible Individual: Timothy P. Huber

This license is valid from December 9, 2008 to December 8, 2009.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


John Linc Stein, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos contractor license

License Number: AC572

Issued on: November 20, 2007

To:

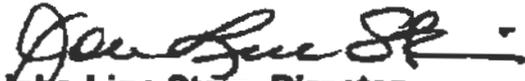
Industrial Airline Services Corporation
420 White Bear Parkway
Suite 500
Madnais Heights, Minnesota 55110

Responsible individual: Timothy P. Huber

This license is valid from December 4, 2007 to December 3, 2008.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


John Linc Stein, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: December 21, 2006

To:

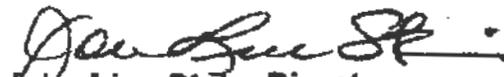
Industrial Hygiene Services Corporation
3585 Leighton Ave N
St Paul, Minnesota 55125

Responsible individual: Timothy P. Huber

This license is valid from December 4, 2006 to December 3, 2007.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


John Linc Stein, Director
Division of Environmental Health



Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 16, 2005

To:

Industrial Hygiene Services Corporation
5485 Lexington Ave
St Paul, Minnesota 55124

Responsible Supervisor: Timothy P. Huber

This license is valid from December 4, 2005 to December 3, 2006.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC5724

Issued on: November 19, 2004

To:

Industrial Hygiene Services Corporation
5585 Lexington Ave N
St Paul, Minnesota 55126

Responsible individual: Timothy P. Huber

This license is valid from December 4, 2004 to December 3, 2005.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC5724

Issued on: November 17, 2003

To:

Industrial Hygiene Services Corporation
3585 Lexington Ave NW
St Paul, Minnesota 55126

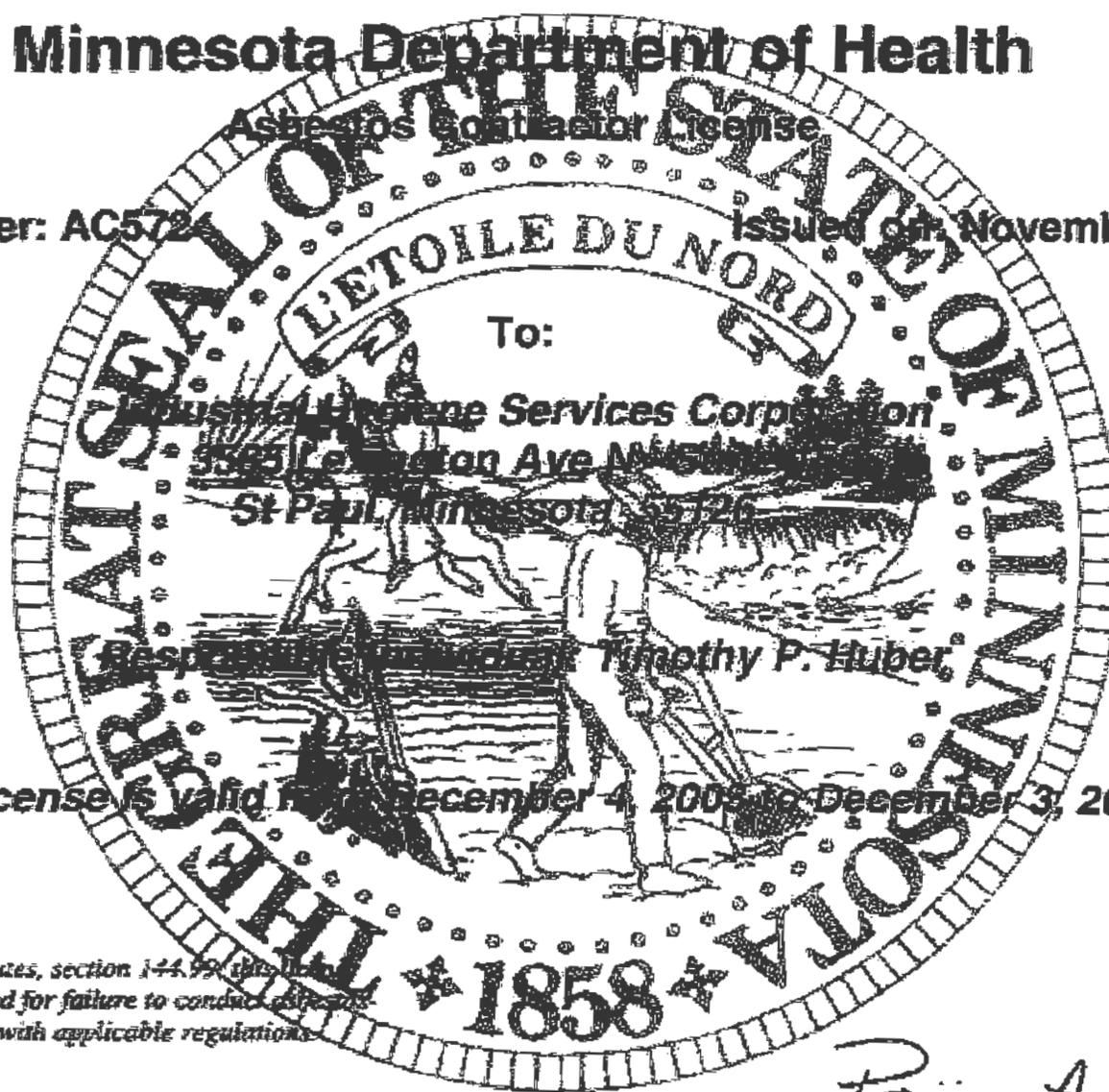
Responsible Individual: Timothy P. Huber

This license is valid from December 4, 2003 to December 3, 2004.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health



Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 6, 2002

To:

Industrial Hygiene Services Corporation

3585 Lexington Ave N, Suite 150

St Paul, Minnesota 55126

Responsible Individual: Timothy P. Huber

This license is valid from December 4, 2002 to December 3, 2003.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health

OFFICE OF THE ATTORNEY GENERAL



OFFICE OF THE ATTORNEY GENERAL

STATE OF NEW YORK
OFFICE OF THE ATTORNEY GENERAL
JULY 12, 2001

Certificate No: 5LM05041201IR

Expiration Date: May 4, 2013

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

**White Bear Lake, MN on May 4, 2012
Examination Date: May 4, 2012**

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Paul W. Jewell
Training Instructor

Director, Env. Health Div.



No. A12576

Issued: 05/09/2012

MINNESOTA
MDH
DEPARTMENT OF HEALTH
ASBESTOS INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 05/04/2013
Timothy P. Huber
148 White Pine Cir
Lind Lake, MN 56014

Certificate No: 5LM03251102IR

Expiration Date: March 25, 2012

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 25, 2011
Examination Date: March 25, 2011

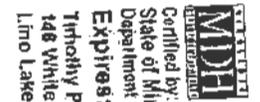
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div

No. A2576 Issued: 04/01/2011




Certified by:
State of Minnesota
Department of Health
Expires: 03/25/2012
Timothy P Huber
148 White Pine Cir
Lino Lakes, MN 56014
ASBESTOS
INSPECTOR

Certificate No: 5LM03261003IR

Expiration Date: March 26, 2011

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

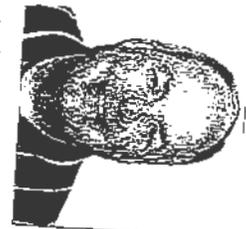
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 26, 2010
Examination Date: March 26, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A12576 Issued: 03/31/2010


Certified by:
State of Minnesota
Department of Health
Expires: 03/26/2011
Timothy P. Huber
148 White Pine Ct
Lino Lakes, MN 55014
ASBESTOS
INSPECTOR

Certificate No: 5LM03300902IR

Expiration Date: March 30, 2010

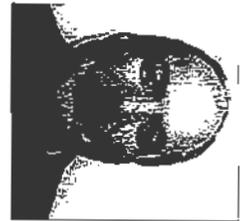
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on March 30, 2009
Examination Date: March 30, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div

No. A12576

Issued: 04/09/2009


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/30/2010
Timothy P. Huber
146 White Pine Cir
Lino Lakes, MN 55014

Certificate No: 5LM02220814IR

Expiration Date: February 22, 2009

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 22, 2008

Examination Date: February 22, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 02/22/2009

Timothy P. Huber
148 White Pine Cir
Lino Lakes, MN 56014

No. A12576 Issued: 03/03/2008


Director, Env. Health Div.

Certificate No: 5LM02140701IR

Expiration Date: February 14, 2008

This is to certify that
Timothy P. Huber
has attended and successfully completed an

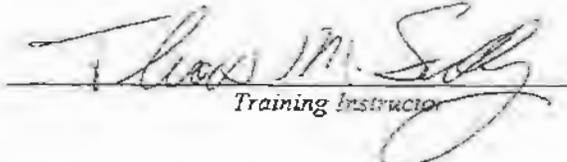
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

177
White Bear Lake, MN on February 14, 2007
Examination Date: February 14, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certified by:
State of Minnesota
Department of Health
Expires: 02/14/2008
Timothy P Huber
146 White Pine Cir
Lino Lakes MN 56014



Director, Env Health Div
No A12576
Issued 02/22/2007

Certificate No: SLM12140503IR

Expiration Date: December 14, 2006

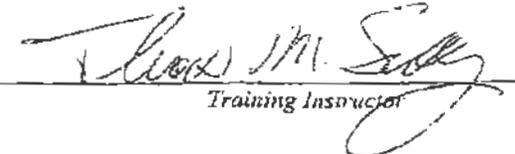
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on December 14, 2005
Examination Date: December 14, 2005

Lake States Environmental, Ltd.
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div



No. A12578 Issued: 12/15/2005


Certified by:
State of Minnesota
Department of Health
Expires: 12/14/2006
Timothy P. Huber
148 White Pine Cir
Lino Lakes, MN 55014

Certificate No: 5LM12140401BIR

Expiration Date: December 14, 2005

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

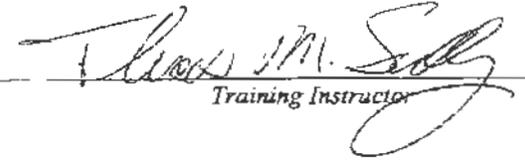
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on December 14, 2004

Examination Date: December 14, 2004

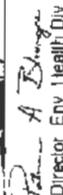
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 12/14/2005
Timothy P Huber
146 White Pine Cir
Lino Lakes, MN 55014

No A12576 Issued: 12/15/2004


Director Env Health Div



Certificate No: 5LM12020303BIR

Expiration Date: December 2, 2004

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

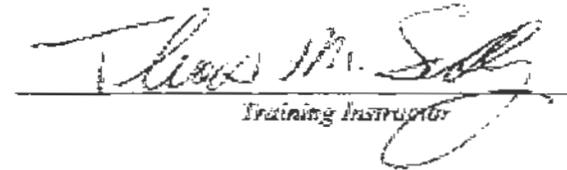
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on December 2, 2003

Examination Date: December 2, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

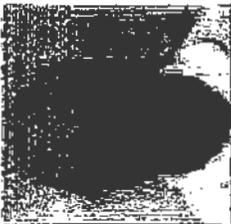

Training Instructor

ASBESTOS
INSPECTOR



Certified by
State of Minnesota
Department of Health
Expires: 12/02/2004
Timothy P. Huber
146 White Pine Dr
Lino Lakes, MN 55014

No. A22578 Issue: 12/06/2003



Director, Env. Health Div.

Certificate No. SLM11200204BIR

Expiration Date: November 20, 2003

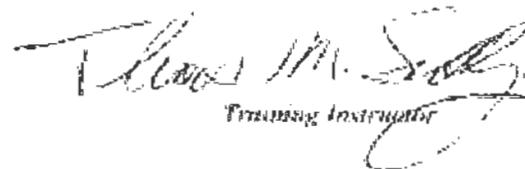
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on November 20, 2002
Examination Date: November 20, 2002

Lake States Environmental, Ltd.
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

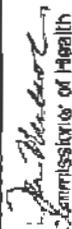
ASBESTOS
INSPECTOR



Certified by
State of Minnesota
Department of Health
Expires: 11/20/2003

Timothy P. Huber
146 White Pine Co
Lino Lakes, MN 55014

No. A12576 Issued: 11/28/2002


Commissioner of Health



Certificate No: SLM11060102BIR

Expiration Date: November 6, 2002

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on November 6, 2001
Examination Date: November 6, 2001

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 11/06/2002

Timothy P. Huber
1416 White Pine Cir
Lino Lakes, MN 55014

No. A12570 Issue: 11/02/2001




Department of Health

Certificate No: 5LM10230002BIR

Expiration Date: October 23, 2001

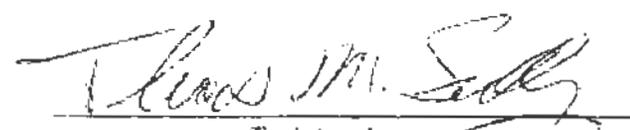
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title 11 of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 23, 2000
Examination Date: October 23, 2000

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

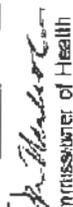
ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 10/23/2001

Timothy P Huber
146 White Pine Circle
Lino Lakes, MN 55014

No. A12578 Issued: 10/23/2000




Commissioner of Health

Certificate No: 5LM10071109IR

Expiration Date: October 7, 2012

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 7, 2011
Examination Date: October 7, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Paul D. M. J. [Signature]
Training Instructor

Director, Env. Health Div



No. A1228 / Issued: 10/12/2011

MINN ASBESTOS INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 10/07/2012
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM10071016IR

Expiration Date: October 7, 2011

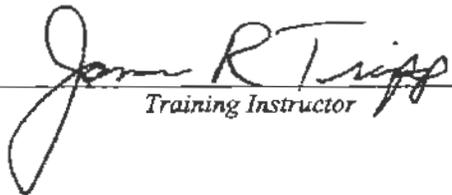
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 7, 2010
Examination Date: October 7, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A12229

Issued: 10/19/2010


Certified by:
State of Minnesota
Department of Health
Expires: 10/07/2011
Amy J Buckley
1406 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM10150911IR

Expiration Date: October 15, 2010

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

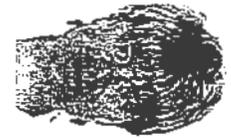
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 15, 2009
Examination Date: October 15, 2009

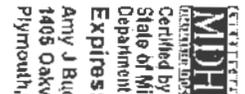
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div



No. A1229 Issued: 10/23/2009


Certified by:
State of Minnesota
Department of Health
Expires: 10/15/2010
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441
ASBESTOS INSPECTOR

Certificate No: 5LM10160809IR

Expiration Date: October 16, 2009

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

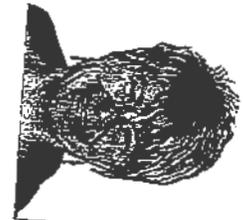
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 16, 2008
Examination Date: October 16, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A1229 Issued: 11/24/2008


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/16/2009
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM10110722IR

Expiration Date: October 11, 2008.

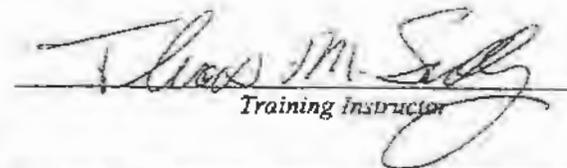
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 11, 2007
Examination Date: October 11, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div.

No. M/225

Issued 10/19/2007



MINN
Certified by
State of Minnesota
Department of Health
Expires: 10/11/2008
Amy J Buckley
1406 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM09070609IR

Expiration Date: September 7, 2007

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

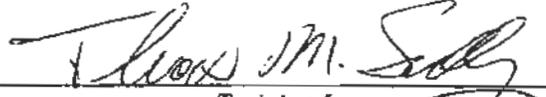
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on September 7, 2006

Examination Date: September 7, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

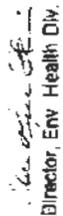

Training Instructor

ASBESTOS
INSPECTOR



Certified by:
State of Minnesota
Department of Health
Expires: 09/07/2007
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

No. A12229 Issued: 09/12/2006


Director, Env Health Div.

Certificate No: 5LM08310501IR

Expiration Date: August 31, 2006

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on August 31, 2005
Examination Date: August 31, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Thomas M. Sedy
Training Instructor

Director, Env. Health Div



No. A12229 Issued: 09/08/2005

**MINNESOTA
MDEH
DEPARTMENT OF HEALTH**
ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 08/31/2006
Amy J Buckley
1408 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM08190402BIR

Expiration Date: August 19, 2005

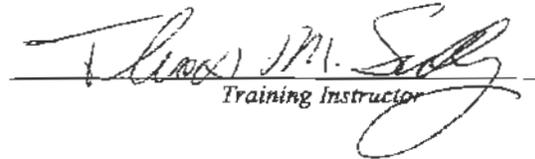
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on August 19, 2004
Examination Date: August 19, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

MINNESOTA
MDEH
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 08/19/2005
Amy J Buckley
1406 Oakview Ln N
Plymouth, MN 55441

No. A12229 Issued: 08/30/2004



Rose A. Blomgren
Director, Env. Health Div.

Certificate No: 5LM07230303BIR

Expiration Date: July 23, 2004

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 23, 2003

Examination Date: July 23, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Thomas M. Saly
Training Instructor

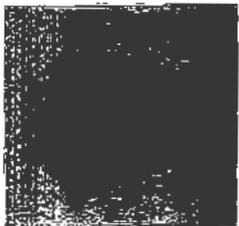
MINNESOTA
ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 07/23/2004

Amy J Buckley
1406 Oakview Ln N
Plymouth, MN 55441

No. A12220 (HAUSD: 075007000)

Robert A. Bergman
Director, Div. Health/DH



Certificate No: 5LM07240205BIR

Expiration Date: July 24, 2003

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

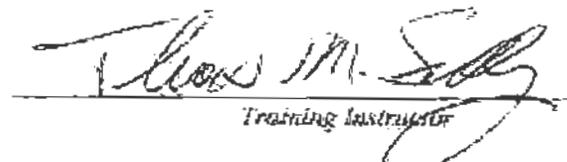
permitted by
the State of Minnesota under Minnesota Rules 4620.3702.10 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 24, 2002

Examination Date: July 24, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

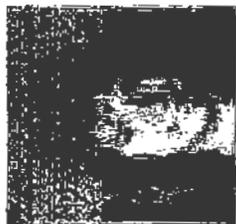

Training Instructor

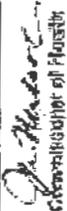
MINN
ASBESTOS
INSPECTOR

Developed by
State of Minnesota
Department of Health
Expires: 07/24/2003

Amy J. Buckley
1400 Oakview Ln N
Plymouth, MN 55441

610 A1222a Issued: 08/09/2002




Coordinator of Health

Certificate No: 5LM07250102BIR

Expiration Date July 25, 2002

This is to certify that

Amy Buckley

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 25, 2001

Examination Date: July 25, 2001

Minnesota
Certified by
State of Minnesota
Department of Health
Expires: 07/25/2002
Amy J Buckley
2812 Dakota Ave S
St Louis Park, MN 55416

John A. Hart
Commissioner of Health

Minnesota
Certified by
State of Minnesota
Department of Health
Expires: 07/25/2002
Amy J Buckley
2812 Dakota Ave S
St Louis Park, MN 55416



Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9813

Thomas M. Soby
Training Instructor

Certificate No: 5LM01121202IR

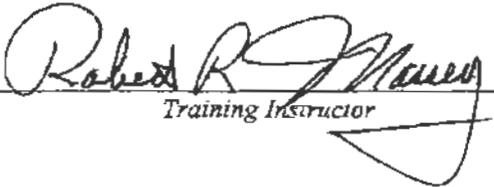
Expiration Date: January 12, 2013

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
Hudson, WI on January 12, 2012
Examination Date: January 12, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A13805 Issued: 01/25/2012

MIDH ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expiration: 01/12/2013
Nicholas S. Mueller
1803 Shasta Dr.
Hudson, WI 54016

Certificate No: 5LM01131106IR

Expiration Date: January 13, 2012

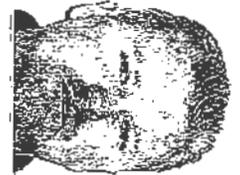
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
Hudson, WI on January 13, 2011
Examination Date: January 13, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, ENV Health Div.


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 01/13/2012
Nicholas S. Mueller
1801 Shasta Dr
Hudson, WI 54016

No. A12906 Issued: 01/18/2011

Certificate No: 5LM02101011IR

Expiration Date: February 10, 2011

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on February 10, 2010
Examination Date: February 10, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div



No. A13006 Issued 02/11/2010


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 02/10/2011
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

Certificate No: 5LM02110908IR

Expiration Date: February 11, 2010

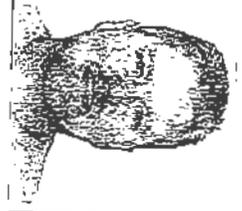
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on February 11, 2009
Examination Date: February 11, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div


Certified by:
State of Minnesota
Department of Health
Expires: 02/11/2010
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

No. A13805 Issued: 02/20/2009

ASBESTOS
INSPECTOR

Certificate No: 5LM021208131R

Expiration Date: February 12, 2009

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 12, 2008
Examination Date: February 12, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.

No. A13006

Issued: 02/25/2008




Certified by:
State of Minnesota
Department of Health
Expires: 02/12/2009
Nicholas S. Mueller
1801 Shasta Dr
Hudson, WI 54016

Certificate No: 5LM02230708IR

Expiration Date: February 23, 2008

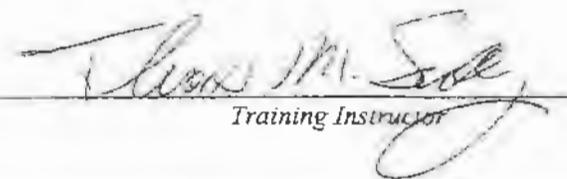
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 23, 2007
Examination Date: February 23, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



MDEH
Certified by:
State of Minnesota
Department of Health
Expires: 02/23/2008
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

Director Env Health Div No A13805 Issued 03/06/2007

Certificate No: 5LM03010611IR

Expiration Date: March 1, 2007

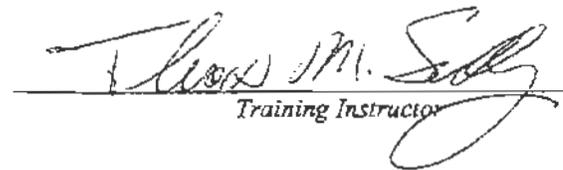
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

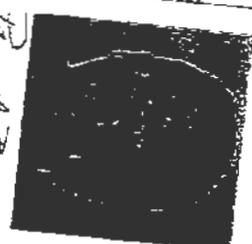
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

**White Bear Lake, MN on March 1, 2006
Examination Date: March 1, 2006**

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.
No. A13808 Issued: 03/15/2006
Certified by
State of Minnesota
Department of Health
Expires: 03/01/2007
Nicholas S. Mueller
1801 Shasta Dr.
Hudson, WI 54016
**ASBESTOS
INSPECTOR**

Certificate No: 5LM03010521BIR

Expiration Date: March 1, 2006

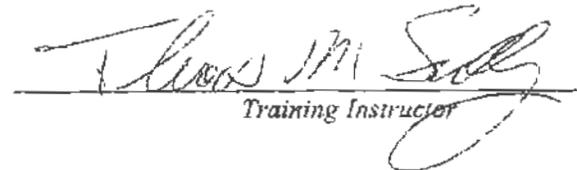
This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

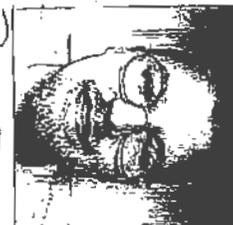
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 1, 2005
Examination Date: March 1, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Paul A. Slomkowski
Director, Env Health Div.



No. A13806 Issued: 03/09/2006

MDH ASBESTOS INSPECTOR
Certified By:
State of Minnesota
Department of Health
Expires: 03/01/2006
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54018

Certificate No: 5LM03020408BIR

Expiration Date: March 2, 2005

This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

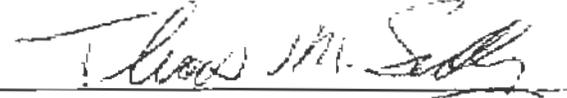
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

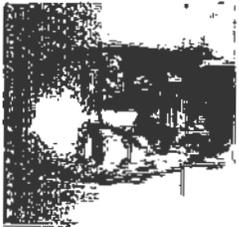
White Bear Lake, MN on March 2, 2004

Examination Date: March 2, 2004

Lake States Environmental, Ltd.
P. O. Box 645, Rice Lake, WI 54665
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR



Certified by:
State of Minnesota
Department of Health
Expires: 03/02/2008
Nicholas S. Mueller
1801 Shasta Dr
Hudson, WI 54010

No. A13808 Issued: 03/02/2004


Director, Env. Health Div.

Certificate No: SLM03040313BIR

Expiration Date: March 4, 2004

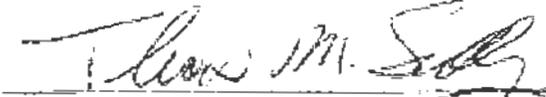
This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 4, 2003
Examination Date: March 4, 2003

Lake States Environmental, Ltd.
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified By:
State of Minnesota
Department of Health
Expires: 03/04/2004
Nicholas S Mueller
1801 Shasta Dr.
Hudson, WI 54008

No. A18806 Issued: 03/17/2003


Commissioner of Health

Certificate No: 5LM03050210BIR

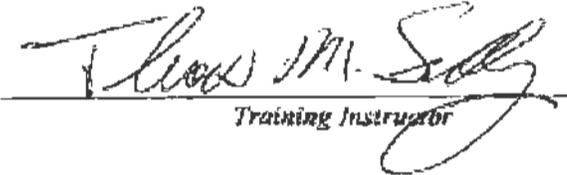
Expiration Date: March 5, 2003

This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on March 5, 2002
Examination Date: March 5, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR



Certified by
State of Minnesota
Department of Health
Expires: 03/05/2003
Nicholas S Mueller
1601 Straits Dr
Hudson, WI 54016

No. A13806 Issued: 03/21/2002


Commissioner of Health

Certificate No: 5LM03150109BTR

Expiration Date: March 15, 2002

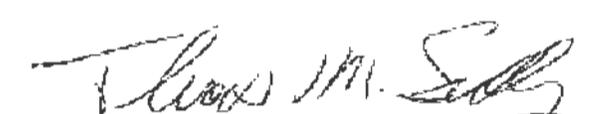
This is to certify that
Nick Mueller
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 15, 2001

Examination Date: March 15, 2001


Training Instructor

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

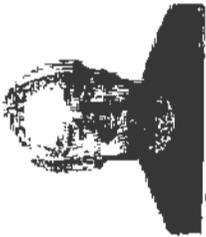
ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health

Expires: 03/15/2002

Nicholas S Mueller
1001 Straeta Dr
Hudson, WI 54018

No. AS3808 Issued: 03/26/2001



Nicholas S. Mueller
Commissioner of Health

Certificate No: 5LM03300006BI

Expiration Date: March 30, 2001

This is to certify that

Nick Mueller

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
INITIAL TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 28 - 30, 2000

Examination Date: March 28, 2000

*Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811*


Training Instructor

Certificate No: 5LM10141101IR

Expiration Date: October 14, 2012

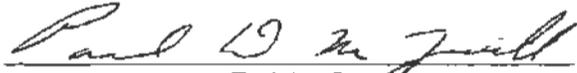
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

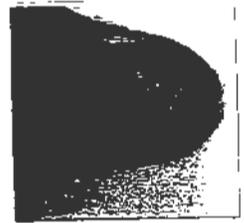
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 14, 2011
Examination Date: October 14, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A12996

Issued: 10/19/2011

MDH ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 10/14/2012
Susan M. Grubb
11900 Lanning Ave N
Stillwater, MN 55082

Certificate No: 5LM10071015IR

Expiration Date: October 7, 2011

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

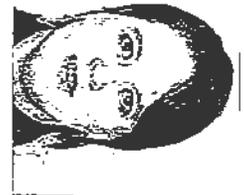
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on October 7, 2010
Examination Date: October 7, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. AI2996 Issued: 10/13/2010

Certified by:
State of Minnesota
Department of Health
Expires: 10/07/2011
Susan M Grubb
11396 Lansing Ave N
Stillwater, MN 55082

MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR

Certificate No: 5LM10270903IR

Expiration Date: October 27, 2010

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on October 27, 2009
Examination Date: October 27, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, ETV Health Div



No. A1296 Issued: 11/03/2009

 ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/27/2010
Susan M Grubb
11386 Lansing Ave N
Stillwater, MN 55082

Certificate No: 5LM10090819IR

Expiration Date: October 9, 2009

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 9, 2008
Examination Date: October 9, 2008

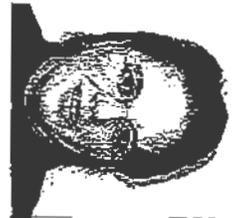
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div

No. AT2996

Issued: 10/14/2008



Certified by:
State of Minnesota
Department of Health
Expires: 10/09/2009
Susan M Grubb
11395 Lansing Ave N
Stillwater, MN 55082

 ASBESTOS
INSPECTOR

Certificate No: 5LM10110720IR

Expiration Date: October 11, 2008

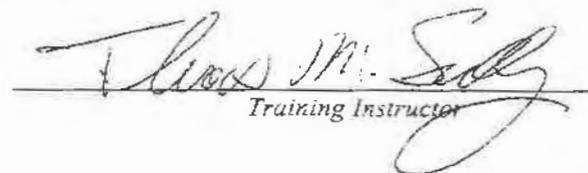
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 11, 2007
Examination Date: October 11, 2007

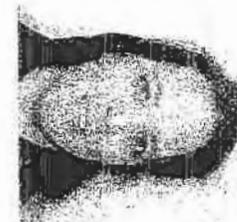
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director Env Health Div

No A12998

Issued 10/19/2007



Certified by
State of Minnesota
Department of Health
Expires: 10/11/2008
Susan M Grubb
11395 Lansing Ave N
Stillwater, MN 55082



Certificate No: 5LM101206131R

Expiration Date: October 12, 2007

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 12, 2006
Examination Date: October 12, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Thomas M. Selby
Training Instructor



Director, Env Health Div

MDH
Minnesota
Department of Health
Certified by:
State of Minnesota
Department of Health
Expires: 10/12/2007
Susan M Grubb
11396 Lansing Ave N
Stittwater, MN 56082

No A12996 Issued: 10/16/2006

Certificate No: 5LM10130506IR

Expiration Date: October 13, 2006

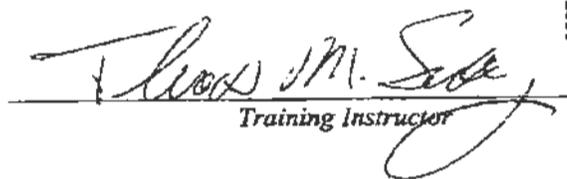
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

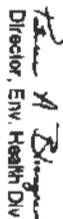
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 13, 2005
Examination Date: October 13, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A12998 Issued: 10/28/2005


Certified by:
State of Minnesota
Department of Health
Expires: 10/13/2006
Susan M Grubb
1498 Landing Ave N
Stillwater, MN 55082

Certificate No: SLM10140403BIR

Expiration Date: October 14, 2005

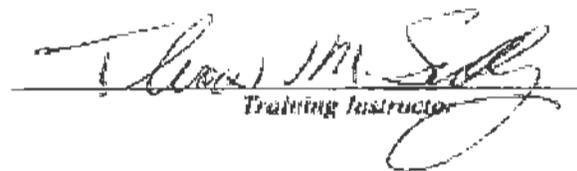
This is to certify that
Susan Grubb
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 14, 2004
Examination Date: October 14, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Thomas M. Selby
Training Instructor



**ASBESTOS
INSPECTOR**

Certified by:
State of Minnesota
Department of Health

Expires: 10/14/2005

Susan M Grubb
11396 Lansing Ave N
Stillwater, MN 55082

Robert A. Blangin
Director, Env. Health Div.

No. A12996 Issued: 10/19/2004

Certificate No: 5LM10170301BIR

Expiration Date: October 17, 2004

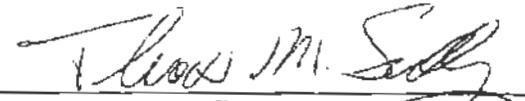
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 17, 2003
Examination Date: October 17, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM10180203BIR

Expiration Date: October 18, 2003

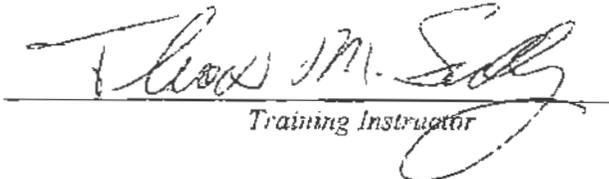
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 18, 2002
Examination Date: October 18, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM09200105BIR

Expiration Date: September 20, 2002

This is to certify that
Susan Grubb
 has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
 REFRESHER TRAINING COURSE**

permitted by
 the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
 and meets the requirements of
 Section 206 of Title II of the Toxic Substances Control Act (TSCA)
 conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on September 20, 2001
 Examination Date: September 20, 2001

Lake States Environmental, Ltd
 P. O. Box 645, Rice Lake, WI 54868
 (800) 254-9811

Thomas M. Selby
 Training Instructor

ASBESTOS INSPECTOR

Certified by
 State of Minnesota
 Department of Health
 Expires: 09/20/2002

Susan M Grubb
 11506 Lansing Ave N
 Stillwater, MN 55002

No. A12996 Issued: 09/26/2001



Susan M. Grubb
 Commissioner of Health

Certificate No: 5LM04211108IR

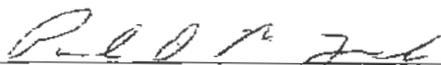
Expiration Date: April 21, 2012

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

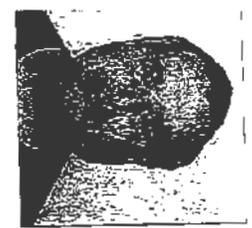
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on April 21, 2011
Examination Date: April 21, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Terry E. Johnson
Director, Env. Health Div



No. A110909 Issued: 05/03/2011

CERTIFIED
MDH
INSPECTOR
ASBESTOS
Certified by:
State of Minnesota
Department of Health
Expires: 04/21/2012
Terry E. Johnson
8878 Mallard Way
Centerville, MN 56038

Certificate No: 5LM04221007IR

Expiration Date: April 22, 2011

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

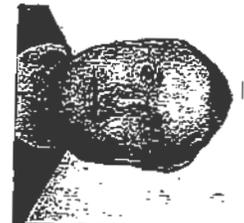
Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 22, 2010
Examination Date: April 22, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div



No. A1106308 Issued: 04/29/2010

 ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 04/22/2011
Terry E. Johnson
8876 Mallard Way
Centerville, MN 55038

Certificate No: 5LM04220915IR

Expiration Date: April 22, 2010

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 22, 2009
Examination Date: April 22, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

MINNESOTA
MDH
DEPARTMENT OF HEALTH
Certified by:
State of Minnesota
Department of Health
Expires: 04/22/2010
Terry E Johnson
6975 Mallard Way
Centerville, MN 55038

**ASBESTOS
INSPECTOR**

No. AI10606 Issued: 05/05/2009

Certificate No: 5LM04240805IR

Expiration Date: April 24, 2009

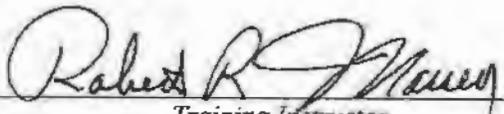
This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 24, 2008
Examination Date: April 24, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor




Certified by
State of Minnesota
Department of Health
Expires: 04/24/2009
Terry E Johnson
6875 Mallard Way
Centerville, MN 55038

Director, Env Health Div
No. A110608 Issued: 05/06/2008

Certificate No: 5LM05110703II

Expiration Date: May 11, 2008

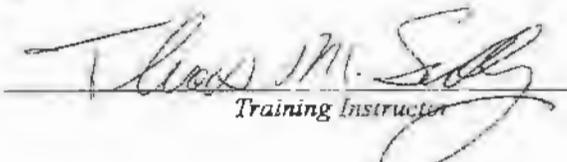
This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
INITIAL TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on May 9 - 11, 2007
Examination Date: May 11, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Certified by:
State of Minnesota
Department of Health
Expires: 05/11/2008
Terry E. Johnson
6876 Mallard Way
Centerville, MN 56038



Director, Env Health Div

No. A19068 Issued: 06/08/2007

Certificate No: 5LM03021205IR

Expiration Date: March 2, 2013

This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

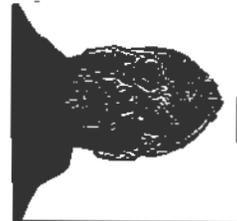
Lake States Environmental, Ltd.

in
Hudson, WI on March 2, 2012
Examination Date: March 2, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A12269

Issued: 03/07/2012

MISH
ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 03/02/2013
Thomas Sogard
879 - 138th St. W.
SAVAGE MN 55378

Certificate No: 5LM03041101IR

Expiration Date: March 4, 2012

This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

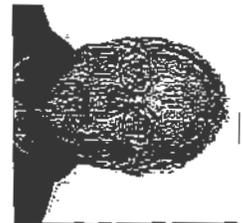
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
Hudson, WI on March 4, 2011
Examination Date: March 4, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A12262 Issued: 03/17/2011


Certified by:
State of Minnesota
Department of Health
Expires: 03/04/2012
Thomas J Sogard
6879 - 136th St W
Savage, MN 55378
ASBESTOS
INSPECTOR

Certificate No: 5LM03051004IR

Expiration Date: March 5, 2011

This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

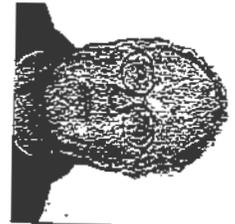
Lake States Environmental, Ltd.

Hudson, WI on March 5, 2010
Examination Date: March 5, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Eric J. Zimmerman
Ery Health Div



No. A12282 Issued: 03/10/2010

MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/05/2011
Thomas J Sogard
6679 - 135th St W
Savage, MN 56378

Certificate No: 5LM03020915IR

Expiration Date: March 2, 2010

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

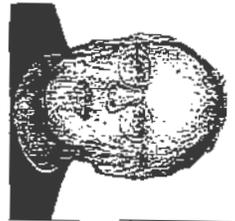
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 2, 2009
Examination Date: March 2, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div


CERTIFIED
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/02/2010
Thomas J Sogard
6679 - 136th St W
Savage, MN 55378

No. A12262 Issued: 03/13/2009

Certificate No: 5LM03030804IR

Expiration Date: March 3, 2008

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

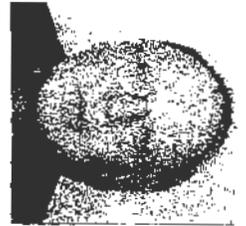
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 3, 2008
Examination Date: March 3, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div. No. A12262 Issued: 03/07/2008




Certified by
State of Minnesota
Department of Health
Expires: 03/03/2009
Thomas J Sogard
6879 - 156th St W
Savage, MN 56378

Certificate No: 5LM03060707IR

Expiration Date: March 6, 2008

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 6, 2007

Examination Date: March 6, 2007



Certified by:
State of Minnesota
Department of Health
Expires: 03/06/2008
Thomas J Sogard
6679 - 136th St W
Savage, MN 56378



Director, Env Health Div No A1232 Issued 03/09/2007

Lake States Environmental, Ltd

(507) 234-9041

[Handwritten signature]
Training Instructors

Certificate No: 5LM03090609IR

Expiration Date: March 9, 2007

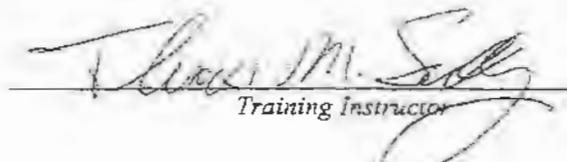
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

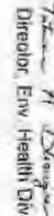
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

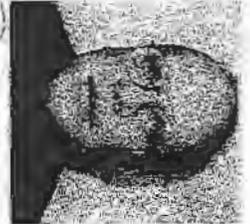
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 9, 2006
Examination Date: March 9, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. AI2252 Issued 03/21/2006


Certified by:
State of Minnesota
Department of Health
Expires: 03/09/2007
Thomas J Sogard
6679 - 135th St W
Savage, MN 55378
ASBESTOS
INSPECTOR

Certificate No: 5LM03100502BIR

Expiration Date: March 10, 2006

This is to certify that
Tom Sogard
 has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
 REFRESHER TRAINING COURSE**

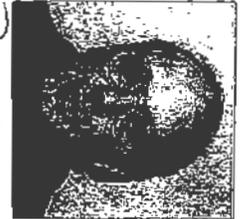
permitted by
 the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
 and meets the requirements of
 Section 206 of Title II of the Toxic Substances Control Act (TSCA)
 conducted by

Lake States Environmental, Ltd.
 in
White Bear Lake, MN on March 10, 2005
Examination Date: March 10, 2005

Lake States Environmental, Ltd
 P. O. Box 645, Rice Lake, WI 54868
 (800) 254-9811

Thomas M. Sogard
 Training Instructor

Director, Env. Health Div



MDH
ASBESTOS
INSPECTOR
 Certified by:
 State of Minnesota
 Department of Health
 Expires: 03/10/2005
 Thomas M. Sogard
 6679 - 130th St W
 Savage, MN 56378

No. A12252 Issued: 04/04/2005

Certificate No: 5LM02180401BIR

Expiration Date: February 18, 2005

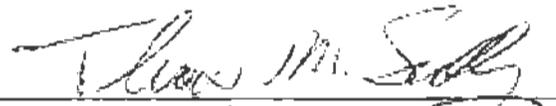
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 18, 2004
Examination Date: February 18, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54368
(800) 252-9811


Training Instructor

Certificate No: 5LM01140307BIR

Expiration Date: January 14, 2004

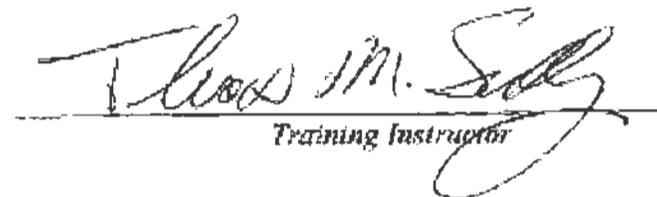
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on January 14, 2003
Examination Date: January 14, 2003

Lake States Environmental, Ltd
P. O. Box: 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expiration Date:
12/31/2002
Tom Sogard
12/31/2002

Certificate No. 5EM01180212BIR

Expiration Date: January 18, 2003

This is to certify that

Tom Sogard

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title 11 of the Toxic Substances Control Act (TSCA)

conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on January 18, 2002

Examination Date: January 18, 2002

Lake States Environmental, Ltd.
P.O. Box 645, Rice Lake, WI 54568
(920) 234-0811

Thomas M. Sogard
Training Instructor



Certificate No: 5LM01190112BTR

Expiration Date: January 19, 2002

This is to certify that
Tom Sogard
 has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
 REFRESHER TRAINING COURSE**

permitted by
 the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
 and meets the requirements of
 Section 206 of Title II of the Toxic Substances Control Act (TSCA)
 conducted by

Lake States Environmental, Ltd.

in
 White Bear Lake, MN on January 19, 2001

Examination Date: January 19, 2001

Lake States Environmental, Ltd
 P. O. Box 645, Rice Lake, WI 54868
 (800) 234-9811

Thomas M. Sogard
 Training Instructor

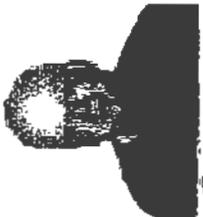
ASBESTOS
 INSPECTOR



certified by
 State of Minnesota
 Department of Health
 Expires: 3/31/2002

Thomas J Sogard
 6878 - 155th St W
 Burnsville, MN 55376

NO A1207 ISSUED 01/26/2001



Thomas J Sogard
 Commissioner of Health

Certificate No: SLM02040009BTR

Expiration Date: February 4, 2001

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

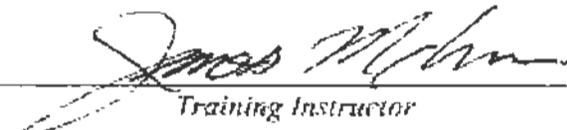
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 4, 2000

Examination Date: February 4, 2000

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM02099916BIR

Expiration Date: February 9, 2000

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 9, 1999

Examination Date: February 9, 1999

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

A handwritten signature in black ink, appearing to read "James M. ...", written over a horizontal line. Below the signature is the printed text "Training Instructor".
Training Instructor



Certificate # 7ME02119801IR001

This is to certify that

Tom Sogard

has on 02/11/98, in ST. PAUL, MN

completed the requirements for asbestos accreditation under Section 206 of TSCA, Title II, 15 U.S.C. 2646

AHERA Asbestos Inspector Recertification Course

*as approved by the U.S.E.P.A. under 40 C.F.R. 763 (AHERA)
on 02/11/98 - 02/11/98 and passed the associated examination on 02/11/98
with a score of 70% or better*

CM =

Greg Myers
Instructor

Bill Myers
President



Soc. Sec #: 468-88-8019
Accreditation Expires: 02/11/99

META - P.O. Box 786 - Lawrence KS 66044 - 800-444-6382

Issue Date: February 4, 1997
Expiration Date: February 4, 1998

Diploma No.: BIRE-159

Nova Environmental Services, Inc.

Certifies that

TOM SOGARD

*Has attended and successfully completed the
Asbestos Inspector Refresher Course*

presented in Chaska, Minnesota on

February 4, 1997

Course is in Accordance with Title III of TSCA, 40 CFR 763 (AHERA)
and Permitted by the State of Minnesota under Minnesota Rules, parts 4620.3702 to 4620.3722


Michelle L. Dupree
Course Director

Issue Date: February 3, 1996

Expiration Date: February 3, 1997

Diploma No.: BIRE-101

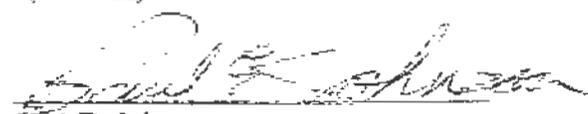
Nova Environmental Services, Inc.
ENVIRONMENTAL TRAINING CENTER
Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 3, 1996

Course is in accordance with Title II of TSCA, 40 CFR 763 (AHERA)
and Wisconsin Statute HSS159


Paul E. Johnson
Course Director



Issue Date: February 4, 1995
Expiration Date: February 4, 1996

Diploma No.: BIRE-950

Nova Environmental Services, Inc.
ENVIRONMENTAL TRAINING CENTER
Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 4, 1995

Course is in Accordance with Title III of TSCA, 40 CFR 763 (AHERA)
and Wisconsin Statute HSS159


Paul E. Johnson
Course Director

Nova Environmental Services, Inc. - 1107 Hazeltine Boulevard, Suite #400 - Chaska, MN 55318
Telephone: (612) 448-9393 FAX: (612) 448-9572



Nova Environmental Services, Inc.

Issue Date: February 19, 1994
Expiration Date: February 19, 1995

Diploma No.: NIRE-022

Nova Environmental Services, Inc. ASBESTOS TRAINING CENTER

Certifies that

TOM SOGARD

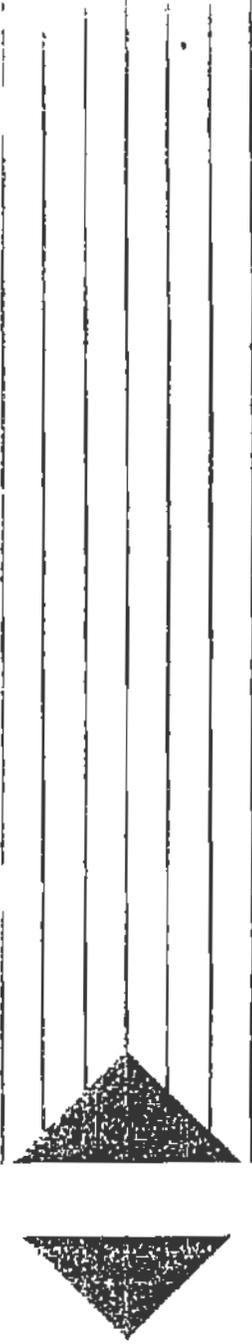
*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 19, 1994

Course is in accordance with Minnesota Code 1310.0100
6000 Wisconsin Avenue, P.O. Box 100


Paul E. Johnson
Course Director

Nova Environmental Services, Inc. • 1407 Hardacre Business Park, Suite #400 • Chaska, MN 55318
Telephone: 612-448-9292 • Fax: 612-448-9292



The University of North Dakota
Environmental Training Institute
In cooperation with the
Department of Industrial Technology
hereby certifies that

Thomas J. Sogard

has attended and successfully completed the
Asbestos in Buildings Inspector Refresher Course
approved under Section 206 of AHERA, Chapter 33-15-13
of the North Dakota Air Pollution Control Rules
and by the State of Minnesota under
Minnesota Rules 4620.3700



Dale P. Potrick

Environmental Training Institute

James Bertram

Department of Industrial Technology

Certificate # I-93015R-1003

Course Date: October 3, 1992

Course Location: Chaska, MN

Issue Date: October 3, 1992

Expiration Date: October 3, 1993

Mayhew Environmental Training Associate

Certificate Number

ME062991015IR

Social Security 468-88-8019

Accreditation Expires

06/29/92

This is to certify that

Thomas J. Sogard

*has successfully completed
recertification requirements for*

AHERA Asbestos Inspector Recertification Training

June 29, 1991 and passed the associated examination

inducted by:

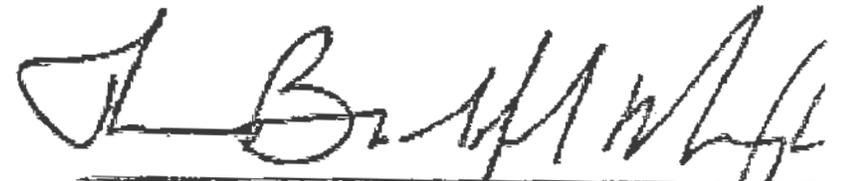
on June 29, 1991 in Chaska, Minnesota.

 **META**

P.O. Box 786 Lawrence, Kansas 66044

1-800-444-6382

for further information contact: John Childers, Registrar



Thomas Bradford Mayhew, President

THIS CERTIFIES THAT

Tom Sogard

has completed the Asbestos course entitled

Asb. Ref. Training for Building Insp./Mgm.

May 24, 1990

given by the

**Midwest Center for
Occupational Health & Safety**

Program in Continuing Education – Occupational Health

Training was in accordance with 40 CFR Part 763 (AHERA) and
Minnesota Department of Health Rules 7005.1618.

EXPIRATION DATE: May 24, 1991

IDENTIFICATION NUMBER

MPR-177

Tom Sogard

No. I401

Expires 6-8-89

School for Workers

University of Wisconsin-Extension

INSPECTOR

ASBESTOS TRAINING

for

Tom Sogard

*This certifies that the above-named individual
has satisfactorily completed an asbestos training program*

presented at

Madison, Wisconsin

on

June 6 - 8, 1988



George Haggblom

Director, School For Workers

Certificate No: 5LM101411021R

Expiration Date: October 14, 2012

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

**White Bear Lake, MN on October 14, 2011
Examination Date: October 14, 2011**

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Paul W. Jewell
Training Instructor

Director, Env. Health Div.



No. AB494 Issued: 10/10/2011

MINN ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/14/2012
Timothy A. Schmit
7003 260th St
Wydening, MN 56092

Certificate No: 5LM10261005IR

Expiration Date: October 26, 2011

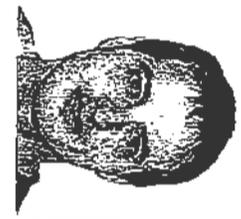
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on October 26, 2010
Examination Date: October 26, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

James R. Tripp
Training Instructor



Director, Env. Health Div.

MDH ASBESTOS INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/26/2011
Timothy A Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112

No. A19494 Issued: 11/05/2010

Certificate No: 5LM10270908IR

Expiration Date: October 27, 2010

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

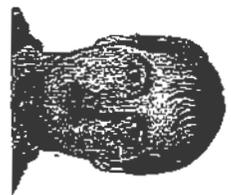
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on October 27, 2009
Examination Date: October 27, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A1944 Issued: 11/02/2009

**MINNESOTA
MDEH
INSPECTOR**
Certified by
State of Minnesota
Department of Health
Expires: 10/27/2010
Timothy A. Schmit
430 Cleveland Ave SW #13
New Brighton, MN 55112

Certificate No: 5LM10280808IR

Expiration Date: October 28, 2009

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 28, 2008
Examination Date: October 28, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env Health Div

No A19194

Issued: 11/14/2008

 **ASBESTOS
INSPECTOR**
Certified by:
State of Minnesota
Department of Health
Expires: 10/28/2009
Timothy A Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112

Certificate No: 5LM10250710IR

Expiration Date: October 25, 2008

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 25, 2007
Examination Date: October 25, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A19494 Issued: 11/08/2007

MINN
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/25/2008
Timothy A Schmit
830 Cleveland Ave SW #43
New Brighton, MN 55112

Certificate No: 5LM11280602IR

Expiration Date: November 28, 2007

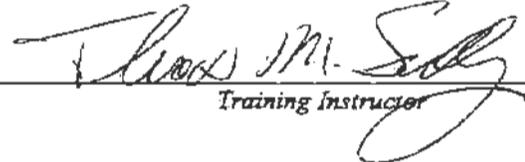
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on November 28, 2006
Examination Date: November 28, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div

No A19491 Issued: 12/04/2006


Certified by:
State of Minnesota
Department of Health
Expires: 11/28/2007
Timothy A Schmit
208 - 5th Ave N
Saint Rapids, MN 56379
ASBESTOS
INSPECTOR

Certificate No: 5LM11290501IR

Expiration Date: November 29, 2006

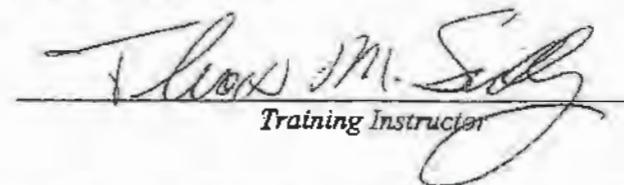
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on November 29, 2005
Examination Date: November 29, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Timothy A. Schmit
Director, Env. Health Div.

ASBESTOS INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 11/29/2006
Timothy A. Schmit
206 9th Ave N
Sault Rapids, MN 56379

No. A19494 Issued: 12/08/2005

MINNESOTA
ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 10/28/2005

Timothy A. Schmit
206 - 9th Ave N
Sauk Rapids, MN 56378



Patricia A. Blough
Director, Env. Health Div.

No. A19494 Issued: 11/01/2004

Certificate No. *SLM11028940561*

Expiration Date: *October 28, 2005*

This is to certify that
Timothy Schmit
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
INITIAL TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 26 - 28, 2004
Examination Date: October 28, 2004

Lake States Environmental, Ltd
P. O. Box 965, Rice Lake, WI 53186
(800) 254-9811

Timothy M. Kelly
Training Instructor

Certificate No: 5LM02151210II

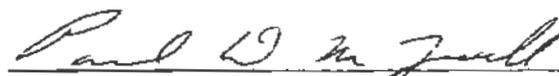
Expiration Date: February 15, 2013

This is to certify that
Janelle Brown
has attended and successfully completed an
**ASBESTOS INSPECTOR
INITIAL TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on February 13 - 15, 2012
Examination Date: February 15, 2012

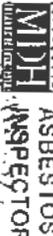
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A111982 Issued: 02/15/2012


Certified by:
State of Minnesota
Department of Health
Expires: 02/15/2013
Janelle Brown
831 County Rd D E #208
White Bear Lake, MN 55110

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 8, 2011

To:

Industrial Hygiene Services Corporation
4205 White Bear Pkwy
Suite 500
Vadnais Heights, Minnesota 55110

Responsible Individual: Timothy P. Huber

This license is valid from December 9, 2011 to December 9, 2012.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


Linda B. Bruemmer, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 18, 2010

To:

Industrial Hygiene Services Corporation
4205 White Bear Pkwy
Suite 500
Vadnais Heights, Minnesota 55110

Responsible Individual: Timothy P. Huber

This license is valid from December 9, 2009 to December 8, 2011.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


Linda B. Bruemmer, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 10, 2009

To:

Industrial Hygiene Services Corporation
4205 White Bear Parkway #500
Madnais Heights, Minnesota 55110

Responsible Individual: Timothy P. Huber

This license is valid from December 9, 2009 to December 8, 2010.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.



Linda B. Bruemmer, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC5724

Issued on: December 9, 2008



To:

Industrial Hygiene Services Corporation
420 White Bear
Suite 500
Madnais Heights, Minnesota 55110

Responsible Individual: Timothy P. Huber

This license is valid from December 9, 2008 to December 8, 2009.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


John Linc Stein, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC5724

Issued on: November 20, 2007

To:

Industrial Air One Services Corporation

425 White Bear Road

Suite 500

Madnais Heights, Minnesota 55120

Responsible Individual: Timothy P. Huber

This license is valid from December 4, 2007 to December 3, 2008.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


John Linc Stein, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: December 21, 2006

To:

Industrial Hygiene Services Corporation
3583 Lexington Ave NE
St Paul, Minnesota 55125

Responsible individual: Timothy P. Huber

This license is valid from December 4, 2006 to December 3, 2007.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.


John Linc Stein, Director
Division of Environmental Health



Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 16, 2005

To:

Industrial Hygiene Services Corporation
5585 Lexington Ave NE
St Paul, Minnesota 55126

Responsible Person: Timothy P. Huber

This license is valid from December 4, 2005 to December 3, 2006.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 19, 2004

To:

Industrial Hygiene Services Corporation
3585 Lexington Ave N
St Paul, Minnesota 55126

Responsible individual: Timothy P. Huber

This license is valid from December 4, 2004 to December 3, 2005.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC5724

Issued on: November 17, 2003

To:

Industrial Hygiene Services Corporation
3595 Lexington Ave NW
St Paul, Minnesota 55126

Responsible Individual: Timothy P. Huber

This license is valid from December 4, 2003 to December 3, 2004.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.76 to 326.81 and Minnesota Rules, parts 4620.090 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health

Minnesota Department of Health

Asbestos Contractor License

License Number: AC572

Issued on: November 6, 2002

To:

Industrial Hygiene Services Corporation
3585 Lexington Ave N Suite 150
St Paul, Minnesota 55126

Responsible Individual: Timothy P. Huber

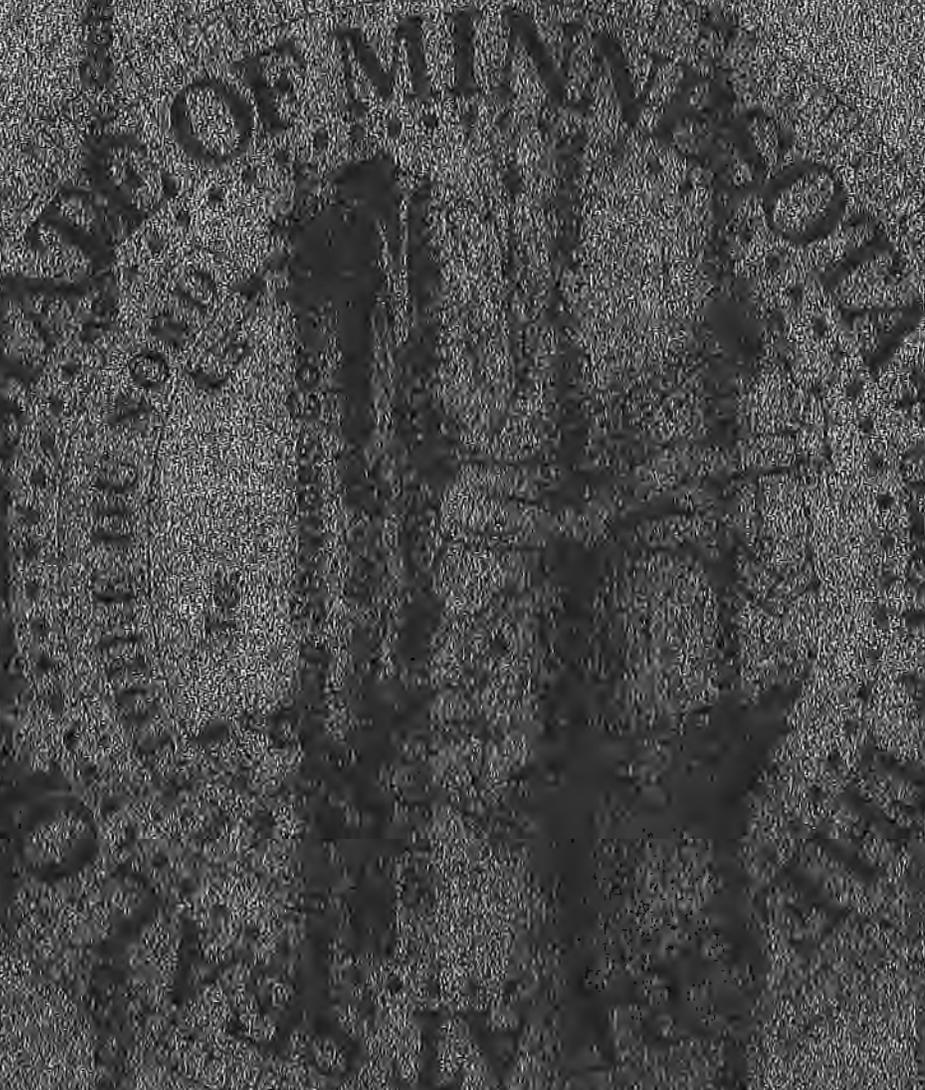
This license is valid from December 4, 2002 to December 3, 2003.

Pursuant to Minnesota Statutes, section 144.99, this license may be suspended or revoked for failure to conduct asbestos-related work in compliance with applicable regulations.

Asbestos-related work must be conducted according to Minnesota Statutes, sections 326.70 to 326.81 and Minnesota Rules, parts 4620.000 to 4620.3724.

Patricia A. Bloomgren
Patricia A. Bloomgren, Director
Division of Environmental Health

MINNESOTA DEPARTMENT OF MINERAL INDUSTRY



MADE IN MINNESOTA FEBRUARY 12, 2004

A. J. [Signature]
Director
Department of Mineral Industry

Certificate No: 5LM02140701IR

Expiration Date: February 14, 2008

This is to certify that
Timothy P. Huber
has attended and successfully completed an

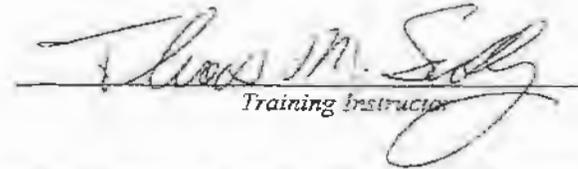
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 14, 2007
Examination Date: February 14, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certified by:
State of Minnesota
Department of Health
Expires: 02/14/2008
Timothy P Huber
148 White Pine Cir
Lino Lakes, MN 55014



Director, Env Health Div
No. A12576
Issued: 02/22/2007

CATEGORY 8 – LEAD IN PAINT SAMPLING

Minnesota Department of Health Licenses

Certificate No: 5LM11181101PbRAR

Issue Date: November 18, 2011

This diploma is awarded to
Amy Buckley
1405 Oakview Ln N Plymouth MN 55441
for successfully completing and passing the examination for the
**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on November 18, 2011
Examination Date: November 18, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

Director, City Health Div



No. AD7228

Issued: 01/20/2012

MDH ASBESTOS
PROJECT
DESIGNER
Certified by
State of Minnesota
Department of Health
Expires: 01/18/2013
Amy Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM09220907PbRAR

Issue Date: September 22, 2009

This diploma is awarded to
Amy Buckley
1415 Oakview Ln N Plymouth MN 55441
for successfully completing and passing the examination for the

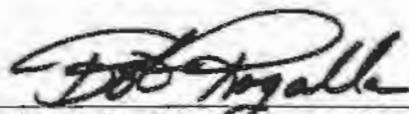
**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

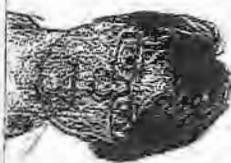
This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on September 22, 2009
Examination Date: September 22, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager


Director, Env. Health Div

 **LEAD**
Risk Assessor
Licensed by:
State of Minnesota
Department of Health
License No. LR190
Expires 09/21/2011
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM09230810PbRAR

Issue Date: September 23, 2008

This diploma is awarded to
Amy Buckley

1405 Oakview Ln N Plymouth MN 55441

for successfully completing and passing the examination for the

**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on September 23, 2008

Examination Date: September 23, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

Director, Env Health Div



Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Licensed by:
State of Minnesota
Department of Health
License No. LR190
Expires 09/23/2009

 LEAD
Risk Assessor

Certificate No: 5LM09250701PbRAR

Issue Date: September 25, 2007

This diploma is awarded to

Amy Buckley

1405 Oakview Ln N Plymouth MN 55441

for successfully completing and passing the examination for the

**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course complies with the requirements of
and is permitted by

the State of Minnesota under Minnesota Rules 4761.1050
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

ⁱⁿ
White Bear Lake, MN on September 25, 2007

Examination Date: September 25, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

Director, Env. Health Div.


Licensed By:
State of Minnesota
Department of Health
License No. LR190
Expires 09/26/2008
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441
LEAD
Risk Assessor

Certificate No: 5LM08160605PbRAR

Issue Date: August 16, 2006

This diploma is awarded to

Amy Buckley

1405 Oakview Ln N Plymouth MN 55441

for successfully completing and passing the examination for the

**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course complies with the requirements of
and is permitted by

the State of Minnesota under Minnesota Rules 4761.1050
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on August 16, 2006

Examination Date: August 16, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

Director, Env. Health Div



 LEAD
Risk Assessor
Licensed by:
State of Minnesota
Department of Health
License No. LR190
Expires 08/16/2007
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM08170501PbRAR

Issue Date: August 17, 2005

This diploma is awarded to

Amy Buckley

1405 Oakview Ln N Plymouth MN 55441

for successfully completing and passing the examination for the

LEAD (Pb) RISK ASSESSOR

REFRESHER TRAINING COURSE

This training course complies with the requirements of
and is permitted by

the State of Minnesota under Minnesota Rules 4761.1050
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on August 17, 2005

Examination Date: August 17, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

MINN LEAD
RISK ASSESSOR

Licensed by
State of Minnesota
Department of Health
License No. LR 190
Expires 08/17/2006

Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441



Patricia A Blomgren
Director, Env. Health Div

Certificate No: 5LM12020315PbRAR

Issue Date: December 2, 2003

This diploma is awarded to

Amy Buckley

1405 Oakview Ln N Plymouth MN 55441

for successfully completing and passing the examination for the

**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

*This training course complies with the requirements of
and is permitted by*

*the State of Minnesota under Minnesota Rules 4761.1050
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by*

Lake States Environmental, Ltd.

in

White Bear Lake, MN on December 2, 2003

Examination Date: December 2, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

Midwest Center for Occupational Health & Safety

Center for Public Health Education and Outreach

School of Public Health, University of Minnesota

2221 University Avenue, Suite 550

Minneapolis, MN 55414

612/626-4535

LR - 103



State of Minnesota

Licensed by
State of Minnesota
Department of Health
License No. LR100
Expires 10/10/2001

Amy J Buckley
2812 Dakota Ave S
St Louis Park, MN 55416



Amy J Buckley
Confidentiality of Health

This certifies that

Amy Buckley

attended this continuing-education course offered by Midwest Center for Occupational Health & Safety

Lead Risk Assessor Refresher

October 10, 2000

The Midwest Center for Occupational Health & Safety has been designated as an EPA Regional Lead Training Center.

- 1.0 Maintenance of certification points from the American Board of Industrial Hygiene.
- The Midwest Center for Occupational Health and Safety offers 7 Continuing Education Units.
- This course has been designed to meet the requirements of the Minnesota Board of Nursing for 3.4 (50 minute) contact hours. The nurse is responsible for determining whether this activity meets the requirements for acceptable continuing education.

Contact hours awarded by the Midwest Center for Occupational Health and Safety are designed to meet the American Board for Occupational Health Nurses, Inc. (ABOHN) requirements for certification.

A NIOSH Sponsored Educational Resource Center
A US EPA Regional Lead Training Center
A Member of the Great Lakes OSH Training Consortium
Sponsored in part by the National Institute of Environmental Health Science

Course Director

Retain this certificate for your records

Amy Buckley

has completed the Minnesota-Approved Lead Training course entitled:

Lead-Based Paint Risk Assessor Training

April 8 - 9, 1999

given by

Midwest Environmental Consulting, LLC

• SUCCESSFULLY PASSED THE EXAMINATION ON APRIL 9, 1999, IN ANOKA, MINNESOTA

IDENTIFICATION NUMBER: MEC/LRA 0006

Expiration Date: April 9, 2000

Amy Buckley
Course Director



Certificate No: 5LM03051212PbRAR

Issue Date: March 5, 2012

This diploma is awarded to
Nicholas S. Mueller

1801 Shasta Dr Hudson WI 54016

for successfully completing and passing the examination for the

**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

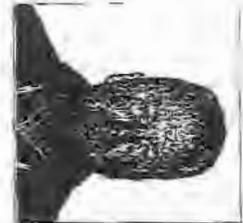
in
White Bear Lake, MN on March 5, 2012

Examination Date: March 5, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager


Director, Env. Health Div



MN
LEAD
RISK ASSESSOR
Licensed by:
State of Minnesota
Department of Health
License No. LR3096
Expires 03/05/2013
Nicholas S. Mueller
1801 Shasta Dr
Hudson, WI 54016

Certificate No: 5LM03071106PbRAR

Issue Date: March 7, 2011

This diploma is awarded to

Nicholas S. Mueller

1801 Shaska Dr Hudson WI 54016

for successfully completing and passing the examination for the

**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

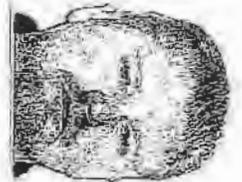
in
White Bear Lake, MN on March 7, 2011

Examination Date: March 7, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager


Director, Env Health Div




LEAD
Risk Assessor
Licensed by:
State of Minnesota
Department of Health
License No. LR3096
Expires 03/07/2012
Nicholas S Mueller
1801 Shaska Dr
Hudson, WI 54016

Certificate No: 5LM03081012PbRAR

Issue Date: March 8, 2010

This diploma is awarded to
Nicholas S. Mueller
1801 Shasta Dr Hudson WI 54016
for successfully completing and passing the examination for the

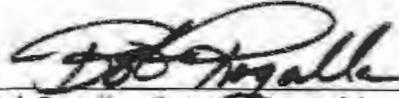
**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

at
White Bear Lake, MN on March 8, 2010
Examination Date: March 8, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager


Director, Env. Health Div



MINNESOTA
MDH
LEAD
Risk Assessor
Licensed by:
State of Minnesota
Department of Health
License No. LR3096
Expires 03/08/2011
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54015

Certificate No: 5LM03090909PbRAR

Issue Date: March 9, 2009

This diploma is awarded to
Nicholas S. Mueller
1801 Shasta Cr Hudson WI 54016
for successfully completing and passing the examination for the

**LEAD (Pb) RISK ASSESSOR
REFRESHER TRAINING COURSE**

This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

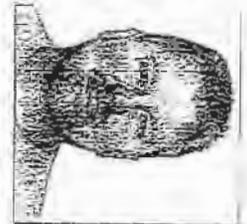
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 9, 2009
Examination Date: March 9, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

Director, Env. Health Div



MDH LEAD
RISK ASSESSOR
Licensed by
State of Minnesota
Department of Health
License No. LR3098
Expires 03/09/2010
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

Certificate No: 5LM02270805Pb1

Issue Date: February 27, 2008

This diploma is awarded to

Nicholas S. Mueller

1801 Shasta Dr Hudson WI 54016

for successfully completing and passing the examination for the

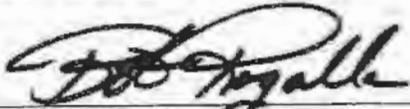
**LEAD (Pb) INSPECTOR
INITIAL TRAINING COURSE**

This training course is Approved by the State of Minnesota
under Minnesota Rules, parts 4761.2000 to 4761.2700
and meets the requirements of 40 CFR 745.225,
and Title X of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

^m
White Bear Lake, MN on February 25 - 27, 2008
Examination Date: February 27, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Bob Rogalla - Training Course Manager

Director, Env. Health Div



MDH LEAD
Risk Assessor
Licensed by
State of Minnesota
Department of Health
License No. LR3096
Expires 03/01/2009
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016



Lead Independent Examination

625 North Robert Street ☐ St. Paul ☐ Minnesota ☐ (651) 201-4610

This certifies that

Nicholas S Mueller

has successfully passed the required independent examination for:

Lead Risk Assessor

February 29, 2008

White Bear Lake, Minnesota

This certificate is nontransferable

Director, Env. Health Div.



MDH LEAD
Risk Assessor
Licensed by
State of Minnesota
Department of Health
License No. LR3096
Expires 03/01/2009
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016


John Linc Stein, Director
Division of Environmental Health

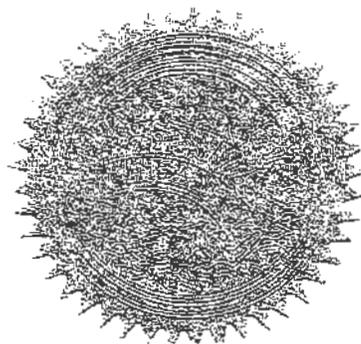
Certificate of Achievement

Amy Buckley

Industrial Hygiene Services Corporation

*Has successfully completed the
Thermo Fisher Scientific NITON Analyzers Manufacturer's Training Course
and is now certified in radiation safety and monitoring, device operation,
and machine maintenance of the **NITON XRF Analyzer**.*

*Certificate issued by Thermo Fisher Scientific NITON Analyzers
(CIH's - The ABIH Awards 1 CM point, approval # 07-1596)*



William Gregory Leander

Training Coordinator

Kenneth P. Winters

Director of Training

00y3000000E0AGy

Certificate Number

2007 Nov 29 / Minneapolis, MN

Date & Site of Course

Certificate of Achievement

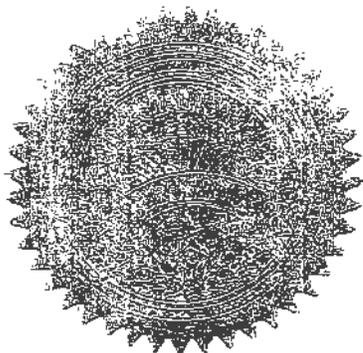
Nick Mueller

Industrial Hygiene Services Corporation

*Has successfully completed the
Thermo Fisher Scientific NITON Analyzers Manufacturer's Training Course
and is now certified in radiation safety and monitoring, device operation,
and machine maintenance of the NITON XRF Analyzer.*

*Certificate issued by Thermo Fisher Scientific NITON Analyzers
(CIH's - The ABIH Awards 1 CM point, approval # 07-1596)*

SCIENTIFIC



William Gonzalez

Training Coordinator

Kenneth P. B. [Signature]

Director of Training

0933000000S8CD

Certificate Number

2007 Sep: 27 / Middleton, WI

Date & Site of Course

Certificate of Achievement

Terry Johnson

Industrial Hygiene Services Corporation

*Has successfully completed the
Thermo Fisher Scientific NITON Analyzers Manufacturer's Training Course
and is now certified in radiation safety and monitoring, device operation,
and machine maintenance of the NITON XRF Analyzer.*

*Certificate issued by Thermo Fisher Scientific NITON Analyzers
(CIH's - The ABIH Awards 1 CM point, approval # 08-354)*

ThermoFisher
SCIENTIFIC



Victoria Grogan

Training Coordinator

Kenneth P. Spivey

Director of Training

00v3000000G5PC5

Certificate Number

2008 Apr 28 / Bloomington, MN

Date & Site of Course

Certificate of Achievement

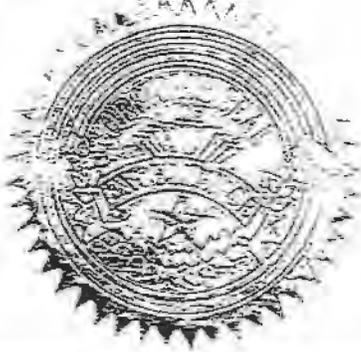
Tom Sogard

Industrial Hygiene Services Corporation

*Has successfully completed the
Thermo Fisher Scientific NITON Analyzers Manufacturer's Training Course
and is now certified in radiation safety and monitoring, device operation,
and machine maintenance of the NITON XRF Analyzer.*

*Certificate issued by Thermo Fisher Scientific NITON Analyzers
(CIH's - The ABIH Awards 1 CM point, approval # 08-354)*

ThermoFisher
SCIENTIFIC



William Grogan

Training Coordinator

Kenneth P. Gifford

Director of Training

00v300000G5P6K

Certificate Number

2008 Apr 28 / Bloomington, MN

Date & Site of Course

Certificate of Achievement

Tim Schmit

Industrial Hygiene Services Corporation

*Has successfully completed the
Thermo Fisher Scientific NITON Analyzers Manufacturer's Training Course
and is now certified in radiation safety and monitoring, device operation,
and machine maintenance of the NITON XRF Analyzer.*

*Certificate issued by Thermo Fisher Scientific NITON Analyzers
(CIH's - The ABIH Awards 1 CM point, approval # 08-354)*

ThermoFisher
SCIENTIFIC



Victoria Grogan

Training Coordinator

Kenneth P. Gault

Director of Training

00v3000000G5Ljo

Certificate Number

2008 Apr 28 / Bloomington, MN

Date & Site of Course

Minnesota Department of Health

Radiation Control, X-ray Unit

625 Robert Street North

P.O. Box 64975

St. Paul, Minnesota 55164-0975

Registration of Ionizing-Radiation Producing Equipment

Industrial Hygiene Services Corporation
4205 White Bear Parkway, Suite 500
Vadnais Heights, MN 55110

62-7987

This facility has satisfied the Minnesota Department of Health registration requirements to operate ionizing-radiation producing equipment in the State of Minnesota.

Valid from April 1, 2012 to March 31, 2013

Registration not transferable.

Minnesota Department of Health

Radiation Control, X-ray Unit

625 Robert Street North

P.O. Box 64975

St. Paul, Minnesota 55164-0975

Registration of Ionizing-Radiation Producing Equipment

Industrial Hygiene Services Corporation
4205 White Bear Parkway, Suite 500
Vadnais Heights, MN 55110

62-7987

This facility has satisfied the Minnesota Department of Health registration requirements to operate ionizing-radiation producing equipment in the State of Minnesota.

Valid from April 1, 2011 to March 31, 2012

Registration not transferable.

Minnesota Department of Health

Radiation Control, X-ray Unit

625 Robert Street North

P.O. Box 64975

St. Paul, Minnesota 55164-0975

Registration of Ionizing-Radiation Producing Equipment

Industrial Hygiene Services Corporation
4205 White Bear Parkway, #500
Vadnais Heights, MN 55110

62-7987

This facility has satisfied all the requirements to operate the ionizing-radiation producing equipment registered with the Minnesota Department of Health.

Valid from April 1, 2010 to March 31, 2011

Registration not transferable.

Minnesota Department of Health

Radiation Control, X-ray Unit

625 Robert Street North

P.O. Box 64975

St. Paul, Minnesota 55164-0975

Registration of Ionizing-Radiation Producing Equipment

Industrial Hygiene Services Corporation

4205 White Bear Parkway, #500

Vadnais Heights, MN 55110

62-7987

This facility has satisfied all the requirements to operate the ionizing-radiation producing equipment registered with the Minnesota Department of Health.

Valid from April 1, 2009 to March 31, 2010

Registration not transferable.

Minnesota Department of Health

Radiation Control, X-ray Unit

625 Robert Street North

P.O. Box 64975

St. Paul, Minnesota 55164-0975

Registration of Ionizing-Radiation Producing Equipment

Industrial Hygiene Services Corporation

4205 White Bear Parkway, #500

Vadnais Heights, MN 55110

62-7987

This facility has satisfied all the requirements to operate the ionizing-radiation producing equipment registered with the Minnesota Department of Health.

Valid from February 22, 2008 to March 31, 2009

Number of Tubes Registered: 1

**CATEGORY 9 – HAZARDOUS MATERIAL SURVEYS WITH
ELECTRONIC DATABASE OF INFORMATION**

Minnesota Department of Health Licenses

Certificate No: 5LM050412011R

Expiration Date: May 4, 2013

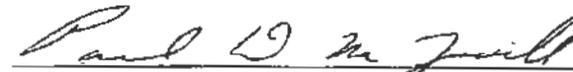
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on May 4, 2012
Examination Date: May 4, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A0576

Issued: 06/09/2012


Minnesota
DEPARTMENT OF HEALTH
Certified by
State of Minnesota
Department of Health
Expires: 05/04/2013
Timothy P. Huber
146 White Pine Cir
Lino Lakes, MN 55014
ASBESTOS
INSPECTOR

Certificate No: 5LM03251102IR

Expiration Date: March 25, 2012

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 25, 2011
Examination Date: March 25, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div

MDH ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/25/2012
Timothy P. Huber
148 White Pine Ct
Lino Lakes, MN 55014

No. A12576 Issued: 04/01/2011

Certificate No: 5LM03261003IR

Expiration Date: March 26, 2011

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

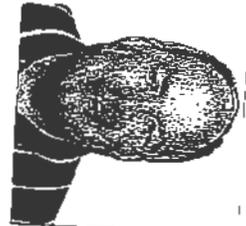
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 26, 2010
Examination Date: March 26, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.




Certified by:
State of Minnesota
Department of Health
Expires: 03/26/2011
Timothy P. Huber
148 White Pine Cir
Lino Lakes, MN 55014
ASBESTOS
INSPECTOR

No. A12578 Issued 03/31/2010

Certificate No: 5LM03300902IR

Expiration Date: March 30, 2010

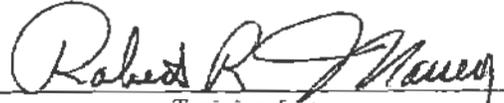
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

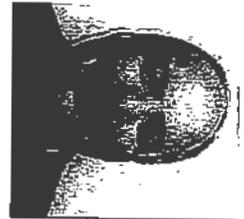
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 30, 2009
Examination Date: March 30, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



MIDH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/30/2010
Timothy P. Huber
146 White Pine Cir
Lino Lakes, MN 56014

Director, Env. Health Div. No. A12576 Issued: 04/09/2009

Certificate No: 5LM02220814IR

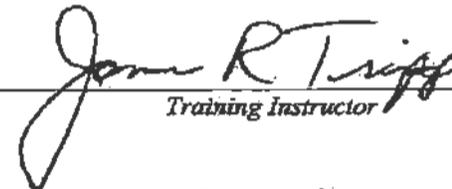
Expiration Date: February 22, 2009

This is to certify that
Timothy P. Huber
has attended and successfully completed an
ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 22, 2008
Examination Date: February 22, 2008


Training Instructor

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

MINNESOTA ASBESTOS INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 02/22/2009
Timothy P. Huber
140 White Pine Dr
Lino Lakes, MN 55014

No. A12576 Issued: 03/03/2008


Director, Env. Health Div.

Certificate No: 5LM021407011R

Expiration Date: February 14, 2008

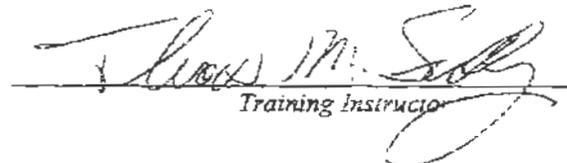
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 14, 2007
Examination Date: February 14, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(860) 254-9811


Training Instructor

Certified by
State of Minnesota
Department of Health
Expires: 02/14/2008
Timothy P Huber
146 White Pine Cir
Lino Lakes, MN 55014

Director, Env Health Div
No A12576
Issued: 02/22/2007



Certificate No: 5LM12140503IR

Expiration Date: December 14, 2006

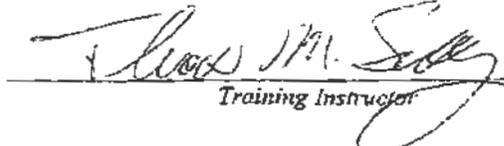
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

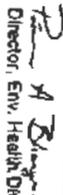
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in

White Bear Lake, MN on December 14, 2005
Examination Date: December 14, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div



MDH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 12/14/2006
Timothy P. Huber
148 White Pine Cir.
Lino Lakes, MN 55014

No. A12578 Issued: 12/15/2005

Certificate No: 5LM12140401BIR

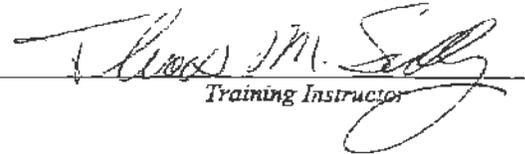
Expiration Date: December 14, 2005

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

**White Bear Lake, MN on December 14, 2004
Examination Date: December 14, 2004**

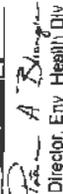

Training Instructor

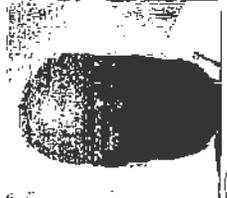
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 12/14/2005
Timothy P. Huber
146 White Pine Cir
Lino Lakes, MN 55014

No. A12576 Issued: 12/15/2004


Director, Env. Health Div



Certificate No: 5LM12020303BIR

Expiration Date: December 2, 2004

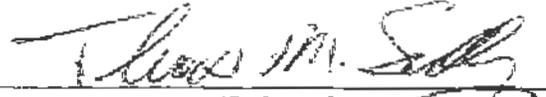
This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on December 2, 2003
Examination Date: December 2, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

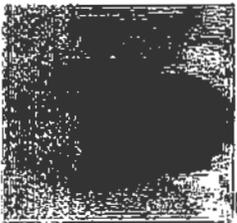
ASBESTOS
INSPECTOR

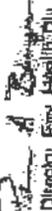
MINN
STATE

Certified by
State of Minnesota
Department of Health
Expiration: 12/02/2004

Timothy P. Huber
114 White Bear Lake
Lino Lakes, MN 55014

No. 40678 Issued: 12/02/2003




Director, Env. Health Div.

Certificate No. 5LM11200204BIR

Expiration Date: November 20, 2003

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on November 20, 2002
Examination Date: November 20, 2002

Lake States Environmental, Ltd
P. O. Box 643, Rice Lake, WI 54868
(800) 254-9811

Thomas M. Selby
Training Instructor

ASSESSOR
INSPECTOR

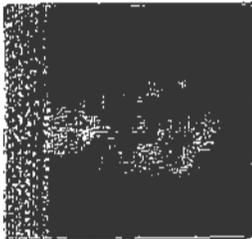


Certified by
State of Minnesota
Department of Health
Expires: 11/20/2003

Timothy P. Huber
116 White Pine Cir
Lino Lakes, MN 55014

No. A12576 Issued: 11/28/2002

J. M. ...
Commissioner of Health



Certificate No: SLM11060102BIR

Expiration Date: November 6, 2002

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on November 6, 2001
Examination Date: November 6, 2001

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9677


Training Instructor

MINNESOTA ASBESTOS
BUILDING INSPECTOR

Issued by:
State of Minnesota
Department of Health
Expires: 11/06/2002

Timothy P. Huber
148 White Bear Cir
Lino Lakes, MN 55014

No. AT2576 Issued: 11/06/2001




Commissioner of Health

Certificate No: 5LM10230002BIR

Expiration Date: October 23, 2001

This is to certify that
Timothy P. Huber
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

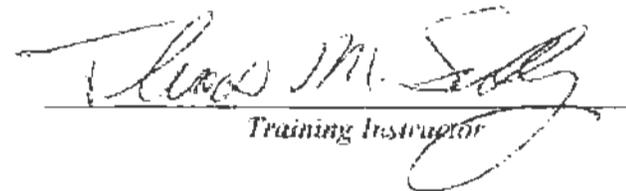
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 23, 2000

Examination Date: October 23, 2000

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

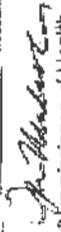
ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 10/23/2001

Timothy P. Huber
148 White Pine Circle
Lino Lakes, MN 55014

No. A12578 Issued 10/27/2000




Commissioner of Health

Certificate No: 5LM10071109IR

Expiration Date: October 7, 2012

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 7, 2011
Examination Date: October 7, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Paul G. McGill
Training Instructor

Director, MN Health Div.



No. A12220 / issued: 10/12/2011

MDH ASBESTOS INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 10/07/2012
Amy J Buckley,
1405 Glenview Ln N
Plymouth, MN 55441



Certificate No: 5LM10071016IR

Expiration Date: October 7, 2011

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

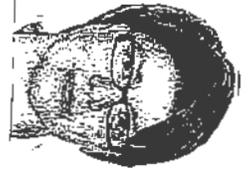
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 7, 2010
Examination Date: October 7, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. AI2229

Issued: 10/19/2010

 ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/07/2011
Amy J Buckley
1408 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM10150911IR

Expiration Date: October 15, 2010

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 15, 2009
Examination Date: October 15, 2009

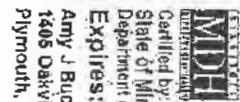
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A12229 Issued 10/23/2009


Certified by
State of Minnesota
Department of Health
Expires: 10/15/2010
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441
ASBESTOS
INSPECTOR

Certificate No: 5LM10160809IR

Expiration Date: October 16, 2009

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 16, 2008
Examination Date: October 16, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A12228 Issued: 11/24/2008


Certified by:
State of Minnesota
Department of Health
Expires: 10/16/2009
Amy J Buckley
1408 Oakview Ln N
Plymouth, MN 55441
ASBESTOS
INSPECTOR

Certificate No: 5LM10110722IR

Expiration Date: October 11, 2008

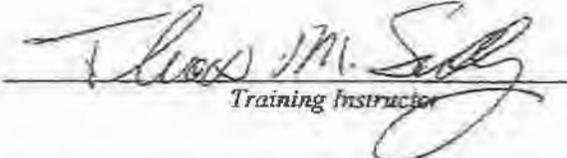
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 11, 2007
Examination Date: October 11, 2007

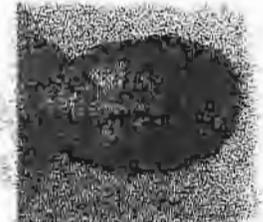
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.

Lic. #1225

Issued 10/19/2007



Certified by
State of Minnesota
Department of Health
Expires: 10/11/2008
Amy J Buckley
1408 Oakview Ln N
Plymouth, MN 55441

Certificate No: 5LM09070609IR

Expiration Date: September 7, 2007

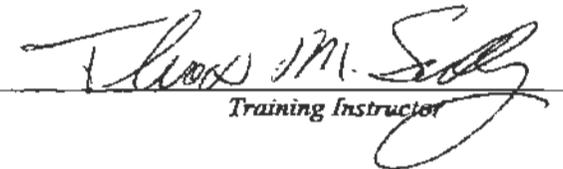
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on September 7, 2006
Examination Date: September 7, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR



Certified by:
State of Minnesota
Department of Health
Expires: 09/07/2007
Amy J Buckley
1405 Oakview Ln N
Plymouth, MN 55441

No. A12229 Issued: 09/12/2006


Director, Env Health Div.

Certificate No: 5LM08310501IR

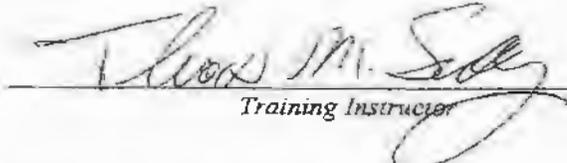
Expiration Date: August 31, 2006

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on August 31, 2005
Examination Date: August 31, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div

No. A12229 Issued 09/08/2005



MDH ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 08/31/2006
Amy J Buckley
1406 Oakview Ln. N
Plymouth, MN 55441

Certificate No: 5LM08190402BIR

Expiration Date: August 19, 2005

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on August 19, 2004
Examination Date: August 19, 2004


Training Instructor

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

CERTIFIED ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 08/19/2006
Amy J. Buckley
1406 Oakview Ln N
Plymouth, MN 55441

No. A1229 Issued: 08/30/2004



Amy J. Buckley
Director, Env. Health Div.

Certificate No: SLM07230303BIR

Expiration Date: July 23, 2004

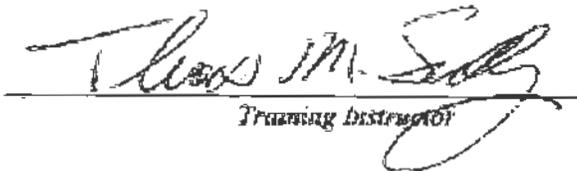
This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 23, 2003
Examination Date: July 23, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Director

MINNESOTA
ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
EXPIRES: 07/23/2004

Amy J Buckley
1400 Oakview Ln N
Plymouth, MN 55441

No. A12228 issued: 07/23/2003


Director, Env. Health Div.

Certificate No: 5LM07240205BIR

Expiration Date: July 24, 2003

This is to certify that
Amy Buckley
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 24, 2002
Examination Date: July 24, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9812

Thomas M. Selby
Training Instructor

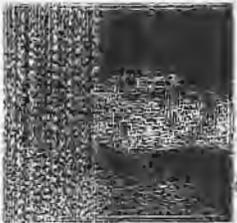
MINNESOTA ASBESTOS
BUILDING INSPECTOR

(unlicensed)

CERTIFIED BY
State of Minnesota
Department of Health
Expires: 07/24/2003

Amy J. Buckley
1400 Oakdale Ln. N
Plymouth, MN 55441

No. A12269 Issue: 08/09/2002



J. Hancock
Commissioner of Health

Certificate No: 5LM07250102BIR

Expiration Date: July 25, 2002

This is to certify that
Amy Buckley
 has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
 REFRESHER TRAINING COURSE**

permitted by
 the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
 and meets the requirements of
 Section 205 of Title II of the Toxic Substances Control Act (TSCA)
 conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on July 25, 2001
 Examination Date: July 25, 2001

Thomas M. Saly
 Training Instructor

Lake States Environmental, Ltd
 P. O. Box 645, Rice Lake, WI 54868
 (800) 234-9811

Certified by
 State of Minnesota
 Department of Health
 Expires: 07/25/2002
 Amy J Buckley
 2817 Dakota Ave S
 St Louis Park, MN 55416

NO: A12229 ISSUED: 08/01/2001



Amy J. Buckley
 Commissioner of Health

Certificate No: 5LM01121202IR

Expiration Date: January 12, 2013

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

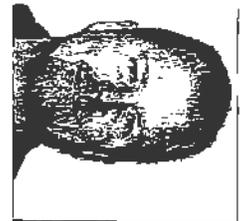
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

Hudson, WI on January 12, 2012
Examination Date: January 12, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

MINNESOTA
MDH
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 01/12/2013
Nicholas S. Mueller
193 S. Shasta Dr.
Hudson, WI 54016

No. A10006 Issued: 01/25/2012

Certificate No: 5LM011311061R

Expiration Date: January 13, 2012

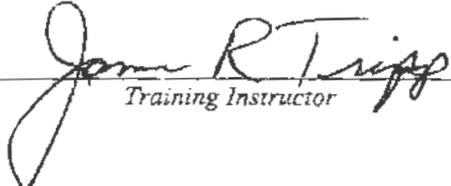
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

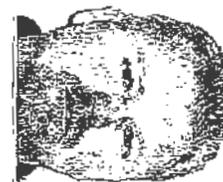
Lake States Environmental, Ltd.

Hudson, WI on January 13, 2011
Examination Date: January 13, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

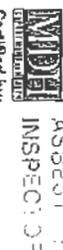

Training Instructor

Director, Env Health Div



No. A13808 Issued: 01/18/2011

Certified by:
State of Minnesota
Department of Health
Expires: 01/13/2012
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016



Certificate No: 5LM02101011IR

Expiration Date: February 10, 2011

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 10, 2010
Examination Date: February 10, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

James R. Tripp
Training Instructor

Director, P. O. Box 645, Rice Lake, WI 54868
Health, Safety & Environment
Division



No. A3805 Issued: 02/11/2010

Certified by:
State of Minnesota
Department of Health
Expires: 02/10/2011
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54016

MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR

Certificate No: 5LM02110908IR

Expiration Date: February 11, 2010

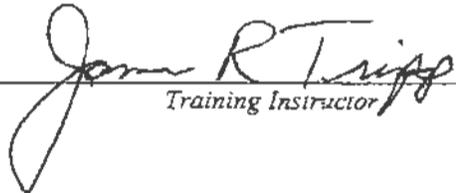
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

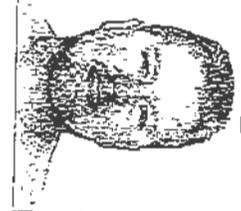
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 11, 2009
Examination Date: February 11, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div

No. AI3606

Issued: 02/20/2009


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 02/11/2010
Nicholas S Mueller
1901 Stassie Dr
Hudson, WI 54016

Certificate No: 5LM02120813IR

Expiration Date: February 12, 2009

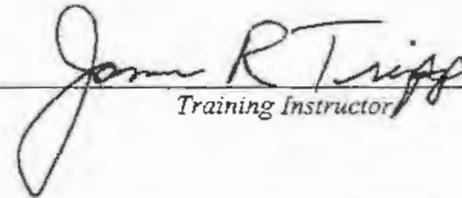
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 12, 2008
Examination Date: February 12, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.

No. A13805

Issued: 02/25/2008




Certified by:
State of Minnesota
Department of Health
Expires: 02/12/2009
Nicholas S. Mueller
1801 Shasta Dr
Hudson, WI 54016

Certificate No: 5LM02230708IR

Expiration Date: February 23, 2008

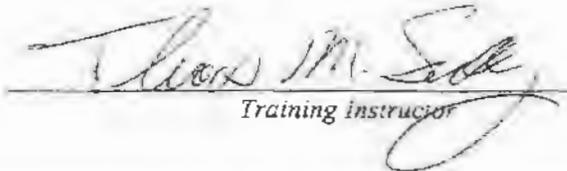
This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

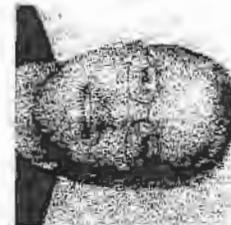
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on February 23, 2007
Examination Date: February 23, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training instructor




Certified by
State of Minnesota
Department of Health
Expires: 02/23/2008
Nicholas S Mueller
1801 Shasta Dr
Hudson, WI 54018

Director, Env Health Div. No. A13806 Issued 03/06/2007

Certificate No: 5LM03010611IR

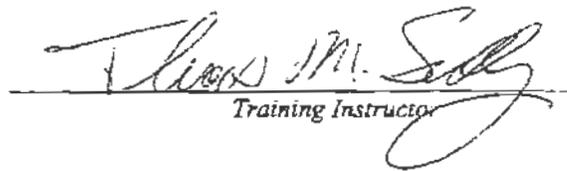
Expiration Date: March 1, 2007

This is to certify that
Nicholas S. Mueller
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on March 1, 2006
Examination Date: March 1, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env Health Div
No. A13808 Issued: 03/19/2006
Certified by
State of Minnesota
Department of Health
Expires: 03/01/2007
Nicholas S Mueller
1881 Shasta Dr
Hudson, WI 54018
**ASBESTOS
INSPECTOR**

Certificate No: 5LM03010521BIR

Expiration Date: March 1, 2006

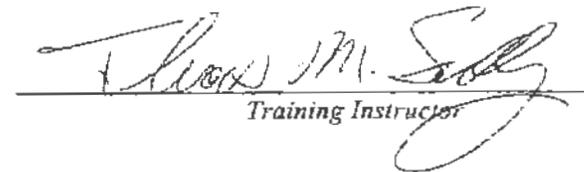
This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

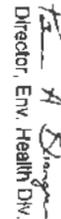
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

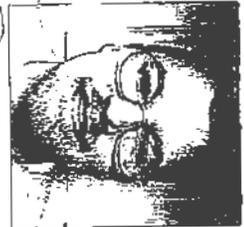
Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 1, 2005
Examination Date: March 1, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/01/2006
Nicholas S. Mueller
1801 Shasta Dr
Hudson, WI 54016

No. A13806 Issued: 03/08/2005

Certificate No: 5LM03020408BJR

Expiration Date: March 2, 2005

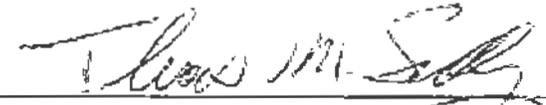
This is to certify that
Nick Mueller
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title 11 of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 2, 2004
Examination Date: March 2, 2004

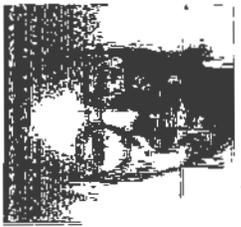
Lake States Environmental, Ltd.
P. O. Box 645, Rice Lake, WI 54865
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by:
State of Minnesota
Department of Health
Expires: 03/02/2006
Nicholas S. Mueller
1101 S. State St.
Hudson, WI 54001

No. AS3306 Issued: 03/11/02/034



Thomas M. Selby
Director, Env. Health Div.

Certificate No: 5LM03040313BIR

Expiration Date: March 4, 2004

This is to certify that
Nick Mueller
 has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
 REFRESHER TRAINING COURSE**

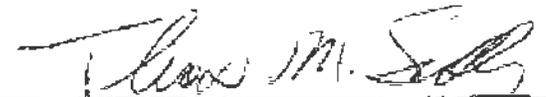
permitted by
 the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
 and meets the requirements of
 Section 206 of Title II of the Toxic Substances Control Act (TSCA)
 conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 4, 2003

Examination Date: March 4, 2003

Lake States Environmental, Ltd
 P. O. Box 643, Rice Lake, WI 54868
 (800) 254-9811

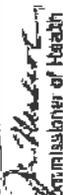

 Training Instructor

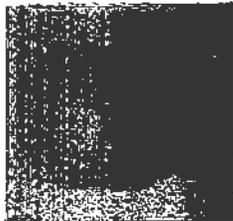
ASBESTOS
 INSPECTOR



Certified by:
 State of Minnesota
 Department of Health
 Expires: 03/04/2004
 Nicholas S Mueller
 1001 Rhonda Dr
 Hudson, WI 54110

No. A13608 Issued: 03/07/2003


 Commissioner of Health



Certificate No: 5LM03050210BIR

Expiration Date: March 5, 2003

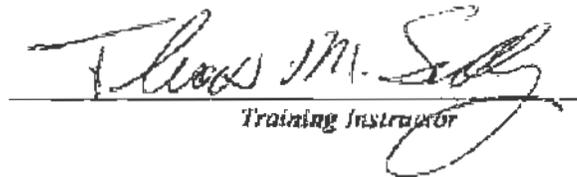
This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 5, 2002
Examination Date: March 5, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 03/05/2003
Nicholas S. Mueller
1801 Striela Dr
Hudson, WI 54016

No. A13806 Issued: 03/21/2002




Commissioner of Health

Certificate No: 5LM03150109BIR

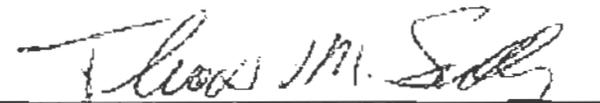
Expiration Date: March 15, 2002

This is to certify that
Nick Mueller
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 15, 2001
Examination Date: March 15, 2001


Training Instructor

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

ASBESTOS
INSPECTOR

Certified by
State of Minnesota
Department of Health
Expires: 03/15/2002

Nicholas S Mueller
1801 Shaska Dr
Hudson, WI 54016

No. A15808 Issued: 03/28/2001



Nicholas S. Mueller
Commissioner of Health

Certificate No: 5LM03300006BI

Expiration Date: March 30, 2001

This is to certify that

Nick Mueller

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
INITIAL TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

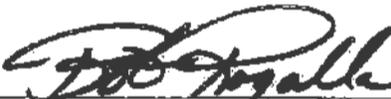
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 28 - 30, 2000

Examination Date: March 28, 2000

*Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811*


Training Instructor

Certificate No: 5LM10141101IR

Expiration Date: October 14, 2012

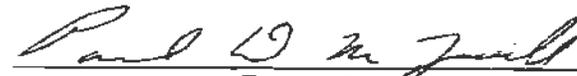
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

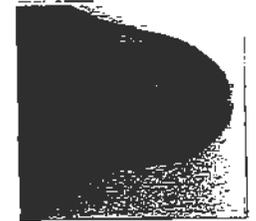
Lake States Environmental, Ltd.

White Bear Lake, MN on October 14, 2011
Examination Date: October 14, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. A12936

Issued: 10/19/2011

MDH ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 10/14/2012
Susan M. Grubb
17008 Esplanade Ave. N
Sully, MN 55082

Certificate No: 5LM10071015IR

Expiration Date: October 7, 2011

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 7, 2010
Examination Date: October 7, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div



No. AL2896 Issued: 10/13/2010

MINNESOTA
MDH
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/07/2011
Susan M Grubb
11395 Lansing Ave N
Stillwater, MN 55082

Certificate No: 5LM10270903IR

Expiration Date: October 27, 2010

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 27, 2009

Examination Date: October 27, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

James R. Tripp
Training Instructor



Director, Env. Health Div.

**MINNESOTA
MDEH
DEPARTMENT OF HEALTH**
ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 10/27/2010
Susan M Grubb
14396 Leinling Ave N
Billwater, MN 56082

No. A12998 Issued: 11/03/2009

Certificate No: 5LM10090819IR

Expiration Date: October 9, 2009

This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

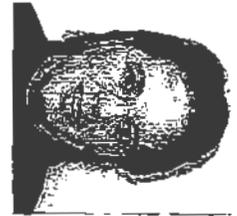
Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 9, 2008
Examination Date: October 9, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.
C. J. Moore, DPH



No. A12966 Issued: 10/14/2008

MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/09/2009
Susan M Grubb
11398 Lansing Ave N
Stillwater, MN 55082

Certificate No: 5LM101107201R

Expiration Date: October 11, 2008

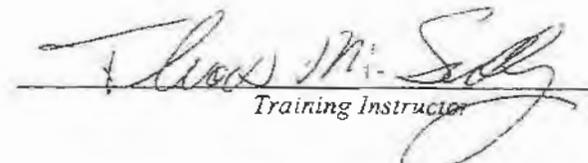
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

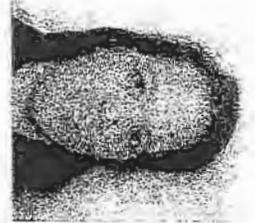
ⁱⁿ
White Bear Lake, MN on October 11, 2007
Examination Date: October 11, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env Health Div

No. A12996 Issued 10/19/2007



Certified by:
State of Minnesota
Department of Health
Expires: 10/11/2008
Susan M Grubb
11395 Lansing Ave N
Stillwater, MN 55082



Certificate No: 5LM10120613IR

Expiration Date: October 12, 2007

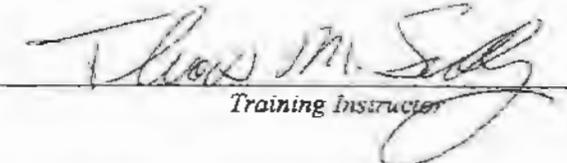
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

ⁱⁿ
White Bear Lake, MN on October 12, 2006
Examination Date: October 12, 2006

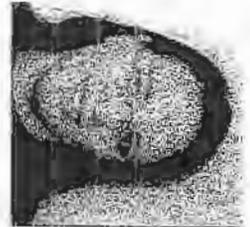
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div

No. A12995

Issued: 10/18/2005




Certified by
State of Minnesota
Department of Health
Expires: 10/12/2007
Susan M Grubb
1395 Lansing Ave N
Stillwater, MN 55082

Certificate No: 5LM10130506IR

Expiration Date: October 13, 2006

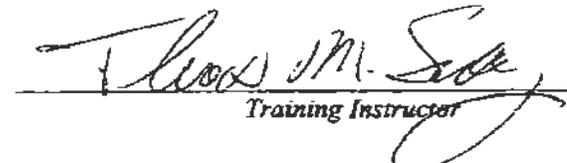
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

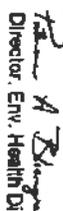
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 13, 2005
Examination Date: October 13, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. AI2998 Issued: 10/28/2005


Certified by:
State of Minnesota
Department of Health
Expires: 10/13/2006
Susan M Grubb
11368 Lansing Ave N
Stillwater, MN 55082

Certificate No: 5LM10140403BIR

Expiration Date: October 14, 2005

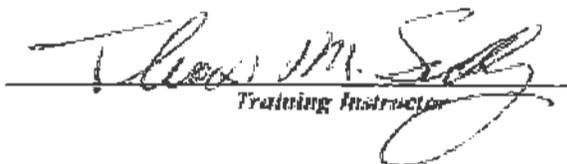
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on October 14, 2004
Examination Date: October 14, 2004

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



**ASBESTOS
INSPECTOR**

Certified by:
State of Minnesota
Department of Health
Expires: 10/14/2005
Susan M Grubb
11395 Lansing Ave N
Stillwater, MN 55082

Peter A. Blomquist
Director, Env. Health Div.

No. AI2996 Issued: 10/19/2004

Certificate No: 5LM10170301BIR

Expiration Date: October 17, 2004

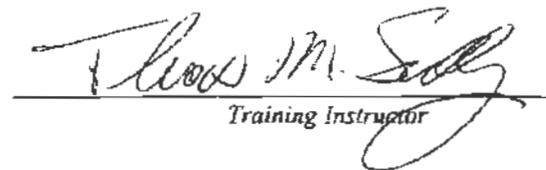
This is to certify that
Susan Grubb
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 17, 2003
Examination Date: October 17, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM10180203BIR

Expiration Date: October 18, 2003

This is to certify that
Susan Grubb
has attended and successfully completed an
ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE

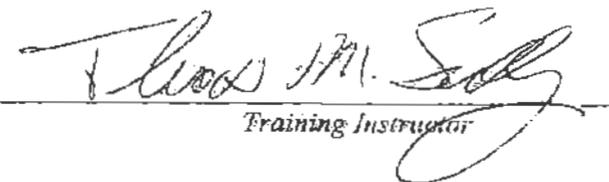
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 18, 2002

Examination Date: October 18, 2002

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No: 5LM09200105B1R

Expiration Date: September 20, 2002

This is to certify that

Susan Grubb

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on September 20, 2001

Examination Date: September 20, 2001

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Thomas M. Selby
Training Instructor

09/20/2002 09:28:2001

Certified by
State of Minnesota
Department of Health

Expires: 09/20/2002

Susan M Grubb
11996 Lansing Ave N
Stillwater, MN 55082

No. AT2998 Issued: 09/20/2001



J. H. ...
Commissioner of Health

Certificate No: 5LM04211108IR

Expiration Date: April 21, 2012

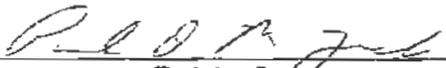
This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

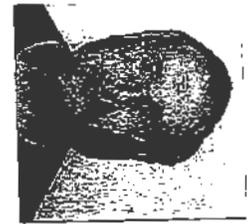
Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 21, 2011
Examination Date: April 21, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A110606 Issued: 05/03/2011


CERTIFIED ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 04/21/2012
Terry E. Johnson
6876 Mallard Way
Centerville, MN 55038

Certificate No: 5LM04221007IR

Expiration Date: April 22, 2011

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

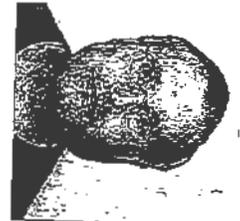
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on April 22, 2010
Examination Date: April 22, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A110636 Issued: 04/29/2010


ASBESTOS
INSPECTOR
Certified By:
State of Minnesota
Department of Health
Expires: 04/22/2011
Terry E. Johnson
8876 Mallard Way
Centerville, MN 56038

Certificate No: 5LM04220915IR

Expiration Date: April 22, 2010

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

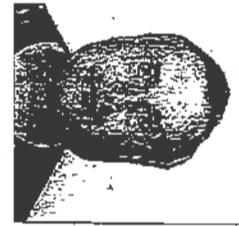
Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 22, 2009
Examination Date: April 22, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Terry E. Johnson
Training Instructor

Director, Env. Health Div



No. AH0505

Issued: 05/05/2009

 **ASBESTOS
INSPECTOR**
Certified by:
State of Minnesota
Department of Health
Expires: 04/22/2010
Terry E. Johnson
6876 Melnard Way
Centerville, MN 56038

Certificate No: 5LM04240805IR

Expiration Date: April 24, 2009

This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on April 24, 2008
Examination Date: April 24, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.


Certified by:
State of Minnesota
Department of Health
Expires: 04/24/2009
Terry E. Johnson
6876 Mallard Way
Centerville, MN 56038

No. AH19636 Issued: 05/09/2008

Certificate No: 5LM05110703II

Expiration Date: May 11, 2008

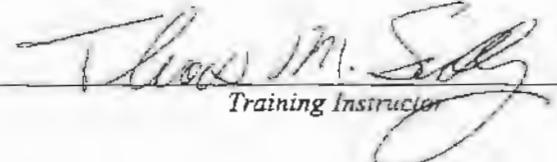
This is to certify that
Terry E. Johnson
has attended and successfully completed an
**ASBESTOS INSPECTOR
INITIAL TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

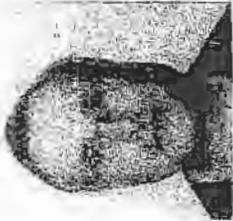
White Bear Lake, MN on May 9 - 11, 2007
Examination Date: May 11, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Certified by:
State of Minnesota
Department of Health
Expires: 05/11/2008
Terry E Johnson
6876 Mallard Way
Centerville, MN 56038



Director, Env. Health Div No A110606 Issued 06/06/2007

Certificate No: 5LM03021205IR

Expiration Date: March 2, 2013

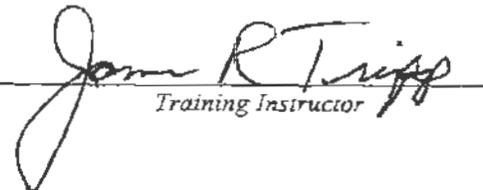
This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

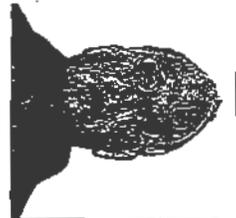
Lake States Environmental, Ltd.

Hudson, WI on March 2, 2012
Examination Date: March 2, 2012

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. A2262 Issued: 03/07/2012

MINNESOTA
MDH
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 03/02/2013
Thomas J Sogard
6879 13th St W
Savage, MN 56378

Certificate No: 5LM03041101IR

Expiration Date: March 4, 2012

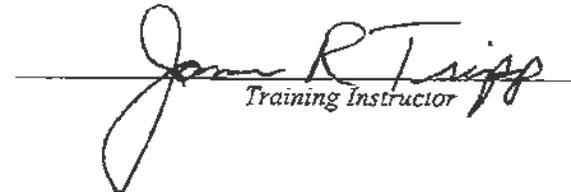
This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

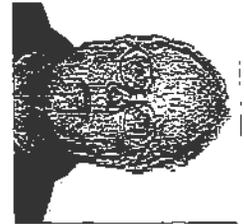
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

ⁱⁿ
Hudson, WI on March 4, 2011
Examination Date: March 4, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, ETV Health Div

No. A12262

Issued: 03/17/2011

MDH
MINNESOTA
DEPARTMENT OF HEALTH
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/04/2012
Thomas J Sogard
6879 - 136th St W
Savage, MN 55378

Certificate No: 5LM03051004IR

Expiration Date: March 5, 2011

This is to certify that
Thomas Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

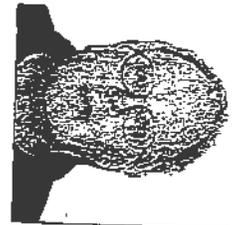
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
Hudson, WI on March 5, 2010
Examination Date: March 5, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div.



No. AI252 Issued: 03/10/2010

ASBFS 105
INSPECTOR
MDH
Certified by:
State of Minnesota
Department of Health
Expires: 03/05/2011
Thomas J Sogard
6679 - 136th St W
Savage, MN 56378

Certificate No: 5LM030209151R

Expiration Date: March 2, 2010

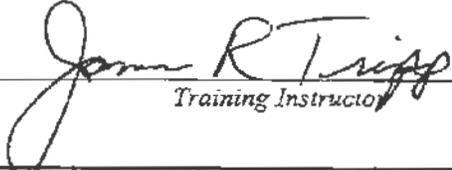
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on March 2, 2009
Examination Date: March 2, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div

No. A17282

Issued: 03/13/2009


ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 03/02/2010
Thomas J Sogard
5679 - 136th St W
Savage, MN 55378

Certificate No. 5LM03030804IR

Expiration Date: March 3, 2008

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 3, 2008
Examination Date: March 3, 2008

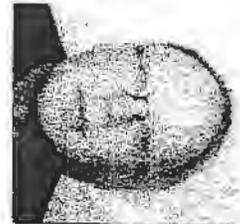
Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Director, Env. Health Div

No. A12262

Issued: 03/07/2008




Certified by
State of Minnesota
Department of Health
Expires: 03/03/2009
Thomas J Sogard
6679 - 136th St W
Savage, MN 55378

Certificate No: 5LM03060707IR

Expiration Date: March 6, 2008

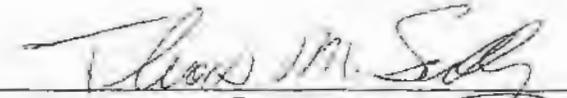
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on March 6, 2007
Examination Date: March 6, 2007

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Certified by
State of Minnesota
Department of Health
Expires: 03/06/2008
Thomas J Sogard
5679 - 135th St W
Savage, MN 56378



Director, Env. Health Div.

No. A12262 Issued 03/09/2007

Certificate No: 5LM03090609IR

Expiration Date: March 9, 2007

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

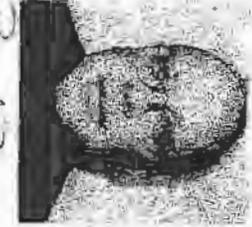
Lake States Environmental, Ltd.

White Bear Lake, MN on March 9, 2006
Examination Date: March 9, 2006

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Thomas M. Sogard
Training Instructor

Director: Env. Health Div



No. AI2262 Issued 03/21/2006

MDH ASBESTOS
INSPECTOR
Certified by
State of Minnesota
Department of Health
Expires: 03/09/2007
Thomas J Sogard
5679 - 138th St W
Savage, MN 55378

Certificate No: 5LM03100502BIR

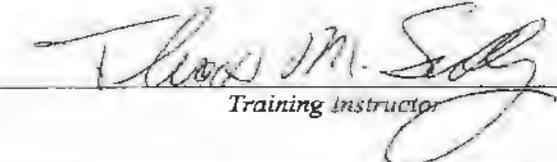
Expiration Date: March 10, 2006

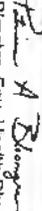
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

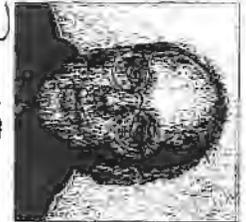
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.
in
White Bear Lake, MN on March 10, 2005
Examination Date: March 10, 2005

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div.



No. A12262 Issued: 04/04/2005


Certified by
State of Minnesota
Department of Health
Expires: 03/10/2006
Thomas J. Sogard
6679 - 135th St W
Savage, MN 56378

Certificate No: 5LM02180401BIR

Expiration Date: February 18, 2005

This is to certify that

Tom Sogard

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

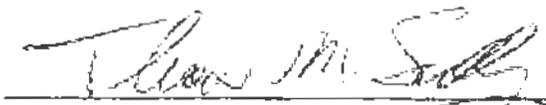
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 18, 2004

Examination Date: February 18, 2004

*Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54368
(800) 254-2877*


Training Instructor

Certificate No: 5LM01140307B1R

Expiration Date: January 14, 2004

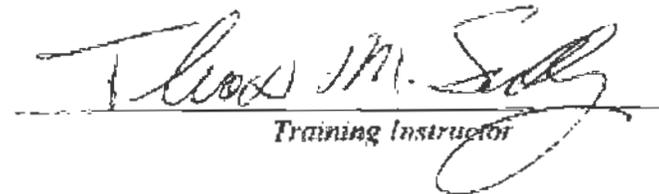
This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on January 14, 2003
Examination Date: January 14, 2003

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor

Certificate No. **5LM01180212BIR**

Expiration Date: **January 18, 2003**

This is to certify that

Tom Sogard

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

conducted by:

Lake States Environmental, Ltd.

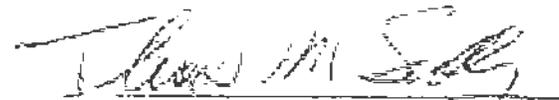
White Bear Lake, MN on January 18, 2002

Examination Date: January 18, 2002

Lake States Environmental, Ltd.

212 Hwy 645, White Lake, WI 54988

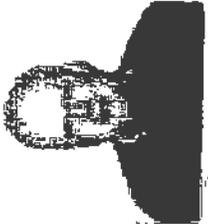
(262) 254-2877


Training Instructor

ASBESTOS
INSPECTOR



Certified by:
State of Minnesota
Department of Health
E-mail: dmh@state.mn.us
Phone: 651-201-2002
FAX: 651-201-2000
1000 W. Washington St., W
St. Paul, MN 55155



Tom Sogard
Commissioner of Health

Approved (1/18/2002)

Approved (1/18/2002)

Certificate No: 5LM01190112BTR

Expiration Date: January 19, 2002

This is to certify that

Tom Sogard

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on January 19, 2001

Examination Date: January 19, 2001

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811

Thomas M. Sogard
Training Instructor

ASBESTOS
INSPECTION



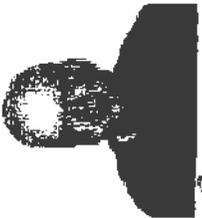
Certified by:

State of Minnesota
Department of Health

Expires: 01/19/2002

Thomas J Sogard
4679 - 63th St W
Barrage, MN 55378

PA 142207 Issued 01/23/2001



Thomas J. Sogard
Commissioner of Health

Certificate No: 5LM02040009BTR

Expiration Date: February 4, 2001

This is to certify that

Tom Sogard

has attended and successfully completed an

**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by

the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722

and meets the requirements of

Section 206 of Title II of the Toxic Substances Control Act (TSCA)

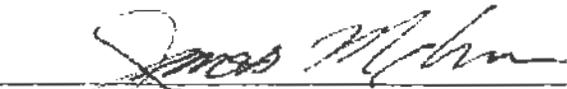
conducted by

Lake States Environmental, Ltd.

White Bear Lake, MN on February 4, 2000

Examination Date: February 4, 2000

*Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811*


Training Instructor

Certificate No: 5LM02099916BIR

Expiration Date: February 9, 2000

This is to certify that
Tom Sogard
has attended and successfully completed an
**ASBESTOS BUILDING INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

at
White Bear Lake, MN on February 9, 1999
Examination Date: February 9, 1999

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



M·E·T·A

Mayhew Environmental Training Associates

INCORPORATED

Certificate # 7ME02119801IR001

This is to certify that

Tom Sogard

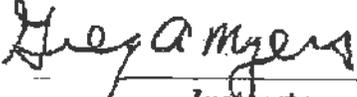
has on 02/11/98, in ST. PAUL, MN

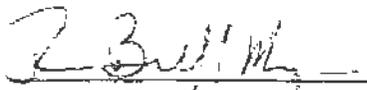
completed the requirements for asbestos accreditation under Section 206 of TSCA, Title II, 15 U.S.C. 2646

AHERA Asbestos Inspector Recertification Course

*as approved by the U.S.E.P.A. under 40 C.F.R. 763 (AHERA)
on 02/11/98 - 02/11/98 and passed the associated examination on 02/11/98
with a score of 70% or better*

CM =


Instructor


President



Soc. Sec #: 468-88-8019
Accreditation Expires: 02/11/99

META - P.O. Box 786 - Lawrence KS 66044 - 800-444-6382

Issue Date: February 4, 1997
Expiration Date: February 4, 1998

Diploma No.: BIRE-159

Nova Environmental Services, Inc.

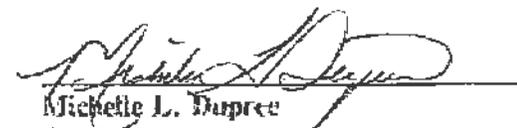
Certifies that

TOM SOGARD

*Has attended and successfully completed the
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 4, 1997

Course is in Accordance with Title II of TSCA, 40 CFR 763 (AHERA)
and Permitted by the State of Minnesota under Minnesota Rules, parts 4620.3702 to 4620.3722


Michelle L. Dupree
Course Director

Issue Date: February 3, 1996

Expiration Date: February 3, 1997

Diploma No.: BIRE-101

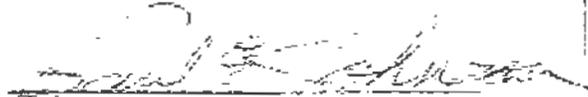
Nova Environmental Services, Inc.
ENVIRONMENTAL TRAINING CENTER
Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 3, 1996

Course is in Accordance with Title II of TSCA, 40 CFR 763 (AHERA)
and Wisconsin Statute HSS159


Paul E. Johnson
Course Director



Issue Date: February 4, 1995
Expiration Date: February 4, 1996

Diploma No.: BIRE-050

Nova Environmental Services, Inc.
ENVIRONMENTAL TRAINING CENTER
Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 4, 1995

Course is in Accordance with Title II of TSCA, 40 CFR 763 (AHERA)
and Wisconsin Statute HSS159


Paul E. Johnson
Course Director

Nova Environmental Services, Inc. - 1107 Hazeltine Boulevard, Suite #400 - Chaska, MN 55318
Telephone: (612) 448-9393 FAX: (612) 448-9572



NOVA ENVIRONMENTAL SERVICES, INC.

Issue Date: February 19, 1994

Expiration Date: February 19, 1995

Diploma No.: BIRE-022

Nova Environmental Services, Inc.
ASBESTOS TRAINING CENTER

Certifies that

TOM SOGARD

*Has attended the Asbestos in Buildings:
Asbestos Inspector Refresher Course
presented in Chaska, Minnesota on*

February 19, 1994

*Course is in compliance with the Minnesota
and Wisconsin Asbestos Rules.*


Paul E. Johnson
Course Director

Nova Environmental Services, Inc. 1107 Hazeltine Boulevard, Suite #400 Chaska, MN 55318
Telephone: 612-448-3395 Fax: 612-448-9512

The University of North Dakota
Environmental Training Institute
in cooperation with the
Department of Industrial Technology
hereby certifies that

Thomas J. Sogard

has attended and successfully completed the
Asbestos in Buildings Inspector Refresher Course
approved under Section 206 of AHERA, Chapter 33-15-13
of the North Dakota Air Pollution Control Rules
and by the State of Minnesota under
Minnesota Rules 4620.3700



Dale P. Potnick

Environmental Training Institute

James Beider

Department of Industrial Technology

Certificate # I-93015R-1003

Course Date: October 3, 1992

Course Location: Chaska, MN

Issue Date: October 3, 1992

Expiration Date: October 3, 1993

Mayhew Environmental Training Associate

Certificate Number

ME062991015IR

Social Security 468-88-8019

Accreditation Expires

06/29/92

This is to certify that

Thomas J. Sogard

*has successfully completed
recertification requirements for*

AHERA Asbestos Inspector Recertification Training

June 29, 1991 and passed the associated examination

conducted by:

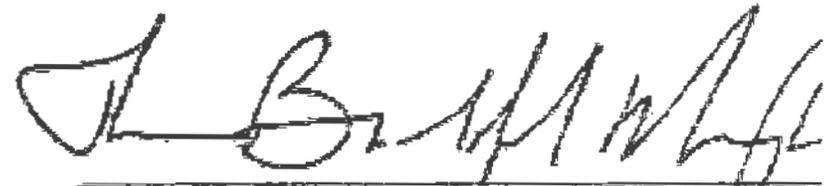
on June 29, 1991 in Chaska, Minnesota.

 **META**

P.O. Box 786 Lawrence, Kansas 66044

1-800-444-6382

For further information contact: John Childers, Registrar


Thomas Bradford Mayhew, President

THIS CERTIFIES THAT

Tom Sogard

has completed the Asbestos course entitled

Asb. Ref. Training for Building Insp./Mgm.

May 24, 1990

given by the

**Midwest Center for
Occupational Health & Safety**

Program in Continuing Education – Occupational Health

Training was in accordance with 40 CFR Part 763 (AHERA) and
Minnesota Department of Health Rules 7095.1618.

EXPIRATION DATE: May 24, 1991

IDENTIFICATION NUMBER

MPR-177

Tom Sogard

Certificate No: 5LM10141102IR

Expiration Date: October 14, 2012

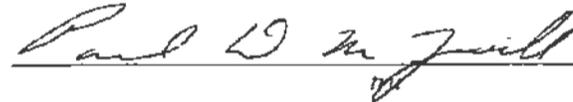
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 14, 2011
Examination Date: October 14, 2011

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811



Director, Env. Health Div.



No. A19494 Issued 10/18/2011

MINNESOTA
MDH
DEPARTMENT OF HEALTH
INSPECTOR
ASBESTOS
Certified by:
State of Minnesota
Department of Health
Expires: 10/14/2012
Timothy A Schmit
7003 260th St
Wydminnj, MN 55092

Certificate No: 5LM10261005IR

Expiration Date: October 26, 2011

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

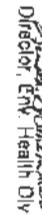
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

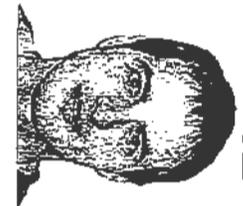
Lake States Environmental, Ltd.

at
White Bear Lake, MN on October 26, 2010
Examination Date: October 26, 2010

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor


Director, Env. Health Div



No. A19494 Issued: 11/05/2010


Certified by:
State of Minnesota
Department of Health
Expires: 10/26/2011
Timothy A. Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112
ASBESTOS
INSPECTOR

Certificate No: 5LM10270908IR

Expiration Date: October 27, 2010

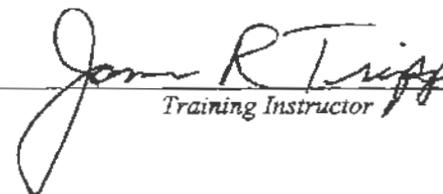
This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

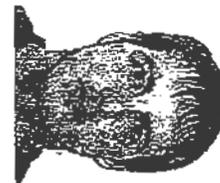
permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 27, 2009
Examination Date: October 27, 2009

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div.

MINNESOTA
MDH
INSPECTOR
ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/27/2010
Timothy A. Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112

No A19494 Issued: 11/02/2009

Certificate No: 5LM10280808IR

Expiration Date: October 28, 2009

This is to certify that
Timothy Schmit
has attended and successfully completed an
**ASBESTOS INSPECTOR
REFRESHER TRAINING COURSE**

permitted by
the State of Minnesota under Minnesota Rules 4620.3702 to 4620.3722
and meets the requirements of
Section 206 of Title II of the Toxic Substances Control Act (TSCA)
conducted by

Lake States Environmental, Ltd.

in
White Bear Lake, MN on October 28, 2008
Examination Date: October 28, 2008

Lake States Environmental, Ltd
P. O. Box 645, Rice Lake, WI 54868
(800) 254-9811


Training Instructor



Director, Env. Health Div

MDH ASBESTOS
INSPECTOR
Certified by:
State of Minnesota
Department of Health
Expires: 10/28/2009
Timothy A. Schmit
630 Cleveland Ave SW #13
New Brighton, MN 55112

No. A9394 Issued: 11/14/2008

Institute of Hazardous Materials Management



Certifies that

Timothy P. Huber

has successfully met all requirements of education,
experience and examination, and is hereby designated a

Certified Hazardous Materials Manager
Master Level

April 2007

14312

December 31, 2013

Certified

Number

Expiration Date

John H. Frick
Executive Director

INSTITUTE OF HAZARDOUS MATERIALS MANAGEMENT
11900 PARKLAWN DR • STE. 450 • ROCKVILLE, MD 20852
CHMM
NUMBER
14312
EXPIRATION
DATE
12/31/2011

HAVING MET THE QUALIFICATIONS AND REQUIREMENTS
IS AUTHORIZED TO USE THE TITLE
CERTIFIED HAZARDOUS MATERIALS MANAGER®
Hold your payment of annual fees. Eides and recertification requirements must also be met.



So long as this credential is renewed according to schedule and is not otherwise revoked.

Institute of Hazardous Materials Management



INSTITUTE OF HAZARDOUS MATERIALS MANAGEMENT
11900 PARKLAWN DR • STE 450 • ROCKVILLE, MD 20852

CHMM
NUMBER
14312

EXPIRATION
DATE
12/3/2010

Timothy P. Huber

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CERTIFIED HAZARDOUS MATERIALS MANAGER®

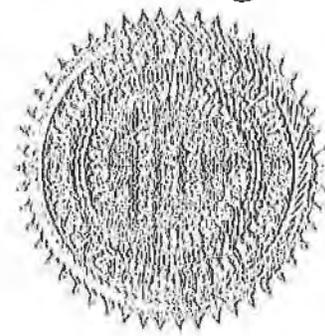
Valid upon payment of annual fee. Ethics and recertification requirements must also be met.

Certifies that

Timothy P. Huber

has successfully met all requirements of education,
experience and examination, and is hereby designated a

Certified Hazardous Materials Manager



John H. Frick
Executive Director

14312 December 31, 2013

Number Expiration Date

April 2007
Certified

So long as this credential is renewed according to schedule and is not otherwise revoked.

Institute of Hazardous Materials Management

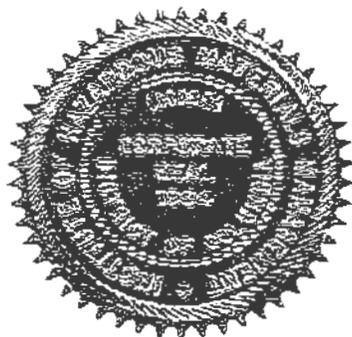


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Master Level



April 2007

Certified

14312

Number

December 31, 2013

Expiration Date

John H. Frick
Executive Director

CHMM
NUMBER
14312

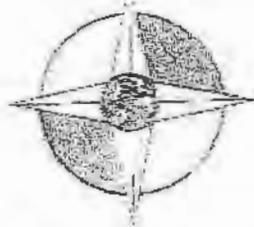
EXPIRATION
DATE
12/31/2009

Timothy P. Huber

INSTITUTE OF HAZARDOUS MATERIALS MANAGEMENT
11900 PARKLAWN DR • STE 450 • ROCKVILLE, MD 20852

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Held upon payment of annual fee. Ethics and recertification requirements must also be met.

So long as this credential is renewed according to schedule and is not otherwise revoked.



ACHMM • NORTH STAR CHAPTER
A STANDARD OF ENVIRONMENTAL EXCELLENCE

Certificate of Completion

Awarded to

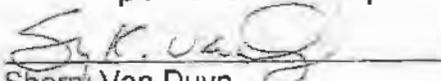
Tim Huber

In recognition of successful completion of

Regulatory Review / CHMM Workshop

April 4, 2007 – April 6, 2007

Participation in this continuing education endeavor demonstrates interest in personal development and advancing environmental management practices


Sherry Van Duyn

Workshop Co-chairs


Laura Villa

Table of Categories of Industrial Hygiene Services

| Category # | Service Name | Description | Submittal Requirement |
|------------|--|---|---|
| 1 | Asbestos Air Sampling | Air sampling and analysis of samples collected. All sampling is to be conducted by companies and individuals credentialed by the Minnesota Department of Health (MDH) and by use of the requirements provided in Minnesota Rules 4620.3592 to 4620.3598. The State requires that air samples collected at project sites are done by a third party, and that, other than educational facilities, they are analyzed utilizing Phase Contracts Microscopy at the project site. Responder is required to have the equipment for this work. Asbestos air samples collected for educational facilities must use Transmission Electron Microscopy analysis, and will be analyzed off-site. | <input type="checkbox"/> MDH License(s) (copies of) <input type="checkbox"/> Letter signed by company officer listing the company's equipment <input type="checkbox"/> Project Experience & Reference(s) |
| 2 | General Air Monitoring | Includes but is not limited to pre-site analysis and on-site project management, testing and analysis (excludes asbestos air monitoring). | <input type="checkbox"/> Project Experience & Reference(s) |
| 3 | Asbestos Bulk Material Analysis | Analysis of bulk material collected as part of an inspection. Analysis must be conducted by laboratories accredited according to Minnesota Rules 4620.3460. | <input type="checkbox"/> MDH License(s) (copies of) <input type="checkbox"/> Letter signed by company officer indicating compliance with this criterion <input type="checkbox"/> Project Experience & Reference(s) |
| 4 | Fungal Investigation and Sampling | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for fungal organism concerns. | <input type="checkbox"/> Project Experience & Reference(s) |
| 5 | General Environmental Condition Evaluations | Evaluations of workplace issues that could include regulatory requirements of the EPA, Minnesota Pollution Control Agency, or Minnesota Department of Labor and Industry's Occupational Safety and Health Administration (OSHA). Examples of these conditions could include, but are not limited to, the evaluation of suspect chemical fluids, PCB containing items, hazardous materials, mercury and underground storage tanks (UST). | <input type="checkbox"/> Project Experience & Reference(s) |
| 6 | HVAC Evaluation | Investigation, sampling, evaluating, reporting, and providing corrective recommendations and designs for HVAC system conditions that could adversely affect indoor air quality in state buildings. Such recommendations could include the measurement and certification of local ventilation exhaust | <input type="checkbox"/> Project Experience & Reference(s) |

| Category # | Service Name | Description | Submittal Requirement |
|------------|---|---|--|
| 7 | Indoor Air Quality Assessment | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for indoor air quality concerns. Such sampling is required to be done using recognized Industrial Hygiene standards, and could include, but not be limited to, noise, volatile compounds, particulates, chemical compounds, fumes, and other workplace contaminants. | <input type="checkbox"/> Project Experience & Reference(s) |
| 8 | Lead in Paint Sampling | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for lead concerns. Such sampling is to be conducted by companies and individuals credentialed by the Minnesota Department of Health and by use of the requirements provided in Minnesota Rules 4761.2550 through 4761.2570. | <input type="checkbox"/> MDH License(s) (copies of) <input type="checkbox"/> Project Experience & Reference(s) |
| 9 | Hazardous Material Surveys with Electronic Database of Information | Conduct surveys for suspect asbestos containing, or other hazardous materials, building and site materials and provide corrective recommendations. Information must be put into an electronic format, and electronic data must be converted to portable document format (pdf) on CD-R media. Asbestos surveys and management plans are to be performed by individuals credentialed by the Minnesota Department of Health and by use of the requirements provided in Minnesota Rules, parts 4620.3460 and 4620.3470. | <input type="checkbox"/> MDH License(s) (copies of) <input type="checkbox"/> Project Experience & Reference(s) |
| 10 | Not Used | N/A | N/A |
| 11 | Other Hazardous Material Industrial Hygiene Services | Investigation, sampling, evaluating, reporting, and providing corrective recommendations for other hazardous material concerns. | <input type="checkbox"/> Project Experience & Reference(s) |

Exhibit D1
State/Consultant Basic Services
Insurance Requirements

- A. Contractor shall not commence work under the contract until they have obtained all the insurance described below and the State of Minnesota has approved such insurance. Contractor shall maintain such insurance in force and effect throughout the term of the contract.
- B. Contractor is required to maintain and furnish satisfactory evidence of the following insurance policies:

1. **Workers' Compensation Insurance:** Except as provided below, Contractor must provide Workers' Compensation insurance for all its employees and, in case any work is subcontracted, Contractor will require the subcontractor to provide Workers' Compensation insurance in accordance with the statutory requirements of the State of Minnesota, including Coverage B, Employer's Liability. Insurance **minimum** limits are as follows:

\$100,000 – Bodily Injury by Disease per employee
\$500,000 – Bodily Injury by Disease aggregate
\$100,000 – Bodily Injury by Accident

If Minnesota Statute 176.041 exempts Contractor from Workers' Compensation insurance or if the Contractor has no employees in the State of Minnesota, Contractor must provide a written statement, signed by an authorized representative, indicating the qualifying exemption that excludes Contractor from the Minnesota Workers' Compensation requirements.

If during the course of the contract the Contractor becomes eligible for Workers' Compensation, the Contractor must comply with the Workers' Compensation Insurance requirements herein and provide the State of Minnesota with a certificate of insurance.

2. **Commercial General Liability Insurance:** Contractor is required to maintain insurance protecting it from claims for damages for bodily injury, including sickness or disease, death, and for care and loss of services as well as from claims for property damage, including loss of use which may arise from operations under the Contract whether the operations are by the Contractor or by a subcontractor or by anyone directly or indirectly employed by the Contractor under the contract. Insurance **minimum** limits are as follows:

\$2,000,000 – per occurrence
\$2,000,000 – annual aggregate
\$2,000,000 – annual aggregate – Products/Completed Operations

The following coverages shall be included:

Premises and Operations Bodily Injury and Property Damage
Personal and Advertising Injury
Blanket Contractual Liability
Products and Completed Operations Liability
Other; if applicable, please list _____
State of Minnesota named as an Additional Insured

3. **Commercial Automobile Liability Insurance:** Contractor is required to maintain insurance protecting it from claims for damages for bodily injury as well as from claims for property damage resulting from the ownership, operation, maintenance or use of all owned, hired, and non-owned autos which may arise from operations under this contract, and in case any work is subcontracted the contractor will require the subcontractor to maintain Commercial Automobile Liability insurance. Insurance **minimum** limits are as follows:

Exhibit D1

\$2,000,000 – per occurrence Combined Single limit for Bodily Injury and Property Damage

In addition, the following coverages should be included:

Owned, Hired, and Non-owned Automobile

4. **Professional/Technical, Errors and Omissions, and/or Miscellaneous Liability Insurance**

This policy will provide coverage for all claims the contractor may become legally obligated to pay resulting from any actual or alleged negligent act, error, or omission related to Contractor's professional services required under the contract.

Contractor is required to carry the following **minimum** limits:

\$2,000,000 – per claim or event

\$2,000,000 – annual aggregate

Any deductible will be the sole responsibility of the Contractor and may not exceed \$50,000 without the written approval of the State. If the Contractor desires authority from the State to have a deductible in a higher amount, the Contractor shall so request in writing, specifying the amount of the desired deductible and providing financial documentation by submitting the most current audited financial statements so that the State can ascertain the ability of the Contractor to cover the deductible from its own resources.

The retroactive or prior acts date of such coverage shall not be after the effective date of this Contract and Contractor shall maintain such insurance for a period of at least three (3) years, following completion of the work. If such insurance is discontinued, extended reporting period coverage must be obtained by Contractor to fulfill this requirement.

C. Additional Insurance Conditions:

- Contractor's policy(ies) shall be primary insurance to any other valid and collectible insurance available to the State of Minnesota with respect to any claim arising out of Contractor's performance under this contract;
- Contractor's policy(ies) and Certificate(s) of Insurance shall contain a provision that coverage afforded under the policy(ies) shall not be cancelled without at least thirty (30) days advanced written notice to the State of Minnesota;
- Contractor is responsible for payment of Contract related insurance premiums and deductibles;
- If Contractor is self-insured, a Certificate of Self-Insurance must be attached;
- Contractor's policy(ies) shall include legal defense fees in addition to its liability policy limits, with the exception of B.4 above;
- Contractor shall obtain insurance policy(ies) from insurance company(ies) having an "AM BEST" rating of A- (minus); Financial Size Category (FSC) VII or better, and authorized to do business in the State of Minnesota; and
- An Umbrella or Excess Liability insurance policy may be used to supplement the Contractor's policy limits to satisfy the full policy limits required by the Contract.

D. The State reserves the right to immediately terminate the contract if the contractor is not in compliance with the insurance requirements and retains all rights to pursue any legal remedies against the contractor. All insurance policies must be open to inspection by the State, and copies of policies must be submitted to the State's authorized representative upon written request.

E. The successful responder is required to submit Certificates of Insurance acceptable to the State of MN as evidence of insurance coverage requirements prior to commencing work under the contract.

Exhibit E

State Of Minnesota – Affirmative Action Certification

If your response to this solicitation is or could be in excess of \$100,000, complete the information requested below to determine whether you are subject to the Minnesota Human Rights Act (Minnesota Statutes 363A.36) certification requirement, and to provide documentation of compliance if necessary. It is your sole responsibility to provide this information and—if required—to apply for Human Rights certification prior to the due date and time of the bid or proposal and to obtain Human Rights certification prior to the execution of the contract. The State of Minnesota is under no obligation to delay proceeding with a contract until a company receives Human Rights certification.

BOX A – For companies which have employed more than 40 full-time employees within Minnesota on any single working day during the previous 12 months. All other companies proceed to BOX B.

Your response will be rejected unless your business:

has a current Certificate of Compliance issued by the Minnesota Department of Human Rights (MDHR)

—or—

has submitted an affirmative action plan to the MDHR, which the Department received prior to the date and time the responses are due.

Check one of the following statements if you have employed more than 40 full-time employees in Minnesota on any single working day during the previous 12 months:

- We have a current Certificate of Compliance issued by the MDHR. Proceed to BOX C. Include a copy of your certificate with your response.
- We do not have a current Certificate of Compliance. However, we submitted an Affirmative Action Plan to the MDHR for approval, which the Department received on _____ (date). [If the date is the same as the response due date, indicate the time your plan was received: _____ (time). Proceed to BOX C.
- We do not have a Certificate of Compliance, nor has the MDHR received an Affirmative Action Plan from our company. We acknowledge that our response will be rejected. Proceed to BOX C. Contact the Minnesota Department of Human Rights for assistance. (See below for contact information.)

Please note: Certificates of Compliance must be issued by the Minnesota Department of Human Rights. Affirmative Action Plans approved by the Federal government, a county, or a municipality must still be received, reviewed, and approved by the Minnesota Department of Human Rights before a certificate can be issued.

BOX B – For those companies not described in BOX A

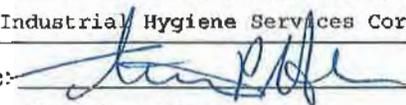
Check below.

- We have not employed more than 40 full-time employees on any single working day in Minnesota within the previous 12 months. Proceed to BOX C.

BOX C – For all companies

By signing this statement, you certify that the information provided is accurate and that you are authorized to sign on behalf of the responder. You also certify that you are in compliance with federal affirmative action requirements that may apply to your company. (These requirements are generally triggered only by participating as a prime or subcontractor on federal projects or contracts. Contractors are alerted to these requirements by the federal government.)

Name of Company: Industrial Hygiene Services Corporation Date 6/13/12

Authorized Signature:  Telephone number: 651-766-9811

Printed Name: Timothy P. Huber Title: President/Owner

For assistance with this form, contact:

Minnesota Department of Human Rights, Compliance Services Section

Mail: 190 East 5th St., Suite 700 St. Paul, MN 55101

TC Metro: (651) 296-5663

Toll Free: 800-657-3704

Web: www.humanrights.state.mn.us

Fax: (651) 296-9042

TTY: (651) 296-1283

Email: employerinfo@therightsplace.net

Exhibit F

CERTIFICATION REGARDING LOBBYING For State of Minnesota Contracts and Grants over \$100,000

The undersigned certifies, to the best of his or her knowledge and belief that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, A Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, Disclosure Form to Report Lobbying in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

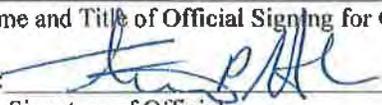
This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Industrial Hygiene Services Corporation

Organization Name

Timothy P. Huber, President/Owner

Name and Title of Official Signing for Organization

By: 

Signature of Official

Date 6/13/12

Exhibit I

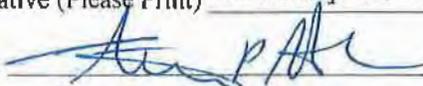
STATE OF MINNESOTA AFFIDAVIT OF NONCOLLUSION

I swear (or affirm) under the penalty of perjury:

1. That I am the Responder (if the Responder is an individual), a partner in the company (if the Responder is a partnership), or an officer or employee of the responding corporation having authority to sign on its behalf (if the Responder is a corporation);
2. That the attached proposal submitted in response to the Professional Industrial Hygiene Services Request for Proposals has been arrived at by the Responder independently and has been submitted without collusion with and without any agreement, understanding or planned common course of action with, any other Responder of materials, supplies, equipment or services described in the Request for Proposal, designed to limit fair and open competition;
3. That the contents of the proposal have not been communicated by the Responder or its employees or agents to any person not an employee or agent of the Responder and will not be communicated to any such persons prior to the official opening of the proposals; and
4. That I am fully informed regarding the accuracy of the statements made in this affidavit.

Responder's Firm Name: Industrial Hygiene Services Corporation

Authorized Representative (Please Print) Timothy P. Huber

Authorized Signature: 

Date: 6/13/12

Subscribed and sworn to me this 13th day of June, 2012

Notary Public

Carole M. Garrison

My commission expires: 1/31/17

